

INSTITUTO DEL FONDO NACIONAL DE LA VIVIENDA PARA LOS TRABAJADORES

RESOLUCION por la que se aprueban las Reglas para el Otorgamiento de Créditos a los Trabajadores Derechohabientes del Instituto del Fondo Nacional de la Vivienda para los Trabajadores.

Al margen un logotipo, que dice: Instituto del Fondo Nacional de la Vivienda para los Trabajadores.

REGLAS PARA EL OTORGAMIENTO DE CREDITOS A LOS TRABAJADORES DERECHOHABIENTES DEL INSTITUTO DEL FONDO NACIONAL DE LA VIVIENDA PARA LOS TRABAJADORES.

Con fundamento en la reforma de la Ley del Infonavit, publicada en el Diario Oficial de la Federación el 12 de enero de 2012 y los artículos 16, fracción IX y 47, de la Ley del Instituto del Fondo Nacional de la Vivienda para los Trabajadores, y

CONSIDERANDO

1. Que en la sesión ordinaria número 733, celebrada el 30 de mayo de 2012, el H. Consejo de Administración emitió la resolución RCA-3774-05/12, mediante la cual aprobó las "Reglas para el otorgamiento de créditos a los trabajadores derechohabientes del Instituto del Fondo Nacional de la Vivienda para los Trabajadores".
2. Que en la sesión ordinaria número 738, celebrada el 31 de octubre de 2012, el H. Consejo de Administración emitió la resolución RCA-3940-10/12, mediante la cual aprobó la modificación a las Reglas Octava y Novena, así como los anexos 1 y 4, de las "Reglas para el otorgamiento de créditos a los trabajadores derechohabientes del Instituto del Fondo Nacional de la Vivienda para los Trabajadores", aprobadas mediante resolución RCA-3774-05/12, tomada por el H. Consejo de Administración en su sesión ordinaria número 733, celebrada el 30 de mayo de 2012.
3. Que el H. Consejo de Administración del Infonavit ha tenido a bien ordenar la publicación de las Reglas referidas en el Diario Oficial de la Federación, para quedar como sigue:

REGLAS PARA EL OTORGAMIENTO DE CREDITOS A LOS TRABAJADORES DERECHOHABIENTES DEL INSTITUTO DEL FONDO NACIONAL DE LA VIVIENDA PARA LOS TRABAJADORES

OBJETO

PRIMERA. El H. Consejo de Administración del Instituto del Fondo Nacional de la Vivienda de los Trabajadores expide las presentes reglas con fundamento en lo dispuesto por el artículo 47 de la Ley del Infonavit, con el objeto de establecer los términos y requisitos conforme a las cuales se otorgarán los créditos a que se refiere la fracción II del artículo 42 de la referida Ley y que se enumeran a continuación:

- a) En línea II, a la adquisición en propiedad de habitaciones, financiadas o no por el Infonavit;
- b) En línea III, a la construcción de vivienda;
- c) En línea IV, a la reparación, ampliación o mejoras de habitaciones, y
- d) En línea V, al pago de pasivos adquiridos por cualquiera de los conceptos anteriores.

DEFINICIONES

SEGUNDA. Para efectos de las presentes Reglas, se tendrán las siguientes definiciones:

Cuota Mensual de Amortización, significa el importe que tendrá que cubrir el trabajador mensualmente cuando éste no encuadra dentro de los supuestos del Régimen Especial de Amortización.

Crédito Conyugal, significa el esquema establecido en la Regla Décima Sexta para la adquisición de una vivienda por cónyuges.

Crédito Indexado al Salario Mínimo, significa los créditos otorgados por Infonavit cuyo saldo se revisa cada vez que se modifica el salario mínimo.

Crédito No Indexado al Salario Mínimo, significa los créditos otorgados por Infonavit cuyo saldo no se revisa cada vez que se modifica el salario mínimo.

Ecotecnologías, significan los aparatos y equipos que estén instalados o que se incorporen a las viviendas y que, utilizando tecnologías modernas y eficientes, hagan posible el ahorro en el consumo de energía y agua.

Entidad Financiera, significa la entidad o fideicomiso que conforme a las leyes aplicables, esté autorizados para otorgar o adquirir créditos a la vivienda y que además reúnan los requisitos que señala la administración.

Gastos de Apertura, significa el descuento del 3% del monto de crédito a otorgar al trabajador que realiza el Infonavit para cubrir los gastos relacionados con la originación del crédito.

Gastos de Administración, significa el pago periódico equivalente al 2% del excedente, si lo hubiere de 128 veces el Salario Mínimo en el Distrito Federal y el Valor de Vivienda de la solución habitacional, que debe hacer el acreditado por concepto de gastos financieros y de operación de crédito y el seguro de daños.

Infonavit, significa el Instituto del Fondo Nacional de la Vivienda para los Trabajadores

Ley, significa la Ley del Instituto del Fondo Nacional de la Vivienda para los Trabajadores.

Monto de Crédito, significa la cantidad que conforma el crédito que el Infonavit otorga al trabajador derechohabiente para la adquisición de una solución de vivienda.

Precio de Venta, significa el precio que haya sido pactado entre las partes libre de cualquier descuento, bonificación, devolución o prima en monetario, que haya sido ofrecida o comprometida por el vendedor precisamente al otorgamiento del crédito por el Instituto y con independencia del momento en que se realice dicho descuento, bonificación, devolución o prima.

Prórroga, significa la prórroga en el pago de la amortización a que tiene derecho un trabajador acreditado cuando deja de percibir ingresos, a que se refiere el artículo 41 de la Ley y la Regla Décimo Novena.

Régimen Especial de Amortización, significa el esquema de pago que deberá cumplir el trabajador, en los siguientes supuestos:

- a). Cuando pierda su relación laboral y no hubiere tramitado oportunamente su Prórroga, o que no haga uso de ella;
- b). Al vencimiento de la Prórroga y que no esté sujeto a una relación laboral;
- c). Cuando se trate de un trabajador acreditado jubilado o pensionado;
- d). Cuando el trabajador acreditado cambie de empleo a una relación laboral sujeta al apartado "b" del artículo 123 constitucional, o
- e). Cuando el trabajador mantiene su relación laboral, pero el patrón retiene las amortizaciones y no las entera al Infonavit, previa autorización de las áreas correspondientes del Instituto. Bajo este supuesto, el trabajador no estará obligado a cubrir la parte del pago correspondiente a la aportación patronal.

Régimen Ordinario de Amortización, significa el esquema de pago que deberá cumplir el trabajador cuando no esté en los supuestos del Régimen Especial de Amortización.

Salario Mensual Integrado, significa el que resulte menor entre: (i) el promedio del salario diario integrado de los últimos seis bimestres cotizados, o (ii) el salario diario integrado del trabajador correspondiente al mes en que solicita el crédito multiplicado por 30.4.

Salario Mínimo, significa el salario mínimo diario general para el Distrito Federal.

Salario Mínimo Mensual, significa el que resulte de multiplicar por 30.4 el salario mínimo diario general que rija en el Distrito Federal.

Segundo Crédito, significa el crédito otorgado en términos del artículo 47 de la Ley a aquellos trabajadores que terminaron de liquidar el primer crédito otorgado por Infonavit.

Valor de Vivienda, significa el valor menor entre el precio de venta y el valor del avalúo.

CARACTERÍSTICAS DE LA VIVIENDA

TERCERA. La vivienda que se pretenda adquirir, construir, reparar, ampliar, mejorar, o por la que se pretenda cubrir pasivos adquiridos por cualquiera de estos conceptos, deberá ser cómoda e higiénica y estar ubicada en zonas que cuenten con toda la infraestructura urbana: servicios de agua potable, energía eléctrica, drenaje o, en su defecto, fosa séptica y contar con la presencia de ecotecnologías. La vivienda deberá tener una vida útil probable de 30 años, a partir del otorgamiento del crédito y ser garantía suficiente del mismo.

Con independencia de lo anterior, el Consejo de Administración podrá establecer requerimientos especiales en el otorgamiento de crédito para viviendas cuya adquisición haya sido financiada por Infonavit en un periodo de hasta dieciocho meses, previos a la solicitud del crédito.

Asimismo, en el supuesto en que la vivienda que el trabajador pretenda adquirir se encuentre ubicada en alguno de los municipios que para estos efectos establezca el Consejo de Administración y el Estado en donde se encuentre dicho municipio no corresponde con el de la empresa en donde labora el trabajador, éste deberá depositar previamente al ejercicio de su crédito el porcentaje que establezca el citado Consejo de Administración respecto del valor de la vivienda que desea adquirir y se publique en el sitio de Internet de Infonavit.

La vivienda de que se trate deberá tener uso habitacional. No serán susceptibles de ser objeto de crédito aquellos inmuebles que se destinen a accesorias o locales comerciales y, en general, inmuebles de productos.

GARANTIA HIPOTECARIA

CUARTA. Al formalizarse los créditos, deberá constituirse hipoteca en primer lugar a favor del Instituto, salvo en el caso en que el saldo de la subcuenta de vivienda sea mayor al monto de crédito.

SISTEMA DE ASIGNACION DE PRIMER CREDITO

QUINTA. El Infonavit asignará los primeros créditos a que tienen derecho los trabajadores derechohabientes conforme al sistema de puntuación, que tiene por objeto seleccionar a los trabajadores que serán susceptibles de ser acreditados.

Una vez que la Asamblea General haya aprobado los planes de labores y de financiamientos, el Consejo de Administración del Instituto determinará la puntuación mínima exigible por localidad y tipo de vivienda y, por excepción, podrá determinar los periodos de inscripción de solicitudes que aplicarán específicamente para la entidad federativa, municipio, localidad o región de que se trate.

La puntuación se determinará sumando los puntos correspondientes a cada uno de los factores siguientes:

- a). El salario diario integrado, determinado en los términos de la fracción II del artículo 29 de la Ley del Instituto del Fondo Nacional de la Vivienda para los Trabajadores y sus disposiciones reglamentarias y la edad del trabajador conforme a la tabla "Edad-salario" que se adjunta a las presentes Reglas como Anexo 5;
- b). Si el trabajador tiene entre seis y doce bimestres de cotización continua se otorgarán dieciséis puntos; entre trece y quince bimestres se otorgarán veintitrés puntos, y si tiene dieciséis bimestres o más se otorgarán treinta y ocho puntos;
- c). Por cada salario mensual integrado del propio trabajador, dentro del saldo de la subcuenta de vivienda de la cuenta individual del sistema de ahorro para el retiro, se otorgarán:

| Límite inferior | Límite superior | Puntos |
|------------------------|------------------------|---------------|
| 0.00 | 1.70 | 24 |
| 1.71 | 2.20 | 27 |
| 2.21 | 2.60 | 31 |
| 2.61 | 3.10 | 33 |
| 3.11 | 3.70 | 35 |
| 3.71 | 4.50 | 37 |
| 4.51 | Sin límite | 39 |

PRECALIFICACION

SEXTA. El trabajador que pretenda tramitar su crédito con el Infonavit podrá precalificarse a través de los medios que facilite el Instituto para tal efecto. A los derechohabientes se les informará su puntaje obtenido, el puntaje mínimo requerido en la plaza y el monto máximo de crédito a que tendría derecho.

INSCRIPCION

SEPTIMA. Los trabajadores derechohabientes que reúnan el puntaje mínimo requerido a que se refiere la Regla Sexta anterior, podrán presentar su solicitud de crédito en las oficinas del Instituto. Los requisitos que deberá cumplir para llevar a cabo la solicitud de su crédito, se establecen en el ANEXO 1 de las presentes Reglas.

MONTO DE CREDITO

OCTAVA. El monto total del crédito que otorgue el Instituto, en ningún caso podrá exceder la suma del monto máximo señalado en las Tablas de Montos Máximos y del monto máximo de Ecotecnologías o, en su caso, del monto establecido en la Tabla de Montos para Vivienda Vertical que constituye el ANEXO 6 a las presentes Reglas. Para estos efectos se considerará el salario disponible del trabajador, mismo que se determina al deducirle al salario mensual integrado la pensión alimenticia que determine la autoridad competente, en caso de existir.

El Instituto podrá otorgar los montos de crédito que se establezcan en la Tabla de Montos Máximos de Crédito por Excedente, siempre y cuando el Instituto transfiera un porcentaje del crédito otorgado a una Entidad Financiera y el derechohabiente cumpla con los criterios de elegibilidad que el Instituto convenga con ésta. Dichos criterios se deberán dar a conocer a los derechohabientes en el sitio de Internet del Instituto y en ningún caso serán más restrictivos que los que dichas entidades apliquen al otorgamiento de sus créditos en cofinanciamiento con el Instituto.

De conformidad con lo dispuesto por el artículo 44 de la Ley de Infonavit, el trabajador acreditado podrá optar por que el saldo de su crédito se revise cada vez que se modifique el salario mínimo, en cuyo caso le serán aplicables las Tablas de Montos Máximos y Tablas de Montos Máximos de Crédito por Excedente, así como los términos y requisitos establecidos en el ANEXO 2 de las presentes Reglas. De lo contrario, le serán aplicables las Tablas de Montos Máximos y Tablas de Montos Máximos de Crédito por Excedente así como los términos y requisitos establecidos en el ANEXO 3.

En términos de lo dispuesto por el artículo 47 de la Ley de Infonavit, los trabajadores que liquiden el crédito otorgado por Infonavit, podrán ser sujetos de un segundo crédito en coparticipación con entidades financieras. Los términos y requisitos del segundo crédito se establecen en el ANEXO 4 de las presentes Reglas.

El monto de crédito a que se refiere la presente regla podrá ser reducido hasta en un 20% de acuerdo con la información de entidades públicas, la construcción y determinación de índices e indicadores que permitan una evaluación integral por parte del Instituto.

APLICACION DE LA SUBCUENTA DE VIVIENDA

NOVENA. Cuando un trabajador reciba un crédito del Instituto, el saldo de la subcuenta de vivienda de la cuenta individual del sistema de ahorro para el retiro se aplicará parcialmente, junto con el monto de dicho crédito, como pago de alguno de los conceptos a que se refieren los incisos de la Regla Primera. La suma total por concepto de crédito, más el saldo de la subcuenta de vivienda, que podrán recibir los trabajadores, será la cantidad máxima de doscientas veinte veces el salario mínimo mensual.

Las condiciones de aplicación parcial del saldo de la subcuenta de vivienda se determinarán de acuerdo con la información de entidades públicas, la construcción y determinación de índices e indicadores que permitan una evaluación integral por parte del Instituto.

Asimismo, en caso de que no se constituya garantía hipotecaria, el saldo de la subcuenta de vivienda podrá aplicarse para la amortización del crédito, previa validación de que los recursos hayan sido destinados conforme al objeto del crédito.

Cuando un trabajador reciba un crédito del Instituto con base en la Tabla de Montos Máximos de Crédito por Excedente, el derechohabiente podrá dar su consentimiento e instruir al Instituto para que el saldo de la subcuenta de vivienda se aplique parcialmente junto con el monto de dicho crédito, y el remanente se aplique en forma diferida para reducir el saldo insoluto del crédito o para mejorar las condiciones financieras de éste.

En los casos en los que el saldo de la subcuenta de vivienda se aplique parcialmente, conforme a lo establecido en el párrafo anterior, la suma total por concepto de crédito, más el saldo de la subcuenta de vivienda, que podrán recibir los trabajadores no estará sujeta a límite máximo alguno.

Para el caso de que el saldo de la subcuenta de vivienda no se aplique parcialmente, conforme a lo establecido en el párrafo cuarto de la presente regla, la suma total por concepto de crédito, más el saldo de la subcuenta de vivienda que podrán recibir los trabajadores, será la cantidad máxima de trescientas cincuenta veces el salario mínimo mensual.

VALOR DE LA VIVIENDA Y MONTO DE CREDITO

DECIMA. El valor máximo de las viviendas que podrán ser objeto de los créditos que otorgue el Instituto en el destino señalado en el inciso a) de la Regla Primera, será de trescientas cincuenta veces el Salario Mínimo Mensual y podrán ser de cualquier valor para los demás destinos.

El monto del crédito neto que otorgue el Instituto, más el saldo de la subcuenta de vivienda, más, en su caso, el ahorro voluntario que haya declarado el trabajador en su solicitud de crédito, no podrá superar el Valor de la Vivienda. Esta cantidad se incrementará por el monto correspondiente al financiamiento de ecotecnologías.

GASTOS

DECIMA PRIMERA. Por concepto de gastos de titulación y financieros se descontará un porcentaje del monto de crédito a otorgar al trabajador y se podrá incluir un cobro periódico a cargo del trabajador por concepto de gastos de operación del crédito, en los términos que se establecen en los ANEXOS 2 y 3 de las presentes Reglas, según corresponda.

Los gastos por impuestos, derechos de registro y avalúo, que se causen, serán a cargo del trabajador, mismos que serán objeto del crédito, sin que se incremente el monto de crédito a otorgar.

PLAZO DE AMORTIZACION

DECIMA SEGUNDA. El plazo para la amortización del crédito no será mayor de treinta años de pagos efectivos. Si transcurrido un plazo de treinta años de pagos en los montos correspondientes que está obligado a efectuar el acreditado para la amortización del crédito otorgado existiere todavía algún saldo insoluto a cargo del trabajador, el Instituto lo liberará del pago de dicho saldo pendiente, cancelando los gravámenes que se tengan constituidos a esa fecha sobre la vivienda objeto del crédito, excepto en el caso de que existan pagos omisos del trabajador o prórrogas concedidas.

TASA DE INTERES

DECIMA TERCERA. Los créditos que se otorguen devengarán intereses conforme a la tasa de interés que resulte aplicable, en términos de lo establecido en los ANEXOS 2 y 3 a las presentes Reglas, según corresponda.

El Infonavit anualmente deberá emitir un estado de cuenta de cada uno de los créditos otorgados que se encuentren vigentes y entregarlo a cada acreditado, en los tiempos y programación que la Administración determine.

CUOTA DE AMORTIZACION

DECIMA CUARTA. Al momento en que se formalice el crédito se establecerá el importe de la Cuota Mensual de Amortización en los términos establecidos en los ANEXOS 2 y 3 según corresponda. El Infonavit comunicará al patrón o persona a la cual le presta sus servicios el acreditado la Cuota Mensual de Amortización que le debe descontar de su salario, misma que se calculará de manera que se asegure la amortización completa del crédito en el plazo previsto, considerando la tasa de interés establecida y las aportaciones patronales del cinco por ciento que se aplicarán durante la vigencia del crédito para reducir el saldo insoluto a cargo del trabajador.

Es requisito indispensable que en el acto de formalización del crédito el trabajador presente el aviso de retención de descuentos, debidamente sellado y firmado por la empresa en que labora.

El Instituto incorporará en el importe de la Cuota Mensual de Amortización, el importe de la aportación mensual que los propios trabajadores deban efectuar al fondo mutualista a que se hace referencia en la Regla Décima Séptima para el efecto de mantener debidamente otorgada su correspondiente cobertura.

REGIMEN ESPECIAL DE AMORTIZACION

DECIMA QUINTA. Cuando un trabajador realice el pago de su crédito conforme al Régimen Especial de Amortización, dicho pago se determinará multiplicando el monto original del crédito otorgado por el factor de descuento que le corresponda, considerando la edad y el ingreso del trabajador a la fecha de originación del crédito, de acuerdo a las Tablas de Factores de Descuento que se establecen en los ANEXOS 2 y 3 según corresponda.

CREDITO CONYUGAL

DECIMA SEXTA. Si el trabajador obtiene la puntuación mínima requerida para recibir un crédito del Instituto, y desea aumentar el monto de crédito, su cónyuge podrá obtener un crédito hasta por el setenta y cinco por ciento del monto máximo que pudiera corresponderle a este último, siempre y cuando sea derechohabiente del Instituto, haya trabajado ininterrumpidamente cuando menos los dos últimos años anteriores a la fecha en que se solicite el crédito conyugal, y ambos créditos se apliquen a una misma vivienda.

Además del caso previsto en el párrafo anterior, el Instituto podrá otorgar crédito a un trabajador derechohabiente en los términos establecidos en las presentes Reglas, cuando su cónyuge, incluso no siendo éste derechohabiente, adquiera o tenga al mismo tiempo la copropiedad de la vivienda y el trabajador derechohabiente sólo adquiera la copropiedad restante de la misma vivienda a la que se destine dicho crédito, y ambos cónyuges estén en matrimonio bajo el régimen de separación de bienes.

En los supuestos a que se refieren los párrafos anteriores, el cónyuge solicitante del crédito deberá presentar copia certificada del acta de matrimonio, además de los documentos señalados en el ANEXO 1 y, en su oportunidad, el inmueble que se destine como garantía hipotecaria del crédito deberá estar escriturado bajo el régimen de copropiedad.

PAGOS ANTICIPADOS

DECIMA SEPTIMA. El trabajador acreditado podrá, en cualquier tiempo, efectuar pagos anticipados a cuenta del principal durante la vigencia del crédito.

Todo pago anticipado se aplicará a reducir el saldo insoluto del crédito y tendrá efecto a partir del mes siguiente al mes en que se realice.

COPROPIEDAD

DECIMA OCTAVA. Si el trabajador acreditado no cuenta con los recursos suficientes para cubrir el pago de su crédito, el Instituto podrá otorgar crédito a otro derechohabiente, que se destinará a la amortización parcial o total del crédito del trabajador acreditado. Este crédito estará garantizado por el mismo inmueble, el cual deberá estar escriturado bajo el régimen de copropiedad en la proporción del saldo de cada uno de los créditos.

El derechohabiente a quien se le otorgue el nuevo crédito deberá cumplir con la puntuación mínima establecida por el Consejo de Administración, de acuerdo a lo estipulado en la Regla Quinta.

PRORROGAS

DECIMA NOVENA. En caso de que un trabajador deje de percibir ingresos salariales, el Instituto le otorgará prórrogas en los importes correspondientes a los pagos de la amortización que tenga que hacer por concepto de capital e intereses ordinarios. Durante dichas prórrogas los intereses ordinarios que se generen se capitalizarán al saldo insoluto del crédito.

Para tal efecto, el trabajador acreditado deberá presentar su solicitud al Instituto dentro del mes siguiente a la fecha en que deje de percibir ingresos salariales. Las prórrogas que se otorguen al trabajador no podrán ser mayores a doce meses cada una, ni exceder, en su conjunto, más de veinticuatro meses y terminarán anticipadamente cuando el trabajador inicie una nueva relación laboral.

Cuando el trabajador no haya solicitado prórroga en el plazo de treinta días naturales posteriores a la fecha en que dejó de percibir ingresos salariales, o el término de ésta hubiere vencido, deberá realizar directamente los pagos de su crédito, hasta en tanto no se encuentre sujeto a una nueva relación laboral, dando aviso al Instituto de esta última situación.

SEGUROS

VIGESIMA. Los créditos que el Instituto otorgue a los trabajadores estarán cubiertos por un seguro para los casos de incapacidad total permanente o muerte, así como para los casos de incapacidad parcial permanente del cincuenta por ciento o más, o de invalidez definitiva en los términos previstos por la Ley del Seguro Social, de acuerdo a lo señalado en el artículo 51 de la Ley del Instituto, que libere al trabajador o a sus beneficiarios de las obligaciones, gravámenes o limitaciones de dominio derivados de esos créditos. El costo de este seguro quedará a cargo del Instituto.

A fin de proteger el patrimonio de los trabajadores, el Instituto contratará, por cuenta del acreditado, el seguro de daños de la vivienda en garantía. Las primas correspondientes se repercutirán al acreditado, incorporándolas en el pago de la amortización del crédito.

Por su parte, los trabajadores que obtengan un crédito deberán contratar una cobertura de protección de pagos del crédito, ya sea mediante un seguro o un fondo mutualista que los trabajadores constituyan con aportaciones de su propio peculio. Para tal fin, el H. Consejo de Administración emitirá los lineamientos que establezcan las características, condiciones y modalidades que deberá reunir la cobertura de los seguros de protección de pagos o la cobertura que le proporcione el fondo mutualista.

REPRESENTACION

VIGESIMA PRIMERA. Los créditos podrán ser solicitados, tramitados y obtenidos en forma personal por los propios trabajadores o a través de representantes debidamente acreditados ante el Instituto.

Asimismo, podrán ser representantes de los trabajadores para el trámite de los créditos:

- a). Las organizaciones sindicales, debidamente acreditadas ante la Secretaría del Trabajo y Previsión Social o ante la autoridad laboral correspondiente. En el caso de organizaciones sindicales cuyo registro ante esa Secretaría se encuentre en trámite, deberán ser avalados por la Central, Confederación, Federación o Sindicato Nacional al que pertenezcan, y
- b). Las organizaciones empresariales reconocidas.

Los trabajadores que realicen el trámite mediante un representante, deberán entregar a éste, con firma autógrafa, el formato que para el efecto establezca el Instituto, en el cual se otorga la representación, acompañado de copia simple de identificación oficial, en que aparezca la fotografía y firma del trabajador.

En el caso de que el trabajador hubiere firmado dos o más de los formatos a que se refiere el párrafo anterior, sólo se tramitará el último, previa cancelación de los anteriores inscritos en el Instituto.

RECURSO DE INCONFORMIDAD

VIGESIMA SEGUNDA. En los casos de inconformidad de los trabajadores sobre su derecho a recibir crédito, así como sobre cualquier acto del Instituto que lesione sus derechos, se podrá promover el recurso de inconformidad en los términos de lo dispuesto en el artículo 52 de la Ley de Instituto y del Reglamento de la Comisión de Inconformidades del Instituto.

CONDICIONES GENERALES DE CONTRATACION

VIGESIMA TERCERA. El Director General publicará en el Diario Oficial de la Federación o en la página de Internet del Instituto, las condiciones generales de contratación que éste ofrezca a sus derechohabientes que, de acuerdo con la Ley del Instituto y estas Reglas, tengan derecho a recibir un crédito. Las condiciones generales de contratación, que serán las estipulaciones, cláusulas y pactos que deban integrar los contratos por los que el Instituto otorgue crédito a sus derechohabientes y que, consiguientemente, rijan los derechos y obligaciones del Instituto y de los derechohabientes que sean acreditados, deberán ser aceptadas expresamente por los derechohabientes al celebrar los respectivos contratos con el Instituto.

Las condiciones generales de contratación que se propongan deberán observar lo dispuesto en la Ley del Instituto, las presentes reglas y las políticas de crédito expedidas por la Asamblea General y el Consejo de Administración.

El Instituto podrá proponer a los derechohabientes condiciones particulares de contratación que correspondan específicamente al tipo o modalidad de crédito que les otorgue, en cuyo caso se establecerán las condiciones particulares de contratación de que se trate, incluyendo en lo aplicable las cláusulas establecidas en las condiciones generales de contratación.

TRANSITORIAS

ARTICULO PRIMERO.- Estas Reglas entrarán en vigor a partir de su aprobación por el H. Consejo de Administración.

ARTICULO SEGUNDO.- A la entrada en vigor de las presentes Reglas, se abrogan las Reglas para el Otorgamiento de Créditos a los Trabajadores Derechohabientes del Infonavit, que fueron aprobadas por el Consejo de Administración del Instituto y publicadas en el Diario Oficial de la Federación el 22 de febrero de 2008, así como las demás disposiciones que se opongan a estas Reglas.

TERCERA. Las solicitudes de crédito presentadas al Instituto con anterioridad a la entrada en vigor de las presentes Reglas, se tramitarán conforme a las disposiciones vigentes en la fecha de presentación de dichas solicitudes.

Atentamente

México, D.F., a 5 de noviembre de 2012.- El Secretario Técnico de Organos Colegiados, **Santiago Bolaños Guerra**.- Rúbrica.

ANEXO 1.**Requisitos de la Solicitud de Crédito.**

Los trabajadores derechohabientes deberán presentar su solicitud de crédito, con todos los datos requeridos. El Instituto verificará los datos de la solicitud, los cuales deberán ser veraces en su totalidad para poder ejercer el crédito.

Además, se deberán integrar los siguientes documentos:

- a). Identificación vigente con fotografía: credencial de elector, pasaporte o cartilla del servicio militar nacional;
- b). Acta de nacimiento;
- c). En su caso, acta de matrimonio;
- d). En su caso, comprobante del pago de ahorro voluntario, y
- e). Constancia de participación de un taller de orientación enfocado a que conozcan sus derechos y obligaciones ante el Infonavit.

Dependiendo del destino de su crédito, además de los requisitos establecidos en el inciso anterior, el derechohabiente deberá de presentar la siguiente documentación:

Crédito en Línea II

El trabajador que decida adquirir una vivienda, o su representante, deberá presentar, previo a la formalización del crédito, la siguiente documentación:

- a). La que acredite la propiedad del inmueble, y la personalidad y capacidad legal del vendedor;
- b). El compromiso por escrito del vendedor de sostener su oferta de venta durante un plazo determinado;
- c). Avalúo vigente expedido por institución autorizada para constatar las características y el valor de la vivienda, y
- d). La manifestación por escrito que establezca que con plena libertad es su deseo adquirir la vivienda elegida.

La vivienda deberá estar libre de gravámenes, limitaciones o adeudos fiscales, al momento de la formalización del crédito respectivo. En caso de existir requerimientos adicionales por legislaciones locales se deberá complementar la documentación correspondiente.

Crédito en Líneas III y IV

El trabajador que desee ejercer el crédito para la construcción en terreno propio o reparación, ampliación o mejora de vivienda deberá presentar la siguiente documentación:

- a). Copia certificada del título de propiedad, debidamente inscrito en el Registro Público de la Propiedad, en la que haga constar que él o su cónyuge es propietario del inmueble en que se llevará a cabo la construcción o reparación, ampliación o mejora. La formalización de la propiedad del inmueble a favor del trabajador podrá llevarse a cabo al momento de la formalización del crédito respectivo. En caso de construcción, si el trabajador sólo cuenta con los derechos fideicomisarios del terreno podrá presentar la documentación comprobatoria respectiva.
- b). La que certifique que el inmueble se encuentra libre de gravámenes y limitaciones de dominio, así como la que acredite que, respecto del mismo, no existe adeudo alguno por falta de pago de impuesto predial y de los derechos por consumo de agua para el caso de vivienda usada. En caso de que al momento de presentación de esa documentación el inmueble se encuentre con algún gravamen o limitación, éste debe quedar liberado totalmente a la formalización del crédito respectivo.
- c). Los formatos establecidos por el Instituto, en los que se señale el proyecto, presupuesto, especificaciones, programa de obra y calendario de pagos de la obra a ejecutar, elaborada de conformidad con la normatividad técnica institucional, y
- d). El contrato de obra a precio alzado, expresado en moneda nacional, que celebren el trabajador y el constructor, en el que queden establecidas las condiciones y términos en que se llevará a cabo la obra. En caso de autoconstrucción o por la naturaleza de los trabajos a efectuar, el Instituto podrá eximir al trabajador de la presentación de dicho contrato.

Crédito en Línea V

En los créditos para el pago de pasivos por concepto de vivienda, el trabajador deberá presentar la siguiente documentación:

- a). La escritura pública, inscrita en el Registro Público de la Propiedad, en la que se haga constar que es propietario de la vivienda;
- b). La que certifique que, respecto de la vivienda, no existe adeudo alguno por falta de pago del impuesto predial y de los derechos por consumo de agua;
- c). La carta de instrucción, en donde autorice el acreedor hipotecario el pago del crédito y la cancelación de la hipoteca o, en su caso, la constitución de la garantía hipotecaria, en primer lugar, a favor del Instituto, de conformidad con el estado de cuenta que para el efecto presente, y
- d). Avalúo vigente, expedido por institución autorizada para constatar el valor de la vivienda.

ANEXO 2.

Términos y requisitos aplicables únicamente a los créditos indexados al salario mínimo.

A. Tabla Montos Máximos.

| Edad (años) | Salario (VSMMDF) | | | | | | | | | | | | | | | | | | | |
|-------------|------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 |
| Hasta 35 | 89 | 89 | 89 | 89 | 90 | 92 | 94 | 97 | 101 | 104 | 106 | 110 | 114 | 118 | 122 | 125 | 129 | 133 | 135 | 139 |
| 36 | 86 | 87 | 87 | 87 | 88 | 90 | 92 | 95 | 99 | 102 | 104 | 108 | 112 | 116 | 120 | 123 | 127 | 131 | 133 | 137 |
| 37 | 84 | 84 | 85 | 85 | 86 | 88 | 90 | 94 | 97 | 100 | 102 | 106 | 110 | 114 | 118 | 121 | 125 | 129 | 132 | 135 |
| 38 | 81 | 82 | 83 | 83 | 85 | 87 | 88 | 92 | 95 | 98 | 100 | 104 | 108 | 113 | 116 | 119 | 123 | 127 | 130 | 133 |
| 39 | 79 | 80 | 81 | 81 | 83 | 85 | 86 | 90 | 94 | 96 | 98 | 102 | 106 | 111 | 114 | 117 | 120 | 124 | 127 | 131 |
| 40 | 76 | 77 | 79 | 79 | 81 | 83 | 84 | 88 | 92 | 95 | 96 | 100 | 104 | 109 | 112 | 114 | 118 | 122 | 125 | 129 |
| 41 | 74 | 75 | 77 | 77 | 79 | 81 | 82 | 86 | 90 | 93 | 95 | 98 | 102 | 106 | 110 | 113 | 116 | 120 | 122 | 126 |
| 42 | 71 | 72 | 74 | 75 | 77 | 79 | 80 | 84 | 88 | 91 | 93 | 95 | 99 | 104 | 108 | 110 | 114 | 117 | 120 | 124 |
| 43 | 68 | 70 | 72 | 73 | 75 | 77 | 78 | 81 | 85 | 88 | 90 | 94 | 97 | 101 | 105 | 108 | 111 | 114 | 117 | 121 |
| 44 | 66 | 67 | 69 | 70 | 72 | 75 | 76 | 79 | 83 | 86 | 88 | 91 | 95 | 99 | 102 | 105 | 109 | 112 | 114 | 118 |
| 45 | 63 | 65 | 67 | 68 | 70 | 71 | 74 | 76 | 80 | 83 | 85 | 89 | 92 | 96 | 99 | 102 | 106 | 109 | 112 | 115 |
| 46 | 60 | 62 | 64 | 65 | 68 | 69 | 71 | 75 | 78 | 80 | 83 | 86 | 89 | 94 | 96 | 99 | 102 | 106 | 109 | 112 |
| 47 | 57 | 59 | 62 | 63 | 65 | 67 | 69 | 72 | 76 | 78 | 80 | 83 | 86 | 91 | 94 | 96 | 99 | 103 | 105 | 109 |
| 48 | 54 | 57 | 59 | 60 | 63 | 64 | 66 | 69 | 73 | 76 | 77 | 80 | 83 | 87 | 91 | 93 | 96 | 99 | 102 | 105 |
| 49 | 51 | 54 | 56 | 58 | 60 | 61 | 63 | 66 | 70 | 72 | 74 | 77 | 80 | 84 | 87 | 90 | 93 | 95 | 98 | 101 |
| 50 | 49 | 51 | 53 | 55 | 57 | 59 | 60 | 63 | 66 | 69 | 71 | 74 | 76 | 80 | 83 | 86 | 89 | 92 | 95 | 97 |
| 51 | 46 | 48 | 50 | 52 | 54 | 56 | 57 | 60 | 63 | 66 | 68 | 71 | 74 | 76 | 79 | 82 | 85 | 88 | 90 | 93 |
| 52 | 43 | 45 | 47 | 49 | 51 | 53 | 54 | 57 | 59 | 62 | 64 | 67 | 70 | 73 | 76 | 77 | 80 | 83 | 86 | 89 |
| 53 | 39 | 42 | 44 | 46 | 48 | 50 | 51 | 54 | 57 | 58 | 60 | 63 | 65 | 70 | 72 | 74 | 76 | 78 | 81 | 84 |
| 54 | 36 | 39 | 41 | 43 | 45 | 47 | 47 | 50 | 53 | 55 | 57 | 59 | 61 | 64 | 67 | 69 | 72 | 74 | 76 | 78 |
| 55 | 33 | 35 | 38 | 39 | 41 | 42 | 44 | 46 | 49 | 51 | 53 | 55 | 57 | 60 | 62 | 64 | 66 | 69 | 71 | 74 |
| 56 | 30 | 32 | 34 | 36 | 38 | 39 | 40 | 42 | 45 | 47 | 48 | 51 | 53 | 55 | 57 | 59 | 61 | 63 | 65 | 68 |
| 57 | 27 | 29 | 31 | 32 | 34 | 35 | 37 | 38 | 40 | 42 | 44 | 46 | 48 | 50 | 52 | 54 | 56 | 57 | 59 | 61 |
| 58 | 24 | 25 | 27 | 29 | 30 | 31 | 32 | 34 | 37 | 38 | 39 | 41 | 42 | 45 | 47 | 48 | 50 | 52 | 54 | 56 |
| 59 | 20 | 22 | 23 | 25 | 27 | 27 | 28 | 30 | 32 | 33 | 34 | 36 | 38 | 39 | 40 | 42 | 44 | 45 | 47 | 49 |
| 60 | 17 | 18 | 20 | 21 | 22 | 22 | 23 | 25 | 27 | 28 | 29 | 30 | 32 | 34 | 35 | 36 | 38 | 38 | 40 | 41 |
| 61 | 14 | 15 | 16 | 17 | 18 | 18 | 19 | 20 | 21 | 22 | 23 | 25 | 26 | 27 | 28 | 29 | 31 | 32 | 33 | 34 |
| 62 | 10 | 11 | 12 | 13 | 14 | 14 | 15 | 16 | 17 | 18 | 18 | 19 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 63 | 7 | 7 | 8 | 9 | 9 | 9 | 10 | 10 | 11 | 12 | 12 | 13 | 13 | 14 | 15 | 15 | 16 | 17 | 17 | 18 |
| 64 | 3 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 6 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | 8 |

B. Tabla Montos Máximos por Excedente.

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 |
| Hasta 35 | 58 | 63 | 69 | 75 | 81 | 87 | 90 | 93 | 96 | 98 | 101 | 104 | 108 | 111 | 115 | 118 | 121 | 124 | 127 | 130 |
| 36 | 56 | 62 | 68 | 74 | 79 | 85 | 88 | 91 | 94 | 97 | 99 | 103 | 106 | 110 | 113 | 116 | 119 | 122 | 125 | 128 |
| 37 | 55 | 61 | 67 | 72 | 78 | 83 | 87 | 90 | 92 | 95 | 98 | 101 | 105 | 108 | 111 | 115 | 118 | 121 | 124 | 127 |
| 38 | 54 | 60 | 65 | 71 | 76 | 82 | 85 | 88 | 91 | 93 | 96 | 100 | 103 | 106 | 110 | 113 | 116 | 119 | 122 | 125 |
| 39 | 53 | 59 | 64 | 69 | 75 | 80 | 83 | 86 | 89 | 92 | 94 | 98 | 101 | 105 | 108 | 111 | 114 | 117 | 120 | 123 |
| 40 | 52 | 57 | 62 | 68 | 73 | 78 | 81 | 84 | 87 | 90 | 92 | 96 | 99 | 103 | 106 | 109 | 112 | 115 | 118 | 121 |
| 41 | 51 | 56 | 61 | 66 | 71 | 76 | 80 | 82 | 85 | 88 | 90 | 94 | 97 | 101 | 104 | 107 | 110 | 113 | 116 | 118 |
| 42 | 49 | 54 | 59 | 64 | 69 | 74 | 78 | 81 | 83 | 86 | 88 | 92 | 95 | 98 | 102 | 105 | 108 | 111 | 113 | 116 |
| 43 | 48 | 53 | 58 | 63 | 68 | 72 | 75 | 78 | 81 | 84 | 86 | 90 | 93 | 96 | 99 | 102 | 105 | 108 | 111 | 114 |
| 44 | 47 | 51 | 56 | 61 | 66 | 70 | 73 | 76 | 79 | 82 | 84 | 87 | 91 | 94 | 97 | 100 | 103 | 106 | 108 | 111 |
| 45 | 45 | 50 | 54 | 59 | 63 | 68 | 71 | 74 | 77 | 79 | 82 | 85 | 88 | 91 | 94 | 97 | 100 | 103 | 106 | 108 |
| 46 | 44 | 48 | 53 | 57 | 61 | 66 | 69 | 72 | 74 | 77 | 79 | 82 | 86 | 89 | 92 | 94 | 97 | 100 | 103 | 105 |
| 47 | 42 | 46 | 51 | 55 | 59 | 63 | 66 | 69 | 72 | 74 | 77 | 80 | 83 | 86 | 89 | 92 | 94 | 97 | 100 | 102 |
| 48 | 40 | 45 | 49 | 53 | 57 | 61 | 64 | 67 | 69 | 72 | 74 | 77 | 80 | 83 | 86 | 88 | 91 | 94 | 96 | 99 |
| 49 | 39 | 43 | 47 | 51 | 54 | 58 | 61 | 64 | 66 | 69 | 71 | 74 | 77 | 80 | 82 | 85 | 88 | 90 | 93 | 95 |
| 50 | 37 | 41 | 44 | 48 | 52 | 56 | 58 | 61 | 63 | 66 | 68 | 71 | 74 | 76 | 79 | 82 | 84 | 87 | 89 | 92 |
| 51 | 35 | 39 | 42 | 46 | 49 | 53 | 55 | 58 | 60 | 63 | 65 | 68 | 70 | 73 | 76 | 78 | 81 | 83 | 85 | 88 |
| 52 | 33 | 37 | 40 | 43 | 47 | 50 | 52 | 55 | 57 | 60 | 62 | 64 | 67 | 69 | 72 | 74 | 77 | 79 | 81 | 84 |
| 53 | 31 | 34 | 37 | 41 | 44 | 47 | 49 | 52 | 54 | 56 | 58 | 61 | 63 | 66 | 68 | 70 | 73 | 75 | 77 | 79 |
| 54 | 29 | 32 | 35 | 38 | 41 | 44 | 46 | 48 | 50 | 53 | 55 | 57 | 59 | 61 | 64 | 66 | 68 | 70 | 72 | 74 |
| 55 | 27 | 30 | 32 | 35 | 38 | 41 | 43 | 45 | 47 | 49 | 51 | 53 | 55 | 57 | 59 | 61 | 63 | 66 | 68 | 69 |
| 56 | 25 | 27 | 30 | 32 | 35 | 37 | 39 | 41 | 43 | 45 | 47 | 49 | 51 | 53 | 55 | 57 | 59 | 60 | 62 | 64 |
| 57 | 22 | 24 | 27 | 29 | 31 | 34 | 35 | 37 | 39 | 41 | 42 | 44 | 46 | 48 | 50 | 52 | 53 | 55 | 57 | 59 |
| 58 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 33 | 35 | 36 | 38 | 40 | 41 | 43 | 45 | 46 | 48 | 49 | 51 | 53 |
| 59 | 17 | 19 | 21 | 23 | 24 | 26 | 28 | 29 | 30 | 32 | 33 | 35 | 36 | 38 | 39 | 41 | 42 | 43 | 45 | 46 |
| 60 | 15 | 16 | 18 | 19 | 21 | 22 | 23 | 25 | 26 | 27 | 28 | 30 | 31 | 32 | 33 | 35 | 36 | 37 | 38 | 40 |
| 61 | 12 | 13 | 14 | 15 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 |
| 62 | 9 | 10 | 11 | 12 | 13 | 14 | 14 | 15 | 16 | 17 | 18 | 18 | 19 | 20 | 21 | 22 | 23 | 23 | 24 | 25 |
| 63 | 6 | 7 | 7 | 8 | 8 | 9 | 10 | 10 | 11 | 11 | 12 | 12 | 13 | 14 | 14 | 15 | 15 | 16 | 16 | 17 |
| 64 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 6 | 6 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | 8 | 8 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 3.0 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 | 3.9 | 4.0 | 4.1 | 4.2 | 4.3 | 4.4 | 4.5 | 4.6 | 4.7 | 4.8 | 4.9 |
| Hasta 35 | 131 | 131 | 131 | 131 | 133 | 133 | 133 | 133 | 133 | 135 | 139 | 141 | 143 | 144 | 153 | 162 | 163 | 163 | 163 | 163 |
| 36 | 130 | 130 | 130 | 130 | 131 | 131 | 131 | 132 | 132 | 134 | 138 | 140 | 141 | 143 | 152 | 161 | 161 | 161 | 162 | 162 |
| 37 | 128 | 128 | 128 | 128 | 130 | 130 | 130 | 131 | 131 | 133 | 137 | 138 | 140 | 142 | 151 | 160 | 160 | 160 | 161 | 161 |
| 38 | 127 | 127 | 127 | 127 | 128 | 128 | 129 | 129 | 130 | 132 | 135 | 137 | 139 | 141 | 150 | 158 | 159 | 159 | 160 | 160 |
| 39 | 125 | 125 | 125 | 125 | 127 | 127 | 127 | 128 | 128 | 130 | 134 | 136 | 137 | 139 | 148 | 157 | 157 | 157 | 158 | 158 |
| 40 | 123 | 123 | 123 | 123 | 125 | 125 | 125 | 126 | 127 | 129 | 132 | 134 | 136 | 138 | 146 | 155 | 155 | 155 | 156 | 156 |
| 41 | 121 | 121 | 121 | 121 | 123 | 123 | 124 | 124 | 125 | 127 | 130 | 132 | 134 | 136 | 145 | 153 | 153 | 153 | 155 | 155 |
| 42 | 119 | 119 | 119 | 119 | 121 | 121 | 122 | 122 | 123 | 125 | 128 | 130 | 132 | 134 | 143 | 151 | 151 | 151 | 153 | 153 |
| 43 | 116 | 117 | 117 | 117 | 119 | 119 | 120 | 120 | 121 | 123 | 126 | 128 | 130 | 132 | 140 | 149 | 149 | 149 | 150 | 150 |
| 44 | 114 | 114 | 114 | 114 | 116 | 116 | 117 | 118 | 119 | 121 | 124 | 126 | 128 | 130 | 138 | 146 | 147 | 147 | 148 | 148 |
| 45 | 111 | 111 | 111 | 112 | 114 | 114 | 115 | 116 | 117 | 119 | 122 | 124 | 126 | 127 | 136 | 144 | 144 | 144 | 146 | 146 |
| 46 | 108 | 108 | 109 | 109 | 111 | 111 | 112 | 113 | 114 | 116 | 119 | 121 | 123 | 125 | 133 | 141 | 141 | 141 | 143 | 143 |
| 47 | 105 | 105 | 106 | 106 | 108 | 108 | 110 | 111 | 112 | 114 | 116 | 118 | 120 | 122 | 130 | 138 | 138 | 138 | 140 | 140 |
| 48 | 101 | 102 | 103 | 103 | 105 | 105 | 107 | 108 | 109 | 111 | 113 | 115 | 117 | 119 | 127 | 134 | 135 | 135 | 136 | 136 |
| 49 | 98 | 99 | 99 | 100 | 102 | 102 | 103 | 104 | 105 | 107 | 110 | 112 | 114 | 115 | 123 | 131 | 131 | 131 | 133 | 133 |
| 50 | 94 | 95 | 96 | 96 | 98 | 99 | 100 | 101 | 102 | 104 | 107 | 108 | 110 | 112 | 119 | 126 | 127 | 127 | 129 | 129 |
| 51 | 90 | 91 | 92 | 92 | 94 | 95 | 96 | 97 | 98 | 100 | 103 | 104 | 106 | 108 | 115 | 122 | 123 | 123 | 124 | 124 |
| 52 | 86 | 87 | 87 | 88 | 90 | 91 | 92 | 93 | 94 | 96 | 99 | 100 | 102 | 104 | 111 | 117 | 118 | 118 | 120 | 120 |
| 53 | 81 | 82 | 83 | 84 | 86 | 86 | 88 | 89 | 90 | 92 | 94 | 96 | 97 | 99 | 106 | 112 | 113 | 113 | 114 | 114 |
| 54 | 77 | 77 | 78 | 79 | 81 | 82 | 83 | 84 | 85 | 87 | 89 | 91 | 92 | 94 | 100 | 106 | 107 | 107 | 109 | 109 |
| 55 | 71 | 72 | 73 | 74 | 76 | 77 | 78 | 79 | 80 | 82 | 84 | 85 | 87 | 88 | 94 | 100 | 101 | 101 | 103 | 103 |
| 56 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 74 | 75 | 76 | 78 | 80 | 81 | 82 | 88 | 94 | 94 | 94 | 96 | 96 |
| 57 | 60 | 61 | 62 | 63 | 65 | 65 | 66 | 68 | 69 | 70 | 72 | 73 | 75 | 76 | 81 | 86 | 87 | 87 | 88 | 89 |
| 58 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 64 | 65 | 66 | 68 | 69 | 74 | 78 | 79 | 79 | 80 | 81 |
| 59 | 48 | 49 | 49 | 50 | 52 | 52 | 53 | 54 | 55 | 56 | 58 | 59 | 60 | 61 | 66 | 70 | 70 | 70 | 72 | 72 |
| 60 | 41 | 42 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 57 | 60 | 61 | 61 | 62 | 62 |
| 61 | 33 | 34 | 35 | 36 | 37 | 37 | 38 | 39 | 39 | 40 | 41 | 42 | 43 | 44 | 47 | 50 | 51 | 51 | 52 | 52 |
| 62 | 26 | 26 | 27 | 27 | 28 | 29 | 29 | 30 | 31 | 31 | 32 | 33 | 34 | 34 | 37 | 39 | 39 | 40 | 40 | 40 |
| 63 | 18 | 18 | 18 | 19 | 19 | 20 | 20 | 21 | 21 | 22 | 22 | 23 | 23 | 24 | 25 | 27 | 27 | 27 | 28 | 28 |
| 64 | 9 | 9 | 9 | 9 | 10 | 10 | 10 | 10 | 11 | 11 | 11 | 12 | 12 | 12 | 13 | 14 | 14 | 14 | 14 | 14 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 5.0 | 5.1 | 5.2 | 5.3 | 5.4 | 5.5 | 5.6 | 5.7 | 5.8 | 5.9 | 6.0 | 6.1 | 6.2 | 6.3 | 6.4 | 6.5 | 6.6 | 6.7 | 6.8 | 6.9 |
| Hasta 35 | 176 | 178 | 178 | 178 | 180 | 181 | 181 | 181 | 182 | 183 | 186 | 188 | 189 | 190 | 190 | 191 | 194 | 197 | 200 | 203 |
| 36 | 175 | 177 | 177 | 177 | 179 | 180 | 180 | 180 | 180 | 182 | 185 | 186 | 187 | 188 | 189 | 190 | 193 | 196 | 199 | 202 |
| 37 | 173 | 175 | 175 | 175 | 177 | 179 | 179 | 179 | 179 | 181 | 184 | 185 | 186 | 187 | 188 | 189 | 192 | 195 | 198 | 201 |
| 38 | 172 | 174 | 174 | 174 | 176 | 177 | 177 | 177 | 178 | 179 | 182 | 183 | 184 | 186 | 187 | 188 | 190 | 193 | 196 | 199 |
| 39 | 170 | 172 | 172 | 172 | 174 | 176 | 176 | 176 | 176 | 178 | 181 | 182 | 183 | 184 | 185 | 186 | 189 | 192 | 195 | 197 |
| 40 | 169 | 171 | 171 | 171 | 172 | 174 | 174 | 174 | 174 | 176 | 179 | 180 | 181 | 182 | 183 | 184 | 187 | 190 | 193 | 196 |
| 41 | 167 | 169 | 169 | 169 | 170 | 172 | 172 | 172 | 172 | 174 | 177 | 178 | 179 | 180 | 181 | 182 | 185 | 188 | 191 | 194 |
| 42 | 165 | 167 | 167 | 167 | 168 | 170 | 170 | 170 | 170 | 172 | 175 | 176 | 177 | 178 | 179 | 180 | 183 | 186 | 189 | 191 |
| 43 | 162 | 164 | 164 | 164 | 166 | 168 | 168 | 168 | 168 | 169 | 172 | 173 | 175 | 176 | 177 | 178 | 181 | 183 | 186 | 189 |
| 44 | 160 | 162 | 162 | 162 | 163 | 165 | 165 | 165 | 165 | 167 | 170 | 171 | 172 | 173 | 174 | 175 | 178 | 181 | 184 | 186 |
| 45 | 157 | 159 | 159 | 159 | 161 | 162 | 162 | 162 | 162 | 164 | 167 | 168 | 169 | 170 | 172 | 173 | 175 | 178 | 181 | 183 |
| 46 | 154 | 156 | 156 | 156 | 158 | 159 | 159 | 159 | 159 | 161 | 164 | 165 | 166 | 167 | 168 | 170 | 172 | 175 | 177 | 180 |
| 47 | 151 | 153 | 153 | 153 | 154 | 156 | 156 | 156 | 156 | 157 | 160 | 161 | 163 | 164 | 165 | 166 | 169 | 171 | 174 | 176 |
| 48 | 147 | 149 | 149 | 149 | 151 | 152 | 152 | 152 | 152 | 154 | 156 | 158 | 159 | 160 | 161 | 163 | 165 | 168 | 170 | 173 |
| 49 | 144 | 145 | 145 | 145 | 147 | 148 | 148 | 148 | 148 | 150 | 152 | 154 | 155 | 156 | 157 | 158 | 161 | 163 | 166 | 168 |
| 50 | 139 | 141 | 141 | 141 | 143 | 144 | 144 | 144 | 144 | 145 | 148 | 149 | 150 | 152 | 153 | 154 | 156 | 159 | 161 | 164 |
| 51 | 135 | 136 | 136 | 136 | 138 | 139 | 139 | 139 | 139 | 141 | 143 | 144 | 145 | 147 | 148 | 149 | 151 | 154 | 156 | 158 |
| 52 | 130 | 131 | 131 | 131 | 133 | 134 | 134 | 134 | 134 | 135 | 138 | 139 | 140 | 141 | 143 | 144 | 146 | 148 | 150 | 153 |
| 53 | 124 | 126 | 126 | 126 | 127 | 128 | 128 | 128 | 128 | 129 | 132 | 133 | 134 | 135 | 137 | 138 | 140 | 142 | 144 | 146 |
| 54 | 118 | 120 | 120 | 120 | 121 | 122 | 122 | 122 | 122 | 123 | 125 | 127 | 128 | 129 | 130 | 131 | 133 | 135 | 137 | 139 |
| 55 | 111 | 113 | 113 | 113 | 114 | 115 | 115 | 115 | 115 | 116 | 118 | 119 | 121 | 122 | 123 | 124 | 126 | 128 | 130 | 132 |
| 56 | 104 | 106 | 106 | 106 | 107 | 108 | 108 | 108 | 108 | 109 | 111 | 112 | 113 | 114 | 115 | 116 | 118 | 120 | 122 | 124 |
| 57 | 96 | 98 | 98 | 98 | 99 | 99 | 99 | 99 | 99 | 100 | 102 | 103 | 104 | 106 | 107 | 108 | 109 | 111 | 113 | 114 |
| 58 | 88 | 89 | 89 | 89 | 90 | 90 | 90 | 90 | 91 | 91 | 93 | 94 | 95 | 96 | 97 | 98 | 100 | 101 | 103 | 104 |
| 59 | 78 | 79 | 79 | 79 | 80 | 81 | 81 | 81 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 91 | 92 | 93 |
| 60 | 68 | 69 | 69 | 69 | 69 | 70 | 70 | 70 | 70 | 71 | 72 | 73 | 74 | 75 | 75 | 76 | 78 | 79 | 80 | 81 |
| 61 | 57 | 57 | 57 | 57 | 58 | 58 | 58 | 58 | 58 | 59 | 60 | 61 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 |
| 62 | 44 | 45 | 45 | 45 | 45 | 46 | 46 | 46 | 46 | 46 | 47 | 47 | 48 | 49 | 50 | 51 | 51 | 52 | 53 | |
| 63 | 31 | 31 | 31 | 31 | 31 | 32 | 32 | 32 | 32 | 32 | 32 | 33 | 33 | 34 | 34 | 35 | 35 | 36 | 36 | 37 |
| 64 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 17 | 17 | 17 | 17 | 18 | 18 | 18 | 18 | 19 | 19 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 7.0 | 7.1 | 7.2 | 7.3 | 7.4 | 7.5 | 7.6 | 7.7 | 7.8 | 7.9 | 8.0 | 8.1 | 8.2 | 8.3 | 8.4 | 8.5 | 8.6 | 8.7 | 8.8 | 8.9 |
| Hasta 35 | 206 | 209 | 212 | 215 | 218 | 221 | 224 | 227 | 230 | 233 | 236 | 239 | 242 | 245 | 248 | 250 | 253 | 256 | 259 | 262 |
| 36 | 205 | 208 | 211 | 214 | 217 | 220 | 223 | 225 | 228 | 231 | 234 | 237 | 240 | 243 | 246 | 249 | 252 | 255 | 258 | 261 |
| 37 | 204 | 206 | 209 | 212 | 215 | 218 | 221 | 224 | 227 | 230 | 233 | 236 | 238 | 241 | 244 | 247 | 250 | 253 | 256 | 259 |
| 38 | 202 | 205 | 208 | 211 | 214 | 216 | 219 | 222 | 225 | 228 | 231 | 234 | 237 | 240 | 242 | 245 | 248 | 251 | 254 | 257 |
| 39 | 200 | 203 | 206 | 209 | 212 | 215 | 217 | 220 | 223 | 226 | 229 | 232 | 235 | 238 | 240 | 243 | 246 | 249 | 252 | 255 |
| 40 | 198 | 201 | 204 | 207 | 210 | 213 | 215 | 218 | 221 | 224 | 227 | 230 | 233 | 235 | 238 | 241 | 244 | 247 | 250 | 252 |
| 41 | 196 | 199 | 202 | 205 | 208 | 210 | 213 | 216 | 219 | 222 | 224 | 227 | 230 | 233 | 236 | 239 | 241 | 244 | 247 | 250 |
| 42 | 194 | 197 | 200 | 202 | 205 | 208 | 211 | 214 | 216 | 219 | 222 | 225 | 227 | 230 | 233 | 236 | 239 | 241 | 244 | 247 |
| 43 | 192 | 194 | 197 | 200 | 203 | 205 | 208 | 211 | 214 | 216 | 219 | 222 | 225 | 227 | 230 | 233 | 236 | 238 | 241 | 244 |
| 44 | 189 | 192 | 194 | 197 | 200 | 202 | 205 | 208 | 211 | 213 | 216 | 219 | 221 | 224 | 227 | 230 | 232 | 235 | 238 | 240 |
| 45 | 186 | 189 | 191 | 194 | 197 | 199 | 202 | 205 | 207 | 210 | 213 | 215 | 218 | 221 | 223 | 226 | 229 | 231 | 234 | 237 |
| 46 | 183 | 185 | 188 | 191 | 193 | 196 | 198 | 201 | 204 | 206 | 209 | 211 | 214 | 217 | 219 | 222 | 225 | 227 | 230 | 232 |
| 47 | 179 | 182 | 184 | 187 | 189 | 192 | 194 | 197 | 200 | 202 | 205 | 207 | 210 | 212 | 215 | 218 | 220 | 223 | 225 | 228 |
| 48 | 175 | 178 | 180 | 183 | 185 | 188 | 190 | 193 | 195 | 198 | 200 | 203 | 205 | 208 | 210 | 213 | 215 | 218 | 220 | 223 |
| 49 | 171 | 173 | 176 | 178 | 181 | 183 | 185 | 188 | 190 | 193 | 195 | 198 | 200 | 203 | 205 | 207 | 210 | 212 | 215 | 217 |
| 50 | 166 | 168 | 171 | 173 | 175 | 178 | 180 | 183 | 185 | 187 | 190 | 192 | 194 | 197 | 199 | 202 | 204 | 206 | 209 | 211 |
| 51 | 161 | 163 | 165 | 168 | 170 | 172 | 174 | 177 | 179 | 181 | 184 | 186 | 188 | 191 | 193 | 195 | 197 | 200 | 202 | 204 |
| 52 | 155 | 157 | 159 | 162 | 164 | 166 | 168 | 170 | 173 | 175 | 177 | 179 | 182 | 184 | 186 | 188 | 190 | 193 | 195 | 197 |
| 53 | 149 | 151 | 153 | 155 | 157 | 159 | 161 | 163 | 166 | 168 | 170 | 172 | 174 | 176 | 178 | 180 | 183 | 185 | 187 | 189 |
| 54 | 142 | 144 | 146 | 148 | 150 | 152 | 154 | 156 | 158 | 160 | 162 | 164 | 166 | 168 | 170 | 172 | 174 | 176 | 178 | 180 |
| 55 | 134 | 136 | 138 | 140 | 141 | 143 | 145 | 147 | 149 | 151 | 153 | 155 | 157 | 159 | 161 | 163 | 165 | 166 | 168 | 170 |
| 56 | 125 | 127 | 129 | 131 | 133 | 134 | 136 | 138 | 140 | 142 | 143 | 145 | 147 | 149 | 151 | 152 | 154 | 156 | 158 | 160 |
| 57 | 116 | 118 | 119 | 121 | 123 | 124 | 126 | 128 | 129 | 131 | 133 | 134 | 136 | 138 | 139 | 141 | 143 | 144 | 146 | 148 |
| 58 | 106 | 107 | 109 | 110 | 112 | 113 | 115 | 116 | 118 | 120 | 121 | 123 | 124 | 126 | 127 | 129 | 130 | 132 | 133 | 135 |
| 59 | 95 | 96 | 97 | 99 | 100 | 101 | 103 | 104 | 105 | 107 | 108 | 110 | 111 | 112 | 114 | 115 | 116 | 118 | 119 | 120 |
| 60 | 82 | 83 | 85 | 86 | 87 | 88 | 89 | 91 | 92 | 93 | 94 | 95 | 96 | 98 | 99 | 100 | 101 | 102 | 104 | 105 |
| 61 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | |
| 62 | 54 | 55 | 55 | 56 | 57 | 58 | 58 | 59 | 60 | 61 | 62 | 62 | 63 | 64 | 65 | 65 | 66 | 67 | 68 | 68 |
| 63 | 37 | 38 | 38 | 39 | 40 | 40 | 41 | 41 | 42 | 42 | 43 | 43 | 44 | 44 | 45 | 45 | 46 | 47 | 47 | 48 |
| 64 | 19 | 20 | 20 | 20 | 20 | 21 | 21 | 21 | 22 | 22 | 22 | 22 | 23 | 23 | 23 | 24 | 24 | 24 | 24 | 25 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|------|
| | 9.0 | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 | 9.6 | 9.7 | 9.8 | 9.9 | 10.0 | 10.1 | 10.2 | 10.3 | 10.4 | 10.5 | 10.6 | 10.7 | 10.8 | 10.9 |
| Hasta 35 | 265 | 268 | 271 | 274 | 277 | 280 | 283 | 286 | 289 | 292 | 295 | 282 | 285 | 288 | 291 | 294 | 296 | 299 | 302 | 305 |
| 36 | 264 | 267 | 269 | 272 | 275 | 278 | 281 | 284 | 287 | 290 | 293 | 281 | 284 | 286 | 289 | 292 | 295 | 298 | 300 | 303 |
| 37 | 262 | 265 | 268 | 271 | 273 | 276 | 279 | 282 | 285 | 288 | 291 | 279 | 282 | 285 | 287 | 290 | 293 | 296 | 298 | 301 |
| 38 | 260 | 263 | 266 | 268 | 271 | 274 | 277 | 280 | 283 | 286 | 289 | 277 | 280 | 283 | 285 | 288 | 291 | 294 | 296 | 299 |
| 39 | 258 | 261 | 263 | 266 | 269 | 272 | 275 | 278 | 281 | 283 | 286 | 275 | 278 | 281 | 283 | 286 | 289 | 291 | 294 | 297 |
| 40 | 255 | 258 | 261 | 264 | 267 | 269 | 272 | 275 | 278 | 281 | 284 | 273 | 275 | 278 | 281 | 284 | 286 | 289 | 292 | 294 |
| 41 | 253 | 255 | 258 | 261 | 264 | 267 | 269 | 272 | 275 | 278 | 281 | 270 | 273 | 275 | 278 | 281 | 284 | 286 | 289 | 292 |
| 42 | 250 | 253 | 255 | 258 | 261 | 264 | 266 | 269 | 272 | 275 | 278 | 267 | 270 | 273 | 275 | 278 | 281 | 283 | 286 | 288 |
| 43 | 247 | 249 | 252 | 255 | 258 | 260 | 263 | 266 | 269 | 271 | 274 | 264 | 267 | 269 | 272 | 275 | 277 | 280 | 282 | 285 |
| 44 | 243 | 246 | 248 | 251 | 254 | 257 | 259 | 262 | 265 | 267 | 270 | 261 | 263 | 266 | 268 | 271 | 274 | 276 | 279 | 281 |
| 45 | 239 | 242 | 245 | 247 | 250 | 253 | 255 | 258 | 261 | 263 | 266 | 257 | 259 | 262 | 264 | 267 | 270 | 272 | 275 | 277 |
| 46 | 235 | 238 | 240 | 243 | 245 | 248 | 251 | 253 | 256 | 259 | 261 | 253 | 255 | 258 | 260 | 263 | 265 | 268 | 270 | 273 |
| 47 | 230 | 233 | 235 | 238 | 241 | 243 | 246 | 248 | 251 | 253 | 256 | 248 | 250 | 253 | 255 | 258 | 260 | 263 | 265 | 267 |
| 48 | 225 | 228 | 230 | 233 | 235 | 238 | 240 | 243 | 245 | 248 | 250 | 243 | 245 | 247 | 250 | 252 | 255 | 257 | 259 | 262 |
| 49 | 220 | 222 | 225 | 227 | 229 | 232 | 234 | 237 | 239 | 242 | 244 | 237 | 239 | 242 | 244 | 246 | 249 | 251 | 253 | 256 |
| 50 | 213 | 216 | 218 | 221 | 223 | 225 | 228 | 230 | 233 | 235 | 237 | 231 | 233 | 235 | 237 | 240 | 242 | 244 | 247 | 249 |
| 51 | 207 | 209 | 211 | 214 | 216 | 218 | 221 | 223 | 225 | 227 | 230 | 224 | 226 | 228 | 230 | 232 | 235 | 237 | 239 | 241 |
| 52 | 199 | 201 | 204 | 206 | 208 | 210 | 213 | 215 | 217 | 219 | 221 | 216 | 218 | 220 | 222 | 224 | 227 | 229 | 231 | 233 |
| 53 | 191 | 193 | 195 | 197 | 200 | 202 | 204 | 206 | 208 | 210 | 212 | 207 | 209 | 211 | 213 | 215 | 218 | 220 | 222 | 224 |
| 54 | 182 | 184 | 186 | 188 | 190 | 192 | 194 | 196 | 198 | 200 | 202 | 198 | 200 | 202 | 204 | 206 | 208 | 210 | 212 | 214 |
| 55 | 172 | 174 | 176 | 178 | 180 | 182 | 184 | 186 | 188 | 189 | 191 | 187 | 189 | 191 | 193 | 195 | 197 | 199 | 200 | 202 |
| 56 | 161 | 163 | 165 | 167 | 168 | 170 | 172 | 174 | 176 | 177 | 179 | 176 | 178 | 179 | 181 | 183 | 185 | 186 | 188 | 190 |
| 57 | 149 | 151 | 153 | 154 | 156 | 158 | 159 | 161 | 163 | 164 | 166 | 163 | 165 | 166 | 168 | 170 | 171 | 173 | 174 | 176 |
| 58 | 136 | 138 | 139 | 141 | 142 | 144 | 145 | 147 | 148 | 150 | 151 | 149 | 151 | 152 | 153 | 155 | 156 | 158 | 159 | 161 |
| 59 | 122 | 123 | 124 | 126 | 127 | 129 | 130 | 131 | 133 | 134 | 135 | 134 | 135 | 136 | 137 | 139 | 140 | 141 | 143 | 144 |
| 60 | 106 | 107 | 108 | 109 | 111 | 112 | 113 | 114 | 115 | 117 | 118 | 116 | 118 | 119 | 120 | 121 | 122 | 123 | 124 | 126 |
| 61 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 97 | 98 | 99 | 100 | 101 | 102 | 103 | 104 | 105 |
| 62 | 69 | 70 | 71 | 72 | 72 | 73 | 74 | 75 | 75 | 76 | 77 | 76 | 77 | 78 | 79 | 79 | 80 | 81 | 82 | 83 |
| 63 | 48 | 49 | 49 | 50 | 50 | 51 | 51 | 52 | 52 | 53 | 54 | 53 | 54 | 54 | 55 | 55 | 56 | 57 | 57 | 58 |
| 64 | 25 | 25 | 26 | 26 | 26 | 26 | 27 | 27 | 27 | 28 | 28 | 28 | 28 | 28 | 29 | 29 | 29 | 29 | 30 | 30 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 11.0 | 11.1 | 11.2 | 11.3 | 11.4 | 11.5 | 11.6 | 11.7 | 11.8 | 11.9 | 12.0 | 12.1 | 12.2 | 12.3 | 12.4 | 12.5 | 12.6 | 12.7 | 12.8 | 12.9 |
| Hasta 35 | 308 | 310 | 313 | 316 | 319 | 322 | 324 | 327 | 330 | 333 | 336 | 338 | 341 | 344 | 347 | 350 | 352 | 355 | 358 | 361 |
| 36 | 306 | 309 | 311 | 314 | 317 | 320 | 323 | 325 | 328 | 331 | 334 | 337 | 339 | 342 | 345 | 348 | 350 | 353 | 356 | 359 |
| 37 | 304 | 307 | 310 | 312 | 315 | 318 | 321 | 323 | 326 | 329 | 332 | 334 | 337 | 340 | 343 | 346 | 348 | 351 | 354 | 357 |
| 38 | 302 | 305 | 307 | 310 | 313 | 316 | 318 | 321 | 324 | 327 | 329 | 332 | 335 | 338 | 340 | 343 | 346 | 349 | 351 | 354 |
| 39 | 300 | 302 | 305 | 308 | 311 | 313 | 316 | 319 | 321 | 324 | 327 | 330 | 332 | 335 | 338 | 341 | 343 | 346 | 349 | 351 |
| 40 | 297 | 300 | 302 | 305 | 308 | 311 | 313 | 316 | 319 | 321 | 324 | 327 | 330 | 332 | 335 | 338 | 340 | 343 | 346 | 348 |
| 41 | 294 | 297 | 300 | 302 | 305 | 308 | 310 | 313 | 316 | 318 | 321 | 324 | 326 | 329 | 332 | 334 | 337 | 340 | 342 | 345 |
| 42 | 291 | 294 | 296 | 299 | 302 | 304 | 307 | 310 | 312 | 315 | 318 | 320 | 323 | 326 | 328 | 331 | 334 | 336 | 339 | 342 |
| 43 | 288 | 290 | 293 | 296 | 298 | 301 | 303 | 306 | 309 | 311 | 314 | 317 | 319 | 322 | 324 | 327 | 330 | 332 | 335 | 337 |
| 44 | 284 | 286 | 289 | 292 | 294 | 297 | 299 | 302 | 305 | 307 | 310 | 312 | 315 | 318 | 320 | 323 | 325 | 328 | 330 | 333 |
| 45 | 280 | 282 | 285 | 287 | 290 | 292 | 295 | 298 | 300 | 303 | 305 | 308 | 310 | 313 | 315 | 318 | 320 | 323 | 326 | 328 |
| 46 | 275 | 278 | 280 | 283 | 285 | 288 | 290 | 293 | 295 | 298 | 300 | 303 | 305 | 308 | 310 | 313 | 315 | 318 | 320 | 323 |
| 47 | 270 | 272 | 275 | 277 | 280 | 282 | 285 | 287 | 290 | 292 | 295 | 297 | 299 | 302 | 304 | 307 | 309 | 312 | 314 | 317 |
| 48 | 264 | 267 | 269 | 272 | 274 | 276 | 279 | 281 | 284 | 286 | 288 | 291 | 293 | 296 | 298 | 300 | 303 | 305 | 308 | 310 |
| 49 | 258 | 260 | 263 | 265 | 267 | 270 | 272 | 274 | 277 | 279 | 282 | 284 | 286 | 289 | 291 | 293 | 296 | 298 | 300 | 303 |
| 50 | 251 | 253 | 256 | 258 | 260 | 263 | 265 | 267 | 269 | 272 | 274 | 276 | 279 | 281 | 283 | 285 | 288 | 290 | 292 | 295 |
| 51 | 244 | 246 | 248 | 250 | 252 | 255 | 257 | 259 | 261 | 263 | 266 | 268 | 270 | 272 | 275 | 277 | 279 | 281 | 283 | 286 |
| 52 | 235 | 237 | 239 | 242 | 244 | 246 | 248 | 250 | 252 | 254 | 256 | 259 | 261 | 263 | 265 | 267 | 269 | 271 | 274 | 276 |
| 53 | 226 | 228 | 230 | 232 | 234 | 236 | 238 | 240 | 242 | 244 | 246 | 248 | 250 | 253 | 255 | 257 | 259 | 261 | 263 | 265 |
| 54 | 215 | 217 | 219 | 221 | 223 | 225 | 227 | 229 | 231 | 233 | 235 | 237 | 239 | 241 | 243 | 245 | 247 | 249 | 251 | 253 |
| 55 | 204 | 206 | 208 | 210 | 212 | 213 | 215 | 217 | 219 | 221 | 223 | 225 | 226 | 228 | 230 | 232 | 234 | 236 | 238 | 239 |
| 56 | 192 | 193 | 195 | 197 | 199 | 200 | 202 | 204 | 206 | 207 | 209 | 211 | 213 | 214 | 216 | 218 | 220 | 221 | 223 | 225 |
| 57 | 178 | 179 | 181 | 183 | 184 | 186 | 187 | 189 | 191 | 192 | 194 | 196 | 197 | 199 | 200 | 202 | 204 | 205 | 207 | 208 |
| 58 | 162 | 164 | 165 | 167 | 168 | 170 | 171 | 173 | 174 | 176 | 177 | 179 | 180 | 182 | 183 | 185 | 186 | 188 | 189 | 191 |
| 59 | 145 | 147 | 148 | 149 | 151 | 152 | 153 | 155 | 156 | 157 | 159 | 160 | 161 | 163 | 164 | 165 | 167 | 168 | 169 | 171 |
| 60 | 127 | 128 | 129 | 130 | 131 | 133 | 134 | 135 | 136 | 137 | 138 | 139 | 141 | 142 | 143 | 144 | 145 | 146 | 148 | 149 |
| 61 | 106 | 107 | 108 | 109 | 110 | 111 | 112 | 113 | 114 | 115 | 116 | 117 | 118 | 119 | 120 | 121 | 122 | 123 | 124 | 125 |
| 62 | 83 | 84 | 85 | 86 | 86 | 87 | 88 | 89 | 89 | 90 | 91 | 92 | 92 | 93 | 94 | 95 | 95 | 96 | 97 | 98 |
| 63 | 58 | 59 | 59 | 60 | 60 | 61 | 61 | 62 | 62 | 63 | 63 | 64 | 64 | 65 | 66 | 66 | 67 | 67 | 68 | 68 |
| 64 | 30 | 31 | 31 | 31 | 31 | 32 | 32 | 32 | 32 | 33 | 33 | 33 | 34 | 34 | 34 | 35 | 35 | 35 | 35 | 36 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 13.0 | 13.1 | 13.2 | 13.3 | 13.4 | 13.5 | 13.6 | 13.7 | 13.8 | 13.9 | 14.0 | 14.1 | 14.2 | 14.3 | 14.4 | 14.5 | 14.6 | 14.7 | 14.8 | 14.9 |
| Hasta 35 | 364 | 366 | 369 | 372 | 375 | 378 | 380 | 383 | 386 | 389 | 392 | 394 | 397 | 400 | 403 | 406 | 408 | 411 | 414 | 417 |
| 36 | 362 | 364 | 367 | 370 | 373 | 376 | 378 | 381 | 384 | 387 | 389 | 392 | 395 | 398 | 401 | 403 | 406 | 409 | 412 | 415 |
| 37 | 359 | 362 | 365 | 368 | 370 | 373 | 376 | 379 | 382 | 384 | 387 | 390 | 393 | 395 | 398 | 401 | 404 | 406 | 409 | 412 |
| 38 | 357 | 360 | 362 | 365 | 368 | 371 | 373 | 376 | 379 | 382 | 384 | 387 | 390 | 393 | 395 | 398 | 401 | 404 | 406 | 409 |
| 39 | 354 | 357 | 360 | 362 | 365 | 368 | 371 | 373 | 376 | 379 | 381 | 384 | 387 | 390 | 392 | 395 | 398 | 401 | 403 | 406 |
| 40 | 351 | 354 | 357 | 359 | 362 | 365 | 367 | 370 | 373 | 376 | 378 | 381 | 384 | 386 | 389 | 392 | 394 | 397 | 400 | 403 |
| 41 | 348 | 351 | 353 | 356 | 359 | 361 | 364 | 367 | 369 | 372 | 375 | 377 | 380 | 383 | 385 | 388 | 391 | 393 | 396 | 399 |
| 42 | 344 | 347 | 349 | 352 | 355 | 357 | 360 | 363 | 365 | 368 | 371 | 373 | 376 | 379 | 381 | 384 | 387 | 389 | 392 | 395 |
| 43 | 340 | 343 | 345 | 348 | 351 | 353 | 356 | 358 | 361 | 364 | 366 | 369 | 372 | 374 | 377 | 379 | 382 | 385 | 387 | 390 |
| 44 | 336 | 338 | 341 | 343 | 346 | 349 | 351 | 354 | 356 | 359 | 361 | 364 | 367 | 369 | 372 | 374 | 377 | 380 | 382 | 385 |
| 45 | 331 | 333 | 336 | 338 | 341 | 343 | 346 | 348 | 351 | 354 | 356 | 359 | 361 | 364 | 366 | 369 | 371 | 374 | 377 | 379 |
| 46 | 325 | 328 | 330 | 333 | 335 | 338 | 340 | 343 | 345 | 348 | 350 | 353 | 355 | 358 | 360 | 363 | 365 | 368 | 370 | 373 |
| 47 | 319 | 322 | 324 | 326 | 329 | 331 | 334 | 336 | 339 | 341 | 344 | 346 | 349 | 351 | 354 | 356 | 358 | 361 | 363 | 366 |
| 48 | 312 | 315 | 317 | 320 | 322 | 324 | 327 | 329 | 332 | 334 | 337 | 339 | 341 | 344 | 346 | 349 | 351 | 353 | 356 | 358 |
| 49 | 305 | 307 | 310 | 312 | 314 | 317 | 319 | 321 | 324 | 326 | 329 | 331 | 333 | 336 | 338 | 340 | 343 | 345 | 347 | 350 |
| 50 | 297 | 299 | 301 | 304 | 306 | 308 | 311 | 313 | 315 | 317 | 320 | 322 | 324 | 327 | 329 | 331 | 333 | 336 | 338 | 340 |
| 51 | 288 | 290 | 292 | 295 | 297 | 299 | 301 | 303 | 306 | 308 | 310 | 312 | 314 | 317 | 319 | 321 | 323 | 326 | 328 | 330 |
| 52 | 278 | 280 | 282 | 284 | 286 | 289 | 291 | 293 | 295 | 297 | 299 | 301 | 304 | 306 | 308 | 310 | 312 | 314 | 316 | 319 |
| 53 | 267 | 269 | 271 | 273 | 275 | 277 | 279 | 281 | 283 | 285 | 287 | 290 | 292 | 294 | 296 | 298 | 300 | 302 | 304 | 306 |
| 54 | 255 | 257 | 259 | 261 | 263 | 265 | 267 | 268 | 270 | 272 | 274 | 276 | 278 | 280 | 282 | 284 | 286 | 288 | 290 | 292 |
| 55 | 241 | 243 | 245 | 247 | 249 | 251 | 252 | 254 | 256 | 258 | 260 | 262 | 264 | 266 | 267 | 269 | 271 | 273 | 275 | 277 |
| 56 | 226 | 228 | 230 | 232 | 233 | 235 | 237 | 239 | 240 | 242 | 244 | 246 | 247 | 249 | 251 | 253 | 254 | 256 | 258 | 260 |
| 57 | 210 | 212 | 213 | 215 | 217 | 218 | 220 | 221 | 223 | 225 | 226 | 228 | 230 | 231 | 233 | 234 | 236 | 238 | 239 | 241 |
| 58 | 192 | 193 | 195 | 196 | 198 | 199 | 201 | 202 | 204 | 205 | 207 | 208 | 210 | 211 | 213 | 214 | 216 | 217 | 219 | 220 |
| 59 | 172 | 173 | 175 | 176 | 177 | 179 | 180 | 181 | 183 | 184 | 185 | 187 | 188 | 189 | 191 | 192 | 193 | 195 | 196 | 197 |
| 60 | 150 | 151 | 152 | 153 | 155 | 156 | 157 | 158 | 159 | 160 | 161 | 163 | 164 | 165 | 166 | 167 | 168 | 170 | 171 | 172 |
| 61 | 126 | 126 | 127 | 128 | 129 | 130 | 131 | 132 | 133 | 134 | 135 | 136 | 137 | 138 | 139 | 140 | 141 | 142 | 143 | 144 |
| 62 | 99 | 99 | 100 | 101 | 102 | 102 | 103 | 104 | 105 | 105 | 106 | 107 | 108 | 108 | 109 | 110 | 111 | 111 | 112 | 113 |
| 63 | 69 | 69 | 70 | 70 | 71 | 71 | 72 | 72 | 73 | 74 | 74 | 75 | 75 | 76 | 76 | 77 | 77 | 78 | 78 | 79 |
| 64 | 36 | 36 | 36 | 37 | 37 | 37 | 38 | 38 | 38 | 38 | 39 | 39 | 39 | 39 | 40 | 40 | 40 | 41 | 41 | 41 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 15.0 | 15.1 | 15.2 | 15.3 | 15.4 | 15.5 | 15.6 | 15.7 | 15.8 | 15.9 | 16.0 | 16.1 | 16.2 | 16.3 | 16.4 | 16.5 | 16.6 | 16.7 | 16.8 | 16.9 |
| Hasta 35 | 420 | 422 | 425 | 428 | 431 | 434 | 436 | 439 | 442 | 445 | 448 | 450 | 453 | 456 | 459 | 462 | 464 | 467 | 470 | 473 |
| 36 | 417 | 420 | 423 | 426 | 428 | 431 | 434 | 437 | 440 | 442 | 445 | 448 | 451 | 454 | 456 | 459 | 462 | 465 | 467 | 470 |
| 37 | 415 | 418 | 420 | 423 | 426 | 429 | 431 | 434 | 437 | 440 | 442 | 445 | 448 | 451 | 454 | 456 | 459 | 462 | 465 | 467 |
| 38 | 412 | 415 | 417 | 420 | 423 | 426 | 428 | 431 | 434 | 437 | 439 | 442 | 445 | 448 | 450 | 453 | 456 | 459 | 461 | 464 |
| 39 | 409 | 411 | 414 | 417 | 420 | 422 | 425 | 428 | 431 | 433 | 436 | 439 | 442 | 444 | 447 | 450 | 452 | 455 | 458 | 461 |
| 40 | 405 | 408 | 411 | 413 | 416 | 419 | 422 | 424 | 427 | 430 | 432 | 435 | 438 | 440 | 443 | 446 | 449 | 451 | 454 | 457 |
| 41 | 401 | 404 | 407 | 409 | 412 | 415 | 418 | 420 | 423 | 426 | 428 | 431 | 434 | 436 | 439 | 442 | 444 | 447 | 450 | 452 |
| 42 | 397 | 400 | 402 | 405 | 408 | 410 | 413 | 416 | 418 | 421 | 424 | 426 | 429 | 432 | 434 | 437 | 440 | 442 | 445 | 448 |
| 43 | 393 | 395 | 398 | 400 | 403 | 406 | 408 | 411 | 413 | 416 | 419 | 421 | 424 | 427 | 429 | 432 | 434 | 437 | 440 | 442 |
| 44 | 387 | 390 | 392 | 395 | 398 | 400 | 403 | 405 | 408 | 411 | 413 | 416 | 418 | 421 | 424 | 426 | 429 | 431 | 434 | 436 |
| 45 | 382 | 384 | 387 | 389 | 392 | 394 | 397 | 399 | 402 | 405 | 407 | 410 | 412 | 415 | 417 | 420 | 422 | 425 | 427 | 430 |
| 46 | 375 | 378 | 380 | 383 | 385 | 388 | 390 | 393 | 395 | 398 | 400 | 403 | 405 | 408 | 410 | 413 | 415 | 418 | 420 | 423 |
| 47 | 368 | 371 | 373 | 376 | 378 | 381 | 383 | 386 | 388 | 390 | 393 | 395 | 398 | 400 | 403 | 405 | 408 | 410 | 413 | 415 |
| 48 | 361 | 363 | 365 | 368 | 370 | 373 | 375 | 377 | 380 | 382 | 385 | 387 | 389 | 392 | 394 | 397 | 399 | 401 | 404 | 406 |
| 49 | 352 | 354 | 357 | 359 | 361 | 364 | 366 | 369 | 371 | 373 | 376 | 378 | 380 | 383 | 385 | 387 | 390 | 392 | 394 | 397 |
| 50 | 343 | 345 | 347 | 349 | 352 | 354 | 356 | 359 | 361 | 363 | 366 | 368 | 370 | 372 | 375 | 377 | 379 | 382 | 384 | 386 |
| 51 | 332 | 334 | 337 | 339 | 341 | 343 | 346 | 348 | 350 | 352 | 354 | 357 | 359 | 361 | 363 | 366 | 368 | 370 | 372 | 374 |
| 52 | 321 | 323 | 325 | 327 | 329 | 331 | 334 | 336 | 338 | 340 | 342 | 344 | 346 | 349 | 351 | 353 | 355 | 357 | 359 | 361 |
| 53 | 308 | 310 | 312 | 314 | 316 | 318 | 320 | 322 | 324 | 327 | 329 | 331 | 333 | 335 | 337 | 339 | 341 | 343 | 345 | 347 |
| 54 | 294 | 296 | 298 | 300 | 302 | 304 | 306 | 308 | 310 | 312 | 314 | 316 | 318 | 320 | 322 | 323 | 325 | 327 | 329 | 331 |
| 55 | 279 | 280 | 282 | 284 | 286 | 288 | 290 | 292 | 293 | 295 | 297 | 299 | 301 | 303 | 305 | 306 | 308 | 310 | 312 | 314 |
| 56 | 261 | 263 | 265 | 267 | 268 | 270 | 272 | 274 | 275 | 277 | 279 | 281 | 282 | 284 | 286 | 288 | 289 | 291 | 293 | 295 |
| 57 | 243 | 244 | 246 | 247 | 249 | 251 | 252 | 254 | 255 | 257 | 259 | 260 | 262 | 264 | 265 | 267 | 268 | 270 | 272 | 273 |
| 58 | 222 | 223 | 225 | 226 | 228 | 229 | 230 | 232 | 233 | 235 | 236 | 238 | 239 | 241 | 242 | 244 | 245 | 247 | 248 | 250 |
| 59 | 199 | 200 | 201 | 203 | 204 | 205 | 206 | 208 | 209 | 210 | 212 | 213 | 214 | 216 | 217 | 218 | 220 | 221 | 222 | 224 |
| 60 | 173 | 174 | 175 | 177 | 178 | 179 | 180 | 181 | 182 | 183 | 185 | 186 | 187 | 188 | 189 | 190 | 192 | 193 | 194 | 195 |
| 61 | 145 | 146 | 147 | 148 | 149 | 150 | 151 | 152 | 153 | 154 | 155 | 156 | 157 | 157 | 158 | 159 | 160 | 161 | 162 | 163 |
| 62 | 114 | 115 | 115 | 116 | 117 | 118 | 118 | 119 | 120 | 121 | 121 | 122 | 123 | 124 | 124 | 125 | 126 | 127 | 127 | 128 |
| 63 | 79 | 80 | 80 | 81 | 82 | 82 | 83 | 83 | 84 | 84 | 85 | 85 | 86 | 86 | 87 | 87 | 88 | 88 | 89 | 90 |
| 64 | 41 | 42 | 42 | 42 | 43 | 43 | 43 | 43 | 44 | 44 | 44 | 45 | 45 | 45 | 45 | 46 | 46 | 46 | 46 | 47 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 17.0 | 17.1 | 17.2 | 17.3 | 17.4 | 17.5 | 17.6 | 17.7 | 17.8 | 17.9 | 18.0 | 18.1 | 18.2 | 18.3 | 18.4 | 18.5 | 18.6 | 18.7 | 18.8 | 18.9 |
| Hasta 35 | 476 | 479 | 481 | 484 | 487 | 490 | 493 | 495 | 498 | 501 | 504 | 507 | 509 | 512 | 515 | 518 | 521 | 523 | 526 | 529 |
| 36 | 473 | 476 | 479 | 481 | 484 | 487 | 490 | 493 | 495 | 498 | 501 | 504 | 506 | 509 | 512 | 515 | 518 | 520 | 523 | 526 |
| 37 | 470 | 473 | 476 | 478 | 481 | 484 | 487 | 490 | 492 | 495 | 498 | 501 | 503 | 506 | 509 | 512 | 514 | 517 | 520 | 523 |
| 38 | 467 | 470 | 472 | 475 | 478 | 481 | 483 | 486 | 489 | 492 | 494 | 497 | 500 | 503 | 505 | 508 | 511 | 514 | 516 | 519 |
| 39 | 463 | 466 | 469 | 472 | 474 | 477 | 480 | 482 | 485 | 488 | 491 | 493 | 496 | 499 | 502 | 504 | 507 | 510 | 512 | 515 |
| 40 | 459 | 462 | 465 | 468 | 470 | 473 | 476 | 478 | 481 | 484 | 486 | 489 | 492 | 495 | 497 | 500 | 503 | 505 | 508 | 511 |
| 41 | 455 | 458 | 460 | 463 | 466 | 468 | 471 | 474 | 477 | 479 | 482 | 485 | 487 | 490 | 493 | 495 | 498 | 501 | 503 | 506 |
| 42 | 450 | 453 | 456 | 458 | 461 | 463 | 466 | 469 | 471 | 474 | 477 | 479 | 482 | 485 | 487 | 490 | 493 | 495 | 498 | 501 |
| 43 | 445 | 448 | 450 | 453 | 455 | 458 | 461 | 463 | 466 | 468 | 471 | 474 | 476 | 479 | 482 | 484 | 487 | 489 | 492 | 495 |
| 44 | 439 | 442 | 444 | 447 | 449 | 452 | 455 | 457 | 460 | 462 | 465 | 467 | 470 | 473 | 475 | 478 | 480 | 483 | 486 | 488 |
| 45 | 433 | 435 | 438 | 440 | 443 | 445 | 448 | 450 | 453 | 455 | 458 | 461 | 463 | 466 | 468 | 471 | 473 | 476 | 478 | 481 |
| 46 | 425 | 428 | 430 | 433 | 435 | 438 | 440 | 443 | 445 | 448 | 450 | 453 | 455 | 458 | 460 | 463 | 465 | 468 | 470 | 473 |
| 47 | 417 | 420 | 422 | 425 | 427 | 430 | 432 | 435 | 437 | 440 | 442 | 445 | 447 | 449 | 452 | 454 | 457 | 459 | 462 | 464 |
| 48 | 409 | 411 | 414 | 416 | 418 | 421 | 423 | 426 | 428 | 430 | 433 | 435 | 438 | 440 | 442 | 445 | 447 | 450 | 452 | 454 |
| 49 | 399 | 401 | 404 | 406 | 408 | 411 | 413 | 416 | 418 | 420 | 423 | 425 | 427 | 430 | 432 | 434 | 437 | 439 | 441 | 444 |
| 50 | 388 | 391 | 393 | 395 | 398 | 400 | 402 | 404 | 407 | 409 | 411 | 414 | 416 | 418 | 420 | 423 | 425 | 427 | 430 | 432 |
| 51 | 377 | 379 | 381 | 383 | 385 | 388 | 390 | 392 | 394 | 397 | 399 | 401 | 403 | 405 | 408 | 410 | 412 | 414 | 417 | 419 |
| 52 | 364 | 366 | 368 | 370 | 372 | 374 | 376 | 379 | 381 | 383 | 385 | 387 | 389 | 391 | 394 | 396 | 398 | 400 | 402 | 404 |
| 53 | 349 | 351 | 353 | 355 | 357 | 359 | 362 | 364 | 366 | 368 | 370 | 372 | 374 | 376 | 378 | 380 | 382 | 384 | 386 | 388 |
| 54 | 333 | 335 | 337 | 339 | 341 | 343 | 345 | 347 | 349 | 351 | 353 | 355 | 357 | 359 | 361 | 363 | 365 | 367 | 369 | 371 |
| 55 | 316 | 318 | 319 | 321 | 323 | 325 | 327 | 329 | 331 | 332 | 334 | 336 | 338 | 340 | 342 | 344 | 345 | 347 | 349 | 351 |
| 56 | 296 | 298 | 300 | 302 | 303 | 305 | 307 | 309 | 310 | 312 | 314 | 316 | 317 | 319 | 321 | 323 | 324 | 326 | 328 | 330 |
| 57 | 275 | 277 | 278 | 280 | 281 | 283 | 285 | 286 | 288 | 289 | 291 | 293 | 294 | 296 | 298 | 299 | 301 | 302 | 304 | 306 |
| 58 | 251 | 253 | 254 | 256 | 257 | 259 | 260 | 262 | 263 | 265 | 266 | 268 | 269 | 270 | 272 | 273 | 275 | 276 | 278 | 279 |
| 59 | 225 | 226 | 228 | 229 | 230 | 232 | 233 | 234 | 236 | 237 | 238 | 240 | 241 | 242 | 244 | 245 | 246 | 248 | 249 | 250 |
| 60 | 196 | 197 | 198 | 200 | 201 | 202 | 203 | 204 | 205 | 207 | 208 | 209 | 210 | 211 | 212 | 214 | 215 | 216 | 217 | 218 |
| 61 | 164 | 165 | 166 | 167 | 168 | 169 | 170 | 171 | 172 | 173 | 174 | 175 | 176 | 177 | 178 | 179 | 180 | 181 | 182 | 183 |
| 62 | 129 | 130 | 131 | 131 | 132 | 133 | 134 | 134 | 135 | 136 | 137 | 137 | 138 | 139 | 140 | 140 | 141 | 142 | 143 | 143 |
| 63 | 90 | 91 | 91 | 92 | 92 | 93 | 93 | 94 | 94 | 95 | 95 | 96 | 96 | 97 | 98 | 98 | 99 | 99 | 100 | 100 |
| 64 | 47 | 47 | 48 | 48 | 48 | 48 | 49 | 49 | 49 | 50 | 50 | 50 | 50 | 51 | 51 | 51 | 52 | 52 | 52 | 52 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 19.0 | 19.1 | 19.2 | 19.3 | 19.4 | 19.5 | 19.6 | 19.7 | 19.8 | 19.9 | 20.0 | 20.1 | 20.2 | 20.3 | 20.4 | 20.5 | 20.6 | 20.7 | 20.8 | 20.9 |
| Hasta 35 | 532 | 535 | 537 | 540 | 543 | 546 | 549 | 551 | 554 | 557 | 560 | 563 | 565 | 568 | 571 | 574 | 577 | 579 | 582 | 585 |
| 36 | 529 | 532 | 534 | 537 | 540 | 543 | 545 | 548 | 551 | 554 | 557 | 559 | 562 | 565 | 568 | 571 | 573 | 576 | 579 | 582 |
| 37 | 525 | 528 | 531 | 534 | 537 | 539 | 542 | 545 | 548 | 550 | 553 | 556 | 559 | 561 | 564 | 567 | 570 | 573 | 575 | 578 |
| 38 | 522 | 525 | 527 | 530 | 533 | 536 | 538 | 541 | 544 | 547 | 549 | 552 | 555 | 558 | 560 | 563 | 566 | 569 | 571 | 574 |
| 39 | 518 | 521 | 523 | 526 | 529 | 532 | 534 | 537 | 540 | 542 | 545 | 548 | 551 | 553 | 556 | 559 | 562 | 564 | 567 | 570 |
| 40 | 513 | 516 | 519 | 522 | 524 | 527 | 530 | 532 | 535 | 538 | 541 | 543 | 546 | 549 | 551 | 554 | 557 | 559 | 562 | 565 |
| 41 | 509 | 511 | 514 | 517 | 519 | 522 | 525 | 527 | 530 | 533 | 535 | 538 | 541 | 543 | 546 | 549 | 551 | 554 | 557 | 560 |
| 42 | 503 | 506 | 509 | 511 | 514 | 517 | 519 | 522 | 524 | 527 | 530 | 532 | 535 | 538 | 540 | 543 | 546 | 548 | 551 | 554 |
| 43 | 497 | 500 | 503 | 505 | 508 | 510 | 513 | 516 | 518 | 521 | 524 | 526 | 529 | 531 | 534 | 537 | 539 | 542 | 544 | 547 |
| 44 | 491 | 493 | 496 | 498 | 501 | 504 | 506 | 509 | 511 | 514 | 517 | 519 | 522 | 524 | 527 | 530 | 532 | 535 | 537 | 540 |
| 45 | 483 | 486 | 489 | 491 | 494 | 496 | 499 | 501 | 504 | 506 | 509 | 512 | 514 | 517 | 519 | 522 | 524 | 527 | 529 | 532 |
| 46 | 475 | 478 | 480 | 483 | 486 | 488 | 491 | 493 | 496 | 498 | 501 | 503 | 506 | 508 | 511 | 513 | 516 | 518 | 521 | 523 |
| 47 | 467 | 469 | 472 | 474 | 476 | 479 | 481 | 484 | 486 | 489 | 491 | 494 | 496 | 499 | 501 | 504 | 506 | 508 | 511 | 513 |
| 48 | 457 | 459 | 462 | 464 | 466 | 469 | 471 | 474 | 476 | 479 | 481 | 483 | 486 | 488 | 491 | 493 | 495 | 498 | 500 | 503 |
| 49 | 446 | 448 | 451 | 453 | 455 | 458 | 460 | 463 | 465 | 467 | 470 | 472 | 474 | 477 | 479 | 481 | 484 | 486 | 488 | 491 |
| 50 | 434 | 436 | 439 | 441 | 443 | 446 | 448 | 450 | 452 | 455 | 457 | 459 | 462 | 464 | 466 | 468 | 471 | 473 | 475 | 478 |
| 51 | 421 | 423 | 425 | 428 | 430 | 432 | 434 | 436 | 439 | 441 | 443 | 445 | 448 | 450 | 452 | 454 | 456 | 459 | 461 | 463 |
| 52 | 406 | 409 | 411 | 413 | 415 | 417 | 419 | 421 | 424 | 426 | 428 | 430 | 432 | 434 | 436 | 439 | 441 | 443 | 445 | 447 |
| 53 | 390 | 392 | 394 | 396 | 399 | 401 | 403 | 405 | 407 | 409 | 411 | 413 | 415 | 417 | 419 | 421 | 423 | 425 | 427 | 429 |
| 54 | 373 | 375 | 376 | 378 | 380 | 382 | 384 | 386 | 388 | 390 | 392 | 394 | 396 | 398 | 400 | 402 | 404 | 406 | 408 | 410 |
| 55 | 353 | 355 | 357 | 359 | 360 | 362 | 364 | 366 | 368 | 370 | 372 | 373 | 375 | 377 | 379 | 381 | 383 | 385 | 386 | 388 |
| 56 | 331 | 333 | 335 | 336 | 338 | 340 | 342 | 343 | 345 | 347 | 349 | 350 | 352 | 354 | 356 | 357 | 359 | 361 | 363 | 364 |
| 57 | 307 | 309 | 311 | 312 | 314 | 315 | 317 | 319 | 320 | 322 | 324 | 325 | 327 | 328 | 330 | 332 | 333 | 335 | 336 | 338 |
| 58 | 281 | 282 | 284 | 285 | 287 | 288 | 290 | 291 | 293 | 294 | 296 | 297 | 299 | 300 | 302 | 303 | 305 | 306 | 307 | 309 |
| 59 | 252 | 253 | 254 | 256 | 257 | 258 | 260 | 261 | 262 | 264 | 265 | 266 | 268 | 269 | 270 | 272 | 273 | 274 | 275 | 277 |
| 60 | 219 | 220 | 222 | 223 | 224 | 225 | 226 | 227 | 229 | 230 | 231 | 232 | 233 | 234 | 236 | 237 | 238 | 239 | 240 | 241 |
| 61 | 184 | 185 | 186 | 187 | 188 | 189 | 189 | 190 | 191 | 192 | 193 | 194 | 195 | 196 | 197 | 198 | 199 | 200 | 201 | 202 |
| 62 | 144 | 145 | 146 | 147 | 147 | 148 | 149 | 150 | 150 | 151 | 152 | 153 | 153 | 154 | 155 | 156 | 156 | 157 | 158 | 159 |
| 63 | 101 | 101 | 102 | 102 | 103 | 103 | 104 | 104 | 105 | 106 | 106 | 107 | 107 | 108 | 108 | 109 | 109 | 110 | 110 | 111 |
| 64 | 53 | 53 | 53 | 53 | 54 | 54 | 54 | 55 | 55 | 55 | 55 | 56 | 56 | 56 | 57 | 57 | 57 | 57 | 58 | 58 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 21.0 | 21.1 | 21.2 | 21.3 | 21.4 | 21.5 | 21.6 | 21.7 | 21.8 | 21.9 | 22.0 | 22.1 | 22.2 | 22.3 | 22.4 | 22.5 | 22.6 | 22.7 | 22.8 | 22.9 |
| Hasta 35 | 588 | 591 | 593 | 596 | 599 | 602 | 605 | 607 | 610 | 613 | 616 | 619 | 621 | 624 | 627 | 630 | 633 | 635 | 638 | 641 |
| 36 | 584 | 587 | 590 | 593 | 596 | 598 | 601 | 604 | 607 | 610 | 612 | 615 | 618 | 621 | 623 | 626 | 629 | 632 | 635 | 637 |
| 37 | 581 | 584 | 586 | 589 | 592 | 595 | 597 | 600 | 603 | 606 | 609 | 611 | 614 | 617 | 620 | 622 | 625 | 628 | 631 | 633 |
| 38 | 577 | 580 | 582 | 585 | 588 | 591 | 593 | 596 | 599 | 602 | 604 | 607 | 610 | 613 | 615 | 618 | 621 | 624 | 626 | 629 |
| 39 | 572 | 575 | 578 | 581 | 583 | 586 | 589 | 592 | 594 | 597 | 600 | 602 | 605 | 608 | 611 | 613 | 616 | 619 | 622 | 624 |
| 40 | 568 | 570 | 573 | 576 | 578 | 581 | 584 | 587 | 589 | 592 | 595 | 597 | 600 | 603 | 605 | 608 | 611 | 614 | 616 | 619 |
| 41 | 562 | 565 | 568 | 570 | 573 | 576 | 578 | 581 | 584 | 586 | 589 | 592 | 594 | 597 | 600 | 602 | 605 | 608 | 610 | 613 |
| 42 | 556 | 559 | 562 | 564 | 567 | 570 | 572 | 575 | 577 | 580 | 583 | 585 | 588 | 591 | 593 | 596 | 599 | 601 | 604 | 607 |
| 43 | 550 | 552 | 555 | 558 | 560 | 563 | 565 | 568 | 571 | 573 | 576 | 579 | 581 | 584 | 586 | 589 | 592 | 594 | 597 | 599 |
| 44 | 542 | 545 | 548 | 550 | 553 | 555 | 558 | 561 | 563 | 566 | 568 | 571 | 573 | 576 | 579 | 581 | 584 | 586 | 589 | 592 |
| 45 | 534 | 537 | 540 | 542 | 545 | 547 | 550 | 552 | 555 | 557 | 560 | 562 | 565 | 568 | 570 | 573 | 575 | 578 | 580 | 583 |
| 46 | 526 | 528 | 531 | 533 | 536 | 538 | 541 | 543 | 546 | 548 | 551 | 553 | 556 | 558 | 561 | 563 | 566 | 568 | 571 | 573 |
| 47 | 516 | 518 | 521 | 523 | 526 | 528 | 531 | 533 | 535 | 538 | 540 | 543 | 545 | 548 | 550 | 553 | 555 | 558 | 560 | 563 |
| 48 | 505 | 507 | 510 | 512 | 515 | 517 | 519 | 522 | 524 | 527 | 529 | 531 | 534 | 536 | 539 | 541 | 544 | 546 | 548 | 551 |
| 49 | 493 | 495 | 498 | 500 | 502 | 505 | 507 | 510 | 512 | 514 | 517 | 519 | 521 | 524 | 526 | 528 | 531 | 533 | 535 | 538 |
| 50 | 480 | 482 | 484 | 487 | 489 | 491 | 494 | 496 | 498 | 500 | 503 | 505 | 507 | 510 | 512 | 514 | 516 | 519 | 521 | 523 |
| 51 | 465 | 468 | 470 | 472 | 474 | 476 | 479 | 481 | 483 | 485 | 488 | 490 | 492 | 494 | 496 | 499 | 501 | 503 | 505 | 507 |
| 52 | 449 | 451 | 454 | 456 | 458 | 460 | 462 | 464 | 466 | 469 | 471 | 473 | 475 | 477 | 479 | 481 | 484 | 486 | 488 | 490 |
| 53 | 431 | 434 | 436 | 438 | 440 | 442 | 444 | 446 | 448 | 450 | 452 | 454 | 456 | 458 | 460 | 462 | 464 | 466 | 468 | 471 |
| 54 | 412 | 414 | 416 | 418 | 420 | 422 | 424 | 426 | 428 | 429 | 431 | 433 | 435 | 437 | 439 | 441 | 443 | 445 | 447 | 449 |
| 55 | 390 | 392 | 394 | 396 | 398 | 399 | 401 | 403 | 405 | 407 | 409 | 411 | 412 | 414 | 416 | 418 | 420 | 422 | 424 | 425 |
| 56 | 366 | 368 | 370 | 371 | 373 | 375 | 377 | 378 | 380 | 382 | 384 | 385 | 387 | 389 | 391 | 392 | 394 | 396 | 398 | 399 |
| 57 | 340 | 341 | 343 | 345 | 346 | 348 | 349 | 351 | 353 | 354 | 356 | 358 | 359 | 361 | 362 | 364 | 366 | 367 | 369 | 370 |
| 58 | 310 | 312 | 313 | 315 | 316 | 318 | 319 | 321 | 322 | 324 | 325 | 327 | 328 | 330 | 331 | 333 | 334 | 336 | 337 | 339 |
| 59 | 278 | 279 | 281 | 282 | 283 | 285 | 286 | 287 | 289 | 290 | 291 | 293 | 294 | 295 | 297 | 298 | 299 | 301 | 302 | 303 |
| 60 | 242 | 244 | 245 | 246 | 247 | 248 | 249 | 251 | 252 | 253 | 254 | 255 | 256 | 258 | 259 | 260 | 261 | 262 | 263 | 264 |
| 61 | 203 | 204 | 205 | 206 | 207 | 208 | 209 | 210 | 211 | 212 | 213 | 214 | 215 | 216 | 217 | 218 | 219 | 220 | 220 | 221 |
| 62 | 159 | 160 | 161 | 162 | 163 | 163 | 164 | 165 | 166 | 166 | 167 | 168 | 169 | 169 | 170 | 171 | 172 | 172 | 173 | 174 |
| 63 | 111 | 112 | 112 | 113 | 114 | 114 | 115 | 115 | 116 | 116 | 117 | 117 | 118 | 118 | 119 | 119 | 120 | 120 | 121 | 121 |
| 64 | 58 | 58 | 59 | 59 | 59 | 60 | 60 | 60 | 60 | 61 | 61 | 61 | 62 | 62 | 62 | 62 | 63 | 63 | 63 | 64 |

| Edad (años) | Salario (VSM) | | | | | | | | | | | | | | | | | | | | |
|-------------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 23.0 | 23.1 | 23.2 | 23.3 | 23.4 | 23.5 | 23.6 | 23.7 | 23.8 | 23.9 | 24.0 | 24.1 | 24.2 | 24.3 | 24.4 | 24.5 | 24.6 | 24.7 | 24.8 | 24.9 | 25.0 |
| Hasta 35 | 644 | 647 | 649 | 652 | 655 | 658 | 661 | 663 | 666 | 669 | 672 | 675 | 677 | 680 | 683 | 686 | 689 | 691 | 694 | 697 | 700 |
| 36 | 640 | 643 | 646 | 649 | 651 | 654 | 657 | 660 | 662 | 665 | 668 | 671 | 674 | 676 | 679 | 682 | 685 | 688 | 690 | 693 | 696 |
| 37 | 636 | 639 | 642 | 645 | 647 | 650 | 653 | 656 | 658 | 661 | 664 | 667 | 669 | 672 | 675 | 678 | 681 | 683 | 686 | 689 | 692 |
| 38 | 632 | 635 | 637 | 640 | 643 | 646 | 648 | 651 | 654 | 657 | 659 | 662 | 665 | 668 | 670 | 673 | 676 | 679 | 681 | 684 | 687 |
| 39 | 627 | 630 | 632 | 635 | 638 | 641 | 643 | 646 | 649 | 652 | 654 | 657 | 660 | 663 | 665 | 668 | 671 | 673 | 676 | 679 | 682 |
| 40 | 622 | 624 | 627 | 630 | 633 | 635 | 638 | 641 | 643 | 646 | 649 | 651 | 654 | 657 | 660 | 662 | 665 | 668 | 670 | 673 | 676 |
| 41 | 616 | 618 | 621 | 624 | 627 | 629 | 632 | 635 | 637 | 640 | 643 | 645 | 648 | 651 | 653 | 656 | 659 | 661 | 664 | 667 | 669 |
| 42 | 609 | 612 | 615 | 617 | 620 | 623 | 625 | 628 | 631 | 633 | 636 | 638 | 641 | 644 | 646 | 649 | 652 | 654 | 657 | 660 | 662 |
| 43 | 602 | 605 | 607 | 610 | 613 | 615 | 618 | 620 | 623 | 626 | 628 | 631 | 634 | 636 | 639 | 641 | 644 | 647 | 649 | 652 | 655 |
| 44 | 594 | 597 | 599 | 602 | 605 | 607 | 610 | 612 | 615 | 617 | 620 | 623 | 625 | 628 | 630 | 633 | 636 | 638 | 641 | 643 | 646 |
| 45 | 585 | 588 | 590 | 593 | 596 | 598 | 601 | 603 | 606 | 608 | 611 | 613 | 616 | 619 | 621 | 624 | 626 | 629 | 631 | 634 | 636 |
| 46 | 576 | 578 | 581 | 583 | 586 | 588 | 591 | 593 | 596 | 598 | 601 | 603 | 606 | 608 | 611 | 613 | 616 | 618 | 621 | 623 | 626 |
| 47 | 565 | 567 | 570 | 572 | 575 | 577 | 580 | 582 | 585 | 587 | 590 | 592 | 594 | 597 | 599 | 602 | 604 | 607 | 609 | 612 | 614 |
| 48 | 553 | 556 | 558 | 560 | 563 | 565 | 568 | 570 | 572 | 575 | 577 | 580 | 582 | 584 | 587 | 589 | 592 | 594 | 596 | 599 | 601 |
| 49 | 540 | 542 | 545 | 547 | 549 | 552 | 554 | 557 | 559 | 561 | 564 | 566 | 568 | 571 | 573 | 575 | 578 | 580 | 582 | 585 | 587 |
| 50 | 526 | 528 | 530 | 533 | 535 | 537 | 539 | 542 | 544 | 546 | 549 | 551 | 553 | 555 | 558 | 560 | 562 | 565 | 567 | 569 | 571 |
| 51 | 510 | 512 | 514 | 516 | 519 | 521 | 523 | 525 | 527 | 530 | 532 | 534 | 536 | 539 | 541 | 543 | 545 | 547 | 550 | 552 | 554 |
| 52 | 492 | 494 | 496 | 498 | 501 | 503 | 505 | 507 | 509 | 511 | 513 | 516 | 518 | 520 | 522 | 524 | 526 | 528 | 531 | 533 | 535 |
| 53 | 473 | 475 | 477 | 479 | 481 | 483 | 485 | 487 | 489 | 491 | 493 | 495 | 497 | 499 | 501 | 503 | 506 | 508 | 510 | 512 | 514 |
| 54 | 451 | 453 | 455 | 457 | 459 | 461 | 463 | 465 | 467 | 469 | 471 | 473 | 475 | 477 | 479 | 481 | 483 | 484 | 486 | 488 | 490 |
| 55 | 427 | 429 | 431 | 433 | 435 | 437 | 439 | 440 | 442 | 444 | 446 | 448 | 450 | 452 | 453 | 455 | 457 | 459 | 461 | 463 | 465 |
| 56 | 401 | 403 | 405 | 406 | 408 | 410 | 412 | 413 | 415 | 417 | 419 | 420 | 422 | 424 | 426 | 427 | 429 | 431 | 433 | 434 | 436 |
| 57 | 372 | 374 | 375 | 377 | 379 | 380 | 382 | 383 | 385 | 387 | 388 | 390 | 392 | 393 | 395 | 396 | 398 | 400 | 401 | 403 | 405 |
| 58 | 340 | 342 | 343 | 345 | 346 | 347 | 349 | 350 | 352 | 353 | 355 | 356 | 358 | 359 | 361 | 362 | 364 | 365 | 367 | 368 | 370 |
| 59 | 305 | 306 | 307 | 309 | 310 | 311 | 313 | 314 | 315 | 317 | 318 | 319 | 321 | 322 | 323 | 325 | 326 | 327 | 329 | 330 | 331 |
| 60 | 266 | 267 | 268 | 269 | 270 | 271 | 273 | 274 | 275 | 276 | 277 | 278 | 279 | 281 | 282 | 283 | 284 | 285 | 286 | 288 | 289 |
| 61 | 222 | 223 | 224 | 225 | 226 | 227 | 228 | 229 | 230 | 231 | 232 | 233 | 234 | 235 | 236 | 237 | 238 | 239 | 240 | 241 | 242 |
| 62 | 175 | 175 | 176 | 177 | 178 | 179 | 179 | 180 | 181 | 182 | 182 | 183 | 184 | 185 | 185 | 186 | 187 | 188 | 188 | 189 | 190 |
| 63 | 122 | 123 | 123 | 124 | 124 | 125 | 125 | 126 | 126 | 127 | 127 | 128 | 128 | 129 | 129 | 130 | 131 | 131 | 132 | 132 | 133 |
| 64 | 64 | 64 | 64 | 65 | 65 | 65 | 65 | 66 | 66 | 66 | 67 | 67 | 67 | 67 | 68 | 68 | 68 | 69 | 69 | 69 | 69 |

C. Tabla de monto de crédito e importes para su amortización por la presencia de ecotecnologías.

| Edad | Monto adicional | | | | | | | | | | |
|----------------|-----------------|-----|-------|-----|-------|-----|-------|-----|-------|------|----------|
| | Salario | | | | | | | | | | |
| | 1.0 a | 1.5 | 1.6 a | 2.3 | 2.4 a | 3.0 | 3.1 a | 6.9 | 7.0 a | 10.9 | 11 y mas |
| 35 a 45 | 2 | | 10 | | 10 | | 10 | | 15 | | 20 |
| 46 a 55 | 1 | | 7 | | 7 | | 7 | | 10 | | 15 |
| 56 en adelante | 0 | | 4 | | 4 | | 4 | | 6 | | 10 |

| | | | | | | |
|----------------------|----------|----------|----------|----------|----------|----------|
| Pago adicional (VSM) | 0.030771 | 0.061542 | 0.067696 | 0.098467 | 0.132816 | 0.183194 |
|----------------------|----------|----------|----------|----------|----------|----------|

D. Tablas de Factores de Descuento.

Tabla de factores de descuento para el régimen ordinario de amortización (ROA).

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 |
| Hasta 35 | 0.003019 | 0.003358 | 0.003644 | 0.003983 | 0.004221 | 0.004267 | 0.004466 | 0.004587 | 0.004724 | 0.004856 |
| 36 | 0.003083 | 0.003400 | 0.003698 | 0.004050 | 0.004298 | 0.004337 | 0.004539 | 0.004659 | 0.004796 | 0.004928 |
| 37 | 0.003164 | 0.003535 | 0.003804 | 0.004123 | 0.004382 | 0.004412 | 0.004619 | 0.004752 | 0.004875 | 0.005006 |
| 38 | 0.003292 | 0.003639 | 0.003868 | 0.004252 | 0.004467 | 0.004509 | 0.004706 | 0.004839 | 0.004961 | 0.005091 |
| 39 | 0.003388 | 0.003698 | 0.003991 | 0.004339 | 0.004564 | 0.004599 | 0.004801 | 0.004934 | 0.005070 | 0.005185 |
| 40 | 0.003482 | 0.003868 | 0.004069 | 0.004433 | 0.004669 | 0.004699 | 0.004905 | 0.005038 | 0.005175 | 0.005304 |
| 41 | 0.003598 | 0.003942 | 0.004211 | 0.004593 | 0.004783 | 0.004806 | 0.005020 | 0.005153 | 0.005290 | 0.005419 |
| 42 | 0.003776 | 0.004141 | 0.004364 | 0.004707 | 0.004906 | 0.004926 | 0.005147 | 0.005281 | 0.005417 | 0.005546 |
| 43 | 0.003906 | 0.004236 | 0.004470 | 0.004833 | 0.005042 | 0.005058 | 0.005287 | 0.005408 | 0.005546 | 0.005674 |
| 44 | 0.004062 | 0.004403 | 0.004653 | 0.005040 | 0.005263 | 0.005204 | 0.005449 | 0.005564 | 0.005703 | 0.005831 |
| 45 | 0.004223 | 0.004596 | 0.004786 | 0.005196 | 0.005359 | 0.005426 | 0.005623 | 0.005723 | 0.005863 | 0.005992 |
| 46 | 0.004404 | 0.004806 | 0.005008 | 0.005451 | 0.005541 | 0.005612 | 0.005803 | 0.005940 | 0.006059 | 0.006172 |
| 47 | 0.004702 | 0.005042 | 0.005175 | 0.005561 | 0.005832 | 0.005829 | 0.006022 | 0.006144 | 0.006287 | 0.006393 |
| 48 | 0.004941 | 0.005219 | 0.005452 | 0.005871 | 0.005975 | 0.006037 | 0.006251 | 0.006375 | 0.006521 | 0.006651 |
| 49 | 0.005216 | 0.005516 | 0.005769 | 0.006018 | 0.006237 | 0.006281 | 0.006512 | 0.006638 | 0.006787 | 0.006901 |
| 50 | 0.005420 | 0.005859 | 0.006018 | 0.006404 | 0.006641 | 0.006598 | 0.006811 | 0.006940 | 0.007072 | 0.007207 |
| 51 | 0.005773 | 0.006123 | 0.006431 | 0.006730 | 0.006992 | 0.006923 | 0.007156 | 0.007289 | 0.007424 | 0.007562 |
| 52 | 0.006187 | 0.006577 | 0.006770 | 0.007104 | 0.007397 | 0.007303 | 0.007576 | 0.007713 | 0.007809 | 0.007953 |
| 53 | 0.006853 | 0.006943 | 0.007329 | 0.007699 | 0.007869 | 0.007746 | 0.008054 | 0.008197 | 0.008342 | 0.008413 |
| 54 | 0.007264 | 0.007570 | 0.007814 | 0.008235 | 0.008427 | 0.008301 | 0.008589 | 0.008742 | 0.008896 | 0.009019 |
| 55 | 0.008001 | 0.008338 | 0.008391 | 0.008887 | 0.009113 | 0.009074 | 0.009277 | 0.009399 | 0.009566 | 0.009695 |
| 56 | 0.008929 | 0.009311 | 0.009354 | 0.009671 | 0.009933 | 0.009926 | 0.010075 | 0.010208 | 0.010392 | 0.010530 |
| 57 | 0.009752 | 0.010216 | 0.010267 | 0.010978 | 0.010980 | 0.010889 | 0.011196 | 0.011223 | 0.011374 | 0.011527 |
| 58 | 0.010784 | 0.011819 | 0.011851 | 0.011905 | 0.012325 | 0.012120 | 0.012444 | 0.012614 | 0.012856 | 0.012956 |
| 59 | 0.013369 | 0.013453 | 0.014077 | 0.014095 | 0.013598 | 0.013742 | 0.014194 | 0.014403 | 0.014607 | 0.014718 |
| 60 | 0.015607 | 0.016584 | 0.015781 | 0.016610 | 0.016632 | 0.016690 | 0.016476 | 0.016767 | 0.017044 | 0.017179 |
| 61 | 0.018889 | 0.019052 | 0.019147 | 0.020382 | 0.020393 | 0.020696 | 0.020009 | 0.020205 | 0.020403 | 0.020603 |
| 62 | 0.026595 | 0.026645 | 0.026621 | 0.026661 | 0.026640 | 0.026876 | 0.026663 | 0.026975 | 0.027280 | 0.027578 |
| 63 | 0.033875 | 0.039404 | 0.039226 | 0.039173 | 0.039364 | 0.036859 | 0.037144 | 0.036913 | 0.037934 | 0.038838 |
| 64 | 0.077651 | 0.078459 | 0.077059 | 0.077673 | 0.078112 | 0.074103 | 0.090048 | 0.089343 | 0.088695 | 0.088222 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 |
| Hasta 35 | 0.004983 | 0.005052 | 0.005123 | 0.005191 | 0.005264 | 0.005330 | 0.005405 | 0.005482 | 0.005541 | 0.005620 |
| 36 | 0.005054 | 0.005123 | 0.005193 | 0.005261 | 0.005334 | 0.005400 | 0.005475 | 0.005552 | 0.005610 | 0.005689 |
| 37 | 0.005131 | 0.005200 | 0.005270 | 0.005338 | 0.005411 | 0.005477 | 0.005552 | 0.005628 | 0.005698 | 0.005765 |
| 38 | 0.005215 | 0.005285 | 0.005355 | 0.005436 | 0.005496 | 0.005561 | 0.005637 | 0.005713 | 0.005782 | 0.005852 |
| 39 | 0.005308 | 0.005378 | 0.005448 | 0.005530 | 0.005589 | 0.005654 | 0.005721 | 0.005797 | 0.005866 | 0.005945 |
| 40 | 0.005411 | 0.005480 | 0.005552 | 0.005634 | 0.005697 | 0.005748 | 0.005824 | 0.005900 | 0.005969 | 0.006048 |
| 41 | 0.005540 | 0.005594 | 0.005665 | 0.005738 | 0.005811 | 0.005876 | 0.005937 | 0.006014 | 0.006073 | 0.006152 |
| 42 | 0.005666 | 0.005708 | 0.005780 | 0.005865 | 0.005939 | 0.005992 | 0.006069 | 0.006131 | 0.006200 | 0.006279 |
| 43 | 0.005794 | 0.005865 | 0.005920 | 0.005994 | 0.006069 | 0.006133 | 0.006199 | 0.006261 | 0.006330 | 0.006410 |
| 44 | 0.005950 | 0.006009 | 0.006082 | 0.006151 | 0.006215 | 0.006279 | 0.006357 | 0.006424 | 0.006476 | 0.006557 |
| 45 | 0.006110 | 0.006184 | 0.006245 | 0.006314 | 0.006378 | 0.006443 | 0.006522 | 0.006589 | 0.006658 | 0.006722 |
| 46 | 0.006305 | 0.006366 | 0.006427 | 0.006518 | 0.006562 | 0.006628 | 0.006695 | 0.006776 | 0.006845 | 0.006915 |
| 47 | 0.006510 | 0.006571 | 0.006634 | 0.006728 | 0.006792 | 0.006837 | 0.006905 | 0.006987 | 0.007044 | 0.007128 |
| 48 | 0.006742 | 0.006805 | 0.006869 | 0.006950 | 0.007032 | 0.007084 | 0.007144 | 0.007214 | 0.007285 | 0.007357 |
| 49 | 0.007018 | 0.007072 | 0.007138 | 0.007222 | 0.007289 | 0.007358 | 0.007428 | 0.007474 | 0.007546 | 0.007619 |
| 50 | 0.007325 | 0.007391 | 0.007428 | 0.007516 | 0.007586 | 0.007657 | 0.007729 | 0.007801 | 0.007874 | 0.007923 |
| 51 | 0.007681 | 0.007750 | 0.007820 | 0.007858 | 0.007931 | 0.008004 | 0.008078 | 0.008153 | 0.008211 | 0.008288 |
| 52 | 0.008073 | 0.008147 | 0.008221 | 0.008295 | 0.008371 | 0.008389 | 0.008468 | 0.008546 | 0.008626 | 0.008705 |
| 53 | 0.008536 | 0.008615 | 0.008668 | 0.008799 | 0.008854 | 0.008910 | 0.008952 | 0.009012 | 0.009096 | 0.009179 |
| 54 | 0.009145 | 0.009176 | 0.009232 | 0.009319 | 0.009406 | 0.009466 | 0.009553 | 0.009615 | 0.009659 | 0.009724 |
| 55 | 0.009827 | 0.009885 | 0.009917 | 0.010013 | 0.010076 | 0.010140 | 0.010206 | 0.010303 | 0.010370 | 0.010466 |
| 56 | 0.010625 | 0.010735 | 0.010801 | 0.010869 | 0.010904 | 0.010974 | 0.011046 | 0.011119 | 0.011193 | 0.011301 |
| 57 | 0.011682 | 0.011759 | 0.011836 | 0.011915 | 0.011994 | 0.012073 | 0.012153 | 0.012148 | 0.012232 | 0.012316 |
| 58 | 0.012985 | 0.013081 | 0.013111 | 0.013272 | 0.013366 | 0.013403 | 0.013499 | 0.013595 | 0.013690 | 0.013785 |
| 59 | 0.014834 | 0.014958 | 0.015078 | 0.015014 | 0.015057 | 0.015182 | 0.015305 | 0.015353 | 0.015475 | 0.015594 |
| 60 | 0.017319 | 0.017371 | 0.017549 | 0.017717 | 0.017773 | 0.017831 | 0.017993 | 0.017801 | 0.017970 | 0.018038 |
| 61 | 0.020804 | 0.021112 | 0.021208 | 0.021305 | 0.021403 | 0.021502 | 0.021760 | 0.021856 | 0.021952 | 0.022048 |
| 62 | 0.027529 | 0.027723 | 0.026676 | 0.026918 | 0.027148 | 0.027368 | 0.027580 | 0.027785 | 0.027984 | 0.028177 |
| 63 | 0.038701 | 0.039408 | 0.039166 | 0.039824 | 0.040416 | 0.040227 | 0.040787 | 0.041300 | 0.041153 | 0.041645 |
| 64 | 0.087751 | 0.087515 | 0.086940 | 0.086365 | 0.086488 | 0.086028 | 0.085568 | 0.085887 | 0.085513 | 0.085140 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 3.0 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 | 3.9 |
| Hasta 35 | 0.005692 | 0.005894 | 0.006131 | 0.006366 | 0.006430 | 0.006682 | 0.006844 | 0.006997 | 0.007165 | 0.007225 |
| 36 | 0.005761 | 0.005960 | 0.006195 | 0.006427 | 0.006491 | 0.006740 | 0.006901 | 0.007053 | 0.007219 | 0.007278 |
| 37 | 0.005836 | 0.006033 | 0.006266 | 0.006496 | 0.006559 | 0.006806 | 0.006966 | 0.007115 | 0.007290 | 0.007348 |
| 38 | 0.005911 | 0.006113 | 0.006344 | 0.006572 | 0.006635 | 0.006889 | 0.007047 | 0.007195 | 0.007359 | 0.007416 |
| 39 | 0.006004 | 0.006203 | 0.006432 | 0.006657 | 0.006719 | 0.006972 | 0.007128 | 0.007274 | 0.007436 | 0.007492 |
| 40 | 0.006119 | 0.006306 | 0.006529 | 0.006752 | 0.006813 | 0.007064 | 0.007219 | 0.007363 | 0.007524 | 0.007578 |
| 41 | 0.006223 | 0.006417 | 0.006643 | 0.006874 | 0.006934 | 0.007157 | 0.007321 | 0.007463 | 0.007622 | 0.007676 |
| 42 | 0.006349 | 0.006531 | 0.006764 | 0.006993 | 0.007053 | 0.007290 | 0.007442 | 0.007577 | 0.007734 | 0.007786 |
| 43 | 0.006480 | 0.006658 | 0.006890 | 0.007117 | 0.007175 | 0.007422 | 0.007572 | 0.007711 | 0.007860 | 0.007911 |
| 44 | 0.006627 | 0.006812 | 0.007032 | 0.007257 | 0.007314 | 0.007559 | 0.007708 | 0.007856 | 0.008011 | 0.008060 |
| 45 | 0.006782 | 0.006962 | 0.007192 | 0.007415 | 0.007472 | 0.007715 | 0.007862 | 0.008008 | 0.008162 | 0.008209 |
| 46 | 0.006968 | 0.007145 | 0.007374 | 0.007595 | 0.007651 | 0.007892 | 0.008038 | 0.008183 | 0.008335 | 0.008381 |
| 47 | 0.007187 | 0.007374 | 0.007588 | 0.007801 | 0.007855 | 0.008096 | 0.008240 | 0.008383 | 0.008533 | 0.008578 |
| 48 | 0.007429 | 0.007599 | 0.007826 | 0.008045 | 0.008098 | 0.008315 | 0.008473 | 0.008600 | 0.008763 | 0.008805 |
| 49 | 0.007693 | 0.007859 | 0.008085 | 0.008302 | 0.008355 | 0.008594 | 0.008752 | 0.008876 | 0.009014 | 0.009054 |
| 50 | 0.007983 | 0.008160 | 0.008386 | 0.008601 | 0.008653 | 0.008892 | 0.009050 | 0.009172 | 0.009335 | 0.009373 |
| 51 | 0.008337 | 0.008492 | 0.008719 | 0.008934 | 0.009003 | 0.009242 | 0.009382 | 0.009519 | 0.009664 | 0.009700 |
| 52 | 0.008766 | 0.008917 | 0.009145 | 0.009345 | 0.009396 | 0.009636 | 0.009775 | 0.009911 | 0.010075 | 0.010108 |
| 53 | 0.009243 | 0.009386 | 0.009617 | 0.009852 | 0.009902 | 0.010144 | 0.010284 | 0.010379 | 0.010523 | 0.010575 |
| 54 | 0.009790 | 0.009950 | 0.010184 | 0.010398 | 0.010448 | 0.010694 | 0.010858 | 0.010967 | 0.011136 | 0.011162 |
| 55 | 0.010535 | 0.010610 | 0.010850 | 0.011094 | 0.011144 | 0.011366 | 0.011534 | 0.011667 | 0.011813 | 0.011835 |
| 56 | 0.011376 | 0.011491 | 0.011738 | 0.011957 | 0.012008 | 0.012203 | 0.012378 | 0.012478 | 0.012658 | 0.012675 |
| 57 | 0.012400 | 0.012540 | 0.012759 | 0.013023 | 0.013076 | 0.013306 | 0.013491 | 0.013586 | 0.013775 | 0.013786 |
| 58 | 0.013832 | 0.013853 | 0.014080 | 0.014363 | 0.014421 | 0.014660 | 0.014860 | 0.014948 | 0.015106 | 0.015108 |
| 59 | 0.015647 | 0.015691 | 0.016000 | 0.016247 | 0.016312 | 0.016565 | 0.016645 | 0.016723 | 0.016892 | 0.016883 |
| 60 | 0.018107 | 0.018191 | 0.018459 | 0.018732 | 0.018813 | 0.019092 | 0.019276 | 0.019340 | 0.019529 | 0.019503 |
| 61 | 0.022146 | 0.022207 | 0.022347 | 0.022670 | 0.022383 | 0.022716 | 0.022945 | 0.022984 | 0.023219 | 0.023164 |
| 62 | 0.028365 | 0.027705 | 0.028161 | 0.028614 | 0.028825 | 0.029272 | 0.029354 | 0.029331 | 0.029669 | 0.029297 |
| 63 | 0.041516 | 0.040014 | 0.037494 | 0.037653 | 0.038368 | 0.038548 | 0.039372 | 0.038388 | 0.039229 | 0.038158 |
| 64 | 0.085572 | 0.085764 | 0.085959 | 0.086946 | 0.086696 | 0.086947 | 0.087719 | 0.087764 | 0.087811 | 0.087607 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 4.0 | 4.1 | 4.2 | 4.3 | 4.4 | 4.5 | 4.6 | 4.7 | 4.8 | 4.9 |
| Hasta 35 | 0.007201 | 0.007280 | 0.007374 | 0.007457 | 0.007561 | 0.007655 | 0.007625 | 0.007695 | 0.007776 | 0.007848 |
| 36 | 0.007254 | 0.007347 | 0.007426 | 0.007508 | 0.007613 | 0.007706 | 0.007675 | 0.007745 | 0.007824 | 0.007895 |
| 37 | 0.007324 | 0.007416 | 0.007494 | 0.007576 | 0.007680 | 0.007773 | 0.007742 | 0.007811 | 0.007890 | 0.007960 |
| 38 | 0.007391 | 0.007483 | 0.007576 | 0.007642 | 0.007746 | 0.007838 | 0.007807 | 0.007875 | 0.007953 | 0.008022 |
| 39 | 0.007467 | 0.007559 | 0.007652 | 0.007732 | 0.007821 | 0.007913 | 0.007881 | 0.007948 | 0.008025 | 0.008093 |
| 40 | 0.007554 | 0.007645 | 0.007737 | 0.007817 | 0.007905 | 0.007997 | 0.007965 | 0.008030 | 0.008107 | 0.008184 |
| 41 | 0.007651 | 0.007742 | 0.007834 | 0.007913 | 0.008017 | 0.008092 | 0.008060 | 0.008124 | 0.008200 | 0.008266 |
| 42 | 0.007761 | 0.007852 | 0.007944 | 0.008022 | 0.008126 | 0.008200 | 0.008168 | 0.008231 | 0.008306 | 0.008370 |
| 43 | 0.007886 | 0.007977 | 0.008068 | 0.008135 | 0.008239 | 0.008330 | 0.008297 | 0.008359 | 0.008426 | 0.008490 |
| 44 | 0.008034 | 0.008106 | 0.008198 | 0.008275 | 0.008380 | 0.008470 | 0.008437 | 0.008498 | 0.008571 | 0.008633 |
| 45 | 0.008183 | 0.008275 | 0.008347 | 0.008423 | 0.008529 | 0.008619 | 0.008585 | 0.008644 | 0.008717 | 0.008778 |
| 46 | 0.008354 | 0.008446 | 0.008538 | 0.008593 | 0.008700 | 0.008778 | 0.008743 | 0.008813 | 0.008885 | 0.008944 |
| 47 | 0.008551 | 0.008643 | 0.008736 | 0.008811 | 0.008884 | 0.008974 | 0.008938 | 0.008995 | 0.009066 | 0.009137 |
| 48 | 0.008779 | 0.008857 | 0.008950 | 0.009026 | 0.009134 | 0.009189 | 0.009152 | 0.009220 | 0.009290 | 0.009347 |
| 49 | 0.009027 | 0.009105 | 0.009200 | 0.009275 | 0.009386 | 0.009463 | 0.009425 | 0.009493 | 0.009537 | 0.009592 |
| 50 | 0.009345 | 0.009396 | 0.009492 | 0.009568 | 0.009665 | 0.009757 | 0.009718 | 0.009770 | 0.009839 | 0.009908 |
| 51 | 0.009672 | 0.009769 | 0.009850 | 0.009895 | 0.010012 | 0.010089 | 0.010048 | 0.010098 | 0.010183 | 0.010235 |
| 52 | 0.010060 | 0.010160 | 0.010261 | 0.010318 | 0.010387 | 0.010484 | 0.010442 | 0.010489 | 0.010557 | 0.010625 |
| 53 | 0.010525 | 0.010629 | 0.010713 | 0.010790 | 0.010895 | 0.010974 | 0.010930 | 0.010996 | 0.011027 | 0.011074 |
| 54 | 0.011133 | 0.011174 | 0.011260 | 0.011340 | 0.011451 | 0.011531 | 0.011485 | 0.011528 | 0.011619 | 0.011664 |
| 55 | 0.011806 | 0.011895 | 0.011985 | 0.012040 | 0.012108 | 0.012192 | 0.012142 | 0.012209 | 0.012277 | 0.012319 |
| 56 | 0.012614 | 0.012709 | 0.012805 | 0.012892 | 0.012988 | 0.013076 | 0.013023 | 0.013091 | 0.013102 | 0.013141 |
| 57 | 0.013720 | 0.013746 | 0.013851 | 0.013907 | 0.014050 | 0.014108 | 0.014050 | 0.014121 | 0.014193 | 0.014229 |
| 58 | 0.015084 | 0.015153 | 0.015271 | 0.015329 | 0.015447 | 0.015457 | 0.015393 | 0.015423 | 0.015500 | 0.015578 |
| 59 | 0.016800 | 0.016944 | 0.017085 | 0.017086 | 0.017286 | 0.017350 | 0.017279 | 0.017305 | 0.017390 | 0.017418 |
| 60 | 0.019495 | 0.019589 | 0.019684 | 0.019753 | 0.019729 | 0.019805 | 0.019721 | 0.019740 | 0.019842 | 0.019863 |
| 61 | 0.023048 | 0.023182 | 0.023315 | 0.023409 | 0.023541 | 0.023636 | 0.023536 | 0.023547 | 0.023683 | 0.023696 |
| 62 | 0.029399 | 0.029619 | 0.029834 | 0.029738 | 0.029953 | 0.029120 | 0.028989 | 0.028980 | 0.029221 | 0.029216 |
| 63 | 0.038713 | 0.038644 | 0.039312 | 0.039067 | 0.039017 | 0.038811 | 0.038619 | 0.039259 | 0.039226 | 0.039194 |
| 64 | 0.087153 | 0.087770 | 0.087603 | 0.088192 | 0.088057 | 0.088621 | 0.088264 | 0.088156 | 0.088048 | 0.087940 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 5.0 | 5.1 | 5.2 | 5.3 | 5.4 | 5.5 | 5.6 | 5.7 | 5.8 | 5.9 |
| Hasta 35 | 0.008139 | 0.008102 | 0.008061 | 0.008024 | 0.007995 | 0.007976 | 0.007945 | 0.007917 | 0.008056 | 0.008194 |
| 36 | 0.008205 | 0.008168 | 0.008127 | 0.008089 | 0.008061 | 0.008042 | 0.008014 | 0.007972 | 0.008056 | 0.008194 |
| 37 | 0.008279 | 0.008241 | 0.008200 | 0.008162 | 0.008133 | 0.008115 | 0.008087 | 0.008053 | 0.008056 | 0.008194 |
| 38 | 0.008321 | 0.008293 | 0.008261 | 0.008233 | 0.008214 | 0.008195 | 0.008168 | 0.008140 | 0.008097 | 0.008194 |
| 39 | 0.008411 | 0.008383 | 0.008351 | 0.008323 | 0.008304 | 0.008285 | 0.008258 | 0.008230 | 0.008197 | 0.008194 |
| 40 | 0.008511 | 0.008483 | 0.008452 | 0.008424 | 0.008405 | 0.008386 | 0.008358 | 0.008330 | 0.008302 | 0.008263 |
| 41 | 0.008598 | 0.008569 | 0.008537 | 0.008508 | 0.008489 | 0.008498 | 0.008470 | 0.008442 | 0.008414 | 0.008387 |
| 42 | 0.008706 | 0.008677 | 0.008644 | 0.008615 | 0.008596 | 0.008623 | 0.008595 | 0.008568 | 0.008540 | 0.008512 |
| 43 | 0.008829 | 0.008799 | 0.008766 | 0.008737 | 0.008718 | 0.008764 | 0.008736 | 0.008709 | 0.008681 | 0.008653 |
| 44 | 0.008959 | 0.008929 | 0.008896 | 0.008866 | 0.008846 | 0.008923 | 0.008895 | 0.008867 | 0.008839 | 0.008812 |
| 45 | 0.009109 | 0.009079 | 0.009045 | 0.009014 | 0.008995 | 0.009102 | 0.009074 | 0.009046 | 0.009019 | 0.008991 |
| 46 | 0.009282 | 0.009251 | 0.009216 | 0.009186 | 0.009166 | 0.009268 | 0.009240 | 0.009211 | 0.009183 | 0.009154 |
| 47 | 0.009471 | 0.009440 | 0.009404 | 0.009372 | 0.009352 | 0.009460 | 0.009431 | 0.009402 | 0.009373 | 0.009344 |
| 48 | 0.009691 | 0.009659 | 0.009622 | 0.009589 | 0.009569 | 0.009684 | 0.009654 | 0.009624 | 0.009595 | 0.009565 |
| 49 | 0.009948 | 0.009915 | 0.009877 | 0.009843 | 0.009823 | 0.009934 | 0.009903 | 0.009872 | 0.009842 | 0.009811 |
| 50 | 0.010250 | 0.010216 | 0.010177 | 0.010142 | 0.010108 | 0.010228 | 0.010196 | 0.010164 | 0.010133 | 0.010101 |
| 51 | 0.010594 | 0.010558 | 0.010517 | 0.010482 | 0.010446 | 0.010576 | 0.010543 | 0.010510 | 0.010478 | 0.010445 |
| 52 | 0.010988 | 0.010951 | 0.010908 | 0.010871 | 0.010835 | 0.010977 | 0.010943 | 0.010909 | 0.010875 | 0.010841 |
| 53 | 0.011480 | 0.011442 | 0.011380 | 0.011341 | 0.011320 | 0.011461 | 0.011425 | 0.011390 | 0.011354 | 0.011319 |
| 54 | 0.012044 | 0.012003 | 0.011955 | 0.011914 | 0.011893 | 0.012033 | 0.011996 | 0.011959 | 0.011921 | 0.011884 |
| 55 | 0.012739 | 0.012696 | 0.012644 | 0.012601 | 0.012558 | 0.012722 | 0.012682 | 0.012642 | 0.012603 | 0.012563 |
| 56 | 0.013613 | 0.013567 | 0.013487 | 0.013441 | 0.013420 | 0.013587 | 0.013544 | 0.013502 | 0.013460 | 0.013417 |
| 57 | 0.014680 | 0.014629 | 0.014567 | 0.014517 | 0.014467 | 0.014671 | 0.014625 | 0.014579 | 0.014533 | 0.014488 |
| 58 | 0.016081 | 0.016025 | 0.015956 | 0.015901 | 0.015846 | 0.016067 | 0.016017 | 0.015966 | 0.015916 | 0.015865 |
| 59 | 0.017945 | 0.017883 | 0.017802 | 0.017740 | 0.017678 | 0.017928 | 0.017871 | 0.017814 | 0.017757 | 0.017700 |
| 60 | 0.020598 | 0.020527 | 0.020366 | 0.020295 | 0.020223 | 0.020518 | 0.020453 | 0.020387 | 0.020321 | 0.020255 |
| 61 | 0.024457 | 0.024371 | 0.024147 | 0.024061 | 0.024073 | 0.024352 | 0.024273 | 0.024194 | 0.024114 | 0.024035 |
| 62 | 0.030669 | 0.030558 | 0.030192 | 0.030081 | 0.030145 | 0.030524 | 0.030422 | 0.030320 | 0.030218 | 0.030116 |
| 63 | 0.041641 | 0.041480 | 0.041935 | 0.042742 | 0.042188 | 0.041409 | 0.041262 | 0.041912 | 0.042647 | 0.043382 |
| 64 | 0.078125 | 0.079688 | 0.081250 | 0.082813 | 0.084375 | 0.080210 | 0.079932 | 0.079654 | 0.080556 | 0.081944 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 6.0 | 6.1 | 6.2 | 6.3 | 6.4 | 6.5 | 6.6 | 6.7 | 6.8 | 6.9 |
| Hasta 35 | 0.008000 | 0.008133 | 0.008267 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 36 | 0.008000 | 0.008133 | 0.008267 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 37 | 0.008044 | 0.008133 | 0.008267 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 38 | 0.008134 | 0.008133 | 0.008267 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 39 | 0.008235 | 0.008190 | 0.008267 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 40 | 0.008341 | 0.008302 | 0.008267 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 41 | 0.008454 | 0.008427 | 0.008383 | 0.008400 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 42 | 0.008581 | 0.008553 | 0.008523 | 0.008478 | 0.008533 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 43 | 0.008724 | 0.008696 | 0.008668 | 0.008636 | 0.008591 | 0.008667 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 44 | 0.008884 | 0.008856 | 0.008828 | 0.008801 | 0.008769 | 0.008723 | 0.008800 | 0.008933 | 0.009067 | 0.009200 |
| 45 | 0.009065 | 0.009037 | 0.009010 | 0.008982 | 0.008954 | 0.008925 | 0.008879 | 0.008933 | 0.009067 | 0.009200 |
| 46 | 0.009233 | 0.009204 | 0.009176 | 0.009147 | 0.009119 | 0.009086 | 0.009038 | 0.009136 | 0.009273 | 0.009409 |
| 47 | 0.009427 | 0.009398 | 0.009369 | 0.009339 | 0.009310 | 0.009275 | 0.009226 | 0.009349 | 0.009488 | 0.009628 |
| 48 | 0.009652 | 0.009623 | 0.009593 | 0.009563 | 0.009533 | 0.009498 | 0.009447 | 0.009571 | 0.009714 | 0.009857 |
| 49 | 0.009905 | 0.009874 | 0.009844 | 0.009813 | 0.009782 | 0.009742 | 0.009718 | 0.009865 | 0.010012 | 0.010160 |
| 50 | 0.010203 | 0.010171 | 0.010139 | 0.010108 | 0.010076 | 0.010033 | 0.010025 | 0.010177 | 0.010329 | 0.010481 |
| 51 | 0.010555 | 0.010522 | 0.010490 | 0.010457 | 0.010424 | 0.010384 | 0.010353 | 0.010510 | 0.010667 | 0.010824 |
| 52 | 0.010962 | 0.010928 | 0.010894 | 0.010860 | 0.010826 | 0.010782 | 0.010776 | 0.010939 | 0.011102 | 0.011265 |
| 53 | 0.011453 | 0.011418 | 0.011382 | 0.011347 | 0.011311 | 0.011271 | 0.011234 | 0.011404 | 0.011574 | 0.011745 |
| 54 | 0.012036 | 0.011999 | 0.011961 | 0.011924 | 0.011887 | 0.011844 | 0.011821 | 0.012000 | 0.012179 | 0.012358 |
| 55 | 0.012739 | 0.012699 | 0.012660 | 0.012620 | 0.012580 | 0.012527 | 0.012571 | 0.012762 | 0.012952 | 0.013143 |
| 56 | 0.013624 | 0.013582 | 0.013539 | 0.013497 | 0.013454 | 0.013403 | 0.013424 | 0.013627 | 0.013831 | 0.014034 |
| 57 | 0.014738 | 0.014692 | 0.014646 | 0.014600 | 0.014554 | 0.014500 | 0.014532 | 0.014752 | 0.014972 | 0.015193 |
| 58 | 0.016180 | 0.016129 | 0.016079 | 0.016028 | 0.015978 | 0.015912 | 0.016000 | 0.016242 | 0.016485 | 0.016727 |
| 59 | 0.018117 | 0.018060 | 0.018003 | 0.017946 | 0.017889 | 0.017798 | 0.018000 | 0.018273 | 0.018545 | 0.018818 |
| 60 | 0.020846 | 0.020781 | 0.020715 | 0.020649 | 0.020583 | 0.020526 | 0.020842 | 0.021158 | 0.021474 | 0.021789 |
| 61 | 0.024968 | 0.024889 | 0.024810 | 0.024730 | 0.024651 | 0.024762 | 0.025143 | 0.025524 | 0.025905 | 0.026286 |
| 62 | 0.031885 | 0.031783 | 0.031681 | 0.031579 | 0.031388 | 0.031837 | 0.032327 | 0.032816 | 0.033306 | 0.033796 |
| 63 | 0.045837 | 0.045690 | 0.045543 | 0.045395 | 0.045176 | 0.045882 | 0.046588 | 0.047294 | 0.048000 | 0.048706 |
| 64 | 0.080000 | 0.087137 | 0.086859 | 0.086581 | 0.086304 | 0.086667 | 0.088000 | 0.089333 | 0.090667 | 0.092000 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 7.0 | 7.1 | 7.2 | 7.3 | 7.4 | 7.5 | 7.6 | 7.7 | 7.8 | 7.9 |
| Hasta 35 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 36 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 37 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 38 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 39 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 40 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 41 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 42 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 43 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 44 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 45 | 0.008944 | 0.009072 | 0.009200 | 0.009328 | 0.009456 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 46 | 0.009148 | 0.009278 | 0.009409 | 0.009540 | 0.009670 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 47 | 0.009360 | 0.009494 | 0.009628 | 0.009762 | 0.009895 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 48 | 0.009583 | 0.009720 | 0.009857 | 0.009994 | 0.010131 | 0.009583 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 49 | 0.009877 | 0.010018 | 0.010160 | 0.010301 | 0.010442 | 0.009640 | 0.009711 | 0.009839 | 0.009967 | 0.010094 |
| 50 | 0.010190 | 0.010335 | 0.010481 | 0.010627 | 0.010772 | 0.010018 | 0.009990 | 0.009945 | 0.009967 | 0.010094 |
| 51 | 0.010523 | 0.010673 | 0.010824 | 0.010974 | 0.011124 | 0.010348 | 0.010314 | 0.010263 | 0.010370 | 0.010503 |
| 52 | 0.010952 | 0.011109 | 0.011265 | 0.011422 | 0.011578 | 0.010757 | 0.010727 | 0.010675 | 0.010743 | 0.010880 |
| 53 | 0.011418 | 0.011582 | 0.011745 | 0.011908 | 0.012071 | 0.011222 | 0.011184 | 0.011138 | 0.011283 | 0.011428 |
| 54 | 0.012015 | 0.012187 | 0.012358 | 0.012530 | 0.012701 | 0.011791 | 0.011749 | 0.011728 | 0.011881 | 0.012033 |
| 55 | 0.012778 | 0.012960 | 0.013143 | 0.013325 | 0.013508 | 0.012497 | 0.012462 | 0.012394 | 0.012545 | 0.012706 |
| 56 | 0.013644 | 0.013839 | 0.014034 | 0.014229 | 0.014424 | 0.013347 | 0.013296 | 0.013316 | 0.013489 | 0.013662 |
| 57 | 0.014771 | 0.014982 | 0.015193 | 0.015404 | 0.015615 | 0.014441 | 0.014391 | 0.014398 | 0.014585 | 0.014772 |
| 58 | 0.016263 | 0.016495 | 0.016727 | 0.016960 | 0.017192 | 0.015862 | 0.015811 | 0.015813 | 0.016018 | 0.016223 |
| 59 | 0.018295 | 0.018557 | 0.018818 | 0.019080 | 0.019341 | 0.017776 | 0.017726 | 0.017710 | 0.017940 | 0.018170 |
| 60 | 0.021184 | 0.021487 | 0.021789 | 0.022092 | 0.022395 | 0.020433 | 0.020326 | 0.020593 | 0.020860 | 0.021128 |
| 61 | 0.025556 | 0.025921 | 0.026286 | 0.026651 | 0.027016 | 0.024522 | 0.024420 | 0.024597 | 0.024917 | 0.025236 |
| 62 | 0.032857 | 0.033327 | 0.033796 | 0.034265 | 0.034735 | 0.031311 | 0.031214 | 0.031625 | 0.032036 | 0.032446 |
| 63 | 0.047353 | 0.048029 | 0.048706 | 0.049382 | 0.050059 | 0.045045 | 0.044821 | 0.045410 | 0.046000 | 0.046590 |
| 64 | 0.089444 | 0.090722 | 0.092000 | 0.093278 | 0.094556 | 0.086250 | 0.087400 | 0.088550 | 0.089700 | 0.090850 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 8.0 | 8.1 | 8.2 | 8.3 | 8.4 | 8.5 | 8.6 | 8.7 | 8.8 | 8.9 |
| Hasta 35 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 36 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 37 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 38 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 39 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 40 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 41 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 42 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 43 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 44 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 45 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 46 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 47 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 48 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 49 | 0.009778 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 50 | 0.009859 | 0.009900 | 0.010022 | 0.010144 | 0.010267 | 0.010389 | 0.010511 | 0.010633 | 0.010756 | 0.010878 |
| 51 | 0.010174 | 0.010301 | 0.010428 | 0.010555 | 0.010682 | 0.010809 | 0.010936 | 0.011064 | 0.011191 | 0.011318 |
| 52 | 0.010582 | 0.010671 | 0.010802 | 0.010934 | 0.011066 | 0.011198 | 0.011329 | 0.011461 | 0.011593 | 0.011725 |
| 53 | 0.011069 | 0.011208 | 0.011346 | 0.011484 | 0.011623 | 0.011761 | 0.011899 | 0.012038 | 0.012176 | 0.012314 |
| 54 | 0.011656 | 0.011801 | 0.011947 | 0.012093 | 0.012238 | 0.012384 | 0.012530 | 0.012675 | 0.012821 | 0.012967 |
| 55 | 0.012308 | 0.012462 | 0.012615 | 0.012769 | 0.012923 | 0.013077 | 0.013231 | 0.013385 | 0.013538 | 0.013692 |
| 56 | 0.013233 | 0.013398 | 0.013564 | 0.013729 | 0.013895 | 0.014060 | 0.014226 | 0.014391 | 0.014556 | 0.014722 |
| 57 | 0.014309 | 0.014488 | 0.014667 | 0.014846 | 0.015024 | 0.015203 | 0.015382 | 0.015561 | 0.015740 | 0.015919 |
| 58 | 0.015714 | 0.015911 | 0.016107 | 0.016304 | 0.016500 | 0.016696 | 0.016893 | 0.017089 | 0.017286 | 0.017482 |
| 59 | 0.017600 | 0.017820 | 0.018040 | 0.018260 | 0.018480 | 0.018700 | 0.018920 | 0.019140 | 0.019360 | 0.019580 |
| 60 | 0.020465 | 0.020721 | 0.020977 | 0.021233 | 0.021488 | 0.021744 | 0.022000 | 0.022256 | 0.022512 | 0.022767 |
| 61 | 0.024444 | 0.024750 | 0.025056 | 0.025361 | 0.025667 | 0.025972 | 0.026278 | 0.026583 | 0.026889 | 0.027194 |
| 62 | 0.031429 | 0.031821 | 0.032214 | 0.032607 | 0.033000 | 0.033393 | 0.033786 | 0.034179 | 0.034571 | 0.034964 |
| 63 | 0.045128 | 0.045692 | 0.046256 | 0.046821 | 0.047385 | 0.047949 | 0.048513 | 0.049077 | 0.049641 | 0.050205 |
| 64 | 0.088000 | 0.089100 | 0.090200 | 0.091300 | 0.092400 | 0.093500 | 0.094600 | 0.095700 | 0.096800 | 0.097900 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 9.0 | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 | 9.6 | 9.7 | 9.8 | 9.9 |
| Hasta 35 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 36 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 37 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 38 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 39 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 40 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 41 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 42 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 43 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 44 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 45 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 46 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 47 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 48 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 49 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 50 | 0.010500 | 0.010617 | 0.010733 | 0.010850 | 0.010967 | 0.011083 | 0.011200 | 0.011317 | 0.011433 | 0.011550 |
| 51 | 0.010925 | 0.011046 | 0.011168 | 0.011289 | 0.011410 | 0.011532 | 0.011653 | 0.011775 | 0.011896 | 0.012017 |
| 52 | 0.011317 | 0.011443 | 0.011569 | 0.011695 | 0.011820 | 0.011946 | 0.012072 | 0.012198 | 0.012323 | 0.012449 |
| 53 | 0.011887 | 0.012019 | 0.012151 | 0.012283 | 0.012415 | 0.012547 | 0.012679 | 0.012811 | 0.012943 | 0.013075 |
| 54 | 0.012517 | 0.012656 | 0.012795 | 0.012934 | 0.013073 | 0.013212 | 0.013351 | 0.013490 | 0.013629 | 0.013768 |
| 55 | 0.013217 | 0.013364 | 0.013510 | 0.013657 | 0.013804 | 0.013951 | 0.014098 | 0.014245 | 0.014392 | 0.014538 |
| 56 | 0.014211 | 0.014368 | 0.014526 | 0.014684 | 0.014842 | 0.015000 | 0.015158 | 0.015316 | 0.015474 | 0.015632 |
| 57 | 0.015366 | 0.015537 | 0.015707 | 0.015878 | 0.016049 | 0.016220 | 0.016390 | 0.016561 | 0.016732 | 0.016902 |
| 58 | 0.016875 | 0.017063 | 0.017250 | 0.017438 | 0.017625 | 0.017813 | 0.018000 | 0.018188 | 0.018375 | 0.018563 |
| 59 | 0.018900 | 0.019110 | 0.019320 | 0.019530 | 0.019740 | 0.019950 | 0.020160 | 0.020370 | 0.020580 | 0.020790 |
| 60 | 0.021977 | 0.022221 | 0.022465 | 0.022709 | 0.022953 | 0.023198 | 0.023442 | 0.023686 | 0.023930 | 0.024174 |
| 61 | 0.026250 | 0.026542 | 0.026833 | 0.027125 | 0.027417 | 0.027708 | 0.028000 | 0.028292 | 0.028583 | 0.028875 |
| 62 | 0.033750 | 0.034125 | 0.034500 | 0.034875 | 0.035250 | 0.035625 | 0.036000 | 0.036375 | 0.036750 | 0.037125 |
| 63 | 0.048462 | 0.049000 | 0.049538 | 0.050077 | 0.050615 | 0.051154 | 0.051692 | 0.052231 | 0.052769 | 0.053308 |
| 64 | 0.094500 | 0.095550 | 0.096600 | 0.097650 | 0.098700 | 0.099750 | 0.100800 | 0.101850 | 0.102900 | 0.103950 |

| Edad (años) | Salario (VSM) | | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| | 10.0 | 10.1 | 10.2 | 10.3 | 10.4 | 10.5 | 10.6 | 10.7 | 10.8 | 10.9 | 11.0 o más |
| Hasta 35 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 36 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 37 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 38 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 39 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 40 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 41 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 42 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 43 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 44 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 45 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 46 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 47 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 48 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 49 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 50 | 0.011111 | 0.011222 | 0.011333 | 0.011444 | 0.011556 | 0.011667 | 0.011778 | 0.011889 | 0.012000 | 0.012111 | 0.012222 |
| 51 | 0.011561 | 0.011676 | 0.011792 | 0.011908 | 0.012023 | 0.012139 | 0.012254 | 0.012370 | 0.012486 | 0.012601 | 0.012717 |
| 52 | 0.011976 | 0.012096 | 0.012216 | 0.012335 | 0.012455 | 0.012575 | 0.012695 | 0.012814 | 0.012934 | 0.013054 | 0.013174 |
| 53 | 0.012579 | 0.012704 | 0.012830 | 0.012956 | 0.013082 | 0.013208 | 0.013333 | 0.013459 | 0.013585 | 0.013711 | 0.013836 |
| 54 | 0.013245 | 0.013377 | 0.013510 | 0.013642 | 0.013775 | 0.013907 | 0.014040 | 0.014172 | 0.014305 | 0.014437 | 0.014570 |
| 55 | 0.013986 | 0.014126 | 0.014266 | 0.014406 | 0.014545 | 0.014685 | 0.014825 | 0.014965 | 0.015105 | 0.015245 | 0.015385 |
| 56 | 0.015038 | 0.015188 | 0.015338 | 0.015489 | 0.015639 | 0.015789 | 0.015940 | 0.016090 | 0.016241 | 0.016391 | 0.016541 |
| 57 | 0.016260 | 0.016423 | 0.016585 | 0.016748 | 0.016911 | 0.017073 | 0.017236 | 0.017398 | 0.017561 | 0.017724 | 0.017886 |
| 58 | 0.017857 | 0.018036 | 0.018214 | 0.018393 | 0.018571 | 0.018750 | 0.018929 | 0.019107 | 0.019286 | 0.019464 | 0.019643 |
| 59 | 0.020000 | 0.020200 | 0.020400 | 0.020600 | 0.020800 | 0.021000 | 0.021200 | 0.021400 | 0.021600 | 0.021800 | 0.022000 |
| 60 | 0.023256 | 0.023488 | 0.023721 | 0.023953 | 0.024186 | 0.024419 | 0.024651 | 0.024884 | 0.025116 | 0.025349 | 0.025581 |
| 61 | 0.027778 | 0.028056 | 0.028333 | 0.028611 | 0.028889 | 0.029167 | 0.029444 | 0.029722 | 0.030000 | 0.030278 | 0.030556 |
| 62 | 0.035714 | 0.036071 | 0.036429 | 0.036786 | 0.037143 | 0.037500 | 0.037857 | 0.038214 | 0.038571 | 0.038929 | 0.039286 |
| 63 | 0.051282 | 0.051795 | 0.052308 | 0.052821 | 0.053333 | 0.053846 | 0.054359 | 0.054872 | 0.055385 | 0.055897 | 0.056410 |
| 64 | 0.100000 | 0.101000 | 0.102000 | 0.103000 | 0.104000 | 0.105000 | 0.106000 | 0.107000 | 0.108000 | 0.109000 | 0.110000 |

Tabla de factores de descuento para el régimen extraordinario de amortización (REA).

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 |
| Hasta 35 | 0.003581 | 0.003976 | 0.004318 | 0.004713 | 0.004999 | 0.005082 | 0.005317 | 0.005463 | 0.005615 | 0.005769 |
| 36 | 0.003664 | 0.004032 | 0.004388 | 0.004797 | 0.005093 | 0.005170 | 0.005409 | 0.005554 | 0.005705 | 0.005859 |
| 37 | 0.003759 | 0.004190 | 0.004510 | 0.004888 | 0.005196 | 0.005264 | 0.005508 | 0.005656 | 0.005803 | 0.005956 |
| 38 | 0.003909 | 0.004310 | 0.004591 | 0.005035 | 0.005291 | 0.005371 | 0.005615 | 0.005763 | 0.005908 | 0.006060 |
| 39 | 0.004021 | 0.004386 | 0.004732 | 0.005141 | 0.005407 | 0.005481 | 0.005731 | 0.005878 | 0.006027 | 0.006175 |
| 40 | 0.004140 | 0.004582 | 0.004828 | 0.005256 | 0.005533 | 0.005603 | 0.005857 | 0.006004 | 0.006153 | 0.006304 |
| 41 | 0.004274 | 0.004675 | 0.004990 | 0.005437 | 0.005669 | 0.005732 | 0.005996 | 0.006141 | 0.006290 | 0.006441 |
| 42 | 0.004480 | 0.004905 | 0.005175 | 0.005574 | 0.005815 | 0.005875 | 0.006147 | 0.006293 | 0.006440 | 0.006590 |
| 43 | 0.004641 | 0.005022 | 0.005303 | 0.005723 | 0.005975 | 0.006032 | 0.006313 | 0.006457 | 0.006605 | 0.006754 |
| 44 | 0.004820 | 0.005224 | 0.005523 | 0.005969 | 0.006235 | 0.006204 | 0.006502 | 0.006640 | 0.006787 | 0.006936 |
| 45 | 0.005017 | 0.005442 | 0.005682 | 0.006152 | 0.006359 | 0.006482 | 0.006704 | 0.006841 | 0.006988 | 0.007137 |
| 46 | 0.005237 | 0.005693 | 0.005946 | 0.006451 | 0.006570 | 0.006699 | 0.006930 | 0.007073 | 0.007213 | 0.007360 |
| 47 | 0.005579 | 0.005974 | 0.006143 | 0.006593 | 0.006909 | 0.006948 | 0.007181 | 0.007325 | 0.007471 | 0.007611 |
| 48 | 0.005867 | 0.006184 | 0.006469 | 0.006954 | 0.007086 | 0.007209 | 0.007463 | 0.007607 | 0.007754 | 0.007901 |
| 49 | 0.006196 | 0.006535 | 0.006840 | 0.007139 | 0.007404 | 0.007511 | 0.007782 | 0.007926 | 0.008073 | 0.008220 |
| 50 | 0.006440 | 0.006937 | 0.007150 | 0.007586 | 0.007869 | 0.007869 | 0.008144 | 0.008289 | 0.008436 | 0.008584 |
| 51 | 0.006860 | 0.007269 | 0.007631 | 0.007980 | 0.008288 | 0.008262 | 0.008560 | 0.008706 | 0.008853 | 0.009001 |
| 52 | 0.007350 | 0.007799 | 0.008047 | 0.008431 | 0.008770 | 0.008718 | 0.009057 | 0.009204 | 0.009354 | 0.009485 |
| 53 | 0.008135 | 0.008253 | 0.008693 | 0.009112 | 0.009327 | 0.009246 | 0.009623 | 0.009771 | 0.009921 | 0.010051 |
| 54 | 0.008653 | 0.008980 | 0.009277 | 0.009747 | 0.009983 | 0.009897 | 0.010291 | 0.010442 | 0.010594 | 0.010746 |
| 55 | 0.009516 | 0.009909 | 0.009970 | 0.010554 | 0.010820 | 0.010860 | 0.011095 | 0.011247 | 0.011403 | 0.011558 |
| 56 | 0.010596 | 0.011030 | 0.011119 | 0.011477 | 0.011775 | 0.011849 | 0.012075 | 0.012232 | 0.012392 | 0.012551 |
| 57 | 0.011604 | 0.012113 | 0.012202 | 0.013009 | 0.013039 | 0.013032 | 0.013358 | 0.013460 | 0.013624 | 0.013789 |
| 58 | 0.012867 | 0.014019 | 0.014073 | 0.014146 | 0.014658 | 0.014539 | 0.014944 | 0.015114 | 0.015288 | 0.015456 |
| 59 | 0.015869 | 0.015953 | 0.016686 | 0.016695 | 0.016191 | 0.016520 | 0.017051 | 0.017236 | 0.017420 | 0.017597 |
| 60 | 0.018548 | 0.019640 | 0.018781 | 0.019705 | 0.019814 | 0.020099 | 0.019954 | 0.020167 | 0.020377 | 0.020572 |
| 61 | 0.022460 | 0.022719 | 0.022897 | 0.024206 | 0.024282 | 0.024863 | 0.024220 | 0.024455 | 0.024689 | 0.024921 |
| 62 | 0.031595 | 0.031645 | 0.031621 | 0.031661 | 0.031640 | 0.032233 | 0.031996 | 0.032288 | 0.032574 | 0.032856 |
| 63 | 0.041018 | 0.047261 | 0.046726 | 0.046395 | 0.047142 | 0.045192 | 0.045144 | 0.045413 | 0.046116 | 0.046755 |
| 64 | 0.094318 | 0.096792 | 0.092059 | 0.093923 | 0.095612 | 0.089103 | 0.110048 | 0.110593 | 0.106695 | 0.107222 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 |
| Hasta 35 | 0.005926 | 0.006007 | 0.006088 | 0.006166 | 0.006248 | 0.006330 | 0.006413 | 0.006497 | 0.006578 | 0.006663 |
| 36 | 0.006016 | 0.006095 | 0.006175 | 0.006252 | 0.006334 | 0.006416 | 0.006499 | 0.006583 | 0.006663 | 0.006747 |
| 37 | 0.006111 | 0.006191 | 0.006270 | 0.006347 | 0.006428 | 0.006510 | 0.006592 | 0.006675 | 0.006759 | 0.006839 |
| 38 | 0.006215 | 0.006295 | 0.006374 | 0.006454 | 0.006530 | 0.006611 | 0.006694 | 0.006776 | 0.006859 | 0.006942 |
| 39 | 0.006328 | 0.006407 | 0.006486 | 0.006566 | 0.006642 | 0.006722 | 0.006804 | 0.006886 | 0.006968 | 0.007052 |
| 40 | 0.006453 | 0.006530 | 0.006610 | 0.006689 | 0.006768 | 0.006844 | 0.006926 | 0.007007 | 0.007089 | 0.007172 |
| 41 | 0.006593 | 0.006665 | 0.006743 | 0.006823 | 0.006902 | 0.006982 | 0.007058 | 0.007139 | 0.007221 | 0.007303 |
| 42 | 0.006741 | 0.006813 | 0.006891 | 0.006971 | 0.007050 | 0.007128 | 0.007209 | 0.007285 | 0.007367 | 0.007448 |
| 43 | 0.006905 | 0.006982 | 0.007054 | 0.007133 | 0.007212 | 0.007290 | 0.007370 | 0.007445 | 0.007527 | 0.007608 |
| 44 | 0.007086 | 0.007163 | 0.007240 | 0.007313 | 0.007391 | 0.007469 | 0.007550 | 0.007629 | 0.007704 | 0.007786 |
| 45 | 0.007286 | 0.007364 | 0.007441 | 0.007512 | 0.007590 | 0.007668 | 0.007748 | 0.007828 | 0.007908 | 0.007983 |
| 46 | 0.007510 | 0.007587 | 0.007663 | 0.007741 | 0.007812 | 0.007891 | 0.007970 | 0.008050 | 0.008129 | 0.008210 |
| 47 | 0.007760 | 0.007836 | 0.007913 | 0.007992 | 0.008069 | 0.008139 | 0.008218 | 0.008298 | 0.008377 | 0.008458 |
| 48 | 0.008041 | 0.008118 | 0.008194 | 0.008272 | 0.008351 | 0.008428 | 0.008498 | 0.008578 | 0.008658 | 0.008738 |
| 49 | 0.008369 | 0.008436 | 0.008513 | 0.008591 | 0.008668 | 0.008747 | 0.008826 | 0.008895 | 0.008975 | 0.009055 |
| 50 | 0.008733 | 0.008810 | 0.008887 | 0.008964 | 0.009042 | 0.009110 | 0.009190 | 0.009268 | 0.009348 | 0.009418 |
| 51 | 0.009152 | 0.009229 | 0.009306 | 0.009371 | 0.009450 | 0.009528 | 0.009607 | 0.009687 | 0.009767 | 0.009847 |
| 52 | 0.009636 | 0.009714 | 0.009792 | 0.009870 | 0.009950 | 0.010012 | 0.010093 | 0.010173 | 0.010254 | 0.010334 |
| 53 | 0.010203 | 0.010282 | 0.010360 | 0.010442 | 0.010521 | 0.010599 | 0.010663 | 0.010743 | 0.010824 | 0.010905 |
| 54 | 0.010899 | 0.010956 | 0.011035 | 0.011116 | 0.011197 | 0.011278 | 0.011359 | 0.011439 | 0.011501 | 0.011583 |
| 55 | 0.011714 | 0.011794 | 0.011877 | 0.011930 | 0.012011 | 0.012093 | 0.012176 | 0.012260 | 0.012342 | 0.012425 |
| 56 | 0.012708 | 0.012794 | 0.012876 | 0.012960 | 0.013009 | 0.013093 | 0.013177 | 0.013262 | 0.013347 | 0.013433 |
| 57 | 0.013955 | 0.014042 | 0.014128 | 0.014215 | 0.014302 | 0.014388 | 0.014474 | 0.014516 | 0.014605 | 0.014693 |
| 58 | 0.015549 | 0.015642 | 0.015730 | 0.015828 | 0.015919 | 0.016007 | 0.016099 | 0.016191 | 0.016283 | 0.016374 |
| 59 | 0.017775 | 0.017875 | 0.017973 | 0.017963 | 0.018057 | 0.018158 | 0.018260 | 0.018353 | 0.018454 | 0.018553 |
| 60 | 0.020767 | 0.020871 | 0.020987 | 0.021099 | 0.021202 | 0.021303 | 0.021414 | 0.021354 | 0.021470 | 0.021575 |
| 61 | 0.025152 | 0.025312 | 0.025439 | 0.025564 | 0.025689 | 0.025812 | 0.025954 | 0.026075 | 0.026194 | 0.026313 |
| 62 | 0.033085 | 0.033249 | 0.033465 | 0.033668 | 0.033862 | 0.033050 | 0.033232 | 0.033410 | 0.033584 | 0.033754 |
| 63 | 0.047034 | 0.047485 | 0.047628 | 0.048038 | 0.048416 | 0.048560 | 0.048912 | 0.049241 | 0.049388 | 0.049701 |
| 64 | 0.107751 | 0.105015 | 0.105273 | 0.105532 | 0.103631 | 0.103885 | 0.104139 | 0.102762 | 0.103013 | 0.103265 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 3.0 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 | 3.9 |
| Hasta 35 | 0.006748 | 0.006986 | 0.007250 | 0.007520 | 0.007611 | 0.007889 | 0.008077 | 0.008256 | 0.008449 | 0.008534 |
| 36 | 0.006832 | 0.007067 | 0.007330 | 0.007597 | 0.007688 | 0.007964 | 0.008151 | 0.008329 | 0.008520 | 0.008605 |
| 37 | 0.006923 | 0.007156 | 0.007417 | 0.007683 | 0.007773 | 0.008047 | 0.008234 | 0.008409 | 0.008600 | 0.008684 |
| 38 | 0.007022 | 0.007253 | 0.007512 | 0.007776 | 0.007867 | 0.008139 | 0.008324 | 0.008498 | 0.008688 | 0.008770 |
| 39 | 0.007132 | 0.007360 | 0.007617 | 0.007879 | 0.007969 | 0.008240 | 0.008423 | 0.008595 | 0.008784 | 0.008865 |
| 40 | 0.007255 | 0.007480 | 0.007732 | 0.007993 | 0.008082 | 0.008351 | 0.008533 | 0.008704 | 0.008891 | 0.008971 |
| 41 | 0.007386 | 0.007609 | 0.007864 | 0.008124 | 0.008212 | 0.008473 | 0.008654 | 0.008823 | 0.009009 | 0.009089 |
| 42 | 0.007530 | 0.007751 | 0.008004 | 0.008262 | 0.008351 | 0.008616 | 0.008795 | 0.008958 | 0.009141 | 0.009220 |
| 43 | 0.007690 | 0.007908 | 0.008160 | 0.008416 | 0.008503 | 0.008768 | 0.008946 | 0.009113 | 0.009289 | 0.009366 |
| 44 | 0.007867 | 0.008082 | 0.008333 | 0.008588 | 0.008674 | 0.008937 | 0.009114 | 0.009279 | 0.009461 | 0.009537 |
| 45 | 0.008064 | 0.008276 | 0.008525 | 0.008779 | 0.008865 | 0.009126 | 0.009302 | 0.009465 | 0.009646 | 0.009721 |
| 46 | 0.008284 | 0.008493 | 0.008742 | 0.008993 | 0.009080 | 0.009338 | 0.009513 | 0.009675 | 0.009855 | 0.009929 |
| 47 | 0.008538 | 0.008746 | 0.008992 | 0.009236 | 0.009321 | 0.009579 | 0.009753 | 0.009912 | 0.010090 | 0.010163 |
| 48 | 0.008818 | 0.009021 | 0.009267 | 0.009518 | 0.009602 | 0.009850 | 0.010025 | 0.010181 | 0.010360 | 0.010430 |
| 49 | 0.009135 | 0.009335 | 0.009580 | 0.009830 | 0.009915 | 0.010171 | 0.010345 | 0.010499 | 0.010666 | 0.010735 |
| 50 | 0.009498 | 0.009695 | 0.009939 | 0.010188 | 0.010272 | 0.010528 | 0.010701 | 0.010854 | 0.011031 | 0.011099 |
| 51 | 0.009916 | 0.010107 | 0.010352 | 0.010601 | 0.010686 | 0.010941 | 0.011113 | 0.011264 | 0.011440 | 0.011506 |
| 52 | 0.010414 | 0.010602 | 0.010847 | 0.011082 | 0.011167 | 0.011422 | 0.011593 | 0.011743 | 0.011920 | 0.011983 |
| 53 | 0.010987 | 0.011168 | 0.011415 | 0.011665 | 0.011750 | 0.012006 | 0.012179 | 0.012306 | 0.012482 | 0.012545 |
| 54 | 0.011665 | 0.011840 | 0.012089 | 0.012339 | 0.012425 | 0.012683 | 0.012858 | 0.013000 | 0.013179 | 0.013236 |
| 55 | 0.012509 | 0.012649 | 0.012901 | 0.013157 | 0.013243 | 0.013500 | 0.013677 | 0.013818 | 0.013997 | 0.014051 |
| 56 | 0.013519 | 0.013674 | 0.013930 | 0.014187 | 0.014275 | 0.014506 | 0.014686 | 0.014820 | 0.015004 | 0.015053 |
| 57 | 0.014781 | 0.014925 | 0.015183 | 0.015449 | 0.015540 | 0.015806 | 0.015991 | 0.016120 | 0.016308 | 0.016352 |
| 58 | 0.016464 | 0.016525 | 0.016792 | 0.017068 | 0.017163 | 0.017438 | 0.017629 | 0.017751 | 0.017942 | 0.017976 |
| 59 | 0.018647 | 0.018730 | 0.019019 | 0.019303 | 0.019403 | 0.019690 | 0.019803 | 0.019913 | 0.020112 | 0.020133 |
| 60 | 0.021678 | 0.021714 | 0.022015 | 0.022319 | 0.022430 | 0.022738 | 0.022949 | 0.023040 | 0.023254 | 0.023253 |
| 61 | 0.026432 | 0.026333 | 0.026671 | 0.027012 | 0.026857 | 0.027203 | 0.027445 | 0.027496 | 0.027743 | 0.027699 |
| 62 | 0.033921 | 0.033446 | 0.033875 | 0.034304 | 0.034492 | 0.034917 | 0.035160 | 0.035112 | 0.035427 | 0.035206 |
| 63 | 0.049849 | 0.048172 | 0.045915 | 0.046337 | 0.046868 | 0.047298 | 0.047943 | 0.047198 | 0.047865 | 0.047022 |
| 64 | 0.102239 | 0.102986 | 0.103737 | 0.103446 | 0.103696 | 0.104447 | 0.104083 | 0.104582 | 0.105084 | 0.105334 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 4.0 | 4.1 | 4.2 | 4.3 | 4.4 | 4.5 | 4.6 | 4.7 | 4.8 | 4.9 |
| Hasta 35 | 0.008534 | 0.008629 | 0.008729 | 0.008818 | 0.008919 | 0.009010 | 0.009011 | 0.009111 | 0.009213 | 0.009315 |
| 36 | 0.008605 | 0.008705 | 0.008799 | 0.008886 | 0.008988 | 0.009078 | 0.009077 | 0.009178 | 0.009279 | 0.009380 |
| 37 | 0.008685 | 0.008783 | 0.008876 | 0.008963 | 0.009064 | 0.009153 | 0.009153 | 0.009253 | 0.009353 | 0.009454 |
| 38 | 0.008770 | 0.008868 | 0.008967 | 0.009047 | 0.009147 | 0.009236 | 0.009236 | 0.009335 | 0.009434 | 0.009534 |
| 39 | 0.008866 | 0.008963 | 0.009061 | 0.009146 | 0.009240 | 0.009328 | 0.009328 | 0.009426 | 0.009525 | 0.009624 |
| 40 | 0.008972 | 0.009069 | 0.009166 | 0.009250 | 0.009343 | 0.009430 | 0.009430 | 0.009527 | 0.009626 | 0.009725 |
| 41 | 0.009090 | 0.009186 | 0.009282 | 0.009366 | 0.009464 | 0.009544 | 0.009544 | 0.009640 | 0.009738 | 0.009837 |
| 42 | 0.009221 | 0.009316 | 0.009413 | 0.009495 | 0.009593 | 0.009671 | 0.009671 | 0.009767 | 0.009864 | 0.009961 |
| 43 | 0.009367 | 0.009463 | 0.009557 | 0.009638 | 0.009736 | 0.009820 | 0.009820 | 0.009915 | 0.010005 | 0.010102 |
| 44 | 0.009538 | 0.009625 | 0.009720 | 0.009800 | 0.009897 | 0.009980 | 0.009981 | 0.010075 | 0.010171 | 0.010266 |
| 45 | 0.009721 | 0.009816 | 0.009903 | 0.009981 | 0.010078 | 0.010160 | 0.010160 | 0.010254 | 0.010350 | 0.010445 |
| 46 | 0.009929 | 0.010023 | 0.010117 | 0.010186 | 0.010283 | 0.010363 | 0.010363 | 0.010456 | 0.010552 | 0.010645 |
| 47 | 0.010164 | 0.010257 | 0.010351 | 0.010428 | 0.010514 | 0.010593 | 0.010593 | 0.010686 | 0.010780 | 0.010875 |
| 48 | 0.010432 | 0.010524 | 0.010617 | 0.010693 | 0.010788 | 0.010856 | 0.010856 | 0.010948 | 0.011042 | 0.011135 |
| 49 | 0.010736 | 0.010828 | 0.010921 | 0.010995 | 0.011091 | 0.011168 | 0.011168 | 0.011260 | 0.011342 | 0.011434 |
| 50 | 0.011099 | 0.011179 | 0.011272 | 0.011345 | 0.011439 | 0.011515 | 0.011515 | 0.011606 | 0.011699 | 0.011793 |
| 51 | 0.011507 | 0.011599 | 0.011692 | 0.011748 | 0.011845 | 0.011918 | 0.011918 | 0.012009 | 0.012103 | 0.012195 |
| 52 | 0.011983 | 0.012076 | 0.012170 | 0.012238 | 0.012317 | 0.012391 | 0.012391 | 0.012481 | 0.012574 | 0.012667 |
| 53 | 0.012545 | 0.012639 | 0.012732 | 0.012799 | 0.012895 | 0.012965 | 0.012965 | 0.013057 | 0.013132 | 0.013223 |
| 54 | 0.013238 | 0.013309 | 0.013403 | 0.013469 | 0.013566 | 0.013634 | 0.013634 | 0.013724 | 0.013821 | 0.013912 |
| 55 | 0.014053 | 0.014148 | 0.014243 | 0.014303 | 0.014376 | 0.014442 | 0.014442 | 0.014536 | 0.014630 | 0.014721 |
| 56 | 0.015053 | 0.015149 | 0.015247 | 0.015308 | 0.015406 | 0.015470 | 0.015470 | 0.015565 | 0.015628 | 0.015720 |
| 57 | 0.016352 | 0.016408 | 0.016509 | 0.016561 | 0.016669 | 0.016724 | 0.016724 | 0.016822 | 0.016920 | 0.017013 |
| 58 | 0.017983 | 0.018082 | 0.018188 | 0.018234 | 0.018342 | 0.018342 | 0.018342 | 0.018436 | 0.018538 | 0.018641 |
| 59 | 0.020133 | 0.020250 | 0.020366 | 0.020394 | 0.020521 | 0.020564 | 0.020564 | 0.020662 | 0.020770 | 0.020869 |
| 60 | 0.023269 | 0.023385 | 0.023502 | 0.023554 | 0.023622 | 0.023555 | 0.023554 | 0.023657 | 0.023776 | 0.023879 |
| 61 | 0.027699 | 0.027841 | 0.027982 | 0.027983 | 0.028124 | 0.028136 | 0.028136 | 0.028247 | 0.028389 | 0.028500 |
| 62 | 0.035281 | 0.035476 | 0.035667 | 0.035549 | 0.035742 | 0.035041 | 0.035042 | 0.035164 | 0.035375 | 0.035498 |
| 63 | 0.047409 | 0.047557 | 0.048062 | 0.047667 | 0.047817 | 0.047465 | 0.047465 | 0.047963 | 0.048115 | 0.048268 |
| 64 | 0.105335 | 0.104853 | 0.105103 | 0.104730 | 0.104980 | 0.104692 | 0.104693 | 0.104942 | 0.105191 | 0.105440 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 5.0 | 5.1 | 5.2 | 5.3 | 5.4 | 5.5 | 5.6 | 5.7 | 5.8 | 5.9 |
| Hasta 35 | 0.009551 | 0.009543 | 0.009522 | 0.009513 | 0.009503 | 0.009504 | 0.009501 | 0.009500 | 0.009667 | 0.009833 |
| 36 | 0.009617 | 0.009609 | 0.009588 | 0.009578 | 0.009569 | 0.009570 | 0.009570 | 0.009555 | 0.009667 | 0.009833 |
| 37 | 0.009691 | 0.009682 | 0.009661 | 0.009651 | 0.009641 | 0.009643 | 0.009643 | 0.009636 | 0.009667 | 0.009833 |
| 38 | 0.009733 | 0.009734 | 0.009722 | 0.009722 | 0.009722 | 0.009723 | 0.009724 | 0.009723 | 0.009708 | 0.009833 |
| 39 | 0.009823 | 0.009824 | 0.009812 | 0.009812 | 0.009812 | 0.009813 | 0.009814 | 0.009813 | 0.009808 | 0.009833 |
| 40 | 0.009923 | 0.009924 | 0.009913 | 0.009913 | 0.009913 | 0.009914 | 0.009914 | 0.009913 | 0.009913 | 0.009902 |
| 41 | 0.010035 | 0.010035 | 0.010023 | 0.010022 | 0.010023 | 0.010026 | 0.010026 | 0.010025 | 0.010025 | 0.010026 |
| 42 | 0.010159 | 0.010160 | 0.010147 | 0.010147 | 0.010148 | 0.010151 | 0.010151 | 0.010151 | 0.010151 | 0.010151 |
| 43 | 0.010300 | 0.010299 | 0.010286 | 0.010287 | 0.010288 | 0.010292 | 0.010292 | 0.010292 | 0.010292 | 0.010292 |
| 44 | 0.010456 | 0.010456 | 0.010444 | 0.010443 | 0.010444 | 0.010451 | 0.010451 | 0.010450 | 0.010450 | 0.010451 |
| 45 | 0.010633 | 0.010634 | 0.010621 | 0.010620 | 0.010622 | 0.010630 | 0.010630 | 0.010629 | 0.010630 | 0.010630 |
| 46 | 0.010835 | 0.010835 | 0.010821 | 0.010822 | 0.010822 | 0.010831 | 0.010831 | 0.010830 | 0.010831 | 0.010830 |
| 47 | 0.011063 | 0.011064 | 0.011050 | 0.011049 | 0.011050 | 0.011059 | 0.011059 | 0.011059 | 0.011059 | 0.011059 |
| 48 | 0.011325 | 0.011326 | 0.011310 | 0.011310 | 0.011311 | 0.011321 | 0.011321 | 0.011320 | 0.011321 | 0.011321 |
| 49 | 0.011626 | 0.011626 | 0.011610 | 0.011610 | 0.011611 | 0.011621 | 0.011621 | 0.011620 | 0.011621 | 0.011621 |
| 50 | 0.011974 | 0.011975 | 0.011958 | 0.011957 | 0.011957 | 0.011969 | 0.011968 | 0.011968 | 0.011968 | 0.011968 |
| 51 | 0.012380 | 0.012379 | 0.012361 | 0.012361 | 0.012361 | 0.012373 | 0.012373 | 0.012373 | 0.012373 | 0.012373 |
| 52 | 0.012854 | 0.012854 | 0.012834 | 0.012834 | 0.012835 | 0.012848 | 0.012848 | 0.012848 | 0.012848 | 0.012848 |
| 53 | 0.013418 | 0.013419 | 0.013396 | 0.013395 | 0.013397 | 0.013411 | 0.013411 | 0.013411 | 0.013411 | 0.013411 |
| 54 | 0.014093 | 0.014093 | 0.014069 | 0.014068 | 0.014070 | 0.014085 | 0.014086 | 0.014086 | 0.014085 | 0.014085 |
| 55 | 0.014913 | 0.014913 | 0.014885 | 0.014885 | 0.014886 | 0.014905 | 0.014904 | 0.014904 | 0.014905 | 0.014904 |
| 56 | 0.015928 | 0.015928 | 0.015894 | 0.015895 | 0.015897 | 0.015918 | 0.015917 | 0.015917 | 0.015918 | 0.015917 |
| 57 | 0.017205 | 0.017205 | 0.017167 | 0.017167 | 0.017167 | 0.017194 | 0.017194 | 0.017194 | 0.017194 | 0.017194 |
| 58 | 0.018859 | 0.018858 | 0.018813 | 0.018813 | 0.018813 | 0.018845 | 0.018845 | 0.018845 | 0.018845 | 0.018845 |
| 59 | 0.021070 | 0.021071 | 0.021012 | 0.021012 | 0.021011 | 0.021053 | 0.021053 | 0.021053 | 0.021052 | 0.021052 |
| 60 | 0.024169 | 0.024170 | 0.024080 | 0.024081 | 0.024080 | 0.024136 | 0.024137 | 0.024137 | 0.024137 | 0.024137 |
| 61 | 0.028767 | 0.028768 | 0.028630 | 0.028630 | 0.028649 | 0.028717 | 0.028717 | 0.028718 | 0.028717 | 0.028718 |
| 62 | 0.036225 | 0.036225 | 0.035970 | 0.035970 | 0.036015 | 0.036136 | 0.036136 | 0.036136 | 0.036136 | 0.036136 |
| 63 | 0.049706 | 0.049706 | 0.050322 | 0.051290 | 0.050626 | 0.049497 | 0.049497 | 0.050294 | 0.051176 | 0.052058 |
| 64 | 0.093750 | 0.095626 | 0.097500 | 0.099376 | 0.101250 | 0.095488 | 0.095488 | 0.095487 | 0.096667 | 0.098333 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 6.0 | 6.1 | 6.2 | 6.3 | 6.4 | 6.5 | 6.6 | 6.7 | 6.8 | 6.9 |
| Hasta 35 | 0.009667 | 0.009827 | 0.009989 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 36 | 0.009667 | 0.009827 | 0.009989 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 37 | 0.009711 | 0.009827 | 0.009989 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 38 | 0.009801 | 0.009827 | 0.009989 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 39 | 0.009902 | 0.009884 | 0.009989 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 40 | 0.010008 | 0.009996 | 0.009989 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 41 | 0.010121 | 0.010121 | 0.010105 | 0.010150 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 42 | 0.010248 | 0.010247 | 0.010245 | 0.010228 | 0.010311 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 43 | 0.010391 | 0.010390 | 0.010390 | 0.010386 | 0.010369 | 0.010473 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 44 | 0.010551 | 0.010550 | 0.010550 | 0.010551 | 0.010547 | 0.010529 | 0.010633 | 0.010794 | 0.010956 | 0.011117 |
| 45 | 0.010732 | 0.010731 | 0.010732 | 0.010732 | 0.010732 | 0.010731 | 0.010712 | 0.010794 | 0.010956 | 0.011117 |
| 46 | 0.010938 | 0.010937 | 0.010937 | 0.010937 | 0.010937 | 0.010933 | 0.010913 | 0.011039 | 0.011205 | 0.011369 |
| 47 | 0.011171 | 0.011171 | 0.011171 | 0.011170 | 0.011170 | 0.011165 | 0.011145 | 0.011297 | 0.011465 | 0.011634 |
| 48 | 0.011438 | 0.011438 | 0.011438 | 0.011438 | 0.011438 | 0.011433 | 0.011411 | 0.011565 | 0.011738 | 0.011911 |
| 49 | 0.011745 | 0.011745 | 0.011746 | 0.011746 | 0.011745 | 0.011736 | 0.011743 | 0.011920 | 0.012098 | 0.012277 |
| 50 | 0.012102 | 0.012101 | 0.012101 | 0.012102 | 0.012101 | 0.012090 | 0.012114 | 0.012297 | 0.012481 | 0.012665 |
| 51 | 0.012516 | 0.012515 | 0.012516 | 0.012516 | 0.012516 | 0.012508 | 0.012510 | 0.012700 | 0.012889 | 0.013079 |
| 52 | 0.013003 | 0.013003 | 0.013003 | 0.013003 | 0.013003 | 0.012993 | 0.013021 | 0.013218 | 0.013415 | 0.013612 |
| 53 | 0.013581 | 0.013581 | 0.013581 | 0.013581 | 0.013581 | 0.013576 | 0.013574 | 0.013780 | 0.013985 | 0.014192 |
| 54 | 0.014275 | 0.014275 | 0.014274 | 0.014275 | 0.014275 | 0.014269 | 0.014284 | 0.014500 | 0.014716 | 0.014933 |
| 55 | 0.015120 | 0.015120 | 0.015120 | 0.015120 | 0.015120 | 0.015106 | 0.015190 | 0.015421 | 0.015650 | 0.015881 |
| 56 | 0.016166 | 0.016167 | 0.016166 | 0.016166 | 0.016166 | 0.016157 | 0.016221 | 0.016466 | 0.016712 | 0.016958 |
| 57 | 0.017490 | 0.017490 | 0.017490 | 0.017490 | 0.017490 | 0.017482 | 0.017560 | 0.017825 | 0.018091 | 0.018358 |
| 58 | 0.019210 | 0.019210 | 0.019210 | 0.019210 | 0.019210 | 0.019195 | 0.019333 | 0.019626 | 0.019919 | 0.020212 |
| 59 | 0.021526 | 0.021526 | 0.021526 | 0.021526 | 0.021525 | 0.021491 | 0.021750 | 0.022080 | 0.022409 | 0.022738 |
| 60 | 0.024793 | 0.024794 | 0.024794 | 0.024794 | 0.024794 | 0.024802 | 0.025184 | 0.025566 | 0.025948 | 0.026328 |
| 61 | 0.029730 | 0.029730 | 0.029731 | 0.029730 | 0.029730 | 0.029921 | 0.030381 | 0.030841 | 0.031302 | 0.031762 |
| 62 | 0.038007 | 0.038007 | 0.038008 | 0.038008 | 0.037919 | 0.038470 | 0.039062 | 0.039653 | 0.040245 | 0.040837 |
| 63 | 0.054661 | 0.054661 | 0.054661 | 0.054660 | 0.054588 | 0.055441 | 0.056294 | 0.057147 | 0.058000 | 0.058853 |
| 64 | 0.096667 | 0.104081 | 0.104081 | 0.104081 | 0.104082 | 0.104723 | 0.106333 | 0.107944 | 0.109556 | 0.111167 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 7.0 | 7.1 | 7.2 | 7.3 | 7.4 | 7.5 | 7.6 | 7.7 | 7.8 | 7.9 |
| Hasta 35 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 36 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 37 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 38 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 39 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 40 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 41 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 42 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 43 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 44 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 45 | 0.010888 | 0.011044 | 0.011200 | 0.011356 | 0.011512 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 46 | 0.011137 | 0.011295 | 0.011454 | 0.011614 | 0.011772 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 47 | 0.011395 | 0.011558 | 0.011721 | 0.011884 | 0.012046 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 48 | 0.011666 | 0.011833 | 0.012000 | 0.012167 | 0.012333 | 0.011666 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 49 | 0.012024 | 0.012196 | 0.012369 | 0.012540 | 0.012712 | 0.011723 | 0.011822 | 0.011978 | 0.012134 | 0.012288 |
| 50 | 0.012405 | 0.012582 | 0.012759 | 0.012937 | 0.013114 | 0.012101 | 0.012101 | 0.012084 | 0.012134 | 0.012288 |
| 51 | 0.012811 | 0.012993 | 0.013177 | 0.013360 | 0.013542 | 0.012516 | 0.012511 | 0.012488 | 0.012624 | 0.012786 |
| 52 | 0.013333 | 0.013524 | 0.013714 | 0.013905 | 0.014095 | 0.013003 | 0.013002 | 0.012980 | 0.013078 | 0.013245 |
| 53 | 0.013900 | 0.014100 | 0.014298 | 0.014497 | 0.014695 | 0.013580 | 0.013574 | 0.013559 | 0.013736 | 0.013912 |
| 54 | 0.014627 | 0.014836 | 0.015045 | 0.015254 | 0.015462 | 0.014274 | 0.014266 | 0.014278 | 0.014464 | 0.014649 |
| 55 | 0.015556 | 0.015777 | 0.016000 | 0.016222 | 0.016445 | 0.015119 | 0.015119 | 0.015086 | 0.015272 | 0.015468 |
| 56 | 0.016610 | 0.016847 | 0.017085 | 0.017322 | 0.017560 | 0.016167 | 0.016153 | 0.016211 | 0.016421 | 0.016632 |
| 57 | 0.017982 | 0.018239 | 0.018496 | 0.018753 | 0.019009 | 0.017490 | 0.017480 | 0.017528 | 0.017756 | 0.017983 |
| 58 | 0.019798 | 0.020081 | 0.020363 | 0.020647 | 0.020929 | 0.019210 | 0.019204 | 0.019251 | 0.019500 | 0.019750 |
| 59 | 0.022272 | 0.022591 | 0.022909 | 0.023228 | 0.023546 | 0.021526 | 0.021526 | 0.021560 | 0.021840 | 0.022120 |
| 60 | 0.025789 | 0.026158 | 0.026526 | 0.026895 | 0.027263 | 0.024793 | 0.024745 | 0.025074 | 0.025395 | 0.025721 |
| 61 | 0.031112 | 0.031556 | 0.032000 | 0.032445 | 0.032889 | 0.029730 | 0.029698 | 0.029944 | 0.030334 | 0.030722 |
| 62 | 0.040000 | 0.040572 | 0.041143 | 0.041714 | 0.042286 | 0.038007 | 0.038000 | 0.038500 | 0.039000 | 0.039500 |
| 63 | 0.057647 | 0.058470 | 0.059294 | 0.060117 | 0.060941 | 0.054660 | 0.054565 | 0.055282 | 0.056000 | 0.056718 |
| 64 | 0.108888 | 0.110444 | 0.112000 | 0.113556 | 0.115112 | 0.105000 | 0.106400 | 0.107800 | 0.109200 | 0.110600 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 8.0 | 8.1 | 8.2 | 8.3 | 8.4 | 8.5 | 8.6 | 8.7 | 8.8 | 8.9 |
| Hasta 35 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 36 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 37 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 38 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 39 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 40 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 41 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 42 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 43 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 44 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 45 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 46 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 47 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 48 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 49 | 0.012000 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 50 | 0.012081 | 0.012150 | 0.012300 | 0.012450 | 0.012600 | 0.012750 | 0.012900 | 0.013050 | 0.013200 | 0.013350 |
| 51 | 0.012486 | 0.012642 | 0.012798 | 0.012954 | 0.013110 | 0.013266 | 0.013422 | 0.013578 | 0.013734 | 0.013890 |
| 52 | 0.012977 | 0.013096 | 0.013257 | 0.013419 | 0.013581 | 0.013743 | 0.013904 | 0.014066 | 0.014228 | 0.014390 |
| 53 | 0.013585 | 0.013755 | 0.013925 | 0.014094 | 0.014265 | 0.014434 | 0.014603 | 0.014774 | 0.014943 | 0.015113 |
| 54 | 0.014305 | 0.014483 | 0.014662 | 0.014841 | 0.015019 | 0.015199 | 0.015378 | 0.015556 | 0.015735 | 0.015914 |
| 55 | 0.015105 | 0.015294 | 0.015482 | 0.015671 | 0.015860 | 0.016049 | 0.016238 | 0.016427 | 0.016615 | 0.016804 |
| 56 | 0.016241 | 0.016443 | 0.016647 | 0.016849 | 0.017053 | 0.017255 | 0.017459 | 0.017662 | 0.017864 | 0.018068 |
| 57 | 0.017561 | 0.017781 | 0.018000 | 0.018220 | 0.018439 | 0.018658 | 0.018878 | 0.019098 | 0.019317 | 0.019537 |
| 58 | 0.019285 | 0.019527 | 0.019768 | 0.020009 | 0.020250 | 0.020491 | 0.020732 | 0.020973 | 0.021215 | 0.021455 |
| 59 | 0.021600 | 0.021870 | 0.022140 | 0.022410 | 0.022680 | 0.022950 | 0.023220 | 0.023490 | 0.023760 | 0.024030 |
| 60 | 0.025116 | 0.025430 | 0.025744 | 0.026059 | 0.026372 | 0.026686 | 0.027000 | 0.027314 | 0.027628 | 0.027941 |
| 61 | 0.030000 | 0.030375 | 0.030750 | 0.031125 | 0.031500 | 0.031875 | 0.032250 | 0.032625 | 0.033000 | 0.033375 |
| 62 | 0.038572 | 0.039053 | 0.039535 | 0.040018 | 0.040500 | 0.040982 | 0.041465 | 0.041947 | 0.042428 | 0.042910 |
| 63 | 0.055384 | 0.056077 | 0.056769 | 0.057462 | 0.058154 | 0.058846 | 0.059539 | 0.060231 | 0.060923 | 0.061615 |
| 64 | 0.108000 | 0.109350 | 0.110700 | 0.112050 | 0.113400 | 0.114750 | 0.116100 | 0.117450 | 0.118800 | 0.120150 |

| Edad (años) | Salario (VSM) | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 9.0 | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 | 9.6 | 9.7 | 9.8 | 9.9 |
| Hasta 35 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 36 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 37 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 38 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 39 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 40 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 41 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 42 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 43 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 44 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 45 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 46 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 47 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 48 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 49 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 50 | 0.013000 | 0.013145 | 0.013289 | 0.013433 | 0.013578 | 0.013722 | 0.013867 | 0.014011 | 0.014155 | 0.014300 |
| 51 | 0.013526 | 0.013676 | 0.013827 | 0.013977 | 0.014127 | 0.014278 | 0.014428 | 0.014578 | 0.014728 | 0.014878 |
| 52 | 0.014012 | 0.014168 | 0.014323 | 0.014479 | 0.014634 | 0.014790 | 0.014946 | 0.015102 | 0.015257 | 0.015413 |
| 53 | 0.014717 | 0.014881 | 0.015044 | 0.015208 | 0.015371 | 0.015534 | 0.015698 | 0.015861 | 0.016025 | 0.016188 |
| 54 | 0.015497 | 0.015669 | 0.015841 | 0.016013 | 0.016186 | 0.016358 | 0.016530 | 0.016702 | 0.016874 | 0.017046 |
| 55 | 0.016364 | 0.016546 | 0.016727 | 0.016909 | 0.017091 | 0.017273 | 0.017455 | 0.017637 | 0.017819 | 0.018000 |
| 56 | 0.017594 | 0.017789 | 0.017985 | 0.018180 | 0.018376 | 0.018571 | 0.018767 | 0.018963 | 0.019158 | 0.019354 |
| 57 | 0.019025 | 0.019236 | 0.019447 | 0.019658 | 0.019870 | 0.020082 | 0.020292 | 0.020504 | 0.020716 | 0.020926 |
| 58 | 0.020893 | 0.021126 | 0.021357 | 0.021590 | 0.021821 | 0.022054 | 0.022286 | 0.022518 | 0.022750 | 0.022983 |
| 59 | 0.023400 | 0.023660 | 0.023920 | 0.024180 | 0.024440 | 0.024700 | 0.024960 | 0.025220 | 0.025480 | 0.025740 |
| 60 | 0.027210 | 0.027512 | 0.027814 | 0.028116 | 0.028418 | 0.028721 | 0.029023 | 0.029326 | 0.029628 | 0.029930 |
| 61 | 0.032500 | 0.032861 | 0.033222 | 0.033583 | 0.033945 | 0.034305 | 0.034667 | 0.035028 | 0.035389 | 0.035750 |
| 62 | 0.041786 | 0.042250 | 0.042714 | 0.043179 | 0.043643 | 0.044107 | 0.044571 | 0.045036 | 0.045500 | 0.045964 |
| 63 | 0.060000 | 0.060667 | 0.061333 | 0.062000 | 0.062666 | 0.063333 | 0.064000 | 0.064667 | 0.065333 | 0.066000 |
| 64 | 0.117000 | 0.118300 | 0.119600 | 0.120900 | 0.122200 | 0.123500 | 0.124800 | 0.126100 | 0.127400 | 0.128700 |

| Edad (años) | Salario (VSM) | | | | | | | | | | |
|-------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| | 10.0 | 10.1 | 10.2 | 10.3 | 10.4 | 10.5 | 10.6 | 10.7 | 10.8 | 10.9 | 11.0 o más |
| Hasta 35 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 36 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 37 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 38 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 39 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 40 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 41 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 42 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 43 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 44 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 45 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 46 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 47 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 48 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 49 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 50 | 0.013889 | 0.014028 | 0.014166 | 0.014305 | 0.014445 | 0.014584 | 0.014722 | 0.014861 | 0.015000 | 0.015139 | 0.015278 |
| 51 | 0.014451 | 0.014595 | 0.014740 | 0.014885 | 0.015029 | 0.015174 | 0.015318 | 0.015462 | 0.015607 | 0.015751 | 0.015896 |
| 52 | 0.014970 | 0.015120 | 0.015270 | 0.015419 | 0.015569 | 0.015719 | 0.015869 | 0.016018 | 0.016168 | 0.016317 | 0.016467 |
| 53 | 0.015724 | 0.015880 | 0.016038 | 0.016195 | 0.016352 | 0.016510 | 0.016666 | 0.016824 | 0.016981 | 0.017139 | 0.017295 |
| 54 | 0.016556 | 0.016721 | 0.016887 | 0.017053 | 0.017219 | 0.017384 | 0.017550 | 0.017715 | 0.017881 | 0.018046 | 0.018212 |
| 55 | 0.017483 | 0.017657 | 0.017832 | 0.018007 | 0.018181 | 0.018356 | 0.018531 | 0.018706 | 0.018881 | 0.019056 | 0.019231 |
| 56 | 0.018797 | 0.018985 | 0.019173 | 0.019361 | 0.019549 | 0.019736 | 0.019925 | 0.020113 | 0.020301 | 0.020489 | 0.020676 |
| 57 | 0.020325 | 0.020529 | 0.020733 | 0.020937 | 0.021141 | 0.021345 | 0.021549 | 0.021753 | 0.021957 | 0.022161 | 0.022365 |
| 58 | 0.022321 | 0.022545 | 0.022768 | 0.022991 | 0.023214 | 0.023438 | 0.023661 | 0.023884 | 0.024107 | 0.024330 | 0.024554 |
| 59 | 0.025000 | 0.025250 | 0.025500 | 0.025750 | 0.026000 | 0.026250 | 0.026500 | 0.026750 | 0.027000 | 0.027250 | 0.027500 |
| 60 | 0.029070 | 0.029360 | 0.029651 | 0.029941 | 0.030233 | 0.030524 | 0.030814 | 0.031105 | 0.031395 | 0.031686 | 0.031976 |
| 61 | 0.034722 | 0.035070 | 0.035416 | 0.035764 | 0.036111 | 0.036459 | 0.036805 | 0.037153 | 0.037500 | 0.037847 | 0.038195 |
| 62 | 0.044643 | 0.045089 | 0.045536 | 0.045982 | 0.046429 | 0.046875 | 0.047321 | 0.047768 | 0.048214 | 0.048661 | 0.049107 |
| 63 | 0.064103 | 0.064744 | 0.065385 | 0.066026 | 0.066666 | 0.067308 | 0.067949 | 0.068590 | 0.069231 | 0.069871 | 0.070513 |
| 64 | 0.125000 | 0.126250 | 0.127500 | 0.128750 | 0.130000 | 0.131250 | 0.132500 | 0.133750 | 0.135000 | 0.136250 | 0.137500 |

Tabla de factores de descuento para el régimen ordinario de amortización (ROA) para créditos por excedente.

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 |
| Hasta 35 | 0.004310 | 0.004365 | 0.004348 | 0.004333 | 0.004321 | 0.004310 | 0.004444 | 0.0044570 | 0.004688 | 0.004847 |
| 36 | 0.004464 | 0.004435 | 0.004412 | 0.004392 | 0.004430 | 0.004412 | 0.004545 | 0.004670 | 0.004787 | 0.004897 |
| 37 | 0.004545 | 0.004508 | 0.004478 | 0.004514 | 0.004487 | 0.004518 | 0.004598 | 0.004722 | 0.004891 | 0.005000 |
| 38 | 0.004630 | 0.004583 | 0.004615 | 0.004577 | 0.004605 | 0.004573 | 0.004706 | 0.004830 | 0.004945 | 0.005108 |
| 39 | 0.004717 | 0.004661 | 0.004688 | 0.004710 | 0.004667 | 0.004688 | 0.004819 | 0.004942 | 0.005056 | 0.005163 |
| 40 | 0.004808 | 0.004825 | 0.004839 | 0.004779 | 0.004795 | 0.004808 | 0.004938 | 0.005060 | 0.005172 | 0.005278 |
| 41 | 0.004902 | 0.004911 | 0.004918 | 0.004924 | 0.004930 | 0.004934 | 0.005000 | 0.005183 | 0.005294 | 0.005398 |
| 42 | 0.005102 | 0.005093 | 0.005085 | 0.005078 | 0.005072 | 0.005068 | 0.005128 | 0.005247 | 0.005422 | 0.005523 |
| 43 | 0.005208 | 0.005189 | 0.005172 | 0.005159 | 0.005147 | 0.005208 | 0.005333 | 0.005449 | 0.005556 | 0.005655 |
| 44 | 0.005319 | 0.005392 | 0.005357 | 0.005328 | 0.005303 | 0.005357 | 0.005479 | 0.005592 | 0.005696 | 0.005793 |
| 45 | 0.005556 | 0.005500 | 0.005556 | 0.005508 | 0.005556 | 0.005515 | 0.005634 | 0.005743 | 0.005844 | 0.006013 |
| 46 | 0.005682 | 0.005729 | 0.005660 | 0.005702 | 0.005738 | 0.005682 | 0.005797 | 0.005903 | 0.006081 | 0.006169 |
| 47 | 0.005952 | 0.005978 | 0.005882 | 0.005909 | 0.005932 | 0.005952 | 0.006061 | 0.006159 | 0.006250 | 0.006419 |
| 48 | 0.006250 | 0.006111 | 0.006122 | 0.006132 | 0.006140 | 0.006148 | 0.006250 | 0.006343 | 0.006522 | 0.006597 |
| 49 | 0.006410 | 0.006395 | 0.006383 | 0.006373 | 0.006481 | 0.006466 | 0.006557 | 0.006641 | 0.006818 | 0.006884 |
| 50 | 0.006757 | 0.006707 | 0.006818 | 0.006771 | 0.006731 | 0.006696 | 0.006897 | 0.006967 | 0.007143 | 0.007197 |
| 51 | 0.007143 | 0.007051 | 0.007143 | 0.007065 | 0.007143 | 0.007075 | 0.007273 | 0.007328 | 0.007500 | 0.007540 |
| 52 | 0.007576 | 0.007432 | 0.007500 | 0.007558 | 0.007447 | 0.007500 | 0.007692 | 0.007727 | 0.007895 | 0.007917 |
| 53 | 0.008065 | 0.008088 | 0.008108 | 0.007927 | 0.007955 | 0.007979 | 0.008163 | 0.008173 | 0.008333 | 0.008482 |
| 54 | 0.008621 | 0.008594 | 0.008571 | 0.008553 | 0.008537 | 0.008523 | 0.008696 | 0.008854 | 0.009000 | 0.008962 |
| 55 | 0.009259 | 0.009167 | 0.009375 | 0.009286 | 0.009211 | 0.009146 | 0.009302 | 0.009444 | 0.009574 | 0.009694 |
| 56 | 0.010000 | 0.010185 | 0.010000 | 0.010156 | 0.010000 | 0.010135 | 0.010256 | 0.010366 | 0.010465 | 0.010556 |
| 57 | 0.011364 | 0.011458 | 0.011111 | 0.011207 | 0.011290 | 0.011290 | 0.011429 | 0.011486 | 0.011538 | 0.011585 |
| 58 | 0.012500 | 0.012500 | 0.012500 | 0.012500 | 0.012500 | 0.012500 | 0.012500 | 0.012879 | 0.012857 | 0.013194 |
| 59 | 0.014706 | 0.014474 | 0.014286 | 0.014130 | 0.014583 | 0.014423 | 0.014286 | 0.014655 | 0.015000 | 0.014844 |
| 60 | 0.016667 | 0.017188 | 0.016667 | 0.017105 | 0.016667 | 0.017045 | 0.017391 | 0.017000 | 0.017308 | 0.017593 |
| 61 | 0.020833 | 0.021154 | 0.021429 | 0.021667 | 0.020588 | 0.020833 | 0.021053 | 0.021250 | 0.021429 | 0.021591 |
| 62 | 0.027778 | 0.027500 | 0.027273 | 0.027083 | 0.026923 | 0.026786 | 0.028571 | 0.028333 | 0.028125 | 0.027941 |
| 63 | 0.041667 | 0.039286 | 0.042857 | 0.040625 | 0.043750 | 0.041667 | 0.040000 | 0.042500 | 0.040909 | 0.043182 |
| 64 ó más | 0.083333 | 0.091667 | 0.100000 | 0.081250 | 0.087500 | 0.093750 | 0.080000 | 0.085000 | 0.090000 | 0.079167 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 |
| Hasta 35 | 0.004950 | 0.005048 | 0.005093 | 0.005180 | 0.005217 | 0.005297 | 0.005372 | 0.005444 | 0.005512 | 0.005577 |
| 36 | 0.005051 | 0.005097 | 0.005189 | 0.005227 | 0.005310 | 0.005388 | 0.005462 | 0.005533 | 0.005600 | 0.005664 |
| 37 | 0.005102 | 0.005198 | 0.005238 | 0.005324 | 0.005405 | 0.005435 | 0.005508 | 0.005579 | 0.005648 | 0.005709 |
| 38 | 0.005208 | 0.005250 | 0.005340 | 0.005425 | 0.005455 | 0.005531 | 0.005603 | 0.005672 | 0.005738 | 0.005800 |
| 39 | 0.005319 | 0.005357 | 0.005446 | 0.005476 | 0.005556 | 0.005631 | 0.005702 | 0.005769 | 0.005833 | 0.005894 |
| 40 | 0.005435 | 0.005469 | 0.005556 | 0.005583 | 0.005660 | 0.005734 | 0.005804 | 0.005870 | 0.005932 | 0.005992 |
| 41 | 0.005556 | 0.005585 | 0.005670 | 0.005693 | 0.005769 | 0.005841 | 0.005909 | 0.005973 | 0.006034 | 0.006144 |
| 42 | 0.005682 | 0.005707 | 0.005789 | 0.005867 | 0.005882 | 0.005952 | 0.006019 | 0.006081 | 0.006195 | 0.006250 |
| 43 | 0.005814 | 0.005833 | 0.005914 | 0.005990 | 0.006061 | 0.006127 | 0.006190 | 0.006250 | 0.006306 | 0.006360 |
| 44 | 0.005952 | 0.006034 | 0.006044 | 0.006117 | 0.006186 | 0.006250 | 0.006311 | 0.006368 | 0.006481 | 0.006532 |
| 45 | 0.006098 | 0.006176 | 0.006250 | 0.006319 | 0.006383 | 0.006443 | 0.006500 | 0.006553 | 0.006604 | 0.006713 |
| 46 | 0.006329 | 0.006402 | 0.006395 | 0.006461 | 0.006522 | 0.006649 | 0.006701 | 0.006750 | 0.006796 | 0.006905 |
| 47 | 0.006494 | 0.006563 | 0.006627 | 0.006686 | 0.006742 | 0.006793 | 0.006915 | 0.006959 | 0.007000 | 0.007108 |
| 48 | 0.006757 | 0.006818 | 0.006875 | 0.006928 | 0.006977 | 0.007102 | 0.007143 | 0.007181 | 0.007292 | 0.007323 |
| 49 | 0.007042 | 0.007095 | 0.007143 | 0.007188 | 0.007317 | 0.007353 | 0.007386 | 0.007500 | 0.007527 | 0.007632 |
| 50 | 0.007353 | 0.007394 | 0.007432 | 0.007566 | 0.007595 | 0.007622 | 0.007738 | 0.007759 | 0.007865 | 0.007880 |
| 51 | 0.007692 | 0.007721 | 0.007857 | 0.007877 | 0.007895 | 0.008013 | 0.008025 | 0.008133 | 0.008235 | 0.008239 |
| 52 | 0.008065 | 0.008203 | 0.008209 | 0.008333 | 0.008333 | 0.008446 | 0.008442 | 0.008544 | 0.008642 | 0.008631 |
| 53 | 0.008621 | 0.008607 | 0.008730 | 0.008712 | 0.008824 | 0.008929 | 0.008904 | 0.009000 | 0.009091 | 0.009177 |
| 54 | 0.009091 | 0.009211 | 0.009322 | 0.009426 | 0.009375 | 0.009470 | 0.009559 | 0.009643 | 0.009722 | 0.009797 |
| 55 | 0.009804 | 0.009906 | 0.010000 | 0.010088 | 0.010169 | 0.010246 | 0.010317 | 0.010227 | 0.010294 | 0.010507 |
| 56 | 0.010638 | 0.010714 | 0.010784 | 0.010849 | 0.010909 | 0.010965 | 0.011017 | 0.011250 | 0.011290 | 0.011328 |
| 57 | 0.011905 | 0.011932 | 0.011957 | 0.011979 | 0.012000 | 0.012019 | 0.012264 | 0.012273 | 0.012281 | 0.012288 |
| 58 | 0.013158 | 0.013125 | 0.013415 | 0.013372 | 0.013333 | 0.013587 | 0.013542 | 0.013776 | 0.013725 | 0.013679 |
| 59 | 0.015152 | 0.015000 | 0.015278 | 0.015132 | 0.015385 | 0.015244 | 0.015476 | 0.015698 | 0.015556 | 0.015761 |
| 60 | 0.017857 | 0.017500 | 0.017742 | 0.017969 | 0.018182 | 0.017857 | 0.018056 | 0.018243 | 0.018421 | 0.018125 |
| 61 | 0.021739 | 0.021875 | 0.022000 | 0.022115 | 0.022222 | 0.022321 | 0.022414 | 0.022500 | 0.022581 | 0.022656 |
| 62 | 0.027778 | 0.029167 | 0.028947 | 0.028750 | 0.028571 | 0.028409 | 0.028261 | 0.029348 | 0.029167 | 0.029000 |
| 63 | 0.041667 | 0.043750 | 0.042308 | 0.041071 | 0.042857 | 0.041667 | 0.043333 | 0.042188 | 0.043750 | 0.042647 |
| 64 ó más | 0.083333 | 0.087500 | 0.091667 | 0.082143 | 0.085714 | 0.089286 | 0.081250 | 0.084375 | 0.087500 | 0.090625 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 3.0 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 | 3.9 |
| Hasta 35 | 0.005725 | 0.005916 | 0.006107 | 0.006298 | 0.006391 | 0.006579 | 0.006767 | 0.006955 | 0.007143 | 0.007222 |
| 36 | 0.005769 | 0.005962 | 0.006154 | 0.006346 | 0.006489 | 0.006679 | 0.006870 | 0.007008 | 0.007197 | 0.007276 |
| 37 | 0.005859 | 0.006055 | 0.006250 | 0.006445 | 0.006538 | 0.006731 | 0.006923 | 0.007061 | 0.007252 | 0.007331 |
| 38 | 0.005906 | 0.006102 | 0.006299 | 0.006496 | 0.006641 | 0.006836 | 0.006977 | 0.007171 | 0.007308 | 0.007386 |
| 39 | 0.006000 | 0.006200 | 0.006400 | 0.006600 | 0.006693 | 0.006890 | 0.007087 | 0.007227 | 0.007422 | 0.007500 |
| 40 | 0.006098 | 0.006301 | 0.006504 | 0.006707 | 0.006800 | 0.007000 | 0.007200 | 0.007341 | 0.007480 | 0.007558 |
| 41 | 0.006198 | 0.006405 | 0.006612 | 0.006818 | 0.006911 | 0.007114 | 0.007258 | 0.007460 | 0.007600 | 0.007677 |
| 42 | 0.006303 | 0.006513 | 0.006723 | 0.006933 | 0.007025 | 0.007231 | 0.007377 | 0.007582 | 0.007724 | 0.007800 |
| 43 | 0.006466 | 0.006624 | 0.006838 | 0.007051 | 0.007143 | 0.007353 | 0.007500 | 0.007708 | 0.007851 | 0.007927 |
| 44 | 0.006579 | 0.006798 | 0.007018 | 0.007237 | 0.007328 | 0.007543 | 0.007692 | 0.007839 | 0.007983 | 0.008058 |
| 45 | 0.006757 | 0.006982 | 0.007207 | 0.007366 | 0.007456 | 0.007675 | 0.007826 | 0.007974 | 0.008120 | 0.008193 |
| 46 | 0.006944 | 0.007176 | 0.007339 | 0.007569 | 0.007658 | 0.007883 | 0.008036 | 0.008186 | 0.008333 | 0.008405 |
| 47 | 0.007143 | 0.007381 | 0.007547 | 0.007783 | 0.007870 | 0.008102 | 0.008182 | 0.008333 | 0.008482 | 0.008553 |
| 48 | 0.007426 | 0.007598 | 0.007767 | 0.008010 | 0.008095 | 0.008333 | 0.008411 | 0.008565 | 0.008716 | 0.008784 |
| 49 | 0.007653 | 0.007828 | 0.008081 | 0.008250 | 0.008333 | 0.008578 | 0.008738 | 0.008894 | 0.009048 | 0.009112 |
| 50 | 0.007979 | 0.008158 | 0.008333 | 0.008594 | 0.008673 | 0.008838 | 0.009000 | 0.009158 | 0.009314 | 0.009375 |
| 51 | 0.008333 | 0.008516 | 0.008696 | 0.008967 | 0.009043 | 0.009211 | 0.009375 | 0.009536 | 0.009694 | 0.009750 |
| 52 | 0.008721 | 0.008908 | 0.009195 | 0.009375 | 0.009444 | 0.009615 | 0.009783 | 0.009946 | 0.010106 | 0.010156 |
| 53 | 0.009259 | 0.009451 | 0.009639 | 0.009821 | 0.009884 | 0.010174 | 0.010227 | 0.010393 | 0.010556 | 0.010598 |
| 54 | 0.009740 | 0.010065 | 0.010256 | 0.010443 | 0.010494 | 0.010671 | 0.010843 | 0.011012 | 0.011176 | 0.011207 |
| 55 | 0.010563 | 0.010764 | 0.010959 | 0.011149 | 0.011184 | 0.011364 | 0.011538 | 0.011709 | 0.011875 | 0.011890 |
| 56 | 0.011364 | 0.011567 | 0.011765 | 0.011957 | 0.012143 | 0.012324 | 0.012500 | 0.012500 | 0.012667 | 0.012829 |
| 57 | 0.012500 | 0.012705 | 0.012903 | 0.013095 | 0.013077 | 0.013462 | 0.013636 | 0.013603 | 0.013768 | 0.013929 |
| 58 | 0.013889 | 0.014091 | 0.014286 | 0.014474 | 0.014655 | 0.014831 | 0.015000 | 0.015164 | 0.015323 | 0.015234 |
| 59 | 0.015625 | 0.015816 | 0.016327 | 0.016500 | 0.016346 | 0.016827 | 0.016981 | 0.017130 | 0.017273 | 0.017411 |
| 60 | 0.018293 | 0.018452 | 0.019048 | 0.019186 | 0.019318 | 0.019444 | 0.019565 | 0.019681 | 0.019792 | 0.019898 |
| 61 | 0.022727 | 0.022794 | 0.022857 | 0.022917 | 0.022973 | 0.023649 | 0.023684 | 0.023718 | 0.024359 | 0.024375 |
| 62 | 0.028846 | 0.029808 | 0.029630 | 0.030556 | 0.030357 | 0.030172 | 0.031034 | 0.030833 | 0.030645 | 0.031452 |
| 63 | 0.041667 | 0.043056 | 0.044444 | 0.043421 | 0.044737 | 0.043750 | 0.045000 | 0.044048 | 0.045238 | 0.044318 |
| 64 ó más | 0.083333 | 0.086111 | 0.088889 | 0.091667 | 0.085000 | 0.087500 | 0.090000 | 0.092500 | 0.086364 | 0.088636 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 4.0 | 4.1 | 4.2 | 4.3 | 4.4 | 4.5 | 4.6 | 4.7 | 4.8 | 4.9 |
| Hasta 35 | 0.007194 | 0.007270 | 0.007343 | 0.007465 | 0.008006 | 0.007844 | 0.007765 | 0.007837 | 0.007967 | 0.008041 |
| 36 | 0.007246 | 0.007321 | 0.007447 | 0.007517 | 0.008014 | 0.007850 | 0.007818 | 0.007889 | 0.007969 | 0.008041 |
| 37 | 0.007299 | 0.007428 | 0.007500 | 0.007570 | 0.008087 | 0.007919 | 0.007887 | 0.007957 | 0.008037 | 0.008108 |
| 38 | 0.007407 | 0.007482 | 0.007554 | 0.007624 | 0.008107 | 0.007987 | 0.007905 | 0.007974 | 0.008052 | 0.008122 |
| 39 | 0.007463 | 0.007537 | 0.007664 | 0.007734 | 0.008191 | 0.008014 | 0.007981 | 0.008049 | 0.008127 | 0.008195 |
| 40 | 0.007576 | 0.007649 | 0.007721 | 0.007790 | 0.008284 | 0.008100 | 0.008068 | 0.008134 | 0.008211 | 0.008341 |
| 41 | 0.007692 | 0.007765 | 0.007836 | 0.007904 | 0.008404 | 0.008198 | 0.008165 | 0.008230 | 0.008253 | 0.008319 |
| 42 | 0.007813 | 0.007885 | 0.007955 | 0.008022 | 0.008524 | 0.008309 | 0.008276 | 0.008340 | 0.008360 | 0.008425 |
| 43 | 0.007937 | 0.008008 | 0.008077 | 0.008144 | 0.008651 | 0.008442 | 0.008408 | 0.008471 | 0.008538 | 0.008603 |
| 44 | 0.008065 | 0.008135 | 0.008203 | 0.008269 | 0.008805 | 0.008644 | 0.008552 | 0.008614 | 0.008687 | 0.008750 |
| 45 | 0.008197 | 0.008266 | 0.008333 | 0.008465 | 0.008905 | 0.008739 | 0.008704 | 0.008764 | 0.008777 | 0.008838 |
| 46 | 0.008403 | 0.008471 | 0.008537 | 0.008600 | 0.009092 | 0.008840 | 0.008805 | 0.008893 | 0.008947 | 0.009007 |
| 47 | 0.008621 | 0.008686 | 0.008750 | 0.008811 | 0.009226 | 0.009039 | 0.009003 | 0.009060 | 0.009066 | 0.009202 |
| 48 | 0.008850 | 0.008913 | 0.008974 | 0.009034 | 0.009566 | 0.009258 | 0.009152 | 0.009288 | 0.009358 | 0.009416 |
| 49 | 0.009091 | 0.009152 | 0.009211 | 0.009348 | 0.009844 | 0.009535 | 0.009497 | 0.009638 | 0.009537 | 0.009592 |
| 50 | 0.009346 | 0.009491 | 0.009545 | 0.009598 | 0.010071 | 0.009912 | 0.009795 | 0.009847 | 0.009839 | 0.009985 |
| 51 | 0.009709 | 0.009856 | 0.009906 | 0.009954 | 0.010447 | 0.010172 | 0.010048 | 0.010098 | 0.010265 | 0.010318 |
| 52 | 0.010101 | 0.010250 | 0.010294 | 0.010337 | 0.010668 | 0.010574 | 0.010442 | 0.010489 | 0.010469 | 0.010625 |
| 53 | 0.010638 | 0.010677 | 0.010825 | 0.010859 | 0.011306 | 0.011072 | 0.010930 | 0.011093 | 0.011027 | 0.011074 |
| 54 | 0.011236 | 0.011264 | 0.011413 | 0.011436 | 0.011909 | 0.011640 | 0.011485 | 0.011528 | 0.011619 | 0.011664 |
| 55 | 0.011905 | 0.012059 | 0.012069 | 0.012216 | 0.012494 | 0.012192 | 0.012022 | 0.012209 | 0.012158 | 0.012199 |
| 56 | 0.012821 | 0.012813 | 0.012963 | 0.013110 | 0.013431 | 0.013076 | 0.013023 | 0.013230 | 0.012966 | 0.013004 |
| 57 | 0.013889 | 0.014041 | 0.014000 | 0.014145 | 0.014570 | 0.014108 | 0.013889 | 0.014121 | 0.014193 | 0.014069 |
| 58 | 0.015385 | 0.015530 | 0.015441 | 0.015580 | 0.015864 | 0.015457 | 0.015198 | 0.015228 | 0.015306 | 0.015386 |
| 59 | 0.017241 | 0.017373 | 0.017500 | 0.017623 | 0.017810 | 0.017350 | 0.017279 | 0.017305 | 0.017148 | 0.017176 |
| 60 | 0.020000 | 0.020098 | 0.020192 | 0.020283 | 0.020075 | 0.019805 | 0.019398 | 0.019416 | 0.019522 | 0.019543 |
| 61 | 0.024390 | 0.024405 | 0.024419 | 0.024432 | 0.024042 | 0.023636 | 0.023075 | 0.023085 | 0.023228 | 0.023240 |
| 62 | 0.031250 | 0.031061 | 0.030882 | 0.031618 | 0.030763 | 0.028373 | 0.028246 | 0.027531 | 0.028490 | 0.028486 |
| 63 | 0.045455 | 0.044565 | 0.045652 | 0.044792 | 0.039017 | 0.037374 | 0.037189 | 0.039259 | 0.037825 | 0.037794 |
| 64 ó más | 0.090909 | 0.085417 | 0.087500 | 0.089583 | 0.088057 | 0.088621 | 0.088264 | 0.088156 | 0.088048 | 0.087940 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 5.0 | 5.1 | 5.2 | 5.3 | 5.4 | 5.5 | 5.6 | 5.7 | 5.8 | 5.9 |
| Hasta 35 | 0.008185 | 0.008080 | 0.008061 | 0.008024 | 0.008010 | 0.007992 | 0.007982 | 0.007936 | 0.007967 | 0.008060 |
| 36 | 0.008299 | 0.008168 | 0.008173 | 0.008135 | 0.008061 | 0.008042 | 0.008014 | 0.007972 | 0.008056 | 0.008104 |
| 37 | 0.008470 | 0.008335 | 0.008341 | 0.008302 | 0.008225 | 0.008160 | 0.008132 | 0.008098 | 0.008101 | 0.008149 |
| 38 | 0.008563 | 0.008436 | 0.008451 | 0.008422 | 0.008354 | 0.008334 | 0.008306 | 0.008278 | 0.008146 | 0.008240 |
| 39 | 0.008757 | 0.008627 | 0.008642 | 0.008613 | 0.008543 | 0.008473 | 0.008446 | 0.008417 | 0.008239 | 0.008287 |
| 40 | 0.008914 | 0.008781 | 0.008798 | 0.008769 | 0.008747 | 0.008675 | 0.008646 | 0.008617 | 0.008333 | 0.008381 |
| 41 | 0.008958 | 0.008823 | 0.008840 | 0.008810 | 0.008789 | 0.008893 | 0.008864 | 0.008835 | 0.008430 | 0.008477 |
| 42 | 0.009075 | 0.008937 | 0.008955 | 0.008925 | 0.008903 | 0.009130 | 0.009101 | 0.009072 | 0.008529 | 0.008576 |
| 43 | 0.009265 | 0.009121 | 0.009140 | 0.009110 | 0.009033 | 0.009390 | 0.009360 | 0.009331 | 0.008631 | 0.008728 |
| 44 | 0.009351 | 0.009205 | 0.009225 | 0.009194 | 0.009172 | 0.009734 | 0.009704 | 0.009673 | 0.008788 | 0.008832 |
| 45 | 0.009515 | 0.009365 | 0.009386 | 0.009354 | 0.009274 | 0.010113 | 0.010082 | 0.010051 | 0.008951 | 0.008994 |
| 46 | 0.009704 | 0.009548 | 0.009570 | 0.009539 | 0.009456 | 0.010259 | 0.010228 | 0.010196 | 0.009119 | 0.009161 |
| 47 | 0.009847 | 0.009687 | 0.009711 | 0.009678 | 0.009656 | 0.010430 | 0.010398 | 0.010366 | 0.009295 | 0.009395 |
| 48 | 0.010087 | 0.009918 | 0.009945 | 0.009911 | 0.009882 | 0.010703 | 0.010670 | 0.010637 | 0.009539 | 0.009578 |
| 49 | 0.010293 | 0.010189 | 0.010218 | 0.010182 | 0.010090 | 0.010941 | 0.010907 | 0.010873 | 0.009797 | 0.009833 |
| 50 | 0.010692 | 0.010506 | 0.010538 | 0.010502 | 0.010320 | 0.011222 | 0.011187 | 0.011152 | 0.010069 | 0.010172 |
| 51 | 0.010986 | 0.010869 | 0.010904 | 0.010867 | 0.010673 | 0.011641 | 0.011605 | 0.011569 | 0.010432 | 0.010461 |
| 52 | 0.011326 | 0.011202 | 0.011241 | 0.011203 | 0.011095 | 0.012042 | 0.012005 | 0.011967 | 0.010821 | 0.010926 |
| 53 | 0.011943 | 0.011714 | 0.011651 | 0.011611 | 0.011587 | 0.012625 | 0.012585 | 0.012547 | 0.011328 | 0.011434 |
| 54 | 0.012452 | 0.012203 | 0.012254 | 0.012212 | 0.012188 | 0.013217 | 0.013176 | 0.013135 | 0.011885 | 0.011992 |
| 55 | 0.013198 | 0.012921 | 0.012980 | 0.012936 | 0.012778 | 0.013939 | 0.013895 | 0.013851 | 0.012609 | 0.012716 |
| 56 | 0.014137 | 0.013823 | 0.013741 | 0.013695 | 0.013671 | 0.014845 | 0.014798 | 0.014752 | 0.013426 | 0.013532 |
| 57 | 0.015139 | 0.014778 | 0.014864 | 0.014813 | 0.014613 | 0.016153 | 0.016102 | 0.016052 | 0.014500 | 0.014750 |
| 58 | 0.016446 | 0.016205 | 0.016315 | 0.016258 | 0.016022 | 0.017674 | 0.017619 | 0.017563 | 0.015934 | 0.016209 |
| 59 | 0.018405 | 0.018109 | 0.018253 | 0.018189 | 0.017899 | 0.019477 | 0.019415 | 0.019353 | 0.017901 | 0.017988 |
| 60 | 0.021204 | 0.020824 | 0.020661 | 0.020589 | 0.020516 | 0.022277 | 0.022206 | 0.022134 | 0.020714 | 0.020775 |
| 61 | 0.024886 | 0.024799 | 0.024571 | 0.024483 | 0.024488 | 0.026451 | 0.026366 | 0.026280 | 0.025000 | 0.025000 |
| 62 | 0.031366 | 0.030558 | 0.030192 | 0.030081 | 0.030815 | 0.032515 | 0.032406 | 0.032297 | 0.031522 | 0.032065 |
| 63 | 0.041641 | 0.041480 | 0.041935 | 0.042742 | 0.043549 | 0.043997 | 0.043841 | 0.044532 | 0.045313 | 0.046094 |
| 64 ó más | 0.078125 | 0.079688 | 0.081250 | 0.082813 | 0.084375 | 0.090236 | 0.089924 | 0.089611 | 0.090625 | 0.092188 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 6.0 | 6.1 | 6.2 | 6.3 | 6.4 | 6.5 | 6.6 | 6.7 | 6.8 | 6.9 |
| Hasta 35 | 0.008065 | 0.008112 | 0.008201 | 0.008289 | 0.008421 | 0.008508 | 0.008505 | 0.008503 | 0.008500 | 0.008498 |
| 36 | 0.008108 | 0.008199 | 0.008289 | 0.008378 | 0.008466 | 0.008553 | 0.008549 | 0.008546 | 0.008543 | 0.008540 |
| 37 | 0.008152 | 0.008243 | 0.008333 | 0.008422 | 0.008511 | 0.008598 | 0.008594 | 0.008590 | 0.008586 | 0.008582 |
| 38 | 0.008242 | 0.008333 | 0.008424 | 0.008468 | 0.008556 | 0.008644 | 0.008684 | 0.008679 | 0.008673 | 0.008668 |
| 39 | 0.008287 | 0.008379 | 0.008470 | 0.008560 | 0.008649 | 0.008737 | 0.008730 | 0.008724 | 0.008718 | 0.008716 |
| 40 | 0.008380 | 0.008472 | 0.008564 | 0.008654 | 0.008743 | 0.008832 | 0.008824 | 0.008816 | 0.008808 | 0.008801 |
| 41 | 0.008475 | 0.008567 | 0.008659 | 0.008750 | 0.008840 | 0.008929 | 0.008919 | 0.008910 | 0.008901 | 0.008892 |
| 42 | 0.008571 | 0.008665 | 0.008757 | 0.008848 | 0.008939 | 0.009028 | 0.009016 | 0.009005 | 0.008995 | 0.008983 |
| 43 | 0.008672 | 0.008765 | 0.008857 | 0.008949 | 0.009040 | 0.009129 | 0.009116 | 0.009103 | 0.009091 | 0.009078 |
| 44 | 0.008774 | 0.008868 | 0.008961 | 0.009054 | 0.009146 | 0.009236 | 0.009223 | 0.009210 | 0.009197 | 0.009184 |
| 45 | 0.008877 | 0.008972 | 0.009065 | 0.009158 | 0.009250 | 0.009340 | 0.009327 | 0.009314 | 0.009301 | 0.009288 |
| 46 | 0.008981 | 0.009077 | 0.009172 | 0.009265 | 0.009357 | 0.009447 | 0.009434 | 0.009421 | 0.009408 | 0.009395 |
| 47 | 0.009086 | 0.009183 | 0.009278 | 0.009371 | 0.009463 | 0.009553 | 0.009540 | 0.009527 | 0.009514 | 0.009501 |
| 48 | 0.009192 | 0.009289 | 0.009384 | 0.009477 | 0.009569 | 0.009658 | 0.009645 | 0.009632 | 0.009619 | 0.009606 |
| 49 | 0.009300 | 0.009397 | 0.009492 | 0.009585 | 0.009677 | 0.009766 | 0.009753 | 0.009740 | 0.009727 | 0.009714 |
| 50 | 0.009409 | 0.009506 | 0.009601 | 0.009694 | 0.009786 | 0.009875 | 0.009862 | 0.009849 | 0.009836 | 0.009823 |
| 51 | 0.009520 | 0.009617 | 0.009712 | 0.009805 | 0.009897 | 0.009986 | 0.009973 | 0.009960 | 0.009947 | 0.009934 |
| 52 | 0.009632 | 0.009729 | 0.009824 | 0.009917 | 0.010009 | 0.010098 | 0.010085 | 0.010072 | 0.010059 | 0.010046 |
| 53 | 0.009746 | 0.009843 | 0.009938 | 0.010031 | 0.010123 | 0.010212 | 0.010200 | 0.010187 | 0.010174 | 0.010161 |
| 54 | 0.009862 | 0.009959 | 0.010054 | 0.010147 | 0.010239 | 0.010328 | 0.010315 | 0.010302 | 0.010289 | 0.010276 |
| 55 | 0.009980 | 0.010077 | 0.010172 | 0.010265 | 0.010357 | 0.010446 | 0.010433 | 0.010420 | 0.010407 | 0.010394 |
| 56 | 0.010100 | 0.010197 | 0.010292 | 0.010385 | 0.010477 | 0.010566 | 0.010553 | 0.010540 | 0.010527 | 0.010514 |
| 57 | 0.010222 | 0.010319 | 0.010414 | 0.010507 | 0.010599 | 0.010688 | 0.010675 | 0.010662 | 0.010649 | 0.010636 |
| 58 | 0.010345 | 0.010442 | 0.010537 | 0.010630 | 0.010722 | 0.010811 | 0.010798 | 0.010785 | 0.010772 | 0.010759 |
| 59 | 0.010470 | 0.010567 | 0.010662 | 0.010755 | 0.010847 | 0.010936 | 0.010923 | 0.010910 | 0.010897 | 0.010884 |
| 60 | 0.010600 | 0.010697 | 0.010792 | 0.010885 | 0.010977 | 0.011066 | 0.011053 | 0.011040 | 0.011027 | 0.011014 |
| 61 | 0.010732 | 0.010829 | 0.010924 | 0.011017 | 0.011109 | 0.011198 | 0.011185 | 0.011172 | 0.011159 | 0.011146 |
| 62 | 0.010867 | 0.010964 | 0.011059 | 0.011152 | 0.011244 | 0.011333 | 0.011320 | 0.011307 | 0.011294 | 0.011281 |
| 63 | 0.011005 | 0.011102 | 0.011197 | 0.011290 | 0.011382 | 0.011471 | 0.011458 | 0.011445 | 0.011432 | 0.011419 |
| 64 ó más | 0.011146 | 0.011243 | 0.011338 | 0.011431 | 0.011523 | 0.011612 | 0.011600 | 0.011587 | 0.011574 | 0.011561 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 7.0 | 7.1 | 7.2 | 7.3 | 7.4 | 7.5 | 7.6 | 7.7 | 7.8 | 7.9 |
| Hasta 35 | 0.008495 | 0.008493 | 0.008491 | 0.008488 | 0.008486 | 0.008484 | 0.008482 | 0.008480 | 0.008478 | 0.008476 |
| 36 | 0.008537 | 0.008534 | 0.008531 | 0.008528 | 0.008525 | 0.008523 | 0.008520 | 0.008516 | 0.008513 | 0.008510 |
| 37 | 0.008578 | 0.008575 | 0.008572 | 0.008569 | 0.008566 | 0.008563 | 0.008560 | 0.008557 | 0.008554 | 0.008551 |
| 38 | 0.008619 | 0.008616 | 0.008613 | 0.008610 | 0.008607 | 0.008604 | 0.008601 | 0.008598 | 0.008595 | 0.008592 |
| 39 | 0.008660 | 0.008657 | 0.008654 | 0.008651 | 0.008648 | 0.008645 | 0.008642 | 0.008639 | 0.008636 | 0.008633 |
| 40 | 0.008701 | 0.008698 | 0.008695 | 0.008692 | 0.008689 | 0.008686 | 0.008683 | 0.008680 | 0.008677 | 0.008674 |
| 41 | 0.008742 | 0.008739 | 0.008736 | 0.008733 | 0.008730 | 0.008727 | 0.008724 | 0.008721 | 0.008718 | 0.008715 |
| 42 | 0.008783 | 0.008780 | 0.008777 | 0.008774 | 0.008771 | 0.008768 | 0.008765 | 0.008762 | 0.008759 | 0.008756 |
| 43 | 0.008824 | 0.008821 | 0.008818 | 0.008815 | 0.008812 | 0.008809 | 0.008806 | 0.008803 | 0.008800 | 0.008797 |
| 44 | 0.008865 | 0.008862 | 0.008859 | 0.008856 | 0.008853 | 0.008850 | 0.008847 | 0.008844 | 0.008841 | 0.008838 |
| 45 | 0.008906 | 0.008903 | 0.008900 | 0.008897 | 0.008894 | 0.008891 | 0.008888 | 0.008885 | 0.008882 | 0.008879 |
| 46 | 0.008947 | 0.008944 | 0.008941 | 0.008938 | 0.008935 | 0.008932 | 0.008929 | 0.008926 | 0.008923 | 0.008920 |
| 47 | 0.008988 | 0.008985 | 0.008982 | 0.008979 | 0.008976 | 0.008973 | 0.008970 | 0.008967 | 0.008964 | 0.008961 |
| 48 | 0.009029 | 0.009026 | 0.009023 | 0.009020 | 0.009017 | 0.009014 | 0.009011 | 0.009008 | 0.009005 | 0.009002 |
| 49 | 0.009070 | 0.009067 | 0.009064 | 0.009061 | 0.009058 | 0.009055 | 0.009052 | 0.009049 | 0.009046 | 0.009043 |
| 50 | 0.009111 | 0.009108 | 0.009105 | 0.009102 | 0.009099 | 0.009096 | 0.009093 | 0.009090 | 0.009087 | 0.009084 |
| 51 | 0.009152 | 0.009149 | 0.009146 | 0.009143 | 0.009140 | 0.009137 | 0.009134 | 0.009131 | 0.009128 | 0.009125 |
| 52 | 0.009193 | 0.009190 | 0.009187 | 0.009184 | 0.009181 | 0.009178 | 0.009175 | 0.009172 | 0.009169 | 0.009166 |
| 53 | 0.009234 | 0.009231 | 0.009228 | 0.009225 | 0.009222 | 0.009219 | 0.009216 | 0.009213 | 0.009210 | 0.009207 |
| 54 | 0.009275 | 0.009272 | 0.009269 | 0.009266 | 0.009263 | 0.009260 | 0.009257 | 0.009254 | 0.009251 | 0.009248 |
| 55 | 0.009316 | 0.009313 | 0.009310 | 0.009307 | 0.009304 | 0.009301 | 0.009298 | 0.009295 | 0.009292 | 0.009289 |
| 56 | 0.009357 | 0.009354 | 0.009351 | 0.009348 | 0.009345 | 0.009342 | 0.009339 | 0.009336 | 0.009333 | 0.009330 |
| 57 | 0.009398 | 0.009395 | 0.009392 | 0.009389 | 0.009386 | 0.009383 | 0.009380 | 0.009377 | 0.009374 | 0.009371 |
| 58 | 0.009439 | 0.009436 | 0.009433 | 0.009430 | 0.009427 | 0.009424 | 0.009421 | 0.009418 | 0.009415 | 0.009412 |
| 59 | 0.009480 | 0.009477 | 0.009474 | 0.009471 | 0.009468 | 0.009465 | 0.009462 | 0.009459 | 0.009456 | 0.009453 |
| 60 | 0.009521 | 0.009518 | 0.009515 | 0.009512 | 0.009509 | 0.009506 | 0.009503 | 0.009500 | 0.009497 | 0.009494 |
| 61 | 0.009562 | 0.009559 | 0.009556 | 0.009553 | 0.009550 | 0.009547 | 0.009544 | 0.009541 | 0.009538 | 0.009535 |
| 62 | 0.009603 | 0.009600 | 0.009597 | 0.009594 | 0.009591 | 0.009588 | 0.009585 | 0.009582 | 0.009579 | 0.009576 |
| 63 | 0.009644 | 0.009641 | 0.009638 | 0.009635 | 0.009632 | 0.009629 | 0.009626 | 0.009623 | 0.009620 | 0.009617 |
| 64 ó más | 0.009685 | 0.009682 | 0.009679 | 0.009676 | 0.009673 | 0.009670 | 0.009667 | 0.009664 | 0.009661 | 0.009658 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 8.0 | 8.1 | 8.2 | 8.3 | 8.4 | 8.5 | 8.6 | 8.7 | 8.8 | 8.9 |
| Hasta 35 | 0.008475 | 0.008473 | 0.008471 | 0.008469 | 0.008468 | 0.008500 | 0.008498 | 0.008496 | 0.008494 | 0.008492 |
| 36 | 0.008547 | 0.008544 | 0.008542 | 0.008539 | 0.008537 | 0.008534 | 0.008532 | 0.008529 | 0.008527 | 0.008525 |
| 37 | 0.008584 | 0.008581 | 0.008613 | 0.008610 | 0.008607 | 0.008603 | 0.008600 | 0.008597 | 0.008594 | 0.008591 |
| 38 | 0.008658 | 0.008654 | 0.008650 | 0.008646 | 0.008678 | 0.008673 | 0.008669 | 0.008665 | 0.008661 | 0.008658 |
| 39 | 0.008734 | 0.008728 | 0.008723 | 0.008718 | 0.008750 | 0.008745 | 0.008740 | 0.008735 | 0.008730 | 0.008725 |
| 40 | 0.008811 | 0.008804 | 0.008798 | 0.008830 | 0.008824 | 0.008817 | 0.008811 | 0.008806 | 0.008800 | 0.008829 |
| 41 | 0.008929 | 0.008921 | 0.008913 | 0.008906 | 0.008898 | 0.008891 | 0.008921 | 0.008914 | 0.008907 | 0.008900 |
| 42 | 0.009009 | 0.009000 | 0.009031 | 0.009022 | 0.009013 | 0.009004 | 0.008996 | 0.009025 | 0.009016 | 0.009008 |
| 43 | 0.009132 | 0.009122 | 0.009111 | 0.009141 | 0.009130 | 0.009120 | 0.009110 | 0.009139 | 0.009129 | 0.009119 |
| 44 | 0.009259 | 0.009247 | 0.009276 | 0.009263 | 0.009251 | 0.009239 | 0.009267 | 0.009255 | 0.009244 | 0.009271 |
| 45 | 0.009390 | 0.009419 | 0.009404 | 0.009389 | 0.009417 | 0.009403 | 0.009389 | 0.009416 | 0.009402 | 0.009388 |
| 46 | 0.009569 | 0.009597 | 0.009579 | 0.009562 | 0.009589 | 0.009572 | 0.009556 | 0.009581 | 0.009565 | 0.009591 |
| 47 | 0.009756 | 0.009783 | 0.009762 | 0.009788 | 0.009767 | 0.009748 | 0.009773 | 0.009753 | 0.009778 | 0.009759 |
| 48 | 0.010000 | 0.009975 | 0.010000 | 0.009976 | 0.010000 | 0.009977 | 0.010000 | 0.009977 | 0.010000 | 0.009978 |
| 49 | 0.010256 | 0.010227 | 0.010250 | 0.010222 | 0.010244 | 0.010266 | 0.010238 | 0.010259 | 0.010233 | 0.010253 |
| 50 | 0.010526 | 0.010547 | 0.010567 | 0.010533 | 0.010553 | 0.010520 | 0.010539 | 0.010558 | 0.010526 | 0.010545 |
| 51 | 0.010870 | 0.010887 | 0.010904 | 0.010864 | 0.010881 | 0.010897 | 0.010914 | 0.010875 | 0.010891 | 0.010907 |
| 52 | 0.011299 | 0.011313 | 0.011264 | 0.011277 | 0.011290 | 0.011303 | 0.011316 | 0.011269 | 0.011282 | 0.011294 |
| 53 | 0.011765 | 0.011773 | 0.011782 | 0.011790 | 0.011798 | 0.011806 | 0.011749 | 0.011757 | 0.011765 | 0.011772 |
| 54 | 0.012346 | 0.012348 | 0.012349 | 0.012351 | 0.012353 | 0.012355 | 0.012356 | 0.012358 | 0.012360 | 0.012361 |
| 55 | 0.013072 | 0.013065 | 0.013057 | 0.013050 | 0.013043 | 0.013037 | 0.013030 | 0.013102 | 0.013095 | 0.013088 |
| 56 | 0.013986 | 0.013966 | 0.013946 | 0.013926 | 0.013907 | 0.013980 | 0.013961 | 0.013942 | 0.013924 | 0.013906 |
| 57 | 0.015038 | 0.015112 | 0.015074 | 0.015036 | 0.015108 | 0.015071 | 0.015035 | 0.015104 | 0.015068 | 0.015034 |
| 58 | 0.016529 | 0.016463 | 0.016532 | 0.016468 | 0.016535 | 0.016473 | 0.016538 | 0.016477 | 0.016541 | 0.016481 |
| 59 | 0.018519 | 0.018409 | 0.018468 | 0.018527 | 0.018421 | 0.018478 | 0.018534 | 0.018432 | 0.018487 | 0.018542 |
| 60 | 0.021277 | 0.021316 | 0.021354 | 0.021173 | 0.021212 | 0.021250 | 0.021287 | 0.021324 | 0.021154 | 0.021190 |
| 61 | 0.025316 | 0.025313 | 0.025309 | 0.025305 | 0.025301 | 0.025602 | 0.025595 | 0.025588 | 0.025581 | 0.025575 |
| 62 | 0.032258 | 0.032661 | 0.032540 | 0.032422 | 0.032308 | 0.032692 | 0.032576 | 0.032463 | 0.032353 | 0.032721 |
| 63 | 0.046512 | 0.047093 | 0.046591 | 0.047159 | 0.046667 | 0.047222 | 0.046739 | 0.046277 | 0.046809 | 0.046354 |
| 64 ó más | 0.090909 | 0.092045 | 0.089130 | 0.090217 | 0.091304 | 0.088542 | 0.089583 | 0.090625 | 0.091667 | 0.089000 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 9.0 | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 | 9.6 | 9.7 | 9.8 | 9.9 |
| Hasta 35 | 0.008491 | 0.008489 | 0.008487 | 0.008485 | 0.008484 | 0.008482 | 0.008481 | 0.008479 | 0.008478 | 0.008476 |
| 36 | 0.008523 | 0.008521 | 0.008550 | 0.008548 | 0.008545 | 0.008543 | 0.008541 | 0.008539 | 0.008537 | 0.008534 |
| 37 | 0.008588 | 0.008585 | 0.008582 | 0.008579 | 0.008608 | 0.008605 | 0.008602 | 0.008599 | 0.008596 | 0.008594 |
| 38 | 0.008654 | 0.008650 | 0.008647 | 0.008675 | 0.008672 | 0.008668 | 0.008664 | 0.008661 | 0.008657 | 0.008654 |
| 39 | 0.008721 | 0.008716 | 0.008745 | 0.008741 | 0.008736 | 0.008732 | 0.008727 | 0.008723 | 0.008719 | 0.008746 |
| 40 | 0.008824 | 0.008818 | 0.008812 | 0.008807 | 0.008801 | 0.008829 | 0.008824 | 0.008818 | 0.008813 | 0.008808 |
| 41 | 0.008893 | 0.008922 | 0.008915 | 0.008908 | 0.008902 | 0.008895 | 0.008922 | 0.008915 | 0.008909 | 0.008903 |
| 42 | 0.009000 | 0.008992 | 0.009020 | 0.009012 | 0.009004 | 0.008996 | 0.009023 | 0.009015 | 0.009007 | 0.009000 |
| 43 | 0.009109 | 0.009137 | 0.009127 | 0.009118 | 0.009109 | 0.009135 | 0.009125 | 0.009117 | 0.009108 | 0.009133 |
| 44 | 0.009259 | 0.009248 | 0.009274 | 0.009263 | 0.009252 | 0.009241 | 0.009266 | 0.009256 | 0.009245 | 0.009270 |
| 45 | 0.009414 | 0.009401 | 0.009388 | 0.009413 | 0.009400 | 0.009387 | 0.009412 | 0.009399 | 0.009387 | 0.009411 |
| 46 | 0.009574 | 0.009559 | 0.009583 | 0.009568 | 0.009592 | 0.009577 | 0.009562 | 0.009585 | 0.009570 | 0.009556 |
| 47 | 0.009783 | 0.009764 | 0.009787 | 0.009769 | 0.009751 | 0.009774 | 0.009756 | 0.009778 | 0.009761 | 0.009783 |
| 48 | 0.010000 | 0.009978 | 0.010000 | 0.009979 | 0.010000 | 0.009979 | 0.010000 | 0.009979 | 0.010000 | 0.009980 |
| 49 | 0.010227 | 0.010248 | 0.010222 | 0.010242 | 0.010262 | 0.010237 | 0.010256 | 0.010232 | 0.010251 | 0.010227 |
| 50 | 0.010563 | 0.010532 | 0.010550 | 0.010520 | 0.010538 | 0.010556 | 0.010526 | 0.010543 | 0.010515 | 0.010532 |
| 51 | 0.010870 | 0.010885 | 0.010900 | 0.010864 | 0.010880 | 0.010894 | 0.010860 | 0.010874 | 0.010889 | 0.010903 |
| 52 | 0.011307 | 0.011318 | 0.011275 | 0.011286 | 0.011298 | 0.011310 | 0.011268 | 0.011279 | 0.011290 | 0.011301 |
| 53 | 0.011780 | 0.011788 | 0.011795 | 0.011802 | 0.011750 | 0.011757 | 0.011765 | 0.011772 | 0.011779 | 0.011786 |
| 54 | 0.012363 | 0.012364 | 0.012366 | 0.012367 | 0.012368 | 0.012370 | 0.012371 | 0.012372 | 0.012374 | 0.012375 |
| 55 | 0.013081 | 0.013075 | 0.013068 | 0.013062 | 0.013056 | 0.013049 | 0.013043 | 0.013038 | 0.013032 | 0.013095 |
| 56 | 0.013975 | 0.013957 | 0.013939 | 0.013922 | 0.013988 | 0.013971 | 0.013953 | 0.013937 | 0.013920 | 0.013983 |
| 57 | 0.015101 | 0.015066 | 0.015033 | 0.015097 | 0.015064 | 0.015032 | 0.015094 | 0.015062 | 0.015031 | 0.015091 |
| 58 | 0.016544 | 0.016486 | 0.016547 | 0.016489 | 0.016549 | 0.016493 | 0.016552 | 0.016497 | 0.016554 | 0.016500 |
| 59 | 0.018443 | 0.018496 | 0.018548 | 0.018452 | 0.018504 | 0.018411 | 0.018462 | 0.018511 | 0.018421 | 0.018470 |
| 60 | 0.021226 | 0.021262 | 0.021296 | 0.021330 | 0.021171 | 0.021205 | 0.021239 | 0.021272 | 0.021304 | 0.021154 |
| 61 | 0.025568 | 0.025562 | 0.025556 | 0.025549 | 0.025543 | 0.025538 | 0.025532 | 0.025526 | 0.025521 | 0.025515 |
| 62 | 0.032609 | 0.032500 | 0.032394 | 0.032292 | 0.032639 | 0.032534 | 0.032432 | 0.032333 | 0.032667 | 0.032566 |
| 63 | 0.046875 | 0.046429 | 0.046939 | 0.046500 | 0.047000 | 0.046569 | 0.047059 | 0.046635 | 0.047115 | 0.046698 |
| 64 ó más | 0.090000 | 0.091000 | 0.088462 | 0.089423 | 0.090385 | 0.091346 | 0.088889 | 0.089815 | 0.090741 | 0.088393 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 10.0 | 10.1 | 10.2 | 10.3 | 10.4 | 10.5 | 10.6 | 10.7 | 10.8 | 10.9 |
| Hasta 35 | 0.008475 | 0.008954 | 0.008947 | 0.008941 | 0.008935 | 0.008929 | 0.008953 | 0.008946 | 0.008940 | 0.008934 |
| 36 | 0.008532 | 0.008986 | 0.008979 | 0.009003 | 0.008997 | 0.008990 | 0.008983 | 0.008977 | 0.009000 | 0.008993 |
| 37 | 0.008591 | 0.009050 | 0.009043 | 0.009035 | 0.009059 | 0.009052 | 0.009044 | 0.009037 | 0.009060 | 0.009053 |
| 38 | 0.008651 | 0.009116 | 0.009107 | 0.009099 | 0.009123 | 0.009115 | 0.009107 | 0.009099 | 0.009122 | 0.009114 |
| 39 | 0.008741 | 0.009182 | 0.009173 | 0.009164 | 0.009187 | 0.009178 | 0.009170 | 0.009192 | 0.009184 | 0.009175 |
| 40 | 0.008803 | 0.009249 | 0.009273 | 0.009263 | 0.009253 | 0.009243 | 0.009266 | 0.009256 | 0.009247 | 0.009269 |
| 41 | 0.008897 | 0.009352 | 0.009341 | 0.009364 | 0.009353 | 0.009342 | 0.009331 | 0.009353 | 0.009343 | 0.009332 |
| 42 | 0.008993 | 0.009457 | 0.009444 | 0.009432 | 0.009455 | 0.009442 | 0.009431 | 0.009452 | 0.009441 | 0.009462 |
| 43 | 0.009124 | 0.009564 | 0.009551 | 0.009572 | 0.009559 | 0.009545 | 0.009567 | 0.009554 | 0.009574 | 0.009561 |
| 44 | 0.009259 | 0.009674 | 0.009696 | 0.009680 | 0.009701 | 0.009686 | 0.009672 | 0.009692 | 0.009677 | 0.009698 |
| 45 | 0.009398 | 0.009825 | 0.009846 | 0.009828 | 0.009848 | 0.009831 | 0.009815 | 0.009835 | 0.009818 | 0.009838 |
| 46 | 0.009579 | 0.009980 | 0.010000 | 0.009981 | 0.010000 | 0.009981 | 0.010000 | 0.009981 | 0.010000 | 0.009982 |
| 47 | 0.009766 | 0.010181 | 0.010200 | 0.010178 | 0.010196 | 0.010174 | 0.010192 | 0.010171 | 0.010189 | 0.010206 |
| 48 | 0.010000 | 0.010391 | 0.010408 | 0.010425 | 0.010400 | 0.010417 | 0.010392 | 0.010409 | 0.010425 | 0.010401 |
| 49 | 0.010246 | 0.010654 | 0.010669 | 0.010640 | 0.010656 | 0.010671 | 0.010643 | 0.010657 | 0.010672 | 0.010645 |
| 50 | 0.010549 | 0.010931 | 0.010944 | 0.010957 | 0.010970 | 0.010938 | 0.010950 | 0.010963 | 0.010931 | 0.010944 |
| 51 | 0.010870 | 0.011272 | 0.011283 | 0.011294 | 0.011304 | 0.011315 | 0.011277 | 0.011287 | 0.011297 | 0.011307 |
| 52 | 0.011312 | 0.011690 | 0.011697 | 0.011705 | 0.011712 | 0.011719 | 0.011674 | 0.011681 | 0.011688 | 0.011695 |
| 53 | 0.011792 | 0.012198 | 0.012201 | 0.012204 | 0.012207 | 0.012209 | 0.012156 | 0.012159 | 0.012162 | 0.012165 |
| 54 | 0.012376 | 0.012753 | 0.012750 | 0.012748 | 0.012745 | 0.012743 | 0.012740 | 0.012738 | 0.012736 | 0.012734 |
| 55 | 0.013089 | 0.013503 | 0.013492 | 0.013482 | 0.013472 | 0.013462 | 0.013452 | 0.013442 | 0.013500 | 0.013490 |
| 56 | 0.013966 | 0.014347 | 0.014326 | 0.014385 | 0.014365 | 0.014344 | 0.014324 | 0.014382 | 0.014362 | 0.014342 |
| 57 | 0.015060 | 0.015491 | 0.015455 | 0.015512 | 0.015476 | 0.015441 | 0.015497 | 0.015462 | 0.015517 | 0.015483 |
| 58 | 0.016556 | 0.016946 | 0.016887 | 0.016941 | 0.016993 | 0.016935 | 0.016987 | 0.016930 | 0.016981 | 0.016925 |
| 59 | 0.018519 | 0.018843 | 0.018889 | 0.018934 | 0.018978 | 0.018885 | 0.018929 | 0.018972 | 0.018881 | 0.018924 |
| 60 | 0.021186 | 0.021767 | 0.021610 | 0.021639 | 0.021667 | 0.021694 | 0.021721 | 0.021748 | 0.021774 | 0.021627 |
| 61 | 0.025510 | 0.026031 | 0.026020 | 0.026010 | 0.026000 | 0.025990 | 0.025980 | 0.025971 | 0.025962 | 0.025952 |
| 62 | 0.032468 | 0.033224 | 0.033117 | 0.033013 | 0.032911 | 0.033228 | 0.033125 | 0.033025 | 0.032927 | 0.032831 |
| 63 | 0.046296 | 0.047642 | 0.047222 | 0.047685 | 0.047273 | 0.047727 | 0.047321 | 0.046930 | 0.047368 | 0.046983 |
| 64 ó más | 0.089286 | 0.090179 | 0.091071 | 0.091964 | 0.089655 | 0.090517 | 0.091379 | 0.092241 | 0.090000 | 0.090833 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 11.0 | 11.1 | 11.2 | 11.3 | 11.4 | 11.5 | 11.6 | 11.7 | 11.8 | 11.9 |
| Hasta 35 | 0.008929 | 0.008952 | 0.008946 | 0.008940 | 0.008934 | 0.008929 | 0.008951 | 0.008945 | 0.008939 | 0.008934 |
| 36 | 0.008987 | 0.008981 | 0.009003 | 0.008997 | 0.008991 | 0.008984 | 0.008978 | 0.009000 | 0.008994 | 0.008988 |
| 37 | 0.009046 | 0.009039 | 0.009032 | 0.009054 | 0.009048 | 0.009041 | 0.009034 | 0.009056 | 0.009049 | 0.009043 |
| 38 | 0.009106 | 0.009098 | 0.009121 | 0.009113 | 0.009105 | 0.009098 | 0.009119 | 0.009112 | 0.009105 | 0.009098 |
| 39 | 0.009167 | 0.009189 | 0.009180 | 0.009172 | 0.009164 | 0.009185 | 0.009177 | 0.009169 | 0.009190 | 0.009182 |
| 40 | 0.009259 | 0.009250 | 0.009272 | 0.009262 | 0.009253 | 0.009244 | 0.009265 | 0.009256 | 0.009248 | 0.009268 |
| 41 | 0.009354 | 0.009343 | 0.009333 | 0.009354 | 0.009344 | 0.009334 | 0.009355 | 0.009345 | 0.009335 | 0.009355 |
| 42 | 0.009450 | 0.009439 | 0.009459 | 0.009448 | 0.009437 | 0.009457 | 0.009446 | 0.009435 | 0.009455 | 0.009444 |
| 43 | 0.009549 | 0.009569 | 0.009556 | 0.009544 | 0.009564 | 0.009551 | 0.009571 | 0.009559 | 0.009547 | 0.009566 |
| 44 | 0.009683 | 0.009703 | 0.009689 | 0.009675 | 0.009694 | 0.009680 | 0.009699 | 0.009685 | 0.009672 | 0.009691 |
| 45 | 0.009821 | 0.009840 | 0.009825 | 0.009843 | 0.009828 | 0.009846 | 0.009831 | 0.009815 | 0.009833 | 0.009818 |
| 46 | 0.010000 | 0.009982 | 0.010000 | 0.009982 | 0.010000 | 0.009983 | 0.010000 | 0.009983 | 0.010000 | 0.009983 |
| 47 | 0.010185 | 0.010202 | 0.010182 | 0.010199 | 0.010179 | 0.010195 | 0.010175 | 0.010192 | 0.010172 | 0.010188 |
| 48 | 0.010417 | 0.010393 | 0.010409 | 0.010386 | 0.010401 | 0.010417 | 0.010394 | 0.010409 | 0.010387 | 0.010402 |
| 49 | 0.010659 | 0.010673 | 0.010646 | 0.010660 | 0.010674 | 0.010648 | 0.010662 | 0.010675 | 0.010650 | 0.010663 |
| 50 | 0.010956 | 0.010968 | 0.010938 | 0.010950 | 0.010962 | 0.010932 | 0.010943 | 0.010955 | 0.010967 | 0.010938 |
| 51 | 0.011270 | 0.011280 | 0.011290 | 0.011300 | 0.011310 | 0.011275 | 0.011284 | 0.011293 | 0.011303 | 0.011312 |
| 52 | 0.011702 | 0.011709 | 0.011715 | 0.011674 | 0.011680 | 0.011687 | 0.011694 | 0.011700 | 0.011706 | 0.011713 |
| 53 | 0.012168 | 0.012171 | 0.012174 | 0.012177 | 0.012179 | 0.012182 | 0.012185 | 0.012188 | 0.012190 | 0.012193 |
| 54 | 0.012791 | 0.012788 | 0.012785 | 0.012783 | 0.012780 | 0.012778 | 0.012775 | 0.012773 | 0.012771 | 0.012768 |
| 55 | 0.013480 | 0.013471 | 0.013462 | 0.013452 | 0.013443 | 0.013498 | 0.013488 | 0.013479 | 0.013470 | 0.013462 |
| 56 | 0.014323 | 0.014378 | 0.014359 | 0.014340 | 0.014322 | 0.014375 | 0.014356 | 0.014338 | 0.014320 | 0.014372 |
| 57 | 0.015449 | 0.015503 | 0.015470 | 0.015437 | 0.015489 | 0.015457 | 0.015508 | 0.015476 | 0.015445 | 0.015495 |
| 58 | 0.016975 | 0.016921 | 0.016970 | 0.016916 | 0.016964 | 0.016912 | 0.016959 | 0.016908 | 0.016954 | 0.016903 |
| 59 | 0.018966 | 0.018878 | 0.018919 | 0.018960 | 0.018874 | 0.018914 | 0.018954 | 0.018871 | 0.018910 | 0.018949 |
| 60 | 0.021654 | 0.021680 | 0.021705 | 0.021731 | 0.021756 | 0.021617 | 0.021642 | 0.021667 | 0.021691 | 0.021715 |
| 61 | 0.025943 | 0.025935 | 0.025926 | 0.025917 | 0.025909 | 0.025901 | 0.025893 | 0.025885 | 0.025877 | 0.025870 |
| 62 | 0.033133 | 0.033036 | 0.032941 | 0.032849 | 0.033140 | 0.033046 | 0.032955 | 0.032865 | 0.033146 | 0.033056 |
| 63 | 0.047414 | 0.047034 | 0.047458 | 0.047083 | 0.047500 | 0.047131 | 0.047541 | 0.047177 | 0.047581 | 0.047222 |
| 64 ó más | 0.091667 | 0.089516 | 0.090323 | 0.091129 | 0.091935 | 0.089844 | 0.090625 | 0.091406 | 0.092188 | 0.090152 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 12.0 | 12.1 | 12.2 | 12.3 | 12.4 | 12.5 | 12.6 | 12.7 | 12.8 | 12.9 |
| Hasta 35 | 0.008929 | 0.008950 | 0.008944 | 0.008939 | 0.008934 | 0.008929 | 0.008949 | 0.008944 | 0.008939 | 0.008934 |
| 36 | 0.008982 | 0.008976 | 0.008997 | 0.008991 | 0.008986 | 0.008980 | 0.009000 | 0.008994 | 0.008989 | 0.008983 |
| 37 | 0.009036 | 0.009057 | 0.009050 | 0.009044 | 0.009038 | 0.009032 | 0.009052 | 0.009046 | 0.009040 | 0.009034 |
| 38 | 0.009119 | 0.009111 | 0.009104 | 0.009098 | 0.009118 | 0.009111 | 0.009104 | 0.009097 | 0.009117 | 0.009110 |
| 39 | 0.009174 | 0.009167 | 0.009187 | 0.009179 | 0.009172 | 0.009164 | 0.009184 | 0.009176 | 0.009169 | 0.009188 |
| 40 | 0.009259 | 0.009251 | 0.009242 | 0.009262 | 0.009254 | 0.009246 | 0.009265 | 0.009257 | 0.009249 | 0.009267 |
| 41 | 0.009346 | 0.009336 | 0.009356 | 0.009347 | 0.009337 | 0.009356 | 0.009347 | 0.009338 | 0.009357 | 0.009348 |
| 42 | 0.009434 | 0.009453 | 0.009443 | 0.009433 | 0.009451 | 0.009441 | 0.009431 | 0.009449 | 0.009440 | 0.009430 |
| 43 | 0.009554 | 0.009543 | 0.009561 | 0.009550 | 0.009568 | 0.009557 | 0.009545 | 0.009563 | 0.009552 | 0.009570 |
| 44 | 0.009677 | 0.009696 | 0.009683 | 0.009670 | 0.009688 | 0.009675 | 0.009692 | 0.009680 | 0.009697 | 0.009685 |
| 45 | 0.009836 | 0.009821 | 0.009839 | 0.009824 | 0.009841 | 0.009827 | 0.009844 | 0.009830 | 0.009816 | 0.009832 |
| 46 | 0.010000 | 0.009983 | 0.010000 | 0.009984 | 0.010000 | 0.009984 | 0.010000 | 0.009984 | 0.010000 | 0.009985 |
| 47 | 0.010169 | 0.010185 | 0.010201 | 0.010182 | 0.010197 | 0.010179 | 0.010194 | 0.010176 | 0.010191 | 0.010174 |
| 48 | 0.010417 | 0.010395 | 0.010410 | 0.010389 | 0.010403 | 0.010417 | 0.010396 | 0.010410 | 0.010390 | 0.010403 |
| 49 | 0.010638 | 0.010651 | 0.010664 | 0.010640 | 0.010653 | 0.010666 | 0.010642 | 0.010654 | 0.010667 | 0.010644 |
| 50 | 0.010949 | 0.010960 | 0.010932 | 0.010943 | 0.010954 | 0.010965 | 0.010938 | 0.010948 | 0.010959 | 0.010932 |
| 51 | 0.011278 | 0.011287 | 0.011296 | 0.011305 | 0.011273 | 0.011282 | 0.011290 | 0.011299 | 0.011307 | 0.011276 |
| 52 | 0.011719 | 0.011680 | 0.011686 | 0.011692 | 0.011698 | 0.011704 | 0.011710 | 0.011716 | 0.011679 | 0.011685 |
| 53 | 0.012195 | 0.012198 | 0.012200 | 0.012154 | 0.012157 | 0.012160 | 0.012162 | 0.012165 | 0.012167 | 0.012170 |
| 54 | 0.012766 | 0.012764 | 0.012762 | 0.012759 | 0.012757 | 0.012755 | 0.012753 | 0.012751 | 0.012749 | 0.012747 |
| 55 | 0.013453 | 0.013444 | 0.013496 | 0.013487 | 0.013478 | 0.013470 | 0.013462 | 0.013453 | 0.013445 | 0.013494 |
| 56 | 0.014354 | 0.014336 | 0.014319 | 0.014369 | 0.014352 | 0.014335 | 0.014318 | 0.014367 | 0.014350 | 0.014333 |
| 57 | 0.015464 | 0.015434 | 0.015482 | 0.015452 | 0.015500 | 0.015470 | 0.015441 | 0.015488 | 0.015459 | 0.015505 |
| 58 | 0.016949 | 0.016899 | 0.016944 | 0.016896 | 0.016940 | 0.016892 | 0.016935 | 0.016888 | 0.016931 | 0.016885 |
| 59 | 0.018868 | 0.018906 | 0.018944 | 0.018865 | 0.018902 | 0.018939 | 0.018862 | 0.018899 | 0.018935 | 0.018860 |
| 60 | 0.021739 | 0.021763 | 0.021631 | 0.021655 | 0.021678 | 0.021701 | 0.021724 | 0.021747 | 0.021622 | 0.021644 |
| 61 | 0.025862 | 0.025855 | 0.025847 | 0.025840 | 0.025833 | 0.025826 | 0.025820 | 0.025813 | 0.025806 | 0.025800 |
| 62 | 0.032967 | 0.032880 | 0.033152 | 0.033065 | 0.032979 | 0.032895 | 0.033158 | 0.033073 | 0.032990 | 0.032908 |
| 63 | 0.047619 | 0.047266 | 0.047656 | 0.047308 | 0.046970 | 0.047348 | 0.047015 | 0.047388 | 0.047059 | 0.047426 |
| 64 ó más | 0.090909 | 0.091667 | 0.089706 | 0.090441 | 0.091176 | 0.091912 | 0.090000 | 0.090714 | 0.091429 | 0.089583 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 13.0 | 13.1 | 13.2 | 13.3 | 13.4 | 13.5 | 13.6 | 13.7 | 13.8 | 13.9 |
| Hasta 35 | 0.008929 | 0.008948 | 0.008943 | 0.008938 | 0.008933 | 0.008929 | 0.008947 | 0.008943 | 0.008938 | 0.008933 |
| 36 | 0.008978 | 0.008997 | 0.008992 | 0.008986 | 0.008981 | 0.008976 | 0.008995 | 0.008990 | 0.008984 | 0.008979 |
| 37 | 0.009053 | 0.009047 | 0.009041 | 0.009035 | 0.009054 | 0.009048 | 0.009043 | 0.009037 | 0.009031 | 0.009049 |
| 38 | 0.009104 | 0.009097 | 0.009116 | 0.009110 | 0.009103 | 0.009097 | 0.009115 | 0.009109 | 0.009103 | 0.009097 |
| 39 | 0.009181 | 0.009174 | 0.009167 | 0.009185 | 0.009178 | 0.009171 | 0.009164 | 0.009182 | 0.009176 | 0.009169 |
| 40 | 0.009259 | 0.009251 | 0.009244 | 0.009262 | 0.009254 | 0.009247 | 0.009264 | 0.009257 | 0.009249 | 0.009242 |
| 41 | 0.009339 | 0.009330 | 0.009348 | 0.009340 | 0.009331 | 0.009349 | 0.009341 | 0.009332 | 0.009350 | 0.009341 |
| 42 | 0.009448 | 0.009438 | 0.009456 | 0.009446 | 0.009437 | 0.009454 | 0.009444 | 0.009435 | 0.009452 | 0.009443 |
| 43 | 0.009559 | 0.009548 | 0.009565 | 0.009555 | 0.009544 | 0.009561 | 0.009551 | 0.009567 | 0.009557 | 0.009547 |
| 44 | 0.009673 | 0.009689 | 0.009677 | 0.009694 | 0.009682 | 0.009670 | 0.009687 | 0.009675 | 0.009691 | 0.009680 |
| 45 | 0.009819 | 0.009835 | 0.009821 | 0.009837 | 0.009824 | 0.009840 | 0.009827 | 0.009842 | 0.009829 | 0.009816 |
| 46 | 0.010000 | 0.009985 | 0.010000 | 0.009985 | 0.010000 | 0.009985 | 0.010000 | 0.009985 | 0.010000 | 0.009986 |
| 47 | 0.010188 | 0.010171 | 0.010185 | 0.010199 | 0.010182 | 0.010196 | 0.010180 | 0.010193 | 0.010177 | 0.010191 |
| 48 | 0.010417 | 0.010397 | 0.010410 | 0.010391 | 0.010404 | 0.010417 | 0.010398 | 0.010410 | 0.010392 | 0.010404 |
| 49 | 0.010656 | 0.010668 | 0.010645 | 0.010657 | 0.010669 | 0.010647 | 0.010658 | 0.010670 | 0.010648 | 0.010660 |
| 50 | 0.010943 | 0.010953 | 0.010963 | 0.010938 | 0.010948 | 0.010958 | 0.010932 | 0.010942 | 0.010952 | 0.010962 |
| 51 | 0.011285 | 0.011293 | 0.011301 | 0.011271 | 0.011279 | 0.011288 | 0.011296 | 0.011304 | 0.011275 | 0.011282 |
| 52 | 0.011691 | 0.011696 | 0.011702 | 0.011708 | 0.011713 | 0.011678 | 0.011684 | 0.011689 | 0.011695 | 0.011700 |
| 53 | 0.012172 | 0.012175 | 0.012177 | 0.012179 | 0.012182 | 0.012184 | 0.012186 | 0.012189 | 0.012191 | 0.012193 |
| 54 | 0.012745 | 0.012743 | 0.012741 | 0.012739 | 0.012738 | 0.012736 | 0.012734 | 0.012780 | 0.012778 | 0.012776 |
| 55 | 0.013485 | 0.013477 | 0.013469 | 0.013462 | 0.013454 | 0.013446 | 0.013492 | 0.013484 | 0.013477 | 0.013469 |
| 56 | 0.014381 | 0.014364 | 0.014348 | 0.014332 | 0.014378 | 0.014362 | 0.014346 | 0.014331 | 0.014375 | 0.014360 |
| 57 | 0.015476 | 0.015448 | 0.015493 | 0.015465 | 0.015438 | 0.015482 | 0.015455 | 0.015498 | 0.015471 | 0.015444 |
| 58 | 0.016927 | 0.016969 | 0.016923 | 0.016964 | 0.016919 | 0.016960 | 0.016915 | 0.016955 | 0.016912 | 0.016951 |
| 59 | 0.018895 | 0.018931 | 0.018857 | 0.018892 | 0.018927 | 0.018855 | 0.018889 | 0.018923 | 0.018852 | 0.018886 |
| 60 | 0.021667 | 0.021689 | 0.021711 | 0.021732 | 0.021613 | 0.021635 | 0.021656 | 0.021677 | 0.021698 | 0.021719 |
| 61 | 0.025794 | 0.025992 | 0.025984 | 0.025977 | 0.025969 | 0.025962 | 0.025954 | 0.025947 | 0.025940 | 0.025933 |
| 62 | 0.032828 | 0.033081 | 0.033000 | 0.032921 | 0.032843 | 0.033088 | 0.033010 | 0.032933 | 0.032857 | 0.033095 |
| 63 | 0.047101 | 0.047464 | 0.047143 | 0.047500 | 0.047183 | 0.047535 | 0.047222 | 0.047569 | 0.047260 | 0.046959 |
| 64 ó más | 0.090278 | 0.090972 | 0.091667 | 0.089865 | 0.090541 | 0.091216 | 0.089474 | 0.090132 | 0.090789 | 0.091447 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 14.0 | 14.1 | 14.2 | 14.3 | 14.4 | 14.5 | 14.6 | 14.7 | 14.8 | 14.9 |
| Hasta 35 | 0.008929 | 0.008947 | 0.008942 | 0.008938 | 0.008933 | 0.008929 | 0.008946 | 0.008942 | 0.008937 | 0.008933 |
| 36 | 0.008997 | 0.008992 | 0.008987 | 0.008982 | 0.008978 | 0.008995 | 0.008990 | 0.008985 | 0.008981 | 0.008976 |
| 37 | 0.009044 | 0.009038 | 0.009033 | 0.009051 | 0.009045 | 0.009040 | 0.009035 | 0.009052 | 0.009046 | 0.009041 |
| 38 | 0.009115 | 0.009109 | 0.009103 | 0.009097 | 0.009114 | 0.009108 | 0.009102 | 0.009097 | 0.009113 | 0.009108 |
| 39 | 0.009186 | 0.009180 | 0.009173 | 0.009167 | 0.009184 | 0.009177 | 0.009171 | 0.009165 | 0.009181 | 0.009175 |
| 40 | 0.009259 | 0.009252 | 0.009245 | 0.009262 | 0.009254 | 0.009247 | 0.009264 | 0.009257 | 0.009250 | 0.009243 |
| 41 | 0.009333 | 0.009350 | 0.009342 | 0.009334 | 0.009351 | 0.009343 | 0.009335 | 0.009351 | 0.009343 | 0.009336 |
| 42 | 0.009434 | 0.009450 | 0.009441 | 0.009433 | 0.009449 | 0.009440 | 0.009432 | 0.009447 | 0.009439 | 0.009430 |
| 43 | 0.009563 | 0.009553 | 0.009543 | 0.009559 | 0.009549 | 0.009565 | 0.009555 | 0.009545 | 0.009561 | 0.009551 |
| 44 | 0.009695 | 0.009684 | 0.009673 | 0.009688 | 0.009677 | 0.009693 | 0.009682 | 0.009671 | 0.009686 | 0.009675 |
| 45 | 0.009831 | 0.009819 | 0.009834 | 0.009821 | 0.009836 | 0.009824 | 0.009838 | 0.009826 | 0.009814 | 0.009828 |
| 46 | 0.010000 | 0.009986 | 0.010000 | 0.009986 | 0.010000 | 0.009986 | 0.010000 | 0.009986 | 0.010000 | 0.009987 |
| 47 | 0.010174 | 0.010188 | 0.010172 | 0.010185 | 0.010169 | 0.010183 | 0.010196 | 0.010180 | 0.010193 | 0.010178 |
| 48 | 0.010386 | 0.010398 | 0.010411 | 0.010392 | 0.010405 | 0.010387 | 0.010399 | 0.010411 | 0.010393 | 0.010405 |
| 49 | 0.010638 | 0.010650 | 0.010661 | 0.010640 | 0.010651 | 0.010662 | 0.010641 | 0.010652 | 0.010663 | 0.010643 |
| 50 | 0.010938 | 0.010947 | 0.010957 | 0.010933 | 0.010942 | 0.010952 | 0.010961 | 0.010938 | 0.010947 | 0.010956 |
| 51 | 0.011290 | 0.011298 | 0.011306 | 0.011278 | 0.011285 | 0.011293 | 0.011300 | 0.011273 | 0.011280 | 0.011288 |
| 52 | 0.011706 | 0.011711 | 0.011678 | 0.011683 | 0.011688 | 0.011694 | 0.011699 | 0.011704 | 0.011709 | 0.011677 |
| 53 | 0.012195 | 0.012155 | 0.012158 | 0.012160 | 0.012162 | 0.012164 | 0.012167 | 0.012169 | 0.012171 | 0.012173 |
| 54 | 0.012774 | 0.012772 | 0.012770 | 0.012768 | 0.012766 | 0.012764 | 0.012762 | 0.012760 | 0.012759 | 0.012757 |
| 55 | 0.013462 | 0.013454 | 0.013447 | 0.013440 | 0.013483 | 0.013476 | 0.013469 | 0.013462 | 0.013455 | 0.013448 |
| 56 | 0.014344 | 0.014329 | 0.014372 | 0.014357 | 0.014343 | 0.014328 | 0.014370 | 0.014355 | 0.014341 | 0.014327 |
| 57 | 0.015487 | 0.015461 | 0.015435 | 0.015476 | 0.015451 | 0.015491 | 0.015466 | 0.015441 | 0.015481 | 0.015456 |
| 58 | 0.016908 | 0.016947 | 0.016905 | 0.016943 | 0.016901 | 0.016939 | 0.016898 | 0.016935 | 0.016895 | 0.016932 |
| 59 | 0.018919 | 0.018850 | 0.018883 | 0.018915 | 0.018848 | 0.018880 | 0.018912 | 0.018846 | 0.018878 | 0.018909 |
| 60 | 0.021739 | 0.021626 | 0.021646 | 0.021667 | 0.021687 | 0.021707 | 0.021726 | 0.021618 | 0.021637 | 0.021657 |
| 61 | 0.025926 | 0.025919 | 0.025912 | 0.025906 | 0.025899 | 0.025893 | 0.025887 | 0.025880 | 0.025874 | 0.025868 |
| 62 | 0.033019 | 0.032944 | 0.032870 | 0.033102 | 0.033028 | 0.032955 | 0.032883 | 0.033108 | 0.033036 | 0.032965 |
| 63 | 0.047297 | 0.047000 | 0.047333 | 0.047039 | 0.047368 | 0.047078 | 0.047403 | 0.047115 | 0.047436 | 0.047152 |
| 64 ó más | 0.089744 | 0.090385 | 0.091026 | 0.091667 | 0.090000 | 0.090625 | 0.091250 | 0.089634 | 0.090244 | 0.090854 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 15.0 | 15.1 | 15.2 | 15.3 | 15.4 | 15.5 | 15.6 | 15.7 | 15.8 | 15.9 |
| Hasta 35 | 0.008929 | 0.008945 | 0.008941 | 0.008937 | 0.008933 | 0.008929 | 0.008945 | 0.008941 | 0.008937 | 0.008933 |
| 36 | 0.008993 | 0.008988 | 0.008983 | 0.008979 | 0.008995 | 0.008991 | 0.008986 | 0.008982 | 0.008977 | 0.008993 |
| 37 | 0.009036 | 0.009031 | 0.009048 | 0.009043 | 0.009038 | 0.009033 | 0.009049 | 0.009044 | 0.009039 | 0.009034 |
| 38 | 0.009102 | 0.009096 | 0.009113 | 0.009107 | 0.009102 | 0.009096 | 0.009112 | 0.009107 | 0.009101 | 0.009096 |
| 39 | 0.009169 | 0.009185 | 0.009179 | 0.009173 | 0.009167 | 0.009182 | 0.009176 | 0.009171 | 0.009165 | 0.009180 |
| 40 | 0.009259 | 0.009252 | 0.009246 | 0.009262 | 0.009255 | 0.009248 | 0.009242 | 0.009257 | 0.009251 | 0.009244 |
| 41 | 0.009352 | 0.009344 | 0.009337 | 0.009352 | 0.009345 | 0.009337 | 0.009330 | 0.009345 | 0.009338 | 0.009331 |
| 42 | 0.009446 | 0.009438 | 0.009453 | 0.009444 | 0.009436 | 0.009451 | 0.009443 | 0.009435 | 0.009450 | 0.009442 |
| 43 | 0.009542 | 0.009557 | 0.009548 | 0.009563 | 0.009553 | 0.009544 | 0.009559 | 0.009550 | 0.009564 | 0.009555 |
| 44 | 0.009690 | 0.009679 | 0.009694 | 0.009684 | 0.009673 | 0.009688 | 0.009677 | 0.009691 | 0.009681 | 0.009672 |
| 45 | 0.009817 | 0.009831 | 0.009819 | 0.009833 | 0.009821 | 0.009835 | 0.009824 | 0.009837 | 0.009826 | 0.009815 |
| 46 | 0.010000 | 0.009987 | 0.010000 | 0.009987 | 0.010000 | 0.009987 | 0.010000 | 0.009987 | 0.010000 | 0.009987 |
| 47 | 0.010190 | 0.010175 | 0.010188 | 0.010173 | 0.010185 | 0.010171 | 0.010183 | 0.010168 | 0.010180 | 0.010192 |
| 48 | 0.010388 | 0.010399 | 0.010411 | 0.010394 | 0.010405 | 0.010389 | 0.010400 | 0.010411 | 0.010395 | 0.010406 |
| 49 | 0.010653 | 0.010664 | 0.010644 | 0.010655 | 0.010665 | 0.010646 | 0.010656 | 0.010637 | 0.010647 | 0.010657 |
| 50 | 0.010933 | 0.010942 | 0.010951 | 0.010960 | 0.010938 | 0.010946 | 0.010955 | 0.010933 | 0.010942 | 0.010950 |
| 51 | 0.011295 | 0.011302 | 0.011276 | 0.011283 | 0.011290 | 0.011297 | 0.011272 | 0.011279 | 0.011286 | 0.011293 |
| 52 | 0.011682 | 0.011687 | 0.011692 | 0.011697 | 0.011702 | 0.011707 | 0.011677 | 0.011682 | 0.011686 | 0.011691 |
| 53 | 0.012175 | 0.012177 | 0.012179 | 0.012182 | 0.012184 | 0.012186 | 0.012188 | 0.012189 | 0.012191 | 0.012156 |
| 54 | 0.012755 | 0.012753 | 0.012752 | 0.012750 | 0.012748 | 0.012747 | 0.012745 | 0.012744 | 0.012742 | 0.012740 |
| 55 | 0.013441 | 0.013482 | 0.013475 | 0.013468 | 0.013462 | 0.013455 | 0.013448 | 0.013442 | 0.013481 | 0.013475 |
| 56 | 0.014368 | 0.014354 | 0.014340 | 0.014326 | 0.014366 | 0.014352 | 0.014338 | 0.014325 | 0.014364 | 0.014350 |
| 57 | 0.015432 | 0.015471 | 0.015447 | 0.015486 | 0.015462 | 0.015438 | 0.015476 | 0.015453 | 0.015490 | 0.015467 |
| 58 | 0.016892 | 0.016928 | 0.016889 | 0.016925 | 0.016886 | 0.016921 | 0.016957 | 0.016918 | 0.016953 | 0.016915 |
| 59 | 0.018844 | 0.018875 | 0.018905 | 0.018842 | 0.018873 | 0.018902 | 0.018932 | 0.018870 | 0.018900 | 0.018929 |
| 60 | 0.021676 | 0.021695 | 0.021714 | 0.021610 | 0.021629 | 0.021648 | 0.021667 | 0.021685 | 0.021703 | 0.021721 |
| 61 | 0.025862 | 0.025856 | 0.025850 | 0.025845 | 0.025839 | 0.025833 | 0.025828 | 0.025822 | 0.025817 | 0.025812 |
| 62 | 0.032895 | 0.032826 | 0.033043 | 0.032974 | 0.032906 | 0.032839 | 0.033051 | 0.032983 | 0.032917 | 0.032851 |
| 63 | 0.047468 | 0.047188 | 0.047500 | 0.047222 | 0.046951 | 0.047256 | 0.046988 | 0.047289 | 0.047024 | 0.047321 |
| 64 ó más | 0.091463 | 0.089881 | 0.090476 | 0.091071 | 0.089535 | 0.090116 | 0.090698 | 0.091279 | 0.089773 | 0.090341 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 16.0 | 16.1 | 16.2 | 16.3 | 16.4 | 16.5 | 16.6 | 16.7 | 16.8 | 16.9 |
| Hasta 35 | 0.008929 | 0.008944 | 0.008940 | 0.008936 | 0.008932 | 0.008929 | 0.008944 | 0.008940 | 0.008936 | 0.008932 |
| 36 | 0.008989 | 0.008984 | 0.008980 | 0.008976 | 0.008991 | 0.008987 | 0.008983 | 0.008978 | 0.008994 | 0.008989 |
| 37 | 0.009050 | 0.009045 | 0.009040 | 0.009035 | 0.009031 | 0.009046 | 0.009041 | 0.009037 | 0.009032 | 0.009047 |
| 38 | 0.009112 | 0.009106 | 0.009101 | 0.009096 | 0.009111 | 0.009106 | 0.009101 | 0.009096 | 0.009111 | 0.009106 |
| 39 | 0.009174 | 0.009169 | 0.009163 | 0.009178 | 0.009172 | 0.009167 | 0.009181 | 0.009176 | 0.009170 | 0.009165 |
| 40 | 0.009259 | 0.009253 | 0.009247 | 0.009261 | 0.009255 | 0.009249 | 0.009243 | 0.009257 | 0.009251 | 0.009245 |
| 41 | 0.009346 | 0.009339 | 0.009332 | 0.009346 | 0.009339 | 0.009333 | 0.009347 | 0.009340 | 0.009333 | 0.009347 |
| 42 | 0.009434 | 0.009448 | 0.009441 | 0.009433 | 0.009447 | 0.009439 | 0.009432 | 0.009446 | 0.009438 | 0.009431 |
| 43 | 0.009547 | 0.009561 | 0.009552 | 0.009543 | 0.009557 | 0.009549 | 0.009562 | 0.009554 | 0.009545 | 0.009559 |
| 44 | 0.009685 | 0.009675 | 0.009689 | 0.009679 | 0.009670 | 0.009683 | 0.009674 | 0.009687 | 0.009677 | 0.009690 |
| 45 | 0.009828 | 0.009817 | 0.009830 | 0.009819 | 0.009832 | 0.009821 | 0.009834 | 0.009824 | 0.009836 | 0.009826 |
| 46 | 0.010000 | 0.009988 | 0.010000 | 0.009988 | 0.010000 | 0.009988 | 0.010000 | 0.009988 | 0.010000 | 0.009988 |
| 47 | 0.010178 | 0.010190 | 0.010176 | 0.010188 | 0.010174 | 0.010185 | 0.010172 | 0.010183 | 0.010169 | 0.010181 |
| 48 | 0.010390 | 0.010401 | 0.010411 | 0.010395 | 0.010406 | 0.010390 | 0.010401 | 0.010411 | 0.010396 | 0.010406 |
| 49 | 0.010638 | 0.010648 | 0.010658 | 0.010640 | 0.010649 | 0.010659 | 0.010641 | 0.010651 | 0.010660 | 0.010642 |
| 50 | 0.010929 | 0.010938 | 0.010946 | 0.010954 | 0.010933 | 0.010942 | 0.010950 | 0.010929 | 0.010938 | 0.010946 |
| 51 | 0.011299 | 0.011275 | 0.011281 | 0.011288 | 0.011295 | 0.011270 | 0.011277 | 0.011284 | 0.011290 | 0.011297 |
| 52 | 0.011696 | 0.011701 | 0.011705 | 0.011676 | 0.011681 | 0.011686 | 0.011690 | 0.011695 | 0.011699 | 0.011704 |
| 53 | 0.012158 | 0.012160 | 0.012162 | 0.012164 | 0.012166 | 0.012168 | 0.012170 | 0.012172 | 0.012174 | 0.012176 |
| 54 | 0.012739 | 0.012737 | 0.012736 | 0.012734 | 0.012733 | 0.012771 | 0.012769 | 0.012768 | 0.012766 | 0.012764 |
| 55 | 0.013468 | 0.013462 | 0.013455 | 0.013449 | 0.013443 | 0.013480 | 0.013474 | 0.013468 | 0.013462 | 0.013455 |
| 56 | 0.014337 | 0.014324 | 0.014362 | 0.014349 | 0.014336 | 0.014323 | 0.014360 | 0.014347 | 0.014334 | 0.014322 |
| 57 | 0.015444 | 0.015481 | 0.015458 | 0.015436 | 0.015472 | 0.015449 | 0.015485 | 0.015463 | 0.015441 | 0.015476 |
| 58 | 0.016949 | 0.016912 | 0.016946 | 0.016909 | 0.016942 | 0.016906 | 0.016939 | 0.016903 | 0.016935 | 0.016900 |
| 59 | 0.018868 | 0.018897 | 0.018925 | 0.018866 | 0.018894 | 0.018922 | 0.018864 | 0.018891 | 0.018919 | 0.018862 |
| 60 | 0.021622 | 0.021640 | 0.021658 | 0.021676 | 0.021693 | 0.021711 | 0.021615 | 0.021632 | 0.021649 | 0.021667 |
| 61 | 0.025806 | 0.025801 | 0.025796 | 0.025955 | 0.025949 | 0.025943 | 0.025938 | 0.025932 | 0.025926 | 0.025920 |
| 62 | 0.033058 | 0.032992 | 0.032927 | 0.032863 | 0.033065 | 0.033000 | 0.032937 | 0.032874 | 0.033071 | 0.033008 |
| 63 | 0.047059 | 0.047353 | 0.047093 | 0.047384 | 0.047126 | 0.047414 | 0.047159 | 0.047443 | 0.047191 | 0.046944 |
| 64 ó más | 0.090909 | 0.089444 | 0.090000 | 0.090556 | 0.091111 | 0.089674 | 0.090217 | 0.090761 | 0.091304 | 0.089894 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 17.0 | 17.1 | 17.2 | 17.3 | 17.4 | 17.5 | 17.6 | 17.7 | 17.8 | 17.9 |
| Hasta 35 | 0.008929 | 0.008925 | 0.008940 | 0.008936 | 0.008932 | 0.008929 | 0.008925 | 0.008939 | 0.008936 | 0.008932 |
| 36 | 0.008985 | 0.008981 | 0.008977 | 0.008992 | 0.008988 | 0.008984 | 0.008980 | 0.008976 | 0.008990 | 0.008986 |
| 37 | 0.009043 | 0.009038 | 0.009034 | 0.009048 | 0.009044 | 0.009039 | 0.009035 | 0.009031 | 0.009045 | 0.009040 |
| 38 | 0.009101 | 0.009096 | 0.009110 | 0.009105 | 0.009100 | 0.009096 | 0.009110 | 0.009105 | 0.009100 | 0.009096 |
| 39 | 0.009179 | 0.009174 | 0.009168 | 0.009163 | 0.009177 | 0.009172 | 0.009167 | 0.009180 | 0.009175 | 0.009170 |
| 40 | 0.009259 | 0.009253 | 0.009247 | 0.009241 | 0.009255 | 0.009249 | 0.009244 | 0.009257 | 0.009252 | 0.009246 |
| 41 | 0.009341 | 0.009334 | 0.009348 | 0.009341 | 0.009335 | 0.009348 | 0.009342 | 0.009335 | 0.009349 | 0.009342 |
| 42 | 0.009444 | 0.009437 | 0.009430 | 0.009443 | 0.009436 | 0.009449 | 0.009442 | 0.009435 | 0.009448 | 0.009441 |
| 43 | 0.009551 | 0.009542 | 0.009556 | 0.009547 | 0.009560 | 0.009552 | 0.009544 | 0.009557 | 0.009549 | 0.009562 |
| 44 | 0.009681 | 0.009672 | 0.009685 | 0.009676 | 0.009688 | 0.009679 | 0.009670 | 0.009683 | 0.009674 | 0.009686 |
| 45 | 0.009815 | 0.009828 | 0.009817 | 0.009830 | 0.009819 | 0.009831 | 0.009821 | 0.009833 | 0.009823 | 0.009835 |
| 46 | 0.010000 | 0.009988 | 0.010000 | 0.009988 | 0.010000 | 0.009989 | 0.010000 | 0.009989 | 0.010000 | 0.009989 |
| 47 | 0.010192 | 0.010179 | 0.010190 | 0.010176 | 0.010187 | 0.010174 | 0.010185 | 0.010172 | 0.010183 | 0.010170 |
| 48 | 0.010391 | 0.010401 | 0.010386 | 0.010397 | 0.010407 | 0.010392 | 0.010402 | 0.010387 | 0.010397 | 0.010407 |
| 49 | 0.010652 | 0.010661 | 0.010644 | 0.010653 | 0.010662 | 0.010645 | 0.010654 | 0.010637 | 0.010646 | 0.010655 |
| 50 | 0.010954 | 0.010934 | 0.010941 | 0.010949 | 0.010930 | 0.010938 | 0.010945 | 0.010953 | 0.010934 | 0.010941 |
| 51 | 0.011273 | 0.011280 | 0.011286 | 0.011292 | 0.011299 | 0.011276 | 0.011282 | 0.011288 | 0.011294 | 0.011272 |
| 52 | 0.011676 | 0.011680 | 0.011685 | 0.011689 | 0.011694 | 0.011698 | 0.011702 | 0.011675 | 0.011680 | 0.011684 |
| 53 | 0.012178 | 0.012179 | 0.012181 | 0.012183 | 0.012185 | 0.012187 | 0.012155 | 0.012157 | 0.012158 | 0.012160 |
| 54 | 0.012763 | 0.012761 | 0.012760 | 0.012758 | 0.012757 | 0.012755 | 0.012754 | 0.012752 | 0.012751 | 0.012749 |
| 55 | 0.013449 | 0.013443 | 0.013480 | 0.013474 | 0.013467 | 0.013462 | 0.013456 | 0.013450 | 0.013444 | 0.013479 |
| 56 | 0.014358 | 0.014346 | 0.014333 | 0.014321 | 0.014356 | 0.014344 | 0.014332 | 0.014320 | 0.014355 | 0.014343 |
| 57 | 0.015455 | 0.015433 | 0.015468 | 0.015446 | 0.015480 | 0.015459 | 0.015439 | 0.015472 | 0.015451 | 0.015484 |
| 58 | 0.016932 | 0.016897 | 0.016929 | 0.016895 | 0.016926 | 0.016892 | 0.016923 | 0.016889 | 0.016920 | 0.016887 |
| 59 | 0.018889 | 0.018916 | 0.018860 | 0.018886 | 0.018913 | 0.018858 | 0.018884 | 0.018910 | 0.018856 | 0.018882 |
| 60 | 0.021684 | 0.021701 | 0.021717 | 0.021625 | 0.021642 | 0.021658 | 0.021675 | 0.021691 | 0.021707 | 0.021618 |
| 61 | 0.025915 | 0.025909 | 0.025904 | 0.025898 | 0.025893 | 0.025888 | 0.025882 | 0.025877 | 0.025872 | 0.025867 |
| 62 | 0.032946 | 0.032885 | 0.032824 | 0.033015 | 0.032955 | 0.032895 | 0.032836 | 0.033022 | 0.032963 | 0.032904 |
| 63 | 0.047222 | 0.046978 | 0.047253 | 0.047011 | 0.047283 | 0.047043 | 0.047312 | 0.047074 | 0.047340 | 0.047105 |
| 64 ó más | 0.090426 | 0.090957 | 0.089583 | 0.090104 | 0.090625 | 0.091146 | 0.089796 | 0.090306 | 0.090816 | 0.089500 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 18.0 | 18.1 | 18.2 | 18.3 | 18.4 | 18.5 | 18.6 | 18.7 | 18.8 | 18.9 |
| Hasta 35 | 0.008929 | 0.008925 | 0.008939 | 0.008936 | 0.008932 | 0.008929 | 0.008925 | 0.008939 | 0.008935 | 0.008932 |
| 36 | 0.008982 | 0.008978 | 0.008992 | 0.008988 | 0.008984 | 0.008981 | 0.008977 | 0.008990 | 0.008987 | 0.008983 |
| 37 | 0.009036 | 0.009032 | 0.009046 | 0.009042 | 0.009037 | 0.009033 | 0.009047 | 0.009043 | 0.009039 | 0.009034 |
| 38 | 0.009109 | 0.009105 | 0.009110 | 0.009095 | 0.009109 | 0.009104 | 0.009100 | 0.009095 | 0.009109 | 0.009104 |
| 39 | 0.009165 | 0.009178 | 0.009173 | 0.009168 | 0.009163 | 0.009177 | 0.009172 | 0.009167 | 0.009180 | 0.009175 |
| 40 | 0.009259 | 0.009254 | 0.009248 | 0.009242 | 0.009256 | 0.009250 | 0.009245 | 0.009257 | 0.009252 | 0.009247 |
| 41 | 0.009336 | 0.009330 | 0.009343 | 0.009337 | 0.009331 | 0.009343 | 0.009337 | 0.009331 | 0.009344 | 0.009338 |
| 42 | 0.009434 | 0.009447 | 0.009440 | 0.009433 | 0.009446 | 0.009439 | 0.009432 | 0.009444 | 0.009438 | 0.009431 |
| 43 | 0.009554 | 0.009546 | 0.009559 | 0.009551 | 0.009544 | 0.009556 | 0.009548 | 0.009560 | 0.009553 | 0.009545 |
| 44 | 0.009677 | 0.009690 | 0.009681 | 0.009672 | 0.009684 | 0.009676 | 0.009688 | 0.009679 | 0.009671 | 0.009682 |
| 45 | 0.009825 | 0.009816 | 0.009827 | 0.009818 | 0.009829 | 0.009820 | 0.009831 | 0.009821 | 0.009833 | 0.009823 |
| 46 | 0.010000 | 0.009989 | 0.010000 | 0.009989 | 0.010000 | 0.009989 | 0.010000 | 0.009989 | 0.010000 | 0.009989 |
| 47 | 0.010181 | 0.010169 | 0.010179 | 0.010189 | 0.010177 | 0.010187 | 0.010175 | 0.010185 | 0.010173 | 0.010183 |
| 48 | 0.010393 | 0.010402 | 0.010388 | 0.010398 | 0.010407 | 0.010393 | 0.010403 | 0.010389 | 0.010398 | 0.010407 |
| 49 | 0.010638 | 0.010647 | 0.010656 | 0.010640 | 0.010648 | 0.010657 | 0.010641 | 0.010649 | 0.010658 | 0.010642 |
| 50 | 0.010949 | 0.010930 | 0.010938 | 0.010945 | 0.010952 | 0.010934 | 0.010941 | 0.010948 | 0.010930 | 0.010938 |
| 51 | 0.011278 | 0.011284 | 0.011290 | 0.011296 | 0.011275 | 0.011280 | 0.011286 | 0.011292 | 0.011271 | 0.011277 |
| 52 | 0.011688 | 0.011693 | 0.011697 | 0.011701 | 0.011675 | 0.011679 | 0.011683 | 0.011688 | 0.011692 | 0.011696 |
| 53 | 0.012162 | 0.012164 | 0.012166 | 0.012168 | 0.012169 | 0.012171 | 0.012173 | 0.012174 | 0.012176 | 0.012178 |
| 54 | 0.012748 | 0.012746 | 0.012745 | 0.012744 | 0.012742 | 0.012741 | 0.012740 | 0.012738 | 0.012737 | 0.012736 |
| 55 | 0.013473 | 0.013467 | 0.013462 | 0.013456 | 0.013450 | 0.013445 | 0.013478 | 0.013473 | 0.013467 | 0.013462 |
| 56 | 0.014331 | 0.014320 | 0.014353 | 0.014342 | 0.014330 | 0.014319 | 0.014352 | 0.014340 | 0.014329 | 0.014318 |
| 57 | 0.015464 | 0.015444 | 0.015476 | 0.015456 | 0.015436 | 0.015468 | 0.015449 | 0.015480 | 0.015461 | 0.015441 |
| 58 | 0.016917 | 0.016884 | 0.016914 | 0.016944 | 0.016912 | 0.016941 | 0.016909 | 0.016938 | 0.016906 | 0.016935 |
| 59 | 0.018908 | 0.018854 | 0.018880 | 0.018905 | 0.018852 | 0.018887 | 0.018902 | 0.018851 | 0.018876 | 0.018900 |
| 60 | 0.021635 | 0.021651 | 0.021667 | 0.021682 | 0.021698 | 0.021612 | 0.021628 | 0.021644 | 0.021659 | 0.021674 |
| 61 | 0.025862 | 0.025857 | 0.025852 | 0.025847 | 0.025843 | 0.025838 | 0.025833 | 0.025829 | 0.025824 | 0.025820 |
| 62 | 0.032847 | 0.033029 | 0.032971 | 0.032914 | 0.032857 | 0.033036 | 0.032979 | 0.032923 | 0.032867 | 0.033042 |
| 63 | 0.047368 | 0.047135 | 0.047396 | 0.047165 | 0.046939 | 0.047194 | 0.046970 | 0.047222 | 0.047000 | 0.047250 |
| 64 ó más | 0.090000 | 0.090500 | 0.091000 | 0.089706 | 0.090196 | 0.090686 | 0.089423 | 0.089904 | 0.090385 | 0.090865 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 19.0 | 19.1 | 19.2 | 19.3 | 19.4 | 19.5 | 19.6 | 19.7 | 19.8 | 19.9 |
| Hasta 35 | 0.008929 | 0.008925 | 0.008939 | 0.008935 | 0.008932 | 0.008929 | 0.008925 | 0.008938 | 0.008935 | 0.008932 |
| 36 | 0.008979 | 0.008976 | 0.008989 | 0.008985 | 0.008981 | 0.008978 | 0.008991 | 0.008987 | 0.008984 | 0.008980 |
| 37 | 0.009048 | 0.009044 | 0.009040 | 0.009036 | 0.009032 | 0.009045 | 0.009041 | 0.009037 | 0.009033 | 0.009045 |
| 38 | 0.009100 | 0.009095 | 0.009108 | 0.009104 | 0.009099 | 0.009095 | 0.009108 | 0.009104 | 0.009099 | 0.009095 |
| 39 | 0.009170 | 0.009165 | 0.009178 | 0.009173 | 0.009168 | 0.009164 | 0.009176 | 0.009171 | 0.009167 | 0.009179 |
| 40 | 0.009259 | 0.009254 | 0.009249 | 0.009243 | 0.009256 | 0.009250 | 0.009245 | 0.009258 | 0.009252 | 0.009247 |
| 41 | 0.009332 | 0.009344 | 0.009339 | 0.009333 | 0.009345 | 0.009339 | 0.009333 | 0.009345 | 0.009340 | 0.009334 |
| 42 | 0.009443 | 0.009437 | 0.009430 | 0.009442 | 0.009436 | 0.009429 | 0.009441 | 0.009435 | 0.009447 | 0.009440 |
| 43 | 0.009557 | 0.009550 | 0.009543 | 0.009554 | 0.009547 | 0.009559 | 0.009552 | 0.009545 | 0.009556 | 0.009549 |
| 44 | 0.009674 | 0.009686 | 0.009677 | 0.009689 | 0.009681 | 0.009673 | 0.009684 | 0.009676 | 0.009687 | 0.009679 |
| 45 | 0.009834 | 0.009825 | 0.009816 | 0.009827 | 0.009818 | 0.009829 | 0.009820 | 0.009830 | 0.009821 | 0.009832 |
| 46 | 0.010000 | 0.009990 | 0.010000 | 0.009990 | 0.009979 | 0.009990 | 0.009980 | 0.009990 | 0.009980 | 0.009990 |
| 47 | 0.010171 | 0.010181 | 0.010169 | 0.010179 | 0.010189 | 0.010177 | 0.010187 | 0.010176 | 0.010185 | 0.010174 |
| 48 | 0.010394 | 0.010403 | 0.010390 | 0.010399 | 0.010408 | 0.010394 | 0.010403 | 0.010390 | 0.010399 | 0.010386 |
| 49 | 0.010650 | 0.010658 | 0.010643 | 0.010651 | 0.010659 | 0.010644 | 0.010652 | 0.010637 | 0.010645 | 0.010653 |
| 50 | 0.010945 | 0.010952 | 0.010934 | 0.010941 | 0.010948 | 0.010930 | 0.010938 | 0.010944 | 0.010951 | 0.010934 |
| 51 | 0.011283 | 0.011288 | 0.011294 | 0.011273 | 0.011279 | 0.011285 | 0.011290 | 0.011296 | 0.011276 | 0.011281 |
| 52 | 0.011700 | 0.011675 | 0.011679 | 0.011683 | 0.011687 | 0.011691 | 0.011695 | 0.011698 | 0.011675 | 0.011678 |
| 53 | 0.012179 | 0.012181 | 0.012183 | 0.012184 | 0.012155 | 0.012157 | 0.012159 | 0.012160 | 0.012162 | 0.012164 |
| 54 | 0.012735 | 0.012733 | 0.012766 | 0.012765 | 0.012763 | 0.012762 | 0.012760 | 0.012759 | 0.012758 | 0.012756 |
| 55 | 0.013456 | 0.013451 | 0.013445 | 0.013440 | 0.013472 | 0.013467 | 0.013462 | 0.013456 | 0.013451 | 0.013446 |
| 56 | 0.014350 | 0.014339 | 0.014328 | 0.014360 | 0.014349 | 0.014338 | 0.014327 | 0.014359 | 0.014348 | 0.014337 |
| 57 | 0.015472 | 0.015453 | 0.015434 | 0.015465 | 0.015446 | 0.015476 | 0.015457 | 0.015439 | 0.015469 | 0.015450 |
| 58 | 0.016904 | 0.016933 | 0.016901 | 0.016930 | 0.016899 | 0.016927 | 0.016897 | 0.016924 | 0.016894 | 0.016922 |
| 59 | 0.018849 | 0.018874 | 0.018898 | 0.018848 | 0.018872 | 0.018895 | 0.018846 | 0.018870 | 0.018893 | 0.018845 |
| 60 | 0.021689 | 0.021705 | 0.021622 | 0.021637 | 0.021652 | 0.021667 | 0.021681 | 0.021696 | 0.021616 | 0.021630 |
| 61 | 0.025815 | 0.025811 | 0.025806 | 0.025802 | 0.025798 | 0.025794 | 0.025926 | 0.025921 | 0.025916 | 0.025911 |
| 62 | 0.032986 | 0.032931 | 0.032877 | 0.032823 | 0.032993 | 0.032939 | 0.032886 | 0.032833 | 0.033000 | 0.032947 |
| 63 | 0.047030 | 0.047277 | 0.047059 | 0.047304 | 0.047087 | 0.047330 | 0.047115 | 0.047356 | 0.047143 | 0.046934 |
| 64 ó más | 0.089623 | 0.090094 | 0.090566 | 0.091038 | 0.089815 | 0.090278 | 0.090741 | 0.089545 | 0.090000 | 0.090455 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 20.0 | 20.1 | 20.2 | 20.3 | 20.4 | 20.5 | 20.6 | 20.7 | 20.8 | 20.9 |
| Hasta 35 | 0.008929 | 0.008925 | 0.008938 | 0.008935 | 0.008932 | 0.008929 | 0.008925 | 0.008938 | 0.008935 | 0.008932 |
| 36 | 0.008977 | 0.008989 | 0.008986 | 0.008982 | 0.008979 | 0.008975 | 0.008988 | 0.008984 | 0.008981 | 0.008978 |
| 37 | 0.009042 | 0.009038 | 0.009034 | 0.009046 | 0.009043 | 0.009039 | 0.009035 | 0.009031 | 0.009043 | 0.009040 |
| 38 | 0.009107 | 0.009103 | 0.009099 | 0.009095 | 0.009107 | 0.009103 | 0.009099 | 0.009095 | 0.009107 | 0.009103 |
| 39 | 0.009174 | 0.009170 | 0.009165 | 0.009177 | 0.009173 | 0.009168 | 0.009164 | 0.009176 | 0.009171 | 0.009167 |
| 40 | 0.009242 | 0.009254 | 0.009249 | 0.009244 | 0.009256 | 0.009251 | 0.009246 | 0.009258 | 0.009253 | 0.009248 |
| 41 | 0.009346 | 0.009340 | 0.009335 | 0.009346 | 0.009341 | 0.009335 | 0.009347 | 0.009341 | 0.009336 | 0.009330 |
| 42 | 0.009434 | 0.009445 | 0.009439 | 0.009433 | 0.009444 | 0.009438 | 0.009432 | 0.009443 | 0.009437 | 0.009431 |
| 43 | 0.009542 | 0.009553 | 0.009546 | 0.009557 | 0.009551 | 0.009544 | 0.009555 | 0.009548 | 0.009559 | 0.009552 |
| 44 | 0.009671 | 0.009682 | 0.009674 | 0.009685 | 0.009677 | 0.009670 | 0.009680 | 0.009673 | 0.009683 | 0.009676 |
| 45 | 0.009823 | 0.009814 | 0.009825 | 0.009816 | 0.009827 | 0.009818 | 0.009828 | 0.009820 | 0.009830 | 0.009821 |
| 46 | 0.009980 | 0.009990 | 0.009980 | 0.009990 | 0.009980 | 0.009990 | 0.009981 | 0.009990 | 0.009981 | 0.009990 |
| 47 | 0.010183 | 0.010172 | 0.010181 | 0.010170 | 0.010180 | 0.010169 | 0.010178 | 0.010187 | 0.010176 | 0.010185 |
| 48 | 0.010395 | 0.010404 | 0.010391 | 0.010400 | 0.010387 | 0.010396 | 0.010404 | 0.010392 | 0.010400 | 0.010388 |
| 49 | 0.010638 | 0.010646 | 0.010654 | 0.010639 | 0.010647 | 0.010655 | 0.010640 | 0.010648 | 0.010656 | 0.010642 |
| 50 | 0.010941 | 0.010948 | 0.010931 | 0.010938 | 0.010944 | 0.010951 | 0.010934 | 0.010941 | 0.010947 | 0.010931 |
| 51 | 0.011287 | 0.011292 | 0.011272 | 0.011278 | 0.011283 | 0.011289 | 0.011294 | 0.011275 | 0.011280 | 0.011285 |
| 52 | 0.011682 | 0.011686 | 0.011690 | 0.011694 | 0.011697 | 0.011674 | 0.011678 | 0.011682 | 0.011685 | 0.011689 |
| 53 | 0.012165 | 0.012167 | 0.012169 | 0.012170 | 0.012172 | 0.012173 | 0.012175 | 0.012176 | 0.012178 | 0.012179 |
| 54 | 0.012755 | 0.012754 | 0.012753 | 0.012751 | 0.012750 | 0.012749 | 0.012748 | 0.012746 | 0.012745 | 0.012744 |
| 55 | 0.013441 | 0.013472 | 0.013467 | 0.013462 | 0.013456 | 0.013451 | 0.013446 | 0.013442 | 0.013472 | 0.013466 |
| 56 | 0.014327 | 0.014357 | 0.014347 | 0.014336 | 0.014326 | 0.014356 | 0.014345 | 0.014335 | 0.014325 | 0.014354 |
| 57 | 0.015432 | 0.015462 | 0.015443 | 0.015473 | 0.015455 | 0.015437 | 0.015465 | 0.015448 | 0.015476 | 0.015459 |
| 58 | 0.016892 | 0.016919 | 0.016890 | 0.016917 | 0.016887 | 0.016914 | 0.016885 | 0.016912 | 0.016938 | 0.016909 |
| 59 | 0.018868 | 0.018891 | 0.018843 | 0.018866 | 0.018889 | 0.018842 | 0.018864 | 0.018887 | 0.018909 | 0.018863 |
| 60 | 0.021645 | 0.021659 | 0.021674 | 0.021688 | 0.021610 | 0.021624 | 0.021639 | 0.021653 | 0.021667 | 0.021680 |
| 61 | 0.025907 | 0.025902 | 0.025897 | 0.025893 | 0.025888 | 0.025884 | 0.025879 | 0.025875 | 0.025871 | 0.025866 |
| 62 | 0.032895 | 0.032843 | 0.033007 | 0.032955 | 0.032903 | 0.032853 | 0.033013 | 0.032962 | 0.032911 | 0.032862 |
| 63 | 0.047170 | 0.046963 | 0.047196 | 0.046991 | 0.047222 | 0.047018 | 0.047248 | 0.047045 | 0.047273 | 0.047072 |
| 64 ó más | 0.090909 | 0.089732 | 0.090179 | 0.090625 | 0.089474 | 0.089912 | 0.090351 | 0.090789 | 0.089655 | 0.090086 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 21.0 | 21.1 | 21.2 | 21.3 | 21.4 | 21.5 | 21.6 | 21.7 | 21.8 | 21.9 |
| Hasta 35 | 0.008929 | 0.008926 | 0.008938 | 0.008935 | 0.008932 | 0.008929 | 0.008926 | 0.008937 | 0.008934 | 0.008931 |
| 36 | 0.008990 | 0.008986 | 0.008983 | 0.008980 | 0.008977 | 0.008988 | 0.008985 | 0.008982 | 0.008979 | 0.008975 |
| 37 | 0.009036 | 0.009033 | 0.009044 | 0.009041 | 0.009037 | 0.009034 | 0.009045 | 0.009042 | 0.009038 | 0.009035 |
| 38 | 0.009099 | 0.009095 | 0.009107 | 0.009103 | 0.009099 | 0.009095 | 0.009106 | 0.009102 | 0.009098 | 0.009095 |
| 39 | 0.009178 | 0.009174 | 0.009170 | 0.009165 | 0.009177 | 0.009172 | 0.009168 | 0.009164 | 0.009175 | 0.009171 |
| 40 | 0.009243 | 0.009254 | 0.009250 | 0.009245 | 0.009256 | 0.009251 | 0.009247 | 0.009242 | 0.009253 | 0.009248 |
| 41 | 0.009342 | 0.009336 | 0.009331 | 0.009342 | 0.009337 | 0.009332 | 0.009343 | 0.009337 | 0.009332 | 0.009343 |
| 42 | 0.009442 | 0.009436 | 0.009431 | 0.009441 | 0.009436 | 0.009430 | 0.009441 | 0.009435 | 0.009445 | 0.009440 |
| 43 | 0.009545 | 0.009556 | 0.009550 | 0.009543 | 0.009554 | 0.009547 | 0.009558 | 0.009551 | 0.009545 | 0.009555 |
| 44 | 0.009686 | 0.009679 | 0.009672 | 0.009682 | 0.009675 | 0.009685 | 0.009677 | 0.009670 | 0.009680 | 0.009673 |
| 45 | 0.009831 | 0.009823 | 0.009815 | 0.009825 | 0.009817 | 0.009826 | 0.009818 | 0.009828 | 0.009820 | 0.009829 |
| 46 | 0.009981 | 0.009991 | 0.009981 | 0.009991 | 0.009981 | 0.009991 | 0.009982 | 0.009991 | 0.009982 | 0.009991 |
| 47 | 0.010174 | 0.010183 | 0.010173 | 0.010182 | 0.010171 | 0.010180 | 0.010169 | 0.010178 | 0.010187 | 0.010177 |
| 48 | 0.010396 | 0.010404 | 0.010392 | 0.010400 | 0.010388 | 0.010397 | 0.010405 | 0.010393 | 0.010401 | 0.010389 |
| 49 | 0.010649 | 0.010657 | 0.010643 | 0.010650 | 0.010657 | 0.010644 | 0.010651 | 0.010637 | 0.010645 | 0.010652 |
| 50 | 0.010938 | 0.010944 | 0.010950 | 0.010934 | 0.010941 | 0.010947 | 0.010931 | 0.010938 | 0.010944 | 0.010950 |
| 51 | 0.011290 | 0.011271 | 0.011277 | 0.011282 | 0.011287 | 0.011292 | 0.011273 | 0.011279 | 0.011284 | 0.011289 |
| 52 | 0.011693 | 0.011696 | 0.011674 | 0.011678 | 0.011681 | 0.011685 | 0.011688 | 0.011692 | 0.011695 | 0.011674 |
| 53 | 0.012181 | 0.012154 | 0.012156 | 0.012158 | 0.012159 | 0.012161 | 0.012162 | 0.012164 | 0.012165 | 0.012167 |
| 54 | 0.012743 | 0.012742 | 0.012740 | 0.012739 | 0.012738 | 0.012737 | 0.012736 | 0.012735 | 0.012734 | 0.012762 |
| 55 | 0.013462 | 0.013457 | 0.013452 | 0.013447 | 0.013442 | 0.013471 | 0.013466 | 0.013462 | 0.013457 | 0.013452 |
| 56 | 0.014344 | 0.014334 | 0.014324 | 0.014353 | 0.014343 | 0.014333 | 0.014324 | 0.014352 | 0.014342 | 0.014332 |
| 57 | 0.015441 | 0.015469 | 0.015452 | 0.015435 | 0.015462 | 0.015445 | 0.015473 | 0.015456 | 0.015439 | 0.015466 |
| 58 | 0.016935 | 0.016907 | 0.016933 | 0.016905 | 0.016930 | 0.016903 | 0.016928 | 0.016900 | 0.016925 | 0.016898 |
| 59 | 0.018885 | 0.018907 | 0.018861 | 0.018883 | 0.018905 | 0.018860 | 0.018881 | 0.018902 | 0.018858 | 0.018879 |
| 60 | 0.021694 | 0.021619 | 0.021633 | 0.021646 | 0.021660 | 0.021673 | 0.021687 | 0.021614 | 0.021627 | 0.021640 |
| 61 | 0.025862 | 0.025858 | 0.025854 | 0.025850 | 0.025845 | 0.025841 | 0.025837 | 0.025833 | 0.025829 | 0.025825 |
| 62 | 0.033019 | 0.032969 | 0.032919 | 0.032870 | 0.032822 | 0.032975 | 0.032927 | 0.032879 | 0.032831 | 0.032982 |
| 63 | 0.047297 | 0.047098 | 0.047321 | 0.047124 | 0.046930 | 0.047149 | 0.046957 | 0.047174 | 0.046983 | 0.047198 |
| 64 ó más | 0.090517 | 0.090948 | 0.089831 | 0.090254 | 0.090678 | 0.089583 | 0.090000 | 0.090417 | 0.090833 | 0.089754 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 22.0 | 22.1 | 22.2 | 22.3 | 22.4 | 22.5 | 22.6 | 22.7 | 22.8 | 22.9 |
| Hasta 35 | 0.008929 | 0.008926 | 0.008937 | 0.008934 | 0.008931 | 0.008929 | 0.008926 | 0.008937 | 0.008934 | 0.008931 |
| 36 | 0.008987 | 0.008984 | 0.008981 | 0.008977 | 0.008989 | 0.008986 | 0.008983 | 0.008979 | 0.008976 | 0.008987 |
| 37 | 0.009031 | 0.009043 | 0.009039 | 0.009036 | 0.009032 | 0.009043 | 0.009040 | 0.009037 | 0.009033 | 0.009044 |
| 38 | 0.009106 | 0.009102 | 0.009098 | 0.009095 | 0.009106 | 0.009102 | 0.009098 | 0.009095 | 0.009103 | 0.009102 |
| 39 | 0.009167 | 0.009178 | 0.009174 | 0.009169 | 0.009165 | 0.009176 | 0.009172 | 0.009168 | 0.009164 | 0.009175 |
| 40 | 0.009244 | 0.009255 | 0.009250 | 0.009245 | 0.009256 | 0.009252 | 0.009247 | 0.009243 | 0.009253 | 0.009249 |
| 41 | 0.009338 | 0.009333 | 0.009343 | 0.009338 | 0.009333 | 0.009344 | 0.009339 | 0.009334 | 0.009344 | 0.009339 |
| 42 | 0.009434 | 0.009444 | 0.009439 | 0.009433 | 0.009444 | 0.009438 | 0.009432 | 0.009433 | 0.009437 | 0.009432 |
| 43 | 0.009549 | 0.009542 | 0.009552 | 0.009546 | 0.009556 | 0.009550 | 0.009544 | 0.009554 | 0.009548 | 0.009558 |
| 44 | 0.009683 | 0.009676 | 0.009686 | 0.009679 | 0.009672 | 0.009682 | 0.009675 | 0.009684 | 0.009677 | 0.009671 |
| 45 | 0.009821 | 0.009831 | 0.009823 | 0.009815 | 0.009825 | 0.009817 | 0.009826 | 0.009818 | 0.009828 | 0.009820 |
| 46 | 0.009982 | 0.009991 | 0.009982 | 0.009991 | 0.009982 | 0.009991 | 0.009982 | 0.009991 | 0.009982 | 0.009991 |
| 47 | 0.010185 | 0.010175 | 0.010183 | 0.010173 | 0.010182 | 0.010172 | 0.010180 | 0.010170 | 0.010179 | 0.010169 |
| 48 | 0.010397 | 0.010405 | 0.010393 | 0.010401 | 0.010390 | 0.010397 | 0.010386 | 0.010394 | 0.010401 | 0.010390 |
| 49 | 0.010638 | 0.010645 | 0.010653 | 0.010639 | 0.010646 | 0.010653 | 0.010640 | 0.010647 | 0.010654 | 0.010641 |
| 50 | 0.010934 | 0.010941 | 0.010947 | 0.010931 | 0.010938 | 0.010944 | 0.010950 | 0.010934 | 0.010940 | 0.010946 |
| 51 | 0.011270 | 0.011276 | 0.011280 | 0.011285 | 0.011290 | 0.011273 | 0.011277 | 0.011282 | 0.011287 | 0.011292 |
| 52 | 0.011677 | 0.011681 | 0.011684 | 0.011688 | 0.011691 | 0.011694 | 0.011674 | 0.011677 | 0.011680 | 0.011684 |
| 53 | 0.012168 | 0.012170 | 0.012171 | 0.012172 | 0.012174 | 0.012175 | 0.012177 | 0.012178 | 0.012179 | 0.012155 |
| 54 | 0.012761 | 0.012760 | 0.012759 | 0.012757 | 0.012756 | 0.012755 | 0.012754 | 0.012753 | 0.012752 | 0.012751 |
| 55 | 0.013447 | 0.013443 | 0.013471 | 0.013466 | 0.013462 | 0.013457 | 0.013452 | 0.013448 | 0.013443 | 0.013471 |
| 56 | 0.014323 | 0.014351 | 0.014341 | 0.014332 | 0.014322 | 0.014349 | 0.014340 | 0.014331 | 0.014322 | 0.014348 |
| 57 | 0.015449 | 0.015433 | 0.015460 | 0.015443 | 0.015470 | 0.015453 | 0.015437 | 0.015463 | 0.015447 | 0.015473 |
| 58 | 0.016923 | 0.016896 | 0.016921 | 0.016894 | 0.016918 | 0.016892 | 0.016916 | 0.016890 | 0.016914 | 0.016888 |
| 59 | 0.018900 | 0.018857 | 0.018878 | 0.018898 | 0.018855 | 0.018876 | 0.018896 | 0.018854 | 0.018874 | 0.018894 |
| 60 | 0.021654 | 0.021667 | 0.021680 | 0.021609 | 0.021622 | 0.021635 | 0.021648 | 0.021660 | 0.021673 | 0.021686 |
| 61 | 0.025822 | 0.025818 | 0.025814 | 0.025810 | 0.025806 | 0.025803 | 0.025799 | 0.025795 | 0.025909 | 0.025905 |
| 62 | 0.032934 | 0.032887 | 0.032840 | 0.032988 | 0.032941 | 0.032895 | 0.032849 | 0.032994 | 0.032948 | 0.032902 |
| 63 | 0.047009 | 0.047222 | 0.047034 | 0.047246 | 0.047059 | 0.047269 | 0.047083 | 0.047292 | 0.047107 | 0.047314 |
| 64 ó más | 0.090164 | 0.090574 | 0.089516 | 0.089919 | 0.090323 | 0.090726 | 0.089683 | 0.090079 | 0.090476 | 0.089453 |

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 23.0 | 23.1 | 23.2 | 23.3 | 23.4 | 23.5 | 23.6 | 23.7 | 23.8 | 23.9 |
| Hasta 35 | 0.008929 | 0.008926 | 0.008937 | 0.008934 | 0.008931 | 0.008929 | 0.008926 | 0.008937 | 0.008934 | 0.008931 |
| 36 | 0.008984 | 0.008981 | 0.008978 | 0.008975 | 0.008986 | 0.008983 | 0.008980 | 0.008977 | 0.008988 | 0.008985 |
| 37 | 0.009041 | 0.009038 | 0.009034 | 0.009031 | 0.009042 | 0.009038 | 0.009035 | 0.009032 | 0.009043 | 0.009039 |
| 38 | 0.009098 | 0.009094 | 0.009105 | 0.009102 | 0.009098 | 0.009094 | 0.009105 | 0.009101 | 0.009098 | 0.009094 |
| 39 | 0.009171 | 0.009167 | 0.009177 | 0.009173 | 0.009169 | 0.009165 | 0.009176 | 0.009172 | 0.009168 | 0.009164 |
| 40 | 0.009244 | 0.009255 | 0.009250 | 0.009246 | 0.009242 | 0.009252 | 0.009248 | 0.009243 | 0.009253 | 0.009249 |
| 41 | 0.009334 | 0.009345 | 0.009340 | 0.009335 | 0.009330 | 0.009340 | 0.009335 | 0.009331 | 0.009341 | 0.009336 |
| 42 | 0.009442 | 0.009436 | 0.009431 | 0.009441 | 0.009435 | 0.009430 | 0.009440 | 0.009435 | 0.009429 | 0.009439 |
| 43 | 0.009551 | 0.009545 | 0.009555 | 0.009549 | 0.009543 | 0.009553 | 0.009547 | 0.009556 | 0.009551 | 0.009545 |
| 44 | 0.009680 | 0.009673 | 0.009683 | 0.009676 | 0.009669 | 0.009679 | 0.009672 | 0.009681 | 0.009675 | 0.009684 |
| 45 | 0.009829 | 0.009821 | 0.009831 | 0.009823 | 0.009815 | 0.009824 | 0.009817 | 0.009826 | 0.009818 | 0.009827 |
| 46 | 0.009983 | 0.009991 | 0.009983 | 0.009991 | 0.009983 | 0.009991 | 0.009983 | 0.009992 | 0.009983 | 0.009992 |
| 47 | 0.010177 | 0.010185 | 0.010175 | 0.010184 | 0.010174 | 0.010182 | 0.010172 | 0.010180 | 0.010171 | 0.010179 |
| 48 | 0.010398 | 0.010387 | 0.010394 | 0.010402 | 0.010391 | 0.010398 | 0.010387 | 0.010395 | 0.010402 | 0.010391 |
| 49 | 0.010648 | 0.010655 | 0.010642 | 0.010649 | 0.010656 | 0.010643 | 0.010650 | 0.010637 | 0.010644 | 0.010651 |
| 50 | 0.010932 | 0.010938 | 0.010943 | 0.010929 | 0.010935 | 0.010940 | 0.010946 | 0.010932 | 0.010938 | 0.010943 |
| 51 | 0.011275 | 0.011279 | 0.011284 | 0.011289 | 0.011272 | 0.011276 | 0.011281 | 0.011286 | 0.011290 | 0.011274 |
| 52 | 0.011687 | 0.011690 | 0.011694 | 0.011697 | 0.011677 | 0.011680 | 0.011683 | 0.011686 | 0.011690 | 0.011693 |
| 53 | 0.012156 | 0.012158 | 0.012159 | 0.012161 | 0.012162 | 0.012164 | 0.012165 | 0.012166 | 0.012168 | 0.012169 |
| 54 | 0.012749 | 0.012748 | 0.012747 | 0.012746 | 0.012745 | 0.012744 | 0.012743 | 0.012742 | 0.012741 | 0.012740 |
| 55 | 0.013466 | 0.013462 | 0.013457 | 0.013453 | 0.013448 | 0.013444 | 0.013440 | 0.013436 | 0.013462 | 0.013457 |
| 56 | 0.014339 | 0.014330 | 0.014321 | 0.014347 | 0.014338 | 0.014329 | 0.014320 | 0.014346 | 0.014337 | 0.014329 |
| 57 | 0.015457 | 0.015441 | 0.015467 | 0.015451 | 0.015435 | 0.015461 | 0.015445 | 0.015470 | 0.015455 | 0.015439 |
| 58 | 0.016912 | 0.016886 | 0.016910 | 0.016884 | 0.016908 | 0.016931 | 0.016905 | 0.016929 | 0.016903 | 0.016926 |
| 59 | 0.018852 | 0.018873 | 0.018893 | 0.018851 | 0.018871 | 0.018891 | 0.018850 | 0.018869 | 0.018889 | 0.018849 |
| 60 | 0.021617 | 0.021629 | 0.021642 | 0.021654 | 0.021667 | 0.021679 | 0.021612 | 0.021624 | 0.021636 | 0.021649 |
| 61 | 0.025901 | 0.025897 | 0.025893 | 0.025889 | 0.025885 | 0.025881 | 0.025877 | 0.025873 | 0.025870 | 0.025866 |
| 62 | 0.032857 | 0.033000 | 0.032955 | 0.032910 | 0.032865 | 0.032821 | 0.032961 | 0.032917 | 0.032873 | 0.032830 |
| 63 | 0.047131 | 0.046951 | 0.047154 | 0.046976 | 0.047177 | 0.047000 | 0.047200 | 0.047024 | 0.047222 | 0.047047 |
| 64 ó más | 0.089844 | 0.090234 | 0.090625 | 0.089615 | 0.090000 | 0.090385 | 0.090769 | 0.089773 | 0.090152 | 0.090530 |

| Edad | Salario (VSM) | | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 24.0 | 24.1 | 24.2 | 24.3 | 24.4 | 24.5 | 24.6 | 24.7 | 24.8 | 24.9 | 25.0 |
| Hasta 35 | 0.008929 | 0.008926 | 0.008936 | 0.008934 | 0.008931 | 0.008929 | 0.008926 | 0.008936 | 0.008934 | 0.008931 | 0.008929 |
| 36 | 0.008982 | 0.008979 | 0.008976 | 0.008987 | 0.008984 | 0.008981 | 0.008978 | 0.008975 | 0.008986 | 0.008983 | 0.008980 |
| 37 | 0.009036 | 0.009033 | 0.009043 | 0.009040 | 0.009037 | 0.009034 | 0.009031 | 0.009041 | 0.009038 | 0.009035 | 0.009032 |
| 38 | 0.009105 | 0.009101 | 0.009098 | 0.009094 | 0.009104 | 0.009101 | 0.009098 | 0.009094 | 0.009104 | 0.009101 | 0.009098 |
| 39 | 0.009174 | 0.009170 | 0.009167 | 0.009163 | 0.009173 | 0.009169 | 0.009165 | 0.009175 | 0.009172 | 0.009168 | 0.009164 |
| 40 | 0.009245 | 0.009255 | 0.009251 | 0.009247 | 0.009242 | 0.009252 | 0.009248 | 0.009244 | 0.009254 | 0.009250 | 0.009246 |
| 41 | 0.009331 | 0.009341 | 0.009336 | 0.009332 | 0.009342 | 0.009337 | 0.009332 | 0.009342 | 0.009337 | 0.009333 | 0.009342 |
| 42 | 0.009434 | 0.009444 | 0.009438 | 0.009433 | 0.009443 | 0.009438 | 0.009433 | 0.009442 | 0.009437 | 0.009432 | 0.009441 |
| 43 | 0.009554 | 0.009548 | 0.009543 | 0.009552 | 0.009546 | 0.009555 | 0.009550 | 0.009544 | 0.009553 | 0.009548 | 0.009542 |
| 44 | 0.009677 | 0.009671 | 0.009680 | 0.009674 | 0.009683 | 0.009676 | 0.009670 | 0.009679 | 0.009672 | 0.009681 | 0.009675 |
| 45 | 0.009820 | 0.009829 | 0.009821 | 0.009814 | 0.009823 | 0.009816 | 0.009824 | 0.009817 | 0.009826 | 0.009819 | 0.009827 |
| 46 | 0.009983 | 0.009992 | 0.009983 | 0.009992 | 0.009984 | 0.009992 | 0.009984 | 0.009992 | 0.009984 | 0.009992 | 0.009984 |
| 47 | 0.010169 | 0.010177 | 0.010185 | 0.010176 | 0.010184 | 0.010174 | 0.010182 | 0.010173 | 0.010181 | 0.010172 | 0.010179 |
| 48 | 0.010399 | 0.010388 | 0.010395 | 0.010402 | 0.010392 | 0.010399 | 0.010389 | 0.010396 | 0.010403 | 0.010392 | 0.010399 |
| 49 | 0.010638 | 0.010645 | 0.010651 | 0.010639 | 0.010646 | 0.010652 | 0.010640 | 0.010647 | 0.010653 | 0.010641 | 0.010647 |
| 50 | 0.010929 | 0.010935 | 0.010940 | 0.010946 | 0.010932 | 0.010938 | 0.010943 | 0.010929 | 0.010935 | 0.010940 | 0.010946 |
| 51 | 0.011278 | 0.011283 | 0.011287 | 0.011271 | 0.011275 | 0.011280 | 0.011284 | 0.011289 | 0.011273 | 0.011277 | 0.011282 |
| 52 | 0.011696 | 0.011676 | 0.011680 | 0.011683 | 0.011686 | 0.011689 | 0.011692 | 0.011695 | 0.011676 | 0.011679 | 0.011682 |
| 53 | 0.012170 | 0.012172 | 0.012173 | 0.012174 | 0.012176 | 0.012177 | 0.012154 | 0.012156 | 0.012157 | 0.012158 | 0.012160 |
| 54 | 0.012739 | 0.012738 | 0.012737 | 0.012736 | 0.012735 | 0.012734 | 0.012733 | 0.012758 | 0.012757 | 0.012756 | 0.012755 |
| 55 | 0.013453 | 0.013449 | 0.013444 | 0.013440 | 0.013466 | 0.013462 | 0.013457 | 0.013453 | 0.013449 | 0.013445 | 0.013441 |
| 56 | 0.014320 | 0.014345 | 0.014336 | 0.014328 | 0.014319 | 0.014344 | 0.014336 | 0.014327 | 0.014319 | 0.014343 | 0.014335 |
| 57 | 0.015464 | 0.015449 | 0.015434 | 0.015458 | 0.015443 | 0.015467 | 0.015452 | 0.015438 | 0.015461 | 0.015447 | 0.015432 |
| 58 | 0.016901 | 0.016924 | 0.016899 | 0.016922 | 0.016898 | 0.016920 | 0.016896 | 0.016918 | 0.016894 | 0.016916 | 0.016892 |
| 59 | 0.018868 | 0.018887 | 0.018847 | 0.018866 | 0.018885 | 0.018846 | 0.018865 | 0.018884 | 0.018845 | 0.018864 | 0.018882 |
| 60 | 0.021661 | 0.021673 | 0.021685 | 0.021619 | 0.021631 | 0.021643 | 0.021655 | 0.021667 | 0.021678 | 0.021615 | 0.021626 |
| 61 | 0.025862 | 0.025858 | 0.025855 | 0.025851 | 0.025847 | 0.025844 | 0.025840 | 0.025837 | 0.025833 | 0.025830 | 0.025826 |
| 62 | 0.032967 | 0.032923 | 0.032880 | 0.032838 | 0.032973 | 0.032930 | 0.032888 | 0.032846 | 0.032979 | 0.032937 | 0.032895 |
| 63 | 0.047244 | 0.047070 | 0.047266 | 0.047093 | 0.047287 | 0.047115 | 0.046947 | 0.047137 | 0.046970 | 0.047159 | 0.046992 |
| 64 ó más | 0.089552 | 0.089925 | 0.090299 | 0.090672 | 0.089706 | 0.090074 | 0.090441 | 0.089493 | 0.089855 | 0.090217 | 0.090580 |

Tabla de factores de descuento para el régimen especial de amortización (REA) para créditos por excedente

| Edad | Salario (VSM) | | | | | | | | | |
|----------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 |
| Hasta 35 | 0.005172 | 0.005238 | 0.005217 | 0.005200 | 0.005185 | 0.005172 | 0.005333 | 0.005484 | 0.005625 | 0.005816 |
| 36 | 0.005357 | 0.005323 | 0.005294 | 0.005270 | 0.005316 | 0.005294 | 0.005455 | 0.005604 | 0.005745 | 0.005876 |
| 37 | 0.005455 | 0.005410 | 0.005373 | 0.005417 | 0.005385 | 0.005422 | 0.005517 | 0.005667 | 0.005870 | 0.006000 |
| 38 | 0.005556 | 0.005500 | 0.005538 | 0.005493 | 0.005526 | 0.005488 | 0.005647 | 0.005795 | 0.005934 | 0.006129 |
| 39 | 0.005660 | 0.005593 | 0.005625 | 0.005652 | 0.005600 | 0.005625 | 0.005783 | 0.005930 | 0.006067 | 0.006196 |
| 40 | 0.005769 | 0.005789 | 0.005806 | 0.005735 | 0.005753 | 0.005769 | 0.005926 | 0.006071 | 0.006207 | 0.006333 |
| 41 | 0.005882 | 0.005893 | 0.005902 | 0.005909 | 0.005915 | 0.005921 | 0.006000 | 0.006220 | 0.006353 | 0.006477 |
| 42 | 0.006122 | 0.006111 | 0.006102 | 0.006094 | 0.006087 | 0.006081 | 0.006154 | 0.006296 | 0.006506 | 0.006628 |
| 43 | 0.006250 | 0.006226 | 0.006207 | 0.006190 | 0.006176 | 0.006250 | 0.006400 | 0.006538 | 0.006667 | 0.006786 |
| 44 | 0.006383 | 0.006471 | 0.006429 | 0.006393 | 0.006364 | 0.006429 | 0.006575 | 0.006711 | 0.006835 | 0.006951 |
| 45 | 0.006667 | 0.006600 | 0.006667 | 0.006610 | 0.006667 | 0.006618 | 0.006761 | 0.006892 | 0.007013 | 0.007215 |
| 46 | 0.006818 | 0.006875 | 0.006792 | 0.006842 | 0.006885 | 0.006818 | 0.006957 | 0.007083 | 0.007297 | 0.007403 |
| 47 | 0.007143 | 0.007174 | 0.007059 | 0.007091 | 0.007119 | 0.007143 | 0.007273 | 0.007391 | 0.007500 | 0.007703 |
| 48 | 0.007500 | 0.007333 | 0.007347 | 0.007358 | 0.007368 | 0.007377 | 0.007500 | 0.007612 | 0.007826 | 0.007917 |
| 49 | 0.007692 | 0.007674 | 0.007660 | 0.007647 | 0.007778 | 0.007759 | 0.007869 | 0.007969 | 0.008182 | 0.008261 |
| 50 | 0.008108 | 0.008049 | 0.008182 | 0.008125 | 0.008077 | 0.008036 | 0.008276 | 0.008361 | 0.008571 | 0.008636 |
| 51 | 0.008571 | 0.008462 | 0.008571 | 0.008478 | 0.008571 | 0.008491 | 0.008727 | 0.008793 | 0.009000 | 0.009048 |
| 52 | 0.009091 | 0.008919 | 0.009000 | 0.009070 | 0.008936 | 0.009000 | 0.009231 | 0.009273 | 0.009474 | 0.009500 |
| 53 | 0.009677 | 0.009706 | 0.009730 | 0.009512 | 0.009545 | 0.009574 | 0.009796 | 0.009808 | 0.010000 | 0.010179 |
| 54 | 0.010345 | 0.010313 | 0.010286 | 0.010263 | 0.010244 | 0.010227 | 0.010435 | 0.010625 | 0.010800 | 0.010755 |
| 55 | 0.011111 | 0.011000 | 0.011250 | 0.011143 | 0.011053 | 0.010976 | 0.011163 | 0.011333 | 0.011489 | 0.011633 |
| 56 | 0.012000 | 0.012222 | 0.012000 | 0.012188 | 0.012000 | 0.012162 | 0.012308 | 0.012439 | 0.012558 | 0.012667 |
| 57 | 0.013636 | 0.013750 | 0.013333 | 0.013448 | 0.013548 | 0.013235 | 0.013714 | 0.013784 | 0.013846 | 0.013902 |
| 58 | 0.015000 | 0.015000 | 0.015000 | 0.015000 | 0.015000 | 0.015000 | 0.015000 | 0.015455 | 0.015429 | 0.015833 |
| 59 | 0.017647 | 0.017368 | 0.017143 | 0.016957 | 0.017500 | 0.017308 | 0.017143 | 0.017586 | 0.018000 | 0.017813 |
| 60 | 0.020000 | 0.020625 | 0.020000 | 0.020526 | 0.020000 | 0.020455 | 0.020870 | 0.020400 | 0.020769 | 0.021111 |
| 61 | 0.025000 | 0.025385 | 0.025714 | 0.026000 | 0.024706 | 0.025000 | 0.025263 | 0.025500 | 0.025714 | 0.025909 |
| 62 | 0.033333 | 0.033000 | 0.032727 | 0.032500 | 0.032308 | 0.032143 | 0.034286 | 0.034000 | 0.033750 | 0.033529 |
| 63 | 0.050000 | 0.047143 | 0.051429 | 0.048750 | 0.052500 | 0.050000 | 0.048000 | 0.051000 | 0.049091 | 0.051818 |
| 64 ó más | 0.100000 | 0.110000 | 0.120000 | 0.097500 | 0.105000 | 0.112500 | 0.096000 | 0.102000 | 0.108000 | 0.095000 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 |
| Hasta 35 | 0.005941 | 0.006058 | 0.006111 | 0.006216 | 0.006261 | 0.006356 | 0.006446 | 0.006532 | 0.006614 | 0.006692 |
| 36 | 0.006061 | 0.006117 | 0.006226 | 0.006273 | 0.006372 | 0.006466 | 0.006555 | 0.006639 | 0.006720 | 0.006797 |
| 37 | 0.006122 | 0.006238 | 0.006286 | 0.006389 | 0.006486 | 0.006522 | 0.006610 | 0.006694 | 0.006774 | 0.006850 |
| 38 | 0.006250 | 0.006300 | 0.006408 | 0.006509 | 0.006545 | 0.006637 | 0.006724 | 0.006807 | 0.006885 | 0.006960 |
| 39 | 0.006383 | 0.006429 | 0.006535 | 0.006571 | 0.006667 | 0.006757 | 0.006842 | 0.006923 | 0.007000 | 0.007073 |
| 40 | 0.006522 | 0.006563 | 0.006667 | 0.006699 | 0.006792 | 0.006881 | 0.006964 | 0.007043 | 0.007119 | 0.007190 |
| 41 | 0.006667 | 0.006702 | 0.006804 | 0.006832 | 0.006923 | 0.007009 | 0.007091 | 0.007168 | 0.007241 | 0.007373 |
| 42 | 0.006818 | 0.006848 | 0.006947 | 0.007041 | 0.007059 | 0.007143 | 0.007222 | 0.007297 | 0.007434 | 0.007500 |
| 43 | 0.006977 | 0.007000 | 0.007097 | 0.007188 | 0.007273 | 0.007353 | 0.007429 | 0.007500 | 0.007568 | 0.007632 |
| 44 | 0.007143 | 0.007241 | 0.007253 | 0.007340 | 0.007423 | 0.007500 | 0.007573 | 0.007642 | 0.007778 | 0.007838 |
| 45 | 0.007317 | 0.007412 | 0.007500 | 0.007582 | 0.007660 | 0.007732 | 0.007800 | 0.007864 | 0.007925 | 0.008056 |
| 46 | 0.007595 | 0.007683 | 0.007674 | 0.007753 | 0.007826 | 0.007979 | 0.008041 | 0.008100 | 0.008155 | 0.008286 |
| 47 | 0.007792 | 0.007875 | 0.007952 | 0.008023 | 0.008090 | 0.008152 | 0.008298 | 0.008351 | 0.008400 | 0.008529 |
| 48 | 0.008108 | 0.008182 | 0.008250 | 0.008313 | 0.008372 | 0.008523 | 0.008571 | 0.008617 | 0.008750 | 0.008788 |
| 49 | 0.008451 | 0.008514 | 0.008571 | 0.008625 | 0.008780 | 0.008824 | 0.008864 | 0.009000 | 0.009032 | 0.009158 |
| 50 | 0.008824 | 0.008873 | 0.008919 | 0.009079 | 0.009114 | 0.009146 | 0.009286 | 0.009310 | 0.009438 | 0.009457 |
| 51 | 0.009231 | 0.009265 | 0.009429 | 0.009452 | 0.009474 | 0.009615 | 0.009630 | 0.009759 | 0.009882 | 0.009886 |
| 52 | 0.009677 | 0.009844 | 0.009851 | 0.010000 | 0.010000 | 0.010135 | 0.010130 | 0.010253 | 0.010370 | 0.010357 |
| 53 | 0.010345 | 0.010328 | 0.010476 | 0.010455 | 0.010588 | 0.010714 | 0.010685 | 0.010800 | 0.010909 | 0.011013 |
| 54 | 0.010909 | 0.011053 | 0.011186 | 0.011311 | 0.011250 | 0.011364 | 0.011471 | 0.011571 | 0.011667 | 0.011757 |
| 55 | 0.011765 | 0.011887 | 0.012000 | 0.012105 | 0.012203 | 0.012295 | 0.012381 | 0.012273 | 0.012353 | 0.012609 |
| 56 | 0.012766 | 0.012857 | 0.012941 | 0.013019 | 0.013091 | 0.013158 | 0.013220 | 0.013500 | 0.013548 | 0.013594 |
| 57 | 0.014286 | 0.014318 | 0.014348 | 0.014375 | 0.014400 | 0.014423 | 0.014717 | 0.014727 | 0.014737 | 0.014746 |
| 58 | 0.015789 | 0.015750 | 0.016098 | 0.016047 | 0.016000 | 0.016304 | 0.016250 | 0.016531 | 0.016471 | 0.016415 |
| 59 | 0.018182 | 0.018000 | 0.018333 | 0.018158 | 0.018462 | 0.018293 | 0.018571 | 0.018837 | 0.018667 | 0.018913 |
| 60 | 0.021429 | 0.021000 | 0.021290 | 0.021563 | 0.021818 | 0.021429 | 0.021667 | 0.021892 | 0.022105 | 0.021750 |
| 61 | 0.026087 | 0.026250 | 0.026400 | 0.026538 | 0.026667 | 0.026786 | 0.026897 | 0.027000 | 0.027097 | 0.027188 |
| 62 | 0.033333 | 0.035000 | 0.034737 | 0.034500 | 0.034286 | 0.034091 | 0.033913 | 0.035217 | 0.035000 | 0.034800 |
| 63 | 0.050000 | 0.052500 | 0.050769 | 0.049286 | 0.051429 | 0.050000 | 0.052000 | 0.050625 | 0.052500 | 0.051176 |
| 64 ó más | 0.100000 | 0.105000 | 0.110000 | 0.098571 | 0.102857 | 0.107143 | 0.097500 | 0.101250 | 0.105000 | 0.108750 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 3.0 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | 3.6 | 3.7 | 3.8 | 3.9 |
| Hasta 35 | 0.006870 | 0.007099 | 0.007328 | 0.007557 | 0.007669 | 0.007895 | 0.008120 | 0.008346 | 0.008571 | 0.008667 |
| 36 | 0.006923 | 0.007154 | 0.007385 | 0.007615 | 0.007786 | 0.008015 | 0.008244 | 0.008479 | 0.008636 | 0.008731 |
| 37 | 0.007031 | 0.007266 | 0.007500 | 0.007734 | 0.007846 | 0.008077 | 0.008308 | 0.008473 | 0.008702 | 0.008797 |
| 38 | 0.007087 | 0.007323 | 0.007559 | 0.007795 | 0.007969 | 0.008203 | 0.008372 | 0.008605 | 0.008769 | 0.008864 |
| 39 | 0.007200 | 0.007440 | 0.007680 | 0.007920 | 0.008031 | 0.008268 | 0.008504 | 0.008672 | 0.008906 | 0.009000 |
| 40 | 0.007317 | 0.007561 | 0.007805 | 0.008049 | 0.008160 | 0.008400 | 0.008640 | 0.008810 | 0.008976 | 0.009070 |
| 41 | 0.007438 | 0.007686 | 0.007934 | 0.008182 | 0.008293 | 0.008537 | 0.008710 | 0.008952 | 0.009120 | 0.009213 |
| 42 | 0.007563 | 0.007815 | 0.008067 | 0.008319 | 0.008430 | 0.008678 | 0.008852 | 0.009098 | 0.009268 | 0.009360 |
| 43 | 0.007759 | 0.007949 | 0.008205 | 0.008462 | 0.008571 | 0.008824 | 0.009000 | 0.009250 | 0.009421 | 0.009512 |
| 44 | 0.007895 | 0.008158 | 0.008421 | 0.008684 | 0.008793 | 0.009052 | 0.009231 | 0.009407 | 0.009580 | 0.009669 |
| 45 | 0.008108 | 0.008378 | 0.008649 | 0.008839 | 0.008947 | 0.009211 | 0.009391 | 0.009569 | 0.009744 | 0.009832 |
| 46 | 0.008333 | 0.008611 | 0.008807 | 0.009083 | 0.009189 | 0.009459 | 0.009643 | 0.009823 | 0.010000 | 0.010086 |
| 47 | 0.008571 | 0.008857 | 0.009057 | 0.009340 | 0.009444 | 0.009722 | 0.009818 | 0.010000 | 0.010179 | 0.010263 |
| 48 | 0.008911 | 0.009118 | 0.009320 | 0.009612 | 0.009714 | 0.010000 | 0.010093 | 0.010278 | 0.010459 | 0.010541 |
| 49 | 0.009184 | 0.009394 | 0.009697 | 0.009900 | 0.010000 | 0.010294 | 0.010485 | 0.010673 | 0.010857 | 0.010935 |
| 50 | 0.009574 | 0.009789 | 0.010000 | 0.010313 | 0.010408 | 0.010606 | 0.010800 | 0.010990 | 0.011176 | 0.011250 |
| 51 | 0.010000 | 0.010220 | 0.010435 | 0.010761 | 0.010851 | 0.011053 | 0.011250 | 0.011443 | 0.011633 | 0.011700 |
| 52 | 0.010465 | 0.010690 | 0.011034 | 0.011250 | 0.011333 | 0.011538 | 0.011739 | 0.011935 | 0.012128 | 0.012188 |
| 53 | 0.011111 | 0.011341 | 0.011566 | 0.011786 | 0.011860 | 0.012209 | 0.012273 | 0.012472 | 0.012667 | 0.012717 |
| 54 | 0.011688 | 0.012078 | 0.012308 | 0.012532 | 0.012593 | 0.012805 | 0.013012 | 0.013214 | 0.013412 | 0.013448 |
| 55 | 0.012676 | 0.012917 | 0.013151 | 0.013378 | 0.013421 | 0.013636 | 0.013846 | 0.014051 | 0.014250 | 0.014268 |
| 56 | 0.013636 | 0.013881 | 0.014118 | 0.014348 | 0.014571 | 0.014789 | 0.015000 | 0.015000 | 0.015200 | 0.015395 |
| 57 | 0.015000 | 0.015246 | 0.015484 | 0.015714 | 0.015692 | 0.016154 | 0.016364 | 0.016324 | 0.016522 | 0.016714 |
| 58 | 0.016667 | 0.016909 | 0.017143 | 0.017368 | 0.017586 | 0.017797 | 0.018000 | 0.018197 | 0.018387 | 0.018281 |
| 59 | 0.018750 | 0.018980 | 0.019592 | 0.019800 | 0.019615 | 0.020192 | 0.020377 | 0.020556 | 0.020727 | 0.020893 |
| 60 | 0.021951 | 0.022143 | 0.022857 | 0.023023 | 0.023182 | 0.023333 | 0.023478 | 0.023617 | 0.023750 | 0.023878 |
| 61 | 0.027273 | 0.027353 | 0.027429 | 0.027500 | 0.027568 | 0.028378 | 0.028421 | 0.028462 | 0.029231 | 0.029250 |
| 62 | 0.034615 | 0.035769 | 0.035556 | 0.036667 | 0.036429 | 0.036207 | 0.037241 | 0.037000 | 0.036774 | 0.037742 |
| 63 | 0.050000 | 0.051667 | 0.053333 | 0.052105 | 0.053684 | 0.052500 | 0.054000 | 0.052857 | 0.054286 | 0.053182 |
| 64 ó más | 0.100000 | 0.103333 | 0.106667 | 0.110000 | 0.102000 | 0.105000 | 0.108000 | 0.111000 | 0.103636 | 0.106364 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 4.0 | 4.1 | 4.2 | 4.3 | 4.4 | 4.5 | 4.6 | 4.7 | 4.8 | 4.9 |
| Hasta 35 | 0.008633 | 0.008723 | 0.008811 | 0.008958 | 0.009444 | 0.009233 | 0.009176 | 0.009278 | 0.009439 | 0.009544 |
| 36 | 0.008696 | 0.008786 | 0.008936 | 0.009021 | 0.009461 | 0.009247 | 0.009247 | 0.009349 | 0.009450 | 0.009554 |
| 37 | 0.008759 | 0.008913 | 0.009000 | 0.009085 | 0.009544 | 0.009325 | 0.009325 | 0.009426 | 0.009528 | 0.009630 |
| 38 | 0.008889 | 0.008978 | 0.009065 | 0.009149 | 0.009574 | 0.009411 | 0.009352 | 0.009452 | 0.009552 | 0.009654 |
| 39 | 0.008955 | 0.009044 | 0.009197 | 0.009281 | 0.009677 | 0.009447 | 0.009446 | 0.009546 | 0.009646 | 0.009746 |
| 40 | 0.009091 | 0.009179 | 0.009265 | 0.009348 | 0.009791 | 0.009552 | 0.009552 | 0.009650 | 0.009749 | 0.009912 |
| 41 | 0.009231 | 0.009318 | 0.009403 | 0.009485 | 0.009921 | 0.009668 | 0.009669 | 0.009766 | 0.009801 | 0.009900 |
| 42 | 0.009375 | 0.009462 | 0.009545 | 0.009627 | 0.010062 | 0.009799 | 0.009799 | 0.009896 | 0.009929 | 0.010026 |
| 43 | 0.009524 | 0.009609 | 0.009692 | 0.009773 | 0.010222 | 0.009952 | 0.009952 | 0.010048 | 0.010138 | 0.010237 |
| 44 | 0.009677 | 0.009762 | 0.009844 | 0.009923 | 0.010399 | 0.010185 | 0.010116 | 0.010212 | 0.010308 | 0.010405 |
| 45 | 0.009836 | 0.009919 | 0.010000 | 0.010157 | 0.010523 | 0.010301 | 0.010301 | 0.010396 | 0.010421 | 0.010516 |
| 46 | 0.010084 | 0.010165 | 0.010244 | 0.010320 | 0.010747 | 0.010436 | 0.010436 | 0.010605 | 0.010625 | 0.010720 |
| 47 | 0.010345 | 0.010424 | 0.010500 | 0.010574 | 0.010918 | 0.010669 | 0.010669 | 0.010763 | 0.010780 | 0.010952 |
| 48 | 0.010619 | 0.010696 | 0.010769 | 0.010840 | 0.011298 | 0.010937 | 0.010856 | 0.011029 | 0.011123 | 0.011217 |
| 49 | 0.010909 | 0.010982 | 0.011053 | 0.011217 | 0.011632 | 0.011253 | 0.011253 | 0.011432 | 0.011342 | 0.011434 |
| 50 | 0.011215 | 0.011389 | 0.011455 | 0.011518 | 0.011920 | 0.011698 | 0.011606 | 0.011697 | 0.011699 | 0.011884 |
| 51 | 0.011650 | 0.011827 | 0.011887 | 0.011944 | 0.012360 | 0.012016 | 0.011918 | 0.012009 | 0.012201 | 0.012293 |
| 52 | 0.012121 | 0.012300 | 0.012353 | 0.012404 | 0.012650 | 0.012497 | 0.012391 | 0.012481 | 0.012469 | 0.012667 |
| 53 | 0.012766 | 0.012813 | 0.012990 | 0.013030 | 0.013382 | 0.013081 | 0.012965 | 0.013173 | 0.013132 | 0.013223 |
| 54 | 0.013483 | 0.013516 | 0.013696 | 0.013723 | 0.014109 | 0.013762 | 0.013635 | 0.013724 | 0.013821 | 0.013912 |
| 55 | 0.014286 | 0.014471 | 0.014483 | 0.014659 | 0.014835 | 0.014442 | 0.014299 | 0.014536 | 0.014488 | 0.014578 |
| 56 | 0.015385 | 0.015375 | 0.015556 | 0.015732 | 0.015931 | 0.015470 | 0.015470 | 0.015730 | 0.015466 | 0.015556 |
| 57 | 0.016667 | 0.016849 | 0.016800 | 0.016974 | 0.017286 | 0.016724 | 0.016532 | 0.016822 | 0.016920 | 0.016822 |
| 58 | 0.018462 | 0.018636 | 0.018529 | 0.018696 | 0.018837 | 0.018342 | 0.018110 | 0.018202 | 0.018306 | 0.018410 |
| 59 | 0.020690 | 0.020847 | 0.021000 | 0.021148 | 0.021143 | 0.020564 | 0.020565 | 0.020662 | 0.020482 | 0.020579 |
| 60 | 0.024000 | 0.024118 | 0.024231 | 0.024340 | 0.023935 | 0.023555 | 0.023168 | 0.023269 | 0.023393 | 0.023494 |
| 61 | 0.029268 | 0.029286 | 0.029302 | 0.029318 | 0.028723 | 0.028136 | 0.027584 | 0.027693 | 0.027843 | 0.027952 |
| 62 | 0.037500 | 0.037273 | 0.037059 | 0.037941 | 0.036708 | 0.034143 | 0.034143 | 0.033406 | 0.034490 | 0.034611 |
| 63 | 0.054545 | 0.053478 | 0.054783 | 0.053750 | 0.047817 | 0.045707 | 0.045707 | 0.047963 | 0.046397 | 0.046544 |
| 64 ó más | 0.109091 | 0.102500 | 0.105000 | 0.107500 | 0.104980 | 0.104692 | 0.104693 | 0.104942 | 0.105191 | 0.105440 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 5.0 | 5.1 | 5.2 | 5.3 | 5.4 | 5.5 | 5.6 | 5.7 | 5.8 | 5.9 |
| Hasta 35 | 0.009606 | 0.009512 | 0.009522 | 0.009513 | 0.009510 | 0.009511 | 0.009529 | 0.009510 | 0.009560 | 0.009672 |
| 36 | 0.009727 | 0.009609 | 0.009642 | 0.009632 | 0.009569 | 0.009570 | 0.009570 | 0.009555 | 0.009667 | 0.009725 |
| 37 | 0.009916 | 0.009792 | 0.009826 | 0.009816 | 0.009750 | 0.009697 | 0.009696 | 0.009690 | 0.009721 | 0.009779 |
| 38 | 0.010016 | 0.009902 | 0.009945 | 0.009945 | 0.009888 | 0.009888 | 0.009888 | 0.009888 | 0.009775 | 0.009888 |
| 39 | 0.010228 | 0.010109 | 0.010154 | 0.010154 | 0.010094 | 0.010036 | 0.010037 | 0.010036 | 0.009886 | 0.009944 |
| 40 | 0.010393 | 0.010272 | 0.010318 | 0.010319 | 0.010317 | 0.010256 | 0.010255 | 0.010255 | 0.010000 | 0.010057 |
| 41 | 0.010455 | 0.010331 | 0.010379 | 0.010378 | 0.010377 | 0.010492 | 0.010492 | 0.010492 | 0.010116 | 0.010172 |
| 42 | 0.010590 | 0.010464 | 0.010511 | 0.010511 | 0.010510 | 0.010748 | 0.010748 | 0.010748 | 0.010235 | 0.010291 |
| 43 | 0.010808 | 0.010676 | 0.010726 | 0.010726 | 0.010660 | 0.011027 | 0.011027 | 0.011028 | 0.010357 | 0.010473 |
| 44 | 0.010913 | 0.010779 | 0.010830 | 0.010830 | 0.010828 | 0.011401 | 0.011401 | 0.011400 | 0.010545 | 0.010599 |
| 45 | 0.011107 | 0.010968 | 0.011022 | 0.011021 | 0.010951 | 0.011811 | 0.011811 | 0.011810 | 0.010741 | 0.010793 |
| 46 | 0.011327 | 0.011182 | 0.011237 | 0.011238 | 0.011165 | 0.011988 | 0.011989 | 0.011988 | 0.010943 | 0.010994 |
| 47 | 0.011503 | 0.011353 | 0.011411 | 0.011410 | 0.011409 | 0.012193 | 0.012193 | 0.012193 | 0.011154 | 0.011274 |
| 48 | 0.011787 | 0.011630 | 0.011690 | 0.011689 | 0.011611 | 0.012513 | 0.012512 | 0.012512 | 0.011447 | 0.011494 |
| 49 | 0.012030 | 0.011947 | 0.012011 | 0.012010 | 0.011927 | 0.012799 | 0.012799 | 0.012798 | 0.011757 | 0.011800 |
| 50 | 0.012491 | 0.012314 | 0.012382 | 0.012381 | 0.012208 | 0.013132 | 0.013132 | 0.013131 | 0.012083 | 0.012207 |
| 51 | 0.012838 | 0.012744 | 0.012815 | 0.012816 | 0.012630 | 0.013620 | 0.013619 | 0.013619 | 0.012518 | 0.012553 |
| 52 | 0.013249 | 0.013148 | 0.013226 | 0.013226 | 0.013125 | 0.014094 | 0.014094 | 0.014094 | 0.012985 | 0.013111 |
| 53 | 0.013959 | 0.013738 | 0.013714 | 0.013714 | 0.013713 | 0.014773 | 0.014773 | 0.014773 | 0.013594 | 0.013721 |
| 54 | 0.014571 | 0.014328 | 0.014421 | 0.014420 | 0.014419 | 0.015471 | 0.015471 | 0.015471 | 0.014262 | 0.014390 |
| 55 | 0.015450 | 0.015177 | 0.015281 | 0.015281 | 0.015147 | 0.016330 | 0.016330 | 0.016329 | 0.015130 | 0.015259 |
| 56 | 0.016540 | 0.016229 | 0.016194 | 0.016195 | 0.016194 | 0.017391 | 0.017391 | 0.017391 | 0.016111 | 0.016239 |
| 57 | 0.017743 | 0.017380 | 0.017517 | 0.017517 | 0.017340 | 0.018931 | 0.018931 | 0.018930 | 0.017400 | 0.017700 |
| 58 | 0.019287 | 0.019070 | 0.019236 | 0.019236 | 0.019022 | 0.020729 | 0.020730 | 0.020729 | 0.019121 | 0.019451 |
| 59 | 0.021610 | 0.021337 | 0.021544 | 0.021544 | 0.021274 | 0.022872 | 0.022872 | 0.022872 | 0.021481 | 0.021585 |
| 60 | 0.024880 | 0.024520 | 0.024429 | 0.024430 | 0.024429 | 0.026205 | 0.026206 | 0.026206 | 0.024857 | 0.024930 |
| 61 | 0.029272 | 0.029272 | 0.029132 | 0.029132 | 0.029143 | 0.031193 | 0.031193 | 0.031193 | 0.030000 | 0.030000 |
| 62 | 0.037048 | 0.036225 | 0.035970 | 0.035970 | 0.036815 | 0.038493 | 0.038493 | 0.038493 | 0.037826 | 0.038478 |
| 63 | 0.049706 | 0.049706 | 0.050322 | 0.051290 | 0.052259 | 0.052591 | 0.052591 | 0.053438 | 0.054375 | 0.055313 |
| 64 ó más | 0.093750 | 0.095626 | 0.097500 | 0.099376 | 0.101250 | 0.107424 | 0.107424 | 0.107423 | 0.108750 | 0.110625 |

Salario (VSM)

| Edad | 6.0 | 6.1 | 6.2 | 6.3 | 6.4 | 6.5 | 6.6 | 6.7 | 6.8 | 6.9 |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Hasta 35 | 0.009677 | 0.009734 | 0.009841 | 0.009947 | 0.010105 | 0.010209 | 0.010206 | 0.010203 | 0.010200 | 0.010197 |
| 36 | 0.009730 | 0.009839 | 0.009947 | 0.010053 | 0.010159 | 0.010263 | 0.010259 | 0.010255 | 0.010251 | 0.010248 |
| 37 | 0.009783 | 0.009892 | 0.010000 | 0.010107 | 0.010213 | 0.010317 | 0.010313 | 0.010308 | 0.010303 | 0.010299 |
| 38 | 0.009890 | 0.010000 | 0.010109 | 0.010161 | 0.010267 | 0.010372 | 0.010421 | 0.010415 | 0.010408 | 0.010402 |
| 39 | 0.009945 | 0.010055 | 0.010164 | 0.010272 | 0.010378 | 0.010484 | 0.010476 | 0.010469 | 0.010462 | 0.010508 |
| 40 | 0.010056 | 0.010167 | 0.010276 | 0.010385 | 0.010492 | 0.010598 | 0.010588 | 0.010579 | 0.010570 | 0.010561 |
| 41 | 0.010169 | 0.010281 | 0.010391 | 0.010500 | 0.010608 | 0.010714 | 0.010703 | 0.010691 | 0.010681 | 0.010670 |
| 42 | 0.010286 | 0.010398 | 0.010508 | 0.010618 | 0.010726 | 0.010833 | 0.010820 | 0.010806 | 0.010794 | 0.010838 |
| 43 | 0.010465 | 0.010578 | 0.010629 | 0.010739 | 0.010847 | 0.010955 | 0.010939 | 0.010984 | 0.010968 | 0.010952 |
| 44 | 0.010588 | 0.010702 | 0.010814 | 0.010925 | 0.011034 | 0.011143 | 0.011124 | 0.011105 | 0.011087 | 0.011129 |
| 45 | 0.010778 | 0.010893 | 0.011006 | 0.011118 | 0.011163 | 0.011272 | 0.011314 | 0.011292 | 0.011271 | 0.011311 |
| 46 | 0.010976 | 0.011091 | 0.011205 | 0.011317 | 0.011429 | 0.011471 | 0.011512 | 0.011486 | 0.011525 | 0.011500 |
| 47 | 0.011250 | 0.011366 | 0.011411 | 0.011524 | 0.011636 | 0.011747 | 0.011716 | 0.011754 | 0.011724 | 0.011761 |
| 48 | 0.011538 | 0.011582 | 0.011698 | 0.011813 | 0.011925 | 0.011963 | 0.012000 | 0.011964 | 0.012000 | 0.011965 |
| 49 | 0.011842 | 0.011883 | 0.012000 | 0.012115 | 0.012229 | 0.012342 | 0.012298 | 0.012331 | 0.012289 | 0.012321 |
| 50 | 0.012162 | 0.012282 | 0.012400 | 0.012434 | 0.012549 | 0.012662 | 0.012692 | 0.012642 | 0.012671 | 0.012622 |
| 51 | 0.012587 | 0.012708 | 0.012828 | 0.012857 | 0.012973 | 0.013087 | 0.013113 | 0.013052 | 0.013077 | 0.013101 |
| 52 | 0.013043 | 0.013165 | 0.013286 | 0.013404 | 0.013427 | 0.013542 | 0.013562 | 0.013581 | 0.013600 | 0.013529 |
| 53 | 0.013636 | 0.013759 | 0.013881 | 0.014000 | 0.014015 | 0.014130 | 0.014143 | 0.014155 | 0.014167 | 0.014178 |
| 54 | 0.014400 | 0.014409 | 0.014531 | 0.014651 | 0.014769 | 0.014885 | 0.014887 | 0.014889 | 0.014891 | 0.014892 |
| 55 | 0.015254 | 0.015378 | 0.015372 | 0.015492 | 0.015610 | 0.015726 | 0.015714 | 0.015703 | 0.015692 | 0.015682 |
| 56 | 0.016216 | 0.016339 | 0.016460 | 0.016579 | 0.016696 | 0.016810 | 0.016780 | 0.016750 | 0.016721 | 0.016694 |
| 57 | 0.017647 | 0.017767 | 0.017885 | 0.017830 | 0.017944 | 0.018056 | 0.018165 | 0.018108 | 0.018053 | 0.018158 |
| 58 | 0.019355 | 0.019468 | 0.019579 | 0.019688 | 0.019794 | 0.019898 | 0.019800 | 0.019901 | 0.019806 | 0.019904 |
| 59 | 0.021687 | 0.021786 | 0.021882 | 0.021977 | 0.022069 | 0.022159 | 0.022247 | 0.022208 | 0.022174 | 0.022258 |
| 60 | 0.025000 | 0.025068 | 0.025135 | 0.025200 | 0.025600 | 0.025658 | 0.025385 | 0.025443 | 0.025500 | 0.025556 |
| 61 | 0.030000 | 0.030000 | 0.030492 | 0.030484 | 0.030476 | 0.030469 | 0.030462 | 0.030455 | 0.030448 | 0.030441 |
| 62 | 0.038298 | 0.038936 | 0.038750 | 0.038571 | 0.039184 | 0.039000 | 0.038824 | 0.039412 | 0.039231 | 0.039057 |
| 63 | 0.056250 | 0.055455 | 0.056364 | 0.055588 | 0.056471 | 0.055714 | 0.056571 | 0.055833 | 0.056667 | 0.055946 |
| 64 ó más | 0.105882 | 0.107647 | 0.109412 | 0.111176 | 0.106667 | 0.108333 | 0.110000 | 0.111667 | 0.107368 | 0.108947 |

Salario (VSM)

| Edad | 7.0 | 7.1 | 7.2 | 7.3 | 7.4 | 7.5 | 7.6 | 7.7 | 7.8 | 7.9 |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Hasta 35 | 0.010194 | 0.010191 | 0.010189 | 0.010186 | 0.010183 | 0.010181 | 0.010179 | 0.010176 | 0.010174 | 0.010172 |
| 36 | 0.010244 | 0.010240 | 0.010237 | 0.010234 | 0.010230 | 0.010227 | 0.010224 | 0.010227 | 0.010263 | 0.010260 |
| 37 | 0.010294 | 0.010340 | 0.010335 | 0.010330 | 0.010326 | 0.010321 | 0.010317 | 0.010313 | 0.010308 | 0.010304 |
| 38 | 0.010396 | 0.010390 | 0.010385 | 0.010379 | 0.010374 | 0.010417 | 0.010411 | 0.010405 | 0.010400 | 0.010395 |
| 39 | 0.010500 | 0.010493 | 0.010485 | 0.010478 | 0.010472 | 0.010465 | 0.010507 | 0.010500 | 0.010493 | 0.010487 |
| 40 | 0.010606 | 0.010597 | 0.010588 | 0.010580 | 0.010571 | 0.010563 | 0.010605 | 0.010596 | 0.010588 | 0.010580 |
| 41 | 0.010714 | 0.010704 | 0.010693 | 0.010683 | 0.010673 | 0.010714 | 0.010704 | 0.010694 | 0.010685 | 0.010676 |
| 42 | 0.010825 | 0.010812 | 0.010800 | 0.010842 | 0.010829 | 0.010817 | 0.010806 | 0.010794 | 0.010833 | 0.010822 |
| 43 | 0.010938 | 0.010979 | 0.010964 | 0.010950 | 0.010936 | 0.010976 | 0.010962 | 0.010948 | 0.010935 | 0.010972 |
| 44 | 0.011111 | 0.011094 | 0.011134 | 0.011117 | 0.011100 | 0.011139 | 0.011122 | 0.011106 | 0.011090 | 0.011127 |
| 45 | 0.011290 | 0.011270 | 0.011309 | 0.011289 | 0.011269 | 0.011307 | 0.011287 | 0.011268 | 0.011304 | 0.011286 |
| 46 | 0.011475 | 0.011514 | 0.011489 | 0.011466 | 0.011503 | 0.011480 | 0.011515 | 0.011493 | 0.011471 | 0.011505 |
| 47 | 0.011732 | 0.011703 | 0.011739 | 0.011711 | 0.011746 | 0.011719 | 0.011753 | 0.011726 | 0.011700 | 0.011733 |
| 48 | 0.012000 | 0.011966 | 0.012000 | 0.011967 | 0.012000 | 0.011968 | 0.012000 | 0.011969 | 0.012000 | 0.011970 |
| 49 | 0.012281 | 0.012312 | 0.012273 | 0.012303 | 0.012265 | 0.012295 | 0.012324 | 0.012287 | 0.012316 | 0.012280 |
| 50 | 0.012651 | 0.012679 | 0.012632 | 0.012659 | 0.012686 | 0.012640 | 0.012667 | 0.012623 | 0.012649 | 0.012674 |
| 51 | 0.013043 | 0.013067 | 0.013091 | 0.013036 | 0.013059 | 0.013081 | 0.013103 | 0.013051 | 0.013073 | 0.013094 |
| 52 | 0.013548 | 0.013567 | 0.013585 | 0.013519 | 0.013537 | 0.013554 | 0.013571 | 0.013588 | 0.013526 | 0.013543 |
| 53 | 0.014094 | 0.014106 | 0.014118 | 0.014129 | 0.014140 | 0.014151 | 0.014161 | 0.014172 | 0.014096 | 0.014107 |
| 54 | 0.014789 | 0.014792 | 0.014795 | 0.014797 | 0.014800 | 0.014803 | 0.014805 | 0.014808 | 0.014810 | 0.014813 |
| 55 | 0.015672 | 0.015662 | 0.015652 | 0.015643 | 0.015745 | 0.015734 | 0.015724 | 0.015714 | 0.015705 | 0.015695 |
| 56 | 0.016800 | 0.016772 | 0.016744 | 0.016718 | 0.016692 | 0.016791 | 0.016765 | 0.016739 | 0.016714 | 0.016690 |
| 57 | 0.018103 | 0.018051 | 0.018151 | 0.018099 | 0.018049 | 0.018145 | 0.018095 | 0.018047 | 0.018140 | 0.018092 |
| 58 | 0.019811 | 0.019907 | 0.019817 | 0.019909 | 0.019821 | 0.019912 | 0.019826 | 0.019914 | 0.019831 | 0.019750 |
| 59 | 0.022105 | 0.022188 | 0.022268 | 0.022121 | 0.022200 | 0.022277 | 0.022136 | 0.022212 | 0.022286 | 0.022150 |
| 60 | 0.025610 | 0.025663 | 0.025412 | 0.025465 | 0.025517 | 0.025568 | 0.025618 | 0.025385 | 0.025435 | 0.025484 |
| 61 | 0.030435 | 0.030429 | 0.030423 | 0.030417 | 0.030411 | 0.030405 | 0.030400 | 0.030395 | 0.030390 | 0.030385 |
| 62 | 0.038889 | 0.038727 | 0.039273 | 0.039107 | 0.038947 | 0.038793 | 0.039310 | 0.039153 | 0.039000 | 0.038852 |
| 63 | 0.056757 | 0.056053 | 0.056842 | 0.056154 | 0.055500 | 0.056250 | 0.055610 | 0.056341 | 0.055714 | 0.056429 |
| 64 ó más | 0.110526 | 0.106500 | 0.108000 | 0.109500 | 0.111000 | 0.107143 | 0.108571 | 0.110000 | 0.106364 | 0.107727 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 8.0 | 8.1 | 8.2 | 8.3 | 8.4 | 8.5 | 8.6 | 8.7 | 8.8 | 8.9 |
| Hasta 35 | 0.010169 | 0.010167 | 0.010165 | 0.010163 | 0.010161 | 0.010200 | 0.010198 | 0.010195 | 0.010193 | 0.010191 |
| 36 | 0.010256 | 0.010253 | 0.010250 | 0.010247 | 0.010244 | 0.010241 | 0.010238 | 0.010235 | 0.010233 | 0.010230 |
| 37 | 0.010300 | 0.010297 | 0.010336 | 0.010332 | 0.010328 | 0.010324 | 0.010320 | 0.010316 | 0.010313 | 0.010309 |
| 38 | 0.010390 | 0.010385 | 0.010380 | 0.010375 | 0.010413 | 0.010408 | 0.010403 | 0.010398 | 0.010394 | 0.010389 |
| 39 | 0.010480 | 0.010474 | 0.010468 | 0.010462 | 0.010500 | 0.010494 | 0.010488 | 0.010482 | 0.010476 | 0.010471 |
| 40 | 0.010573 | 0.010565 | 0.010558 | 0.010596 | 0.010588 | 0.010581 | 0.010574 | 0.010567 | 0.010560 | 0.010559 |
| 41 | 0.010714 | 0.010705 | 0.010696 | 0.010687 | 0.010678 | 0.010669 | 0.010705 | 0.010697 | 0.010688 | 0.010680 |
| 42 | 0.010811 | 0.010800 | 0.010837 | 0.010826 | 0.010815 | 0.010805 | 0.010795 | 0.010830 | 0.010820 | 0.010810 |
| 43 | 0.010959 | 0.010946 | 0.010933 | 0.010969 | 0.010957 | 0.010944 | 0.010932 | 0.010966 | 0.010954 | 0.010943 |
| 44 | 0.011111 | 0.011096 | 0.011131 | 0.011116 | 0.011101 | 0.011087 | 0.011121 | 0.011106 | 0.011092 | 0.011125 |
| 45 | 0.011268 | 0.011302 | 0.011284 | 0.011267 | 0.011300 | 0.011283 | 0.011266 | 0.011299 | 0.011282 | 0.011266 |
| 46 | 0.011483 | 0.011517 | 0.011495 | 0.011475 | 0.011507 | 0.011486 | 0.011467 | 0.011498 | 0.011478 | 0.011509 |
| 47 | 0.011707 | 0.011739 | 0.011714 | 0.011745 | 0.011721 | 0.011697 | 0.011727 | 0.011704 | 0.011733 | 0.011711 |
| 48 | 0.012000 | 0.011970 | 0.012000 | 0.011971 | 0.012000 | 0.011972 | 0.012000 | 0.011972 | 0.012000 | 0.011973 |
| 49 | 0.012308 | 0.012273 | 0.012300 | 0.012266 | 0.012293 | 0.012319 | 0.012286 | 0.012311 | 0.012279 | 0.012304 |
| 50 | 0.012632 | 0.012656 | 0.012680 | 0.012640 | 0.012663 | 0.012624 | 0.012647 | 0.012670 | 0.012632 | 0.012654 |
| 51 | 0.013043 | 0.013065 | 0.013085 | 0.013037 | 0.013057 | 0.013077 | 0.013096 | 0.013050 | 0.013069 | 0.013088 |
| 52 | 0.013559 | 0.013575 | 0.013516 | 0.013533 | 0.013548 | 0.013564 | 0.013579 | 0.013523 | 0.013538 | 0.013553 |
| 53 | 0.014118 | 0.014128 | 0.014138 | 0.014148 | 0.014157 | 0.014167 | 0.014098 | 0.014108 | 0.014118 | 0.014127 |
| 54 | 0.014815 | 0.014817 | 0.014819 | 0.014821 | 0.014824 | 0.014826 | 0.014828 | 0.014830 | 0.014831 | 0.014833 |
| 55 | 0.015686 | 0.015677 | 0.015669 | 0.015660 | 0.015652 | 0.015644 | 0.015636 | 0.015723 | 0.015714 | 0.015706 |
| 56 | 0.016783 | 0.016759 | 0.016735 | 0.016711 | 0.016689 | 0.016776 | 0.016753 | 0.016731 | 0.016709 | 0.016688 |
| 57 | 0.018045 | 0.018134 | 0.018088 | 0.018043 | 0.018129 | 0.018085 | 0.018042 | 0.018125 | 0.018082 | 0.018041 |
| 58 | 0.019835 | 0.019756 | 0.019839 | 0.019762 | 0.019843 | 0.019767 | 0.019846 | 0.019773 | 0.019850 | 0.019778 |
| 59 | 0.022222 | 0.022091 | 0.022162 | 0.022232 | 0.022105 | 0.022174 | 0.022241 | 0.022119 | 0.022185 | 0.022250 |
| 60 | 0.025532 | 0.025579 | 0.025625 | 0.025408 | 0.025455 | 0.025500 | 0.025545 | 0.025588 | 0.025385 | 0.025429 |
| 61 | 0.030380 | 0.030375 | 0.030370 | 0.030366 | 0.030361 | 0.030723 | 0.030714 | 0.030706 | 0.030698 | 0.030690 |
| 62 | 0.038710 | 0.039194 | 0.039048 | 0.038906 | 0.038769 | 0.039231 | 0.039091 | 0.038955 | 0.038824 | 0.039265 |
| 63 | 0.055814 | 0.056512 | 0.055909 | 0.056591 | 0.056000 | 0.056667 | 0.056087 | 0.055532 | 0.056170 | 0.055625 |
| 64 ó más | 0.109091 | 0.110455 | 0.106957 | 0.108261 | 0.109565 | 0.106250 | 0.107500 | 0.108750 | 0.110000 | 0.106800 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 9.0 | 9.1 | 9.2 | 9.3 | 9.4 | 9.5 | 9.6 | 9.7 | 9.8 | 9.9 |
| Hasta 35 | 0.010189 | 0.010187 | 0.010185 | 0.010182 | 0.010181 | 0.010179 | 0.010177 | 0.010175 | 0.010173 | 0.010171 |
| 36 | 0.010227 | 0.010225 | 0.010260 | 0.010257 | 0.010255 | 0.010252 | 0.010249 | 0.010246 | 0.010244 | 0.010241 |
| 37 | 0.010305 | 0.010302 | 0.010299 | 0.010295 | 0.010330 | 0.010326 | 0.010323 | 0.010319 | 0.010316 | 0.010313 |
| 38 | 0.010385 | 0.010380 | 0.010376 | 0.010410 | 0.010406 | 0.010401 | 0.010397 | 0.010393 | 0.010389 | 0.010385 |
| 39 | 0.010465 | 0.010460 | 0.010494 | 0.010489 | 0.010483 | 0.010478 | 0.010473 | 0.010468 | 0.010463 | 0.010459 |
| 40 | 0.010588 | 0.010581 | 0.010575 | 0.010568 | 0.010562 | 0.010595 | 0.010588 | 0.010582 | 0.010576 | 0.010569 |
| 41 | 0.010672 | 0.010706 | 0.010698 | 0.010690 | 0.010682 | 0.010674 | 0.010706 | 0.010699 | 0.010691 | 0.010683 |
| 42 | 0.010800 | 0.010791 | 0.010824 | 0.010814 | 0.010805 | 0.010795 | 0.010827 | 0.010818 | 0.010809 | 0.010800 |
| 43 | 0.010931 | 0.010964 | 0.010952 | 0.010941 | 0.010930 | 0.010962 | 0.010951 | 0.010940 | 0.010929 | 0.010959 |
| 44 | 0.011111 | 0.011098 | 0.011129 | 0.011116 | 0.011102 | 0.011089 | 0.011120 | 0.011107 | 0.011094 | 0.011124 |
| 45 | 0.011297 | 0.011281 | 0.011265 | 0.011296 | 0.011280 | 0.011265 | 0.011294 | 0.011279 | 0.011264 | 0.011293 |
| 46 | 0.011489 | 0.011471 | 0.011500 | 0.011481 | 0.011510 | 0.011492 | 0.011474 | 0.011502 | 0.011484 | 0.011467 |
| 47 | 0.011739 | 0.011717 | 0.011745 | 0.011723 | 0.011701 | 0.011728 | 0.011707 | 0.011734 | 0.011713 | 0.011739 |
| 48 | 0.012000 | 0.011974 | 0.012000 | 0.011974 | 0.012000 | 0.011975 | 0.012000 | 0.011975 | 0.012000 | 0.011976 |
| 49 | 0.012273 | 0.012297 | 0.012267 | 0.012291 | 0.012314 | 0.012284 | 0.012308 | 0.012278 | 0.012301 | 0.012273 |
| 50 | 0.012676 | 0.012639 | 0.012661 | 0.012624 | 0.012646 | 0.012667 | 0.012632 | 0.012652 | 0.012618 | 0.012638 |
| 51 | 0.013043 | 0.013062 | 0.013081 | 0.013037 | 0.013056 | 0.013073 | 0.013032 | 0.013049 | 0.013067 | 0.013084 |
| 52 | 0.013568 | 0.013582 | 0.013529 | 0.013544 | 0.013558 | 0.013571 | 0.013521 | 0.013535 | 0.013548 | 0.013562 |
| 53 | 0.014136 | 0.014145 | 0.014154 | 0.014162 | 0.014100 | 0.014109 | 0.014118 | 0.014126 | 0.014135 | 0.014143 |
| 54 | 0.014835 | 0.014837 | 0.014839 | 0.014840 | 0.014842 | 0.014844 | 0.014845 | 0.014847 | 0.014848 | 0.014850 |
| 55 | 0.015698 | 0.015690 | 0.015682 | 0.015674 | 0.015667 | 0.015659 | 0.015652 | 0.015645 | 0.015638 | 0.015714 |
| 56 | 0.016770 | 0.016748 | 0.016727 | 0.016707 | 0.016786 | 0.016765 | 0.016744 | 0.016724 | 0.016705 | 0.016780 |
| 57 | 0.018121 | 0.018079 | 0.018039 | 0.018117 | 0.018077 | 0.018038 | 0.018113 | 0.018075 | 0.018037 | 0.018110 |
| 58 | 0.019853 | 0.019783 | 0.019856 | 0.019787 | 0.019859 | 0.019792 | 0.019862 | 0.019796 | 0.019865 | 0.019800 |
| 59 | 0.022131 | 0.022195 | 0.022258 | 0.022143 | 0.022205 | 0.022093 | 0.022154 | 0.022214 | 0.022105 | 0.022164 |
| 60 | 0.025472 | 0.025514 | 0.025556 | 0.025596 | 0.025405 | 0.025446 | 0.025487 | 0.025526 | 0.025565 | 0.025385 |
| 61 | 0.030682 | 0.030674 | 0.030667 | 0.030659 | 0.030652 | 0.030645 | 0.030638 | 0.030632 | 0.030625 | 0.030619 |
| 62 | 0.039130 | 0.039000 | 0.038873 | 0.038750 | 0.039167 | 0.039041 | 0.038919 | 0.038800 | 0.039200 | 0.039079 |
| 63 | 0.056250 | 0.055714 | 0.056327 | 0.055800 | 0.056400 | 0.055882 | 0.056471 | 0.055962 | 0.056538 | 0.056038 |
| 64 ó más | 0.108000 | 0.109200 | 0.106154 | 0.107308 | 0.108462 | 0.109615 | 0.106667 | 0.107778 | 0.108889 | 0.106071 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 10.0 | 10.1 | 10.2 | 10.3 | 10.4 | 10.5 | 10.6 | 10.7 | 10.8 | 10.9 |
| Hasta 35 | 0.010169 | 0.010745 | 0.010737 | 0.010729 | 0.010722 | 0.010714 | 0.010743 | 0.010736 | 0.010728 | 0.010721 |
| 36 | 0.010239 | 0.010783 | 0.010775 | 0.010804 | 0.010796 | 0.010788 | 0.010780 | 0.010772 | 0.010800 | 0.010792 |
| 37 | 0.010309 | 0.010860 | 0.010851 | 0.010842 | 0.010871 | 0.010862 | 0.010853 | 0.010845 | 0.010872 | 0.010864 |
| 38 | 0.010381 | 0.010939 | 0.010929 | 0.010919 | 0.010947 | 0.010938 | 0.010928 | 0.010918 | 0.010946 | 0.010936 |
| 39 | 0.010490 | 0.011018 | 0.011007 | 0.010996 | 0.011025 | 0.011014 | 0.011003 | 0.011031 | 0.011020 | 0.011010 |
| 40 | 0.010563 | 0.011099 | 0.011127 | 0.011115 | 0.011103 | 0.011092 | 0.011119 | 0.011107 | 0.011096 | 0.011122 |
| 41 | 0.010676 | 0.011222 | 0.011209 | 0.011236 | 0.011223 | 0.011210 | 0.011197 | 0.011224 | 0.011211 | 0.011199 |
| 42 | 0.010791 | 0.011348 | 0.011333 | 0.011319 | 0.011345 | 0.011331 | 0.011317 | 0.011343 | 0.011329 | 0.011354 |
| 43 | 0.010949 | 0.011477 | 0.011461 | 0.011487 | 0.011471 | 0.011455 | 0.011480 | 0.011464 | 0.011489 | 0.011474 |
| 44 | 0.011111 | 0.011609 | 0.011635 | 0.011617 | 0.011642 | 0.011624 | 0.011606 | 0.011630 | 0.011613 | 0.011637 |
| 45 | 0.011278 | 0.011790 | 0.011815 | 0.011794 | 0.011818 | 0.011798 | 0.011778 | 0.011801 | 0.011782 | 0.011805 |
| 46 | 0.011494 | 0.011976 | 0.012000 | 0.011977 | 0.012000 | 0.011977 | 0.012000 | 0.011978 | 0.012000 | 0.011978 |
| 47 | 0.011719 | 0.012218 | 0.012240 | 0.012213 | 0.012235 | 0.012209 | 0.012231 | 0.012205 | 0.012226 | 0.012247 |
| 48 | 0.012000 | 0.012469 | 0.012490 | 0.012510 | 0.012480 | 0.012500 | 0.012471 | 0.012490 | 0.012510 | 0.012481 |
| 49 | 0.012295 | 0.012785 | 0.012803 | 0.012769 | 0.012787 | 0.012805 | 0.012771 | 0.012789 | 0.012806 | 0.012773 |
| 50 | 0.012658 | 0.013117 | 0.013133 | 0.013149 | 0.013165 | 0.013125 | 0.013140 | 0.013156 | 0.013117 | 0.013133 |
| 51 | 0.013043 | 0.013527 | 0.013540 | 0.013553 | 0.013565 | 0.013578 | 0.013532 | 0.013544 | 0.013556 | 0.013568 |
| 52 | 0.013575 | 0.014028 | 0.014037 | 0.014045 | 0.014054 | 0.014063 | 0.014009 | 0.014017 | 0.014026 | 0.014034 |
| 53 | 0.014151 | 0.014638 | 0.014641 | 0.014645 | 0.014648 | 0.014651 | 0.014587 | 0.014591 | 0.014595 | 0.014598 |
| 54 | 0.014851 | 0.015303 | 0.015300 | 0.015297 | 0.015294 | 0.015291 | 0.015288 | 0.015286 | 0.015283 | 0.015280 |
| 55 | 0.015707 | 0.016203 | 0.016190 | 0.016178 | 0.016166 | 0.016154 | 0.016142 | 0.016131 | 0.016200 | 0.016188 |
| 56 | 0.016760 | 0.017216 | 0.017191 | 0.017263 | 0.017238 | 0.017213 | 0.017189 | 0.017258 | 0.017234 | 0.017211 |
| 57 | 0.018072 | 0.018589 | 0.018545 | 0.018614 | 0.018571 | 0.018529 | 0.018596 | 0.018555 | 0.018621 | 0.018580 |
| 58 | 0.019868 | 0.020336 | 0.020265 | 0.020329 | 0.020392 | 0.020323 | 0.020385 | 0.020316 | 0.020377 | 0.020311 |
| 59 | 0.022222 | 0.022612 | 0.022667 | 0.022721 | 0.022774 | 0.022662 | 0.022714 | 0.022766 | 0.022657 | 0.022708 |
| 60 | 0.025424 | 0.026121 | 0.025932 | 0.025966 | 0.026000 | 0.026033 | 0.026066 | 0.026098 | 0.026129 | 0.025952 |
| 61 | 0.030612 | 0.031237 | 0.031224 | 0.031212 | 0.031200 | 0.031188 | 0.031176 | 0.031165 | 0.031154 | 0.031143 |
| 62 | 0.038961 | 0.039868 | 0.039740 | 0.039615 | 0.039494 | 0.039873 | 0.039750 | 0.039630 | 0.039512 | 0.039398 |
| 63 | 0.055556 | 0.057170 | 0.056667 | 0.057222 | 0.056727 | 0.057273 | 0.056786 | 0.056316 | 0.056842 | 0.056379 |
| 64 ó más | 0.107143 | 0.108214 | 0.109286 | 0.110357 | 0.107586 | 0.108621 | 0.109655 | 0.110690 | 0.108000 | 0.109000 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 11.0 | 11.1 | 11.2 | 11.3 | 11.4 | 11.5 | 11.6 | 11.7 | 11.8 | 11.9 |
| Hasta 35 | 0.010714 | 0.010742 | 0.010735 | 0.010728 | 0.010721 | 0.010714 | 0.010741 | 0.010734 | 0.010727 | 0.010721 |
| 36 | 0.010784 | 0.010777 | 0.010804 | 0.010796 | 0.010789 | 0.010781 | 0.010774 | 0.010800 | 0.010793 | 0.010785 |
| 37 | 0.010855 | 0.010847 | 0.010839 | 0.010865 | 0.010857 | 0.010849 | 0.010841 | 0.010867 | 0.010859 | 0.010851 |
| 38 | 0.010927 | 0.010918 | 0.010945 | 0.010935 | 0.010927 | 0.010918 | 0.010943 | 0.010935 | 0.010926 | 0.010917 |
| 39 | 0.011000 | 0.011026 | 0.011016 | 0.011006 | 0.010997 | 0.011022 | 0.011013 | 0.011003 | 0.011028 | 0.011019 |
| 40 | 0.011111 | 0.011100 | 0.011126 | 0.011115 | 0.011104 | 0.011093 | 0.011118 | 0.011108 | 0.011097 | 0.011121 |
| 41 | 0.011224 | 0.011212 | 0.011200 | 0.011225 | 0.011213 | 0.011201 | 0.011226 | 0.011214 | 0.011203 | 0.011226 |
| 42 | 0.011340 | 0.011327 | 0.011351 | 0.011338 | 0.011325 | 0.011349 | 0.011336 | 0.011323 | 0.011346 | 0.011333 |
| 43 | 0.011458 | 0.011483 | 0.011468 | 0.011453 | 0.011477 | 0.011462 | 0.011485 | 0.011471 | 0.011456 | 0.011479 |
| 44 | 0.011620 | 0.011643 | 0.011626 | 0.011610 | 0.011633 | 0.011616 | 0.011639 | 0.011623 | 0.011607 | 0.011629 |
| 45 | 0.011786 | 0.011809 | 0.011789 | 0.011812 | 0.011793 | 0.011815 | 0.011797 | 0.011779 | 0.011800 | 0.011782 |
| 46 | 0.012000 | 0.011978 | 0.012000 | 0.011979 | 0.012000 | 0.011979 | 0.012000 | 0.011980 | 0.012000 | 0.011980 |
| 47 | 0.012222 | 0.012243 | 0.012218 | 0.012238 | 0.012214 | 0.012234 | 0.012211 | 0.012230 | 0.012207 | 0.012226 |
| 48 | 0.012500 | 0.012472 | 0.012491 | 0.012463 | 0.012482 | 0.012500 | 0.012473 | 0.012491 | 0.012465 | 0.012483 |
| 49 | 0.012791 | 0.012808 | 0.012776 | 0.012792 | 0.012809 | 0.012778 | 0.012794 | 0.012810 | 0.012780 | 0.012796 |
| 50 | 0.013147 | 0.013162 | 0.013125 | 0.013140 | 0.013154 | 0.013118 | 0.013132 | 0.013146 | 0.013160 | 0.013125 |
| 51 | 0.013525 | 0.013537 | 0.013548 | 0.013560 | 0.013571 | 0.013529 | 0.013541 | 0.013552 | 0.013563 | 0.013574 |
| 52 | 0.014043 | 0.014051 | 0.014059 | 0.014008 | 0.014016 | 0.014024 | 0.014032 | 0.014040 | 0.014048 | 0.014055 |
| 53 | 0.014602 | 0.014605 | 0.014609 | 0.014612 | 0.014615 | 0.014619 | 0.014622 | 0.014625 | 0.014628 | 0.014631 |
| 54 | 0.015349 | 0.015346 | 0.015342 | 0.015339 | 0.015336 | 0.015333 | 0.015330 | 0.015328 | 0.015325 | 0.015322 |
| 55 | 0.016176 | 0.016165 | 0.016154 | 0.016143 | 0.016132 | 0.016197 | 0.016186 | 0.016175 | 0.016164 | 0.016154 |
| 56 | 0.017188 | 0.017254 | 0.017231 | 0.017208 | 0.017186 | 0.017250 | 0.017228 | 0.017206 | 0.017184 | 0.017246 |
| 57 | 0.018539 | 0.018603 | 0.018564 | 0.018525 | 0.018587 | 0.018548 | 0.018610 | 0.018571 | 0.018534 | 0.018594 |
| 58 | 0.020370 | 0.020305 | 0.020364 | 0.020299 | 0.020357 | 0.020294 | 0.020351 | 0.020289 | 0.020345 | 0.020284 |
| 59 | 0.022759 | 0.022653 | 0.022703 | 0.022752 | 0.022649 | 0.022697 | 0.022745 | 0.022645 | 0.022692 | 0.022739 |
| 60 | 0.025984 | 0.026016 | 0.026047 | 0.026077 | 0.026107 | 0.025940 | 0.025970 | 0.026000 | 0.026029 | 0.026058 |
| 61 | 0.031132 | 0.031121 | 0.031111 | 0.031101 | 0.031091 | 0.031081 | 0.031071 | 0.031062 | 0.031053 | 0.031043 |
| 62 | 0.039759 | 0.039643 | 0.039529 | 0.039419 | 0.039767 | 0.039655 | 0.039545 | 0.039438 | 0.039775 | 0.039667 |
| 63 | 0.056897 | 0.056441 | 0.056949 | 0.056500 | 0.057000 | 0.056557 | 0.057049 | 0.056613 | 0.057097 | 0.056667 |
| 64 ó más | 0.110000 | 0.107419 | 0.108387 | 0.109355 | 0.110323 | 0.107813 | 0.108750 | 0.109688 | 0.110625 | 0.108182 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 12.0 | 12.1 | 12.2 | 12.3 | 12.4 | 12.5 | 12.6 | 12.7 | 12.8 | 12.9 |
| Hasta 35 | 0.010714 | 0.010740 | 0.010733 | 0.010727 | 0.010720 | 0.010714 | 0.010739 | 0.010732 | 0.010726 | 0.010720 |
| 36 | 0.010778 | 0.010772 | 0.010796 | 0.010789 | 0.010783 | 0.010776 | 0.010800 | 0.010793 | 0.010787 | 0.010780 |
| 37 | 0.010843 | 0.010868 | 0.010861 | 0.010853 | 0.010845 | 0.010838 | 0.010862 | 0.010855 | 0.010847 | 0.010840 |
| 38 | 0.010942 | 0.010934 | 0.010925 | 0.010917 | 0.010941 | 0.010933 | 0.010925 | 0.010917 | 0.010940 | 0.010932 |
| 39 | 0.011009 | 0.011000 | 0.011024 | 0.011015 | 0.011006 | 0.010997 | 0.011020 | 0.011012 | 0.011003 | 0.011026 |
| 40 | 0.011111 | 0.011101 | 0.011091 | 0.011114 | 0.011104 | 0.011095 | 0.011118 | 0.011108 | 0.011098 | 0.011121 |
| 41 | 0.011215 | 0.011204 | 0.011227 | 0.011216 | 0.011205 | 0.011228 | 0.011217 | 0.011206 | 0.011228 | 0.011217 |
| 42 | 0.011321 | 0.011344 | 0.011331 | 0.011319 | 0.011341 | 0.011329 | 0.011317 | 0.011339 | 0.011327 | 0.011316 |
| 43 | 0.011465 | 0.011451 | 0.011473 | 0.011460 | 0.011481 | 0.011468 | 0.011455 | 0.011476 | 0.011463 | 0.011484 |
| 44 | 0.011613 | 0.011635 | 0.011619 | 0.011604 | 0.011625 | 0.011610 | 0.011631 | 0.011616 | 0.011636 | 0.011622 |
| 45 | 0.011803 | 0.011786 | 0.011806 | 0.011789 | 0.011810 | 0.011792 | 0.011813 | 0.011796 | 0.011779 | 0.011799 |
| 46 | 0.012000 | 0.011980 | 0.012000 | 0.011981 | 0.012000 | 0.011981 | 0.012000 | 0.011981 | 0.012000 | 0.011981 |
| 47 | 0.012203 | 0.012222 | 0.012241 | 0.012219 | 0.012237 | 0.012215 | 0.012233 | 0.012212 | 0.012229 | 0.012208 |
| 48 | 0.012500 | 0.012474 | 0.012491 | 0.012466 | 0.012483 | 0.012500 | 0.012475 | 0.012492 | 0.012468 | 0.012484 |
| 49 | 0.012766 | 0.012782 | 0.012797 | 0.012768 | 0.012784 | 0.012799 | 0.012770 | 0.012785 | 0.012800 | 0.012772 |
| 50 | 0.013139 | 0.013152 | 0.013118 | 0.013132 | 0.013145 | 0.013158 | 0.013125 | 0.013138 | 0.013151 | 0.013119 |
| 51 | 0.013534 | 0.013545 | 0.013556 | 0.013566 | 0.013527 | 0.013538 | 0.013548 | 0.013559 | 0.013569 | 0.013531 |
| 52 | 0.014063 | 0.014015 | 0.014023 | 0.014030 | 0.014038 | 0.014045 | 0.014052 | 0.014059 | 0.014015 | 0.014022 |
| 53 | 0.014634 | 0.014637 | 0.014640 | 0.014585 | 0.014588 | 0.014591 | 0.014595 | 0.014598 | 0.014601 | 0.014604 |
| 54 | 0.015319 | 0.015316 | 0.015314 | 0.015311 | 0.015309 | 0.015306 | 0.015304 | 0.015301 | 0.015299 | 0.015296 |
| 55 | 0.016143 | 0.016133 | 0.016195 | 0.016184 | 0.016174 | 0.016164 | 0.016154 | 0.016144 | 0.016134 | 0.016192 |
| 56 | 0.017225 | 0.017204 | 0.017183 | 0.017243 | 0.017222 | 0.017202 | 0.017182 | 0.017240 | 0.017220 | 0.017200 |
| 57 | 0.018557 | 0.018520 | 0.018579 | 0.018543 | 0.018600 | 0.018564 | 0.018529 | 0.018585 | 0.018551 | 0.018606 |
| 58 | 0.020339 | 0.020279 | 0.020333 | 0.020275 | 0.020328 | 0.020270 | 0.020323 | 0.020266 | 0.020317 | 0.020262 |
| 59 | 0.022642 | 0.022688 | 0.022733 | 0.022638 | 0.022683 | 0.022727 | 0.022635 | 0.022679 | 0.022722 | 0.022632 |
| 60 | 0.026087 | 0.026115 | 0.025957 | 0.025986 | 0.026014 | 0.026042 | 0.026069 | 0.026096 | 0.025946 | 0.025973 |
| 61 | 0.031034 | 0.031026 | 0.031017 | 0.031008 | 0.031000 | 0.030992 | 0.030984 | 0.030976 | 0.030968 | 0.030960 |
| 62 | 0.039560 | 0.039457 | 0.039783 | 0.039677 | 0.039574 | 0.039474 | 0.039789 | 0.039688 | 0.039588 | 0.039490 |
| 63 | 0.057143 | 0.056719 | 0.057188 | 0.056769 | 0.056364 | 0.056818 | 0.056418 | 0.056866 | 0.056471 | 0.056912 |
| 64 ó más | 0.109091 | 0.110000 | 0.107647 | 0.108529 | 0.109412 | 0.110294 | 0.108000 | 0.108857 | 0.109714 | 0.107500 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 13.0 | 13.1 | 13.2 | 13.3 | 13.4 | 13.5 | 13.6 | 13.7 | 13.8 | 13.9 |
| Hasta 35 | 0.010714 | 0.010738 | 0.010732 | 0.010726 | 0.010720 | 0.010714 | 0.010737 | 0.010731 | 0.010725 | 0.010720 |
| 36 | 0.010773 | 0.010797 | 0.010790 | 0.010784 | 0.010777 | 0.010771 | 0.010794 | 0.010787 | 0.010781 | 0.010775 |
| 37 | 0.010864 | 0.010856 | 0.010849 | 0.010842 | 0.010865 | 0.010858 | 0.010851 | 0.010844 | 0.010838 | 0.010859 |
| 38 | 0.010924 | 0.010917 | 0.010939 | 0.010932 | 0.010924 | 0.010916 | 0.010938 | 0.010931 | 0.010923 | 0.010916 |
| 39 | 0.011017 | 0.011008 | 0.011000 | 0.011022 | 0.011014 | 0.011005 | 0.010997 | 0.011019 | 0.011011 | 0.011003 |
| 40 | 0.011111 | 0.011102 | 0.011092 | 0.011114 | 0.011105 | 0.011096 | 0.011117 | 0.011108 | 0.011099 | 0.011090 |
| 41 | 0.011207 | 0.011197 | 0.011218 | 0.011208 | 0.011198 | 0.011219 | 0.011209 | 0.011199 | 0.011220 | 0.011210 |
| 42 | 0.011337 | 0.011326 | 0.011347 | 0.011335 | 0.011324 | 0.011345 | 0.011333 | 0.011322 | 0.011342 | 0.011332 |
| 43 | 0.011471 | 0.011458 | 0.011478 | 0.011466 | 0.011453 | 0.011473 | 0.011461 | 0.011480 | 0.011468 | 0.011456 |
| 44 | 0.011607 | 0.011627 | 0.011613 | 0.011633 | 0.011618 | 0.011605 | 0.011624 | 0.011610 | 0.011629 | 0.011616 |
| 45 | 0.011782 | 0.011802 | 0.011786 | 0.011805 | 0.011789 | 0.011808 | 0.011792 | 0.011810 | 0.011795 | 0.011780 |
| 46 | 0.012000 | 0.011982 | 0.012000 | 0.011982 | 0.012000 | 0.011982 | 0.012000 | 0.011983 | 0.012000 | 0.011983 |
| 47 | 0.012226 | 0.012205 | 0.012222 | 0.012239 | 0.012219 | 0.012236 | 0.012216 | 0.012232 | 0.012212 | 0.012229 |
| 48 | 0.012500 | 0.012476 | 0.012492 | 0.012469 | 0.012484 | 0.012500 | 0.012477 | 0.012492 | 0.012470 | 0.012485 |
| 49 | 0.012787 | 0.012801 | 0.012774 | 0.012788 | 0.012803 | 0.012776 | 0.012790 | 0.012804 | 0.012778 | 0.012791 |
| 50 | 0.013131 | 0.013144 | 0.013156 | 0.013125 | 0.013137 | 0.013149 | 0.013119 | 0.013131 | 0.013143 | 0.013155 |
| 51 | 0.013542 | 0.013552 | 0.013562 | 0.013525 | 0.013535 | 0.013545 | 0.013555 | 0.013564 | 0.013529 | 0.013539 |
| 52 | 0.014029 | 0.014036 | 0.014043 | 0.014049 | 0.014056 | 0.014014 | 0.014021 | 0.014027 | 0.014034 | 0.014040 |
| 53 | 0.014607 | 0.014610 | 0.014613 | 0.014615 | 0.014618 | 0.014621 | 0.014624 | 0.014626 | 0.014629 | 0.014632 |
| 54 | 0.015294 | 0.015292 | 0.015290 | 0.015287 | 0.015285 | 0.015283 | 0.015281 | 0.015336 | 0.015333 | 0.015331 |
| 55 | 0.016183 | 0.016173 | 0.016163 | 0.016154 | 0.016145 | 0.016135 | 0.016190 | 0.016181 | 0.016172 | 0.016163 |
| 56 | 0.017257 | 0.017237 | 0.017217 | 0.017198 | 0.017253 | 0.017234 | 0.017215 | 0.017197 | 0.017250 | 0.017231 |
| 57 | 0.018571 | 0.018538 | 0.018592 | 0.018558 | 0.018525 | 0.018578 | 0.018545 | 0.018597 | 0.018565 | 0.018533 |
| 58 | 0.020313 | 0.020363 | 0.020308 | 0.020357 | 0.020303 | 0.020352 | 0.020299 | 0.020347 | 0.020294 | 0.020341 |
| 59 | 0.022674 | 0.022717 | 0.022629 | 0.022670 | 0.022712 | 0.022626 | 0.022667 | 0.022707 | 0.022623 | 0.022663 |
| 60 | 0.026000 | 0.026026 | 0.026053 | 0.026078 | 0.025935 | 0.025962 | 0.025987 | 0.026013 | 0.026038 | 0.026063 |
| 61 | 0.030952 | 0.031190 | 0.031181 | 0.031172 | 0.031163 | 0.031154 | 0.031145 | 0.031136 | 0.031128 | 0.031119 |
| 62 | 0.039394 | 0.039697 | 0.039600 | 0.039505 | 0.039412 | 0.039706 | 0.039612 | 0.039519 | 0.039429 | 0.039714 |
| 63 | 0.056522 | 0.056957 | 0.056571 | 0.057000 | 0.056620 | 0.057042 | 0.056667 | 0.057083 | 0.056712 | 0.056351 |
| 64 ó más | 0.108333 | 0.109167 | 0.110000 | 0.107838 | 0.108649 | 0.109459 | 0.107368 | 0.108158 | 0.108947 | 0.109737 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 14.0 | 14.1 | 14.2 | 14.3 | 14.4 | 14.5 | 14.6 | 14.7 | 14.8 | 14.9 |
| Hasta 35 | 0.010714 | 0.010736 | 0.010730 | 0.010725 | 0.010720 | 0.010714 | 0.010735 | 0.010730 | 0.010725 | 0.010719 |
| 36 | 0.010797 | 0.010791 | 0.010785 | 0.010779 | 0.010773 | 0.010794 | 0.010788 | 0.010782 | 0.010777 | 0.010771 |
| 37 | 0.010853 | 0.010846 | 0.010840 | 0.010861 | 0.010854 | 0.010848 | 0.010842 | 0.010862 | 0.010856 | 0.010850 |
| 38 | 0.010938 | 0.010930 | 0.010923 | 0.010916 | 0.010937 | 0.010930 | 0.010923 | 0.010916 | 0.010936 | 0.010929 |
| 39 | 0.011024 | 0.011016 | 0.011008 | 0.011000 | 0.011020 | 0.011013 | 0.011005 | 0.010998 | 0.011017 | 0.011010 |
| 40 | 0.011111 | 0.011102 | 0.011094 | 0.011114 | 0.011105 | 0.011097 | 0.011117 | 0.011108 | 0.011100 | 0.011092 |
| 41 | 0.011200 | 0.011220 | 0.011211 | 0.011201 | 0.011221 | 0.011211 | 0.011202 | 0.011221 | 0.011212 | 0.011203 |
| 42 | 0.011321 | 0.011340 | 0.011330 | 0.011319 | 0.011339 | 0.011328 | 0.011318 | 0.011337 | 0.011327 | 0.011316 |
| 43 | 0.011475 | 0.011463 | 0.011452 | 0.011471 | 0.011459 | 0.011478 | 0.011466 | 0.011455 | 0.011473 | 0.011462 |
| 44 | 0.011634 | 0.011621 | 0.011608 | 0.011626 | 0.011613 | 0.011631 | 0.011618 | 0.011605 | 0.011623 | 0.011610 |
| 45 | 0.011798 | 0.011783 | 0.011801 | 0.011786 | 0.011803 | 0.011789 | 0.011806 | 0.011791 | 0.011777 | 0.011794 |
| 46 | 0.012000 | 0.011983 | 0.012000 | 0.011983 | 0.012000 | 0.011983 | 0.012000 | 0.011984 | 0.012000 | 0.011984 |
| 47 | 0.012209 | 0.012225 | 0.012206 | 0.012222 | 0.012203 | 0.012219 | 0.012235 | 0.012216 | 0.012231 | 0.012213 |
| 48 | 0.012463 | 0.012478 | 0.012493 | 0.012471 | 0.012486 | 0.012464 | 0.012479 | 0.012493 | 0.012472 | 0.012486 |
| 49 | 0.012766 | 0.012779 | 0.012793 | 0.012768 | 0.012781 | 0.012794 | 0.012770 | 0.012783 | 0.012795 | 0.012771 |
| 50 | 0.013125 | 0.013137 | 0.013148 | 0.013119 | 0.013131 | 0.013142 | 0.013153 | 0.013125 | 0.013136 | 0.013147 |
| 51 | 0.013548 | 0.013558 | 0.013567 | 0.013533 | 0.013542 | 0.013551 | 0.013560 | 0.013528 | 0.013537 | 0.013545 |
| 52 | 0.014047 | 0.014053 | 0.014013 | 0.014020 | 0.014026 | 0.014032 | 0.014038 | 0.014045 | 0.014051 | 0.014013 |
| 53 | 0.014634 | 0.014586 | 0.014589 | 0.014592 | 0.014595 | 0.014597 | 0.014600 | 0.014603 | 0.014605 | 0.014608 |
| 54 | 0.015328 | 0.015326 | 0.015324 | 0.015321 | 0.015319 | 0.015317 | 0.015315 | 0.015313 | 0.015310 | 0.015308 |
| 55 | 0.016154 | 0.016145 | 0.016136 | 0.016128 | 0.016180 | 0.016171 | 0.016162 | 0.016154 | 0.016145 | 0.016137 |
| 56 | 0.017213 | 0.017195 | 0.017247 | 0.017229 | 0.017211 | 0.017194 | 0.017244 | 0.017227 | 0.017209 | 0.017192 |
| 57 | 0.018584 | 0.018553 | 0.018522 | 0.018571 | 0.018541 | 0.018590 | 0.018559 | 0.018529 | 0.018577 | 0.018548 |
| 58 | 0.020290 | 0.020337 | 0.020286 | 0.020332 | 0.020282 | 0.020327 | 0.020278 | 0.020323 | 0.020274 | 0.020318 |
| 59 | 0.022703 | 0.022620 | 0.022660 | 0.022698 | 0.022618 | 0.022656 | 0.022694 | 0.022615 | 0.022653 | 0.022690 |
| 60 | 0.026087 | 0.025951 | 0.025976 | 0.026000 | 0.026024 | 0.026048 | 0.026071 | 0.025941 | 0.025965 | 0.025988 |
| 61 | 0.031111 | 0.031103 | 0.031095 | 0.031087 | 0.031079 | 0.031071 | 0.031064 | 0.031056 | 0.031049 | 0.031042 |
| 62 | 0.039623 | 0.039533 | 0.039444 | 0.039722 | 0.039633 | 0.039545 | 0.039459 | 0.039730 | 0.039643 | 0.039558 |
| 63 | 0.056757 | 0.056400 | 0.056800 | 0.056447 | 0.056842 | 0.056494 | 0.056883 | 0.056538 | 0.056923 | 0.056582 |
| 64 ó más | 0.107692 | 0.108462 | 0.109231 | 0.110000 | 0.108000 | 0.108750 | 0.109500 | 0.107561 | 0.108293 | 0.109024 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 15.0 | 15.1 | 15.2 | 15.3 | 15.4 | 15.5 | 15.6 | 15.7 | 15.8 | 15.9 |
| Hasta 35 | 0.010714 | 0.010735 | 0.010729 | 0.010724 | 0.010719 | 0.010714 | 0.010734 | 0.010729 | 0.010724 | 0.010719 |
| 36 | 0.010791 | 0.010786 | 0.010780 | 0.010775 | 0.010794 | 0.010789 | 0.010783 | 0.010778 | 0.010773 | 0.010792 |
| 37 | 0.010843 | 0.010837 | 0.010857 | 0.010851 | 0.010845 | 0.010839 | 0.010858 | 0.010853 | 0.010847 | 0.010841 |
| 38 | 0.010922 | 0.010916 | 0.010935 | 0.010929 | 0.010922 | 0.010915 | 0.010935 | 0.010928 | 0.010922 | 0.010915 |
| 39 | 0.011002 | 0.011022 | 0.011014 | 0.011007 | 0.011000 | 0.011019 | 0.011012 | 0.011005 | 0.010998 | 0.011016 |
| 40 | 0.011111 | 0.011103 | 0.011095 | 0.011114 | 0.011106 | 0.011098 | 0.011090 | 0.011108 | 0.011101 | 0.011093 |
| 41 | 0.011222 | 0.011213 | 0.011204 | 0.011222 | 0.011214 | 0.011205 | 0.011196 | 0.011214 | 0.011206 | 0.011197 |
| 42 | 0.011335 | 0.011325 | 0.011343 | 0.011333 | 0.011324 | 0.011341 | 0.011332 | 0.011322 | 0.011340 | 0.011330 |
| 43 | 0.011450 | 0.011468 | 0.011457 | 0.011475 | 0.011464 | 0.011453 | 0.011471 | 0.011460 | 0.011477 | 0.011466 |
| 44 | 0.011628 | 0.011615 | 0.011633 | 0.011620 | 0.011608 | 0.011625 | 0.011613 | 0.011630 | 0.011618 | 0.011606 |
| 45 | 0.011780 | 0.011797 | 0.011783 | 0.011799 | 0.011786 | 0.011802 | 0.011788 | 0.011805 | 0.011791 | 0.011778 |
| 46 | 0.012000 | 0.011984 | 0.012000 | 0.011984 | 0.012000 | 0.011985 | 0.012000 | 0.011985 | 0.012000 | 0.011985 |
| 47 | 0.012228 | 0.012210 | 0.012225 | 0.012207 | 0.012222 | 0.012205 | 0.012219 | 0.012202 | 0.012216 | 0.012231 |
| 48 | 0.012465 | 0.012479 | 0.012493 | 0.012473 | 0.012486 | 0.012466 | 0.012480 | 0.012493 | 0.012474 | 0.012487 |
| 49 | 0.012784 | 0.012797 | 0.012773 | 0.012786 | 0.012798 | 0.012775 | 0.012787 | 0.012764 | 0.012776 | 0.012788 |
| 50 | 0.013120 | 0.013130 | 0.013141 | 0.013152 | 0.013125 | 0.013136 | 0.013146 | 0.013120 | 0.013130 | 0.013140 |
| 51 | 0.013554 | 0.013563 | 0.013531 | 0.013540 | 0.013548 | 0.013557 | 0.013526 | 0.013534 | 0.013543 | 0.013551 |
| 52 | 0.014019 | 0.014025 | 0.014031 | 0.014037 | 0.014043 | 0.014048 | 0.014012 | 0.014018 | 0.014024 | 0.014029 |
| 53 | 0.014610 | 0.014613 | 0.014615 | 0.014618 | 0.014620 | 0.014623 | 0.014625 | 0.014627 | 0.014630 | 0.014587 |
| 54 | 0.015306 | 0.015304 | 0.015302 | 0.015300 | 0.015298 | 0.015296 | 0.015294 | 0.015292 | 0.015290 | 0.015288 |
| 55 | 0.016129 | 0.016179 | 0.016170 | 0.016162 | 0.016154 | 0.016146 | 0.016138 | 0.016130 | 0.016177 | 0.016169 |
| 56 | 0.017241 | 0.017224 | 0.017208 | 0.017191 | 0.017239 | 0.017222 | 0.017206 | 0.017190 | 0.017236 | 0.017220 |
| 57 | 0.018519 | 0.018566 | 0.018537 | 0.018583 | 0.018554 | 0.018526 | 0.018571 | 0.018543 | 0.018588 | 0.018560 |
| 58 | 0.020270 | 0.020314 | 0.020267 | 0.020310 | 0.020263 | 0.020306 | 0.020348 | 0.020302 | 0.020343 | 0.020298 |
| 59 | 0.022613 | 0.022650 | 0.022687 | 0.022611 | 0.022647 | 0.022683 | 0.022718 | 0.022644 | 0.022679 | 0.022714 |
| 60 | 0.026012 | 0.026034 | 0.026057 | 0.025932 | 0.025955 | 0.025978 | 0.026000 | 0.026022 | 0.026044 | 0.026066 |
| 61 | 0.031034 | 0.031027 | 0.031020 | 0.031014 | 0.031007 | 0.031000 | 0.030993 | 0.030987 | 0.030980 | 0.030974 |
| 62 | 0.039474 | 0.039391 | 0.039652 | 0.039569 | 0.039487 | 0.039407 | 0.039661 | 0.039580 | 0.039500 | 0.039421 |
| 63 | 0.056962 | 0.056625 | 0.057000 | 0.056667 | 0.056341 | 0.056707 | 0.056386 | 0.056747 | 0.056429 | 0.056786 |
| 64 ó más | 0.109756 | 0.107857 | 0.108571 | 0.109286 | 0.107442 | 0.108140 | 0.108837 | 0.109535 | 0.107727 | 0.108409 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 16.0 | 16.1 | 16.2 | 16.3 | 16.4 | 16.5 | 16.6 | 16.7 | 16.8 | 16.9 |
| Hasta 35 | 0.010714 | 0.010733 | 0.010728 | 0.010724 | 0.010719 | 0.010714 | 0.010733 | 0.010728 | 0.010723 | 0.010719 |
| 36 | 0.010787 | 0.010781 | 0.010776 | 0.010771 | 0.010789 | 0.010784 | 0.010779 | 0.010774 | 0.010792 | 0.010787 |
| 37 | 0.010860 | 0.010854 | 0.010848 | 0.010843 | 0.010837 | 0.010855 | 0.010850 | 0.010844 | 0.010839 | 0.010857 |
| 38 | 0.010934 | 0.010928 | 0.010921 | 0.010915 | 0.010933 | 0.010927 | 0.010921 | 0.010915 | 0.010933 | 0.010927 |
| 39 | 0.011009 | 0.011002 | 0.010995 | 0.011014 | 0.011007 | 0.011000 | 0.011018 | 0.011011 | 0.011004 | 0.010998 |
| 40 | 0.011111 | 0.011103 | 0.011096 | 0.011114 | 0.011106 | 0.011099 | 0.011091 | 0.011109 | 0.011101 | 0.011094 |
| 41 | 0.011215 | 0.011206 | 0.011198 | 0.011216 | 0.011207 | 0.011199 | 0.011216 | 0.011208 | 0.011200 | 0.011217 |
| 42 | 0.011321 | 0.011338 | 0.011329 | 0.011319 | 0.011336 | 0.011327 | 0.011318 | 0.011335 | 0.011326 | 0.011317 |
| 43 | 0.011456 | 0.011473 | 0.011462 | 0.011452 | 0.011469 | 0.011458 | 0.011475 | 0.011465 | 0.011455 | 0.011471 |
| 44 | 0.011622 | 0.011611 | 0.011627 | 0.011615 | 0.011604 | 0.011620 | 0.011608 | 0.011624 | 0.011613 | 0.011628 |
| 45 | 0.011794 | 0.011780 | 0.011796 | 0.011783 | 0.011799 | 0.011786 | 0.011801 | 0.011788 | 0.011803 | 0.011791 |
| 46 | 0.012000 | 0.011985 | 0.012000 | 0.011985 | 0.012000 | 0.011985 | 0.012000 | 0.011986 | 0.012000 | 0.011986 |
| 47 | 0.012214 | 0.012228 | 0.012211 | 0.012225 | 0.012208 | 0.012222 | 0.012206 | 0.012220 | 0.012203 | 0.012217 |
| 48 | 0.012468 | 0.012481 | 0.012494 | 0.012474 | 0.012487 | 0.012469 | 0.012481 | 0.012494 | 0.012475 | 0.012488 |
| 49 | 0.012766 | 0.012778 | 0.012789 | 0.012768 | 0.012779 | 0.012791 | 0.012769 | 0.012781 | 0.012792 | 0.012771 |
| 50 | 0.013115 | 0.013125 | 0.013135 | 0.013145 | 0.013120 | 0.013130 | 0.013140 | 0.013115 | 0.013125 | 0.013135 |
| 51 | 0.013559 | 0.013529 | 0.013538 | 0.013546 | 0.013554 | 0.013525 | 0.013533 | 0.013541 | 0.013548 | 0.013556 |
| 52 | 0.014035 | 0.014041 | 0.014046 | 0.014011 | 0.014017 | 0.014023 | 0.014028 | 0.014034 | 0.014039 | 0.014044 |
| 53 | 0.014590 | 0.014592 | 0.014595 | 0.014597 | 0.014599 | 0.014602 | 0.014604 | 0.014606 | 0.014609 | 0.014611 |
| 54 | 0.015287 | 0.015285 | 0.015283 | 0.015281 | 0.015280 | 0.015325 | 0.015323 | 0.015321 | 0.015319 | 0.015317 |
| 55 | 0.016162 | 0.016154 | 0.016146 | 0.016139 | 0.016131 | 0.016176 | 0.016169 | 0.016161 | 0.016154 | 0.016146 |
| 56 | 0.017204 | 0.017189 | 0.017234 | 0.017218 | 0.017203 | 0.017188 | 0.017232 | 0.017216 | 0.017201 | 0.017186 |
| 57 | 0.018533 | 0.018577 | 0.018550 | 0.018523 | 0.018566 | 0.018539 | 0.018582 | 0.018556 | 0.018529 | 0.018571 |
| 58 | 0.020339 | 0.020294 | 0.020335 | 0.020290 | 0.020331 | 0.020287 | 0.020327 | 0.020283 | 0.020323 | 0.020280 |
| 59 | 0.022642 | 0.022676 | 0.022710 | 0.022639 | 0.022673 | 0.022706 | 0.022636 | 0.022670 | 0.022703 | 0.022634 |
| 60 | 0.025946 | 0.025968 | 0.025989 | 0.026011 | 0.026032 | 0.026053 | 0.025938 | 0.025959 | 0.025979 | 0.026000 |
| 61 | 0.030968 | 0.030962 | 0.030955 | 0.031146 | 0.031139 | 0.031132 | 0.031125 | 0.031118 | 0.031111 | 0.031104 |
| 62 | 0.039669 | 0.039590 | 0.039512 | 0.039435 | 0.039677 | 0.039600 | 0.039524 | 0.039449 | 0.039685 | 0.039609 |
| 63 | 0.056471 | 0.056824 | 0.056512 | 0.056860 | 0.056532 | 0.056897 | 0.056591 | 0.056932 | 0.056629 | 0.056333 |
| 64 ó más | 0.109091 | 0.107333 | 0.108000 | 0.108667 | 0.109333 | 0.107609 | 0.108261 | 0.108913 | 0.109565 | 0.107872 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 17.0 | 17.1 | 17.2 | 17.3 | 17.4 | 17.5 | 17.6 | 17.7 | 17.8 | 17.9 |
| Hasta 35 | 0.010714 | 0.010710 | 0.010728 | 0.010723 | 0.010719 | 0.010714 | 0.010710 | 0.010727 | 0.010723 | 0.010719 |
| 36 | 0.010782 | 0.010777 | 0.010772 | 0.010790 | 0.010785 | 0.010780 | 0.010776 | 0.010771 | 0.010788 | 0.010783 |
| 37 | 0.010851 | 0.010846 | 0.010840 | 0.010858 | 0.010852 | 0.010847 | 0.010842 | 0.010837 | 0.010854 | 0.010848 |
| 38 | 0.010921 | 0.010915 | 0.010932 | 0.010926 | 0.010921 | 0.010915 | 0.010932 | 0.010926 | 0.010920 | 0.010915 |
| 39 | 0.011015 | 0.011009 | 0.011002 | 0.010996 | 0.011013 | 0.011006 | 0.011000 | 0.011017 | 0.011010 | 0.011004 |
| 40 | 0.011111 | 0.011104 | 0.011097 | 0.011090 | 0.011106 | 0.011099 | 0.011092 | 0.011109 | 0.011102 | 0.011095 |
| 41 | 0.011209 | 0.011201 | 0.011217 | 0.011210 | 0.011202 | 0.011218 | 0.011210 | 0.011203 | 0.011218 | 0.011211 |
| 42 | 0.011333 | 0.011325 | 0.011316 | 0.011332 | 0.011323 | 0.011339 | 0.011330 | 0.011322 | 0.011338 | 0.011329 |
| 43 | 0.011461 | 0.011451 | 0.011467 | 0.011457 | 0.011473 | 0.011463 | 0.011453 | 0.011469 | 0.011459 | 0.011474 |
| 44 | 0.011617 | 0.011606 | 0.011622 | 0.011611 | 0.011626 | 0.011615 | 0.011604 | 0.011619 | 0.011609 | 0.011623 |
| 45 | 0.011778 | 0.011793 | 0.011781 | 0.011795 | 0.011783 | 0.011798 | 0.011786 | 0.011800 | 0.011788 | 0.011802 |
| 46 | 0.012000 | 0.011986 | 0.012000 | 0.011986 | 0.012000 | 0.011986 | 0.012000 | 0.011986 | 0.012000 | 0.011987 |
| 47 | 0.012230 | 0.012214 | 0.012227 | 0.012212 | 0.012225 | 0.012209 | 0.012222 | 0.012207 | 0.012220 | 0.012205 |
| 48 | 0.012469 | 0.012482 | 0.012464 | 0.012476 | 0.012488 | 0.012470 | 0.012482 | 0.012465 | 0.012477 | 0.012488 |
| 49 | 0.012782 | 0.012793 | 0.012772 | 0.012783 | 0.012794 | 0.012774 | 0.012785 | 0.012764 | 0.012775 | 0.012786 |
| 50 | 0.013144 | 0.013120 | 0.013130 | 0.013139 | 0.013116 | 0.013125 | 0.013134 | 0.013144 | 0.013120 | 0.013130 |
| 51 | 0.013528 | 0.013536 | 0.013543 | 0.013551 | 0.013558 | 0.013531 | 0.013538 | 0.013546 | 0.013553 | 0.013526 |
| 52 | 0.014011 | 0.014016 | 0.014022 | 0.014027 | 0.014032 | 0.014037 | 0.014043 | 0.014011 | 0.014016 | 0.014021 |
| 53 | 0.014613 | 0.014615 | 0.014618 | 0.014620 | 0.014622 | 0.014624 | 0.014586 | 0.014588 | 0.014590 | 0.014592 |
| 54 | 0.015315 | 0.015313 | 0.015312 | 0.015310 | 0.015308 | 0.015306 | 0.015304 | 0.015303 | 0.015301 | 0.015299 |
| 55 | 0.016139 | 0.016132 | 0.016176 | 0.016168 | 0.016161 | 0.016154 | 0.016147 | 0.016140 | 0.016133 | 0.016175 |
| 56 | 0.017230 | 0.017215 | 0.017200 | 0.017185 | 0.017228 | 0.017213 | 0.017199 | 0.017184 | 0.017226 | 0.017212 |
| 57 | 0.018545 | 0.018520 | 0.018561 | 0.018536 | 0.018577 | 0.018551 | 0.018526 | 0.018566 | 0.018542 | 0.018581 |
| 58 | 0.020319 | 0.020277 | 0.020315 | 0.020273 | 0.020311 | 0.020270 | 0.020308 | 0.020267 | 0.020304 | 0.020264 |
| 59 | 0.022667 | 0.022699 | 0.022632 | 0.022664 | 0.022696 | 0.022629 | 0.022661 | 0.022692 | 0.022627 | 0.022658 |
| 60 | 0.026020 | 0.026041 | 0.026061 | 0.025950 | 0.025970 | 0.025990 | 0.026010 | 0.026029 | 0.026049 | 0.025942 |
| 61 | 0.031098 | 0.031091 | 0.031084 | 0.031078 | 0.031071 | 0.031065 | 0.031059 | 0.031053 | 0.031047 | 0.031040 |
| 62 | 0.039535 | 0.039462 | 0.039389 | 0.039618 | 0.039545 | 0.039474 | 0.039403 | 0.039627 | 0.039556 | 0.039485 |
| 63 | 0.056667 | 0.056374 | 0.056703 | 0.056413 | 0.056739 | 0.056452 | 0.056774 | 0.056489 | 0.056809 | 0.056526 |
| 64 ó más | 0.108511 | 0.109149 | 0.107500 | 0.108125 | 0.108750 | 0.109375 | 0.107755 | 0.108367 | 0.108980 | 0.107400 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 18.0 | 18.1 | 18.2 | 18.3 | 18.4 | 18.5 | 18.6 | 18.7 | 18.8 | 18.9 |
| Hasta 35 | 0.010714 | 0.010710 | 0.010727 | 0.010723 | 0.010718 | 0.010714 | 0.010710 | 0.010727 | 0.010722 | 0.010718 |
| 36 | 0.010778 | 0.010774 | 0.010791 | 0.010786 | 0.010781 | 0.010777 | 0.010772 | 0.010788 | 0.010784 | 0.010779 |
| 37 | 0.010843 | 0.010838 | 0.010855 | 0.010850 | 0.010845 | 0.010840 | 0.010836 | 0.010851 | 0.010846 | 0.010841 |
| 38 | 0.010931 | 0.010926 | 0.010920 | 0.010915 | 0.010931 | 0.010925 | 0.010920 | 0.010914 | 0.010930 | 0.010925 |
| 39 | 0.010998 | 0.011014 | 0.011008 | 0.011002 | 0.010996 | 0.011012 | 0.011006 | 0.011000 | 0.011016 | 0.011010 |
| 40 | 0.011111 | 0.011104 | 0.011098 | 0.011091 | 0.011107 | 0.011100 | 0.011093 | 0.011109 | 0.011102 | 0.011096 |
| 41 | 0.011203 | 0.011196 | 0.011211 | 0.011204 | 0.011197 | 0.011212 | 0.011205 | 0.011198 | 0.011213 | 0.011206 |
| 42 | 0.011321 | 0.011336 | 0.011328 | 0.011320 | 0.011335 | 0.011327 | 0.011318 | 0.011333 | 0.011325 | 0.011317 |
| 43 | 0.011465 | 0.011456 | 0.011471 | 0.011461 | 0.011452 | 0.011467 | 0.011458 | 0.011472 | 0.011463 | 0.011455 |
| 44 | 0.011613 | 0.011627 | 0.011617 | 0.011607 | 0.011621 | 0.011611 | 0.011625 | 0.011615 | 0.011605 | 0.011619 |
| 45 | 0.011790 | 0.011779 | 0.011793 | 0.011781 | 0.011795 | 0.011783 | 0.011797 | 0.011786 | 0.011799 | 0.011788 |
| 46 | 0.012000 | 0.011987 | 0.012000 | 0.011987 | 0.012000 | 0.011987 | 0.012000 | 0.011987 | 0.012000 | 0.011987 |
| 47 | 0.012217 | 0.012202 | 0.012215 | 0.012227 | 0.012212 | 0.012225 | 0.012210 | 0.012222 | 0.012208 | 0.012220 |
| 48 | 0.012471 | 0.012483 | 0.012466 | 0.012477 | 0.012489 | 0.012472 | 0.012483 | 0.012467 | 0.012478 | 0.012489 |
| 49 | 0.012766 | 0.012776 | 0.012787 | 0.012767 | 0.012778 | 0.012788 | 0.012769 | 0.012779 | 0.012789 | 0.012770 |
| 50 | 0.013139 | 0.013116 | 0.013125 | 0.013134 | 0.013143 | 0.013121 | 0.013129 | 0.013138 | 0.013116 | 0.013125 |
| 51 | 0.013534 | 0.013541 | 0.013548 | 0.013556 | 0.013529 | 0.013537 | 0.013544 | 0.013551 | 0.013525 | 0.013532 |
| 52 | 0.014026 | 0.014031 | 0.014036 | 0.014041 | 0.014010 | 0.014015 | 0.014020 | 0.014025 | 0.014030 | 0.014035 |
| 53 | 0.014595 | 0.014597 | 0.014599 | 0.014601 | 0.014603 | 0.014605 | 0.014607 | 0.014609 | 0.014611 | 0.014613 |
| 54 | 0.015297 | 0.015296 | 0.015294 | 0.015292 | 0.015291 | 0.015289 | 0.015288 | 0.015286 | 0.015285 | 0.015283 |
| 55 | 0.016168 | 0.016161 | 0.016154 | 0.016147 | 0.016140 | 0.016134 | 0.016174 | 0.016167 | 0.016160 | 0.016154 |
| 56 | 0.017197 | 0.017184 | 0.017224 | 0.017210 | 0.017196 | 0.017183 | 0.017222 | 0.017209 | 0.017195 | 0.017182 |
| 57 | 0.018557 | 0.018532 | 0.018571 | 0.018547 | 0.018523 | 0.018562 | 0.018538 | 0.018576 | 0.018553 | 0.018529 |
| 58 | 0.020301 | 0.020261 | 0.020297 | 0.020333 | 0.020294 | 0.020330 | 0.020291 | 0.020326 | 0.020288 | 0.020323 |
| 59 | 0.022689 | 0.022625 | 0.022656 | 0.022686 | 0.022623 | 0.022653 | 0.022683 | 0.022621 | 0.022651 | 0.022680 |
| 60 | 0.025962 | 0.025981 | 0.026000 | 0.026019 | 0.026038 | 0.025935 | 0.025953 | 0.025972 | 0.025991 | 0.026009 |
| 61 | 0.031034 | 0.031029 | 0.031023 | 0.031017 | 0.031011 | 0.031006 | 0.031000 | 0.030994 | 0.030989 | 0.030984 |
| 62 | 0.039416 | 0.039635 | 0.039565 | 0.039496 | 0.039429 | 0.039643 | 0.039574 | 0.039507 | 0.039441 | 0.039650 |
| 63 | 0.056842 | 0.056563 | 0.056875 | 0.056598 | 0.056327 | 0.056633 | 0.056364 | 0.056667 | 0.056400 | 0.056700 |
| 64 ó más | 0.108000 | 0.108600 | 0.109200 | 0.107647 | 0.108235 | 0.108824 | 0.107308 | 0.107885 | 0.108462 | 0.109038 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 19.0 | 19.1 | 19.2 | 19.3 | 19.4 | 19.5 | 19.6 | 19.7 | 19.8 | 19.9 |
| Hasta 35 | 0.010714 | 0.010710 | 0.010726 | 0.010722 | 0.010718 | 0.010714 | 0.010710 | 0.010726 | 0.010722 | 0.010718 |
| 36 | 0.010775 | 0.010771 | 0.010787 | 0.010782 | 0.010778 | 0.010773 | 0.010789 | 0.010785 | 0.010780 | 0.010776 |
| 37 | 0.010857 | 0.010852 | 0.010847 | 0.010843 | 0.010838 | 0.010853 | 0.010849 | 0.010844 | 0.010839 | 0.010855 |
| 38 | 0.010920 | 0.010914 | 0.010930 | 0.010925 | 0.010919 | 0.010914 | 0.010929 | 0.010924 | 0.010919 | 0.010914 |
| 39 | 0.011004 | 0.010998 | 0.011013 | 0.011008 | 0.011002 | 0.010996 | 0.011011 | 0.011006 | 0.011000 | 0.011015 |
| 40 | 0.011111 | 0.011105 | 0.011098 | 0.011092 | 0.011107 | 0.011101 | 0.011094 | 0.011109 | 0.011103 | 0.011097 |
| 41 | 0.011198 | 0.011213 | 0.011206 | 0.011199 | 0.011214 | 0.011207 | 0.011200 | 0.011214 | 0.011208 | 0.011201 |
| 42 | 0.011332 | 0.011324 | 0.011316 | 0.011331 | 0.011323 | 0.011315 | 0.011329 | 0.011322 | 0.011336 | 0.011328 |
| 43 | 0.011469 | 0.011460 | 0.011451 | 0.011465 | 0.011457 | 0.011471 | 0.011462 | 0.011453 | 0.011467 | 0.011459 |
| 44 | 0.011609 | 0.011623 | 0.011613 | 0.011627 | 0.011617 | 0.011607 | 0.011621 | 0.011611 | 0.011624 | 0.011615 |
| 45 | 0.011801 | 0.011790 | 0.011779 | 0.011792 | 0.011781 | 0.011794 | 0.011784 | 0.011796 | 0.011786 | 0.011798 |
| 46 | 0.012000 | 0.011987 | 0.012000 | 0.011988 | 0.011975 | 0.011988 | 0.011976 | 0.011988 | 0.011976 | 0.011988 |
| 47 | 0.012206 | 0.012217 | 0.012203 | 0.012215 | 0.012227 | 0.012213 | 0.012225 | 0.012211 | 0.012222 | 0.012209 |
| 48 | 0.012473 | 0.012484 | 0.012468 | 0.012478 | 0.012489 | 0.012473 | 0.012484 | 0.012468 | 0.012479 | 0.012463 |
| 49 | 0.012780 | 0.012790 | 0.012772 | 0.012781 | 0.012791 | 0.012773 | 0.012783 | 0.012765 | 0.012774 | 0.012784 |
| 50 | 0.013134 | 0.013142 | 0.013121 | 0.013129 | 0.013138 | 0.013117 | 0.013125 | 0.013133 | 0.013142 | 0.013121 |
| 51 | 0.013539 | 0.013546 | 0.013553 | 0.013528 | 0.013535 | 0.013542 | 0.013548 | 0.013555 | 0.013531 | 0.013537 |
| 52 | 0.014039 | 0.014010 | 0.014015 | 0.014019 | 0.014024 | 0.014029 | 0.014033 | 0.014038 | 0.014009 | 0.014014 |
| 53 | 0.014615 | 0.014617 | 0.014619 | 0.014621 | 0.014586 | 0.014589 | 0.014591 | 0.014593 | 0.014595 | 0.014597 |
| 54 | 0.015282 | 0.015280 | 0.015319 | 0.015317 | 0.015316 | 0.015314 | 0.015313 | 0.015311 | 0.015309 | 0.015308 |
| 55 | 0.016147 | 0.016141 | 0.016134 | 0.016128 | 0.016167 | 0.016160 | 0.016154 | 0.016148 | 0.016141 | 0.016135 |
| 56 | 0.017221 | 0.017207 | 0.017194 | 0.017232 | 0.017219 | 0.017206 | 0.017193 | 0.017230 | 0.017217 | 0.017205 |
| 57 | 0.018567 | 0.018544 | 0.018521 | 0.018558 | 0.018535 | 0.018571 | 0.018549 | 0.018527 | 0.018563 | 0.018540 |
| 58 | 0.020285 | 0.020319 | 0.020282 | 0.020316 | 0.020279 | 0.020313 | 0.020276 | 0.020309 | 0.020273 | 0.020306 |
| 59 | 0.022619 | 0.022648 | 0.022677 | 0.022617 | 0.022646 | 0.022674 | 0.022615 | 0.022644 | 0.022672 | 0.022614 |
| 60 | 0.026027 | 0.026045 | 0.025946 | 0.025964 | 0.025982 | 0.026000 | 0.026018 | 0.026035 | 0.025939 | 0.025957 |
| 61 | 0.030978 | 0.030973 | 0.030968 | 0.030963 | 0.030957 | 0.030952 | 0.031111 | 0.031105 | 0.031099 | 0.031094 |
| 62 | 0.039583 | 0.039517 | 0.039452 | 0.039388 | 0.039592 | 0.039527 | 0.039463 | 0.039400 | 0.039600 | 0.039536 |
| 63 | 0.056436 | 0.056733 | 0.056471 | 0.056765 | 0.056505 | 0.056796 | 0.056538 | 0.056827 | 0.056571 | 0.056321 |
| 64 ó más | 0.107547 | 0.108113 | 0.108679 | 0.109245 | 0.107778 | 0.108333 | 0.108889 | 0.107455 | 0.108000 | 0.108545 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 20.0 | 20.1 | 20.2 | 20.3 | 20.4 | 20.5 | 20.6 | 20.7 | 20.8 | 20.9 |
| Hasta 35 | 0.010714 | 0.010710 | 0.010726 | 0.010722 | 0.010718 | 0.010714 | 0.010711 | 0.010725 | 0.010722 | 0.010718 |
| 36 | 0.010772 | 0.010787 | 0.010783 | 0.010779 | 0.010775 | 0.010771 | 0.010785 | 0.010781 | 0.010777 | 0.010773 |
| 37 | 0.010850 | 0.010845 | 0.010841 | 0.010856 | 0.010851 | 0.010847 | 0.010842 | 0.010838 | 0.010852 | 0.010848 |
| 38 | 0.010929 | 0.010924 | 0.010919 | 0.010914 | 0.010929 | 0.010924 | 0.010919 | 0.010914 | 0.010928 | 0.010923 |
| 39 | 0.011009 | 0.011004 | 0.010998 | 0.011013 | 0.011007 | 0.011002 | 0.010996 | 0.011011 | 0.011005 | 0.011000 |
| 40 | 0.011091 | 0.011105 | 0.011099 | 0.011093 | 0.011107 | 0.011101 | 0.011095 | 0.011109 | 0.011103 | 0.011097 |
| 41 | 0.011215 | 0.011208 | 0.011201 | 0.011215 | 0.011209 | 0.011202 | 0.011216 | 0.011209 | 0.011203 | 0.011196 |
| 42 | 0.011321 | 0.011335 | 0.011327 | 0.011320 | 0.011333 | 0.011326 | 0.011319 | 0.011332 | 0.011325 | 0.011318 |
| 43 | 0.011450 | 0.011464 | 0.011456 | 0.011469 | 0.011461 | 0.011453 | 0.011466 | 0.011458 | 0.011471 | 0.011463 |
| 44 | 0.011605 | 0.011618 | 0.011609 | 0.011622 | 0.011613 | 0.011604 | 0.011617 | 0.011607 | 0.011620 | 0.011611 |
| 45 | 0.011788 | 0.011777 | 0.011790 | 0.011779 | 0.011792 | 0.011782 | 0.011794 | 0.011784 | 0.011796 | 0.011786 |
| 46 | 0.011976 | 0.011988 | 0.011976 | 0.011988 | 0.011977 | 0.011988 | 0.011977 | 0.011988 | 0.011977 | 0.011989 |
| 47 | 0.012220 | 0.012206 | 0.012218 | 0.012204 | 0.012216 | 0.012202 | 0.012213 | 0.012224 | 0.012211 | 0.012222 |
| 48 | 0.012474 | 0.012484 | 0.012469 | 0.012480 | 0.012464 | 0.012475 | 0.012485 | 0.012470 | 0.012480 | 0.012465 |
| 49 | 0.012766 | 0.012775 | 0.012785 | 0.012767 | 0.012777 | 0.012786 | 0.012769 | 0.012778 | 0.012787 | 0.012770 |
| 50 | 0.013129 | 0.013137 | 0.013117 | 0.013125 | 0.013133 | 0.013141 | 0.013121 | 0.013129 | 0.013137 | 0.013117 |
| 51 | 0.013544 | 0.013551 | 0.013527 | 0.013533 | 0.013540 | 0.013546 | 0.013553 | 0.013529 | 0.013536 | 0.013542 |
| 52 | 0.014019 | 0.014023 | 0.014028 | 0.014032 | 0.014037 | 0.014009 | 0.014014 | 0.014018 | 0.014022 | 0.014027 |
| 53 | 0.014599 | 0.014600 | 0.014602 | 0.014604 | 0.014606 | 0.014608 | 0.014610 | 0.014612 | 0.014614 | 0.014615 |
| 54 | 0.015306 | 0.015305 | 0.015303 | 0.015302 | 0.015300 | 0.015299 | 0.015297 | 0.015296 | 0.015294 | 0.015293 |
| 55 | 0.016129 | 0.016166 | 0.016160 | 0.016154 | 0.016148 | 0.016142 | 0.016136 | 0.016130 | 0.016166 | 0.016160 |
| 56 | 0.017192 | 0.017229 | 0.017216 | 0.017203 | 0.017191 | 0.017227 | 0.017214 | 0.017202 | 0.017190 | 0.017225 |
| 57 | 0.018519 | 0.018554 | 0.018532 | 0.018567 | 0.018545 | 0.018524 | 0.018559 | 0.018537 | 0.018571 | 0.018550 |
| 58 | 0.020270 | 0.020303 | 0.020268 | 0.020300 | 0.020265 | 0.020297 | 0.020262 | 0.020294 | 0.020326 | 0.020291 |
| 59 | 0.022642 | 0.022669 | 0.022612 | 0.022639 | 0.022667 | 0.022610 | 0.022637 | 0.022664 | 0.022691 | 0.022635 |
| 60 | 0.025974 | 0.025991 | 0.026009 | 0.026026 | 0.025932 | 0.025949 | 0.025966 | 0.025983 | 0.026000 | 0.026017 |
| 61 | 0.031088 | 0.031082 | 0.031077 | 0.031071 | 0.031066 | 0.031061 | 0.031055 | 0.031050 | 0.031045 | 0.031040 |
| 62 | 0.039474 | 0.039412 | 0.039608 | 0.039545 | 0.039484 | 0.039423 | 0.039615 | 0.039554 | 0.039494 | 0.039434 |
| 63 | 0.056604 | 0.056355 | 0.056636 | 0.056389 | 0.056667 | 0.056422 | 0.056697 | 0.056455 | 0.056727 | 0.056486 |
| 64 ó más | 0.109091 | 0.107679 | 0.108214 | 0.108750 | 0.107368 | 0.107895 | 0.108421 | 0.108947 | 0.107586 | 0.108103 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 21.0 | 21.1 | 21.2 | 21.3 | 21.4 | 21.5 | 21.6 | 21.7 | 21.8 | 21.9 |
| Hasta 35 | 0.010714 | 0.010711 | 0.010725 | 0.010721 | 0.010718 | 0.010714 | 0.010711 | 0.010725 | 0.010721 | 0.010718 |
| 36 | 0.010788 | 0.010784 | 0.010780 | 0.010776 | 0.010772 | 0.010786 | 0.010782 | 0.010778 | 0.010774 | 0.010770 |
| 37 | 0.010843 | 0.010839 | 0.010835 | 0.010849 | 0.010845 | 0.010840 | 0.010854 | 0.010850 | 0.010846 | 0.010842 |
| 38 | 0.010919 | 0.010914 | 0.010928 | 0.010923 | 0.010918 | 0.010914 | 0.010927 | 0.010923 | 0.010918 | 0.010914 |
| 39 | 0.011014 | 0.011009 | 0.011003 | 0.010998 | 0.011012 | 0.011007 | 0.011002 | 0.010997 | 0.011010 | 0.011005 |
| 40 | 0.011092 | 0.011105 | 0.011099 | 0.011094 | 0.011107 | 0.011102 | 0.011096 | 0.011090 | 0.011104 | 0.011098 |
| 41 | 0.011210 | 0.011204 | 0.011197 | 0.011211 | 0.011204 | 0.011198 | 0.011211 | 0.011205 | 0.011199 | 0.011212 |
| 42 | 0.011331 | 0.011324 | 0.011317 | 0.011330 | 0.011323 | 0.011316 | 0.011329 | 0.011322 | 0.011334 | 0.011328 |
| 43 | 0.011455 | 0.011467 | 0.011459 | 0.011452 | 0.011464 | 0.011456 | 0.011469 | 0.011461 | 0.011454 | 0.011466 |
| 44 | 0.011624 | 0.011615 | 0.011606 | 0.011618 | 0.011609 | 0.011622 | 0.011613 | 0.011604 | 0.011616 | 0.011608 |
| 45 | 0.011798 | 0.011788 | 0.011778 | 0.011790 | 0.011780 | 0.011792 | 0.011782 | 0.011793 | 0.011784 | 0.011795 |
| 46 | 0.011977 | 0.011989 | 0.011977 | 0.011989 | 0.011978 | 0.011989 | 0.011978 | 0.011989 | 0.011978 | 0.011989 |
| 47 | 0.012209 | 0.012220 | 0.012207 | 0.012218 | 0.012205 | 0.012216 | 0.012203 | 0.012214 | 0.012224 | 0.012212 |
| 48 | 0.012475 | 0.012485 | 0.012471 | 0.012480 | 0.012466 | 0.012476 | 0.012486 | 0.012471 | 0.012481 | 0.012467 |
| 49 | 0.012779 | 0.012788 | 0.012771 | 0.012780 | 0.012789 | 0.012772 | 0.012781 | 0.012765 | 0.012773 | 0.012782 |
| 50 | 0.013125 | 0.013133 | 0.013140 | 0.013121 | 0.013129 | 0.013136 | 0.013117 | 0.013125 | 0.013133 | 0.013140 |
| 51 | 0.013548 | 0.013526 | 0.013532 | 0.013538 | 0.013544 | 0.013550 | 0.013528 | 0.013534 | 0.013540 | 0.013546 |
| 52 | 0.014031 | 0.014035 | 0.014009 | 0.014013 | 0.014017 | 0.014022 | 0.014026 | 0.014030 | 0.014034 | 0.014009 |
| 53 | 0.014617 | 0.014585 | 0.014587 | 0.014589 | 0.014591 | 0.014593 | 0.014595 | 0.014596 | 0.014598 | 0.014600 |
| 54 | 0.015291 | 0.015290 | 0.015288 | 0.015287 | 0.015286 | 0.015284 | 0.015283 | 0.015282 | 0.015280 | 0.015315 |
| 55 | 0.016154 | 0.016148 | 0.016142 | 0.016136 | 0.016131 | 0.016165 | 0.016160 | 0.016154 | 0.016148 | 0.016143 |
| 56 | 0.017213 | 0.017201 | 0.017189 | 0.017224 | 0.017212 | 0.017200 | 0.017188 | 0.017222 | 0.017211 | 0.017199 |
| 57 | 0.018529 | 0.018563 | 0.018542 | 0.018522 | 0.018555 | 0.018534 | 0.018567 | 0.018547 | 0.018527 | 0.018559 |
| 58 | 0.020323 | 0.020288 | 0.020319 | 0.020286 | 0.020316 | 0.020283 | 0.020313 | 0.020280 | 0.020311 | 0.020278 |
| 59 | 0.022662 | 0.022688 | 0.022633 | 0.022660 | 0.022686 | 0.022632 | 0.022657 | 0.022683 | 0.022630 | 0.022655 |
| 60 | 0.026033 | 0.025943 | 0.025959 | 0.025976 | 0.025992 | 0.026008 | 0.026024 | 0.025936 | 0.025952 | 0.025968 |
| 61 | 0.031034 | 0.031029 | 0.031024 | 0.031019 | 0.031014 | 0.031010 | 0.031005 | 0.031000 | 0.030995 | 0.030991 |
| 62 | 0.039623 | 0.039563 | 0.039503 | 0.039444 | 0.039387 | 0.039371 | 0.039352 | 0.039455 | 0.039398 | 0.039378 |
| 63 | 0.056757 | 0.056518 | 0.056786 | 0.056549 | 0.056316 | 0.056579 | 0.056348 | 0.056609 | 0.056379 | 0.056638 |
| 64 ó más | 0.108621 | 0.109138 | 0.107797 | 0.108305 | 0.108814 | 0.107500 | 0.108000 | 0.108500 | 0.109000 | 0.107705 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 22.0 | 22.1 | 22.2 | 22.3 | 22.4 | 22.5 | 22.6 | 22.7 | 22.8 | 22.9 |
| Hasta 35 | 0.010714 | 0.010711 | 0.010725 | 0.010721 | 0.010718 | 0.010714 | 0.010711 | 0.010724 | 0.010721 | 0.010718 |
| 36 | 0.010784 | 0.010780 | 0.010777 | 0.010773 | 0.010787 | 0.010783 | 0.010779 | 0.010775 | 0.010772 | 0.010785 |
| 37 | 0.010837 | 0.010851 | 0.010847 | 0.010843 | 0.010839 | 0.010852 | 0.010848 | 0.010844 | 0.010840 | 0.010853 |
| 38 | 0.010927 | 0.010923 | 0.010918 | 0.010914 | 0.010927 | 0.010922 | 0.010918 | 0.010913 | 0.010927 | 0.010922 |
| 39 | 0.011000 | 0.011013 | 0.011008 | 0.011003 | 0.010998 | 0.011011 | 0.011006 | 0.011002 | 0.010997 | 0.011010 |
| 40 | 0.011092 | 0.011106 | 0.011100 | 0.011095 | 0.011107 | 0.011102 | 0.011097 | 0.011091 | 0.011104 | 0.011099 |
| 41 | 0.011205 | 0.011199 | 0.011212 | 0.011206 | 0.011200 | 0.011213 | 0.011207 | 0.011201 | 0.011213 | 0.011207 |
| 42 | 0.011321 | 0.011333 | 0.011327 | 0.011320 | 0.011332 | 0.011326 | 0.011319 | 0.011331 | 0.011325 | 0.011318 |
| 43 | 0.011458 | 0.011451 | 0.011463 | 0.011455 | 0.011468 | 0.011460 | 0.011453 | 0.011465 | 0.011457 | 0.011469 |
| 44 | 0.011620 | 0.011611 | 0.011623 | 0.011615 | 0.011606 | 0.011618 | 0.011610 | 0.011621 | 0.011613 | 0.011605 |
| 45 | 0.011786 | 0.011797 | 0.011788 | 0.011778 | 0.011789 | 0.011780 | 0.011791 | 0.011782 | 0.011793 | 0.011784 |
| 46 | 0.011978 | 0.011989 | 0.011978 | 0.011989 | 0.011979 | 0.011989 | 0.011979 | 0.011989 | 0.011979 | 0.011990 |
| 47 | 0.012222 | 0.012210 | 0.012220 | 0.012208 | 0.012218 | 0.012206 | 0.012216 | 0.012204 | 0.012214 | 0.012202 |
| 48 | 0.012476 | 0.012486 | 0.012472 | 0.012481 | 0.012468 | 0.012477 | 0.012463 | 0.012473 | 0.012482 | 0.012468 |
| 49 | 0.012766 | 0.012775 | 0.012783 | 0.012767 | 0.012776 | 0.012784 | 0.012768 | 0.012777 | 0.012785 | 0.012770 |
| 50 | 0.013121 | 0.013129 | 0.013136 | 0.013118 | 0.013125 | 0.013132 | 0.013140 | 0.013121 | 0.013129 | 0.013136 |
| 51 | 0.013525 | 0.013531 | 0.013537 | 0.013543 | 0.013548 | 0.013527 | 0.013533 | 0.013539 | 0.013545 | 0.013550 |
| 52 | 0.014013 | 0.014017 | 0.014021 | 0.014025 | 0.014029 | 0.014033 | 0.014008 | 0.014012 | 0.014016 | 0.014020 |
| 53 | 0.014602 | 0.014604 | 0.014605 | 0.014607 | 0.014609 | 0.014610 | 0.014612 | 0.014614 | 0.014615 | 0.014586 |
| 54 | 0.015313 | 0.015312 | 0.015310 | 0.015309 | 0.015308 | 0.015306 | 0.015305 | 0.015303 | 0.015302 | 0.015301 |
| 55 | 0.016137 | 0.016131 | 0.016165 | 0.016159 | 0.016154 | 0.016148 | 0.016143 | 0.016137 | 0.016132 | 0.016165 |
| 56 | 0.017188 | 0.017221 | 0.017209 | 0.017198 | 0.017187 | 0.017219 | 0.017208 | 0.017197 | 0.017186 | 0.017218 |
| 57 | 0.018539 | 0.018520 | 0.018552 | 0.018532 | 0.018564 | 0.018544 | 0.018525 | 0.018556 | 0.018537 | 0.018568 |
| 58 | 0.020308 | 0.020275 | 0.020305 | 0.020273 | 0.020302 | 0.020270 | 0.020299 | 0.020268 | 0.020297 | 0.020265 |
| 59 | 0.022680 | 0.022628 | 0.022653 | 0.022678 | 0.022626 | 0.022651 | 0.022676 | 0.022625 | 0.022649 | 0.022673 |
| 60 | 0.025984 | 0.026000 | 0.026016 | 0.025930 | 0.025946 | 0.025962 | 0.025977 | 0.025992 | 0.026008 | 0.026023 |
| 61 | 0.030986 | 0.030981 | 0.030977 | 0.030972 | 0.030968 | 0.030963 | 0.030959 | 0.030955 | 0.031091 | 0.031086 |
| 62 | 0.039521 | 0.039464 | 0.039408 | 0.039586 | 0.039529 | 0.039474 | 0.039419 | 0.039593 | 0.039538 | 0.039483 |
| 63 | 0.056410 | 0.056667 | 0.056441 | 0.056695 | 0.056471 | 0.056723 | 0.056500 | 0.056750 | 0.056529 | 0.056777 |
| 64 ó más | 0.108197 | 0.108689 | 0.107419 | 0.107903 | 0.108387 | 0.108871 | 0.107619 | 0.108095 | 0.108571 | 0.107344 |

| Salario (VSM) | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 23.0 | 23.1 | 23.2 | 23.3 | 23.4 | 23.5 | 23.6 | 23.7 | 23.8 | 23.9 |
| Hasta 35 | 0.010714 | 0.010711 | 0.010724 | 0.010721 | 0.010718 | 0.010714 | 0.010711 | 0.010724 | 0.010721 | 0.010717 |
| 36 | 0.010781 | 0.010778 | 0.010774 | 0.010770 | 0.010783 | 0.010780 | 0.010776 | 0.010773 | 0.010785 | 0.010782 |
| 37 | 0.010849 | 0.010845 | 0.010841 | 0.010837 | 0.010850 | 0.010846 | 0.010842 | 0.010838 | 0.010851 | 0.010847 |
| 38 | 0.010918 | 0.010913 | 0.010926 | 0.010922 | 0.010918 | 0.010913 | 0.010926 | 0.010922 | 0.010917 | 0.010913 |
| 39 | 0.011005 | 0.011000 | 0.011013 | 0.011008 | 0.011003 | 0.010998 | 0.011011 | 0.011006 | 0.011002 | 0.010997 |
| 40 | 0.011093 | 0.011106 | 0.011100 | 0.011095 | 0.011090 | 0.011102 | 0.011097 | 0.011092 | 0.011104 | 0.011099 |
| 41 | 0.011201 | 0.011214 | 0.011208 | 0.011202 | 0.011196 | 0.011208 | 0.011203 | 0.011197 | 0.011209 | 0.011203 |
| 42 | 0.011330 | 0.011324 | 0.011317 | 0.011329 | 0.011323 | 0.011316 | 0.011328 | 0.011322 | 0.011315 | 0.011327 |
| 43 | 0.011462 | 0.011455 | 0.011466 | 0.011459 | 0.011452 | 0.011463 | 0.011456 | 0.011468 | 0.011461 | 0.011454 |
| 44 | 0.011616 | 0.011608 | 0.011619 | 0.011611 | 0.011603 | 0.011614 | 0.011607 | 0.011618 | 0.011610 | 0.011621 |
| 45 | 0.011795 | 0.011786 | 0.011797 | 0.011788 | 0.011779 | 0.011789 | 0.011780 | 0.011791 | 0.011782 | 0.011793 |
| 46 | 0.011979 | 0.011990 | 0.011979 | 0.011990 | 0.011980 | 0.011990 | 0.011980 | 0.011990 | 0.011980 | 0.011990 |
| 47 | 0.012212 | 0.012222 | 0.012211 | 0.012220 | 0.012209 | 0.012218 | 0.012207 | 0.012216 | 0.012205 | 0.012215 |
| 48 | 0.012477 | 0.012464 | 0.012473 | 0.012482 | 0.012469 | 0.012478 | 0.012465 | 0.012474 | 0.012483 | 0.012470 |
| 49 | 0.012778 | 0.012786 | 0.012771 | 0.012779 | 0.012787 | 0.012772 | 0.012780 | 0.012765 | 0.012773 | 0.012781 |
| 50 | 0.013118 | 0.013125 | 0.013132 | 0.013114 | 0.013121 | 0.013128 | 0.013135 | 0.013118 | 0.013125 | 0.013132 |
| 51 | 0.013529 | 0.013535 | 0.013541 | 0.013547 | 0.013526 | 0.013532 | 0.013537 | 0.013543 | 0.013548 | 0.013528 |
| 52 | 0.014024 | 0.014028 | 0.014032 | 0.014036 | 0.014012 | 0.014016 | 0.014020 | 0.014024 | 0.014028 | 0.014031 |
| 53 | 0.014588 | 0.014589 | 0.014591 | 0.014593 | 0.014595 | 0.014596 | 0.014598 | 0.014600 | 0.014601 | 0.014603 |
| 54 | 0.015299 | 0.015298 | 0.015297 | 0.015295 | 0.015294 | 0.015293 | 0.015292 | 0.015290 | 0.015289 | 0.015288 |
| 55 | 0.016159 | 0.016154 | 0.016148 | 0.016143 | 0.016138 | 0.016133 | 0.016128 | 0.016159 | 0.016154 | 0.016149 |
| 56 | 0.017207 | 0.017196 | 0.017185 | 0.017217 | 0.017206 | 0.017195 | 0.017184 | 0.017215 | 0.017205 | 0.017194 |
| 57 | 0.018548 | 0.018529 | 0.018560 | 0.018541 | 0.018522 | 0.018553 | 0.018534 | 0.018564 | 0.018545 | 0.018527 |
| 58 | 0.020294 | 0.020263 | 0.020292 | 0.020261 | 0.020289 | 0.020317 | 0.020287 | 0.020314 | 0.020284 | 0.020312 |
| 59 | 0.022623 | 0.022647 | 0.022671 | 0.022621 | 0.022645 | 0.022669 | 0.022620 | 0.022643 | 0.022667 | 0.022618 |
| 60 | 0.025940 | 0.025955 | 0.025970 | 0.025985 | 0.026000 | 0.026015 | 0.025934 | 0.025949 | 0.025964 | 0.025978 |
| 61 | 0.031081 | 0.031076 | 0.031071 | 0.031067 | 0.031062 | 0.031057 | 0.031053 | 0.031048 | 0.031043 | 0.031039 |
| 62 | 0.039429 | 0.039600 | 0.039545 | 0.039492 | 0.039438 | 0.039385 | 0.039553 | 0.039500 | 0.039448 | 0.039396 |
| 63 | 0.056557 | 0.056341 | 0.056585 | 0.056371 | 0.056613 | 0.056400 | 0.056640 | 0.056429 | 0.056667 | 0.056457 |
| 64 ó más | 0.107813 | 0.108281 | 0.108750 | 0.107538 | 0.108000 | 0.108462 | 0.108923 | 0.107727 | 0.108182 | 0.108636 |

| Salario (VSM) | | | | | | | | | | | |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Edad | 24.0 | 24.1 | 24.2 | 24.3 | 24.4 | 24.5 | 24.6 | 24.7 | 24.8 | 24.9 | 25.0 |
| Hasta 35 | 0.010714 | 0.010711 | 0.010724 | 0.010721 | 0.010717 | 0.010714 | 0.010711 | 0.010724 | 0.010720 | 0.010717 | 0.010714 |
| 36 | 0.010778 | 0.010775 | 0.010772 | 0.010784 | 0.010781 | 0.010777 | 0.010774 | 0.010770 | 0.010783 | 0.010779 | 0.010776 |
| 37 | 0.010843 | 0.010840 | 0.010852 | 0.010848 | 0.010844 | 0.010841 | 0.010837 | 0.010849 | 0.010845 | 0.010842 | 0.010838 |
| 38 | 0.010926 | 0.010921 | 0.010917 | 0.010913 | 0.010925 | 0.010921 | 0.010917 | 0.010913 | 0.010925 | 0.010921 | 0.010917 |
| 39 | 0.011009 | 0.011005 | 0.011000 | 0.010995 | 0.011008 | 0.011003 | 0.010999 | 0.011010 | 0.011006 | 0.011001 | 0.010997 |
| 40 | 0.011094 | 0.011106 | 0.011101 | 0.011096 | 0.011091 | 0.011103 | 0.011098 | 0.011093 | 0.011104 | 0.011100 | 0.011095 |
| 41 | 0.011198 | 0.011209 | 0.011204 | 0.011198 | 0.011210 | 0.011204 | 0.011199 | 0.011210 | 0.011205 | 0.011199 | 0.011211 |
| 42 | 0.011321 | 0.011332 | 0.011326 | 0.011320 | 0.011331 | 0.011325 | 0.011319 | 0.011330 | 0.011324 | 0.011318 | 0.011329 |
| 43 | 0.011465 | 0.011458 | 0.011451 | 0.011462 | 0.011455 | 0.011466 | 0.011460 | 0.011453 | 0.011464 | 0.011457 | 0.011450 |
| 44 | 0.011613 | 0.011605 | 0.011616 | 0.011608 | 0.011619 | 0.011611 | 0.011604 | 0.011614 | 0.011607 | 0.011617 | 0.011610 |
| 45 | 0.011784 | 0.011794 | 0.011786 | 0.011777 | 0.011787 | 0.011779 | 0.011789 | 0.011781 | 0.011791 | 0.011782 | 0.011792 |
| 46 | 0.011980 | 0.011990 | 0.011980 | 0.011990 | 0.011980 | 0.011990 | 0.011981 | 0.011990 | 0.011981 | 0.011990 | 0.011981 |
| 47 | 0.012203 | 0.012213 | 0.012222 | 0.012211 | 0.012220 | 0.012209 | 0.012219 | 0.012208 | 0.012217 | 0.012206 | 0.012215 |
| 48 | 0.012478 | 0.012466 | 0.012474 | 0.012483 | 0.012470 | 0.012479 | 0.012466 | 0.012475 | 0.012483 | 0.012471 | 0.012479 |
| 49 | 0.012766 | 0.012774 | 0.012782 | 0.012767 | 0.012775 | 0.012783 | 0.012768 | 0.012776 | 0.012784 | 0.012769 | 0.012777 |
| 50 | 0.013115 | 0.013122 | 0.013128 | 0.013135 | 0.013118 | 0.013125 | 0.013132 | 0.013115 | 0.013122 | 0.013128 | 0.013135 |
| 51 | 0.013534 | 0.013539 | 0.013545 | 0.013525 | 0.013530 | 0.013536 | 0.013541 | 0.013547 | 0.013527 | 0.013533 | 0.013538 |
| 52 | 0.014035 | 0.014012 | 0.014015 | 0.014019 | 0.014023 | 0.014027 | 0.014030 | 0.014034 | 0.014011 | 0.014015 | 0.014019 |
| 53 | 0.014604 | 0.014606 | 0.014608 | 0.014609 | 0.014611 | 0.014612 | 0.014585 | 0.014587 | 0.014588 | 0.014590 | 0.014591 |
| 54 | 0.015287 | 0.015285 | 0.015284 | 0.015283 | 0.015282 | 0.015281 | 0.015280 | 0.015310 | 0.015309 | 0.015307 | 0.015306 |
| 55 | 0.016143 | 0.016138 | 0.016133 | 0.016128 | 0.016159 | 0.016154 | 0.016149 | 0.016144 | 0.016139 | 0.016134 | 0.016129 |
| 56 | 0.017184 | 0.017214 | 0.017204 | 0.017193 | 0.017183 | 0.017213 | 0.017203 | 0.017193 | 0.017182 | 0.017212 | 0.017202 |
| 57 | 0.018557 | 0.018538 | 0.018520 | 0.018550 | 0.018532 | 0.018561 | 0.018543 | 0.018525 | 0.018554 | 0.018536 | 0.018519 |
| 58 | 0.020282 | 0.020309 | 0.020279 | 0.020306 | 0.020277 | 0.020304 | 0.020275 | 0.020301 | 0.020272 | 0.020299 | 0.020270 |
| 59 | 0.022642 | 0.022665 | 0.022617 | 0.022640 | 0.022663 | 0.022615 | 0.022638 | 0.022661 | 0.022614 | 0.022636 | 0.022659 |
| 60 | 0.025993 | 0.026007 | 0.026022 | 0.025943 | 0.025957 | 0.025972 | 0.025986 | 0.026000 | 0.026014 | 0.025938 | 0.025952 |
| 61 | 0.031034 | 0.031030 | 0.031026 | 0.031021 | 0.031017 | 0.031013 | 0.031008 | 0.031004 | 0.031000 | 0.030996 | 0.030992 |
| 62 | 0.039560 | 0.039508 | 0.039457 | 0.039405 | 0.039568 | 0.039516 | 0.039465 | 0.039415 | 0.039574 | 0.039524 | 0.039474 |
| 63 | 0.056693 | 0.056484 | 0.056719 | 0.056512 | 0.056744 | 0.056538 | 0.056336 | 0.056565 | 0.056364 | 0.056591 | 0.056391 |
| 64 ó más | 0.107463 | 0.107910 | 0.108358 | 0.108806 | 0.107647 | 0.108088 | 0.108529 | 0.107391 | 0.107826 | 0.108261 | 0.108696 |

E. Tabla de Tasas de Interés.

| SALARIO (VSMM)* | TASA DE INTERES % | SALARIO (VSMM)* | TASA DE INTERES % |
|-----------------|-------------------|-----------------|-------------------|
| 1.0 a 1.5 | 4.00% | 3.6 | 7.50% |
| 1.6 | 4.20% | 3.7 | 7.70% |
| 1.7 | 4.40% | 3.8 | 7.90% |
| 1.8 | 4.60% | 3.9 | 8.00% |
| 1.9 | 4.80% | 4.0 | 8.00% |
| 2.0 | 5.00% | 4.1 | 8.10% |
| 2.1 | 5.10% | 4.2 | 8.20% |
| 2.2 | 5.20% | 4.3 | 8.30% |
| 2.3 | 5.30% | 4.4 | 8.40% |
| 2.4 | 5.40% | 4.5 | 8.50% |
| 2.5 | 5.50% | 4.6 | 8.50% |
| 2.6 | 5.60% | 4.7 | 8.60% |
| 2.7 | 5.70% | 4.8 | 8.70% |
| 2.8 | 5.80% | 4.9 | 8.80% |
| 2.9 | 5.90% | 5.0 a 6.0 | 9.00% |
| 3.0 | 6.00% | 6.1 | 9.10% |
| 3.1 | 6.30% | 6.2 | 9.2% |
| 3.2 | 6.60% | 6.3 | 9.30% |
| 3.3 | 6.90% | 6.4 | 9.40% |
| 3.4 | 7.00% | 6.5 a 10.0 | 9.50% |
| 3.5 | 7.30% | 10.1 y más | 10.00% |

* En veces el salario mínimo mensual vigente en el Distrito Federal.

F. Cuota Mensual de Amortización.

La Cuota Mensual de Amortización se establecerá en veces el Salario Mínimo, para lo cual se multiplicará el monto de crédito a otorgar en veces el salario mínimo, por el factor de descuento que le corresponda, considerando la edad y el ingreso del trabajador de acuerdo a la Tabla de Factores de descuento que se establece en el presente Anexo.

El Instituto también incorporará en el importe de la Cuota Mensual de Amortización el importe correspondiente a la amortización del crédito otorgado para Ecotecnologías, según la cuota mensual que se establece en las Tablas para Ecotecnologías que se establecen en el presente Anexo.

G. Ajuste del Saldo del Crédito.

El saldo de los créditos se ajustará cada vez que se modifiquen los salarios mínimos, incrementándose en la misma proporción en que aumente el salario mínimo general vigente en el Distrito Federal.

La tasa de interés variable se ajustará semestralmente cuando el promedio del salario mensual integrado del trabajador derechohabiente varíe respecto al promedio del año inmediato anterior. Para efectos de lo anterior, el monto del salario mensual integrado del trabajador que se considerará será el mayor entre el salario mensual promedio que hubiere tenido en los últimos seis bimestres y el considerado para el otorgamiento del crédito, expresado este último en múltiplos del salario mínimo general del Distrito Federal.

No obstante lo anterior, el H. Consejo de Administración podrá establecer tasas de interés preferentes con el objeto de incentivar el financiamiento de viviendas que cumplan con requisitos de habitabilidad, ubicación y sustentabilidad, entre otros.

La tasa de interés aplicable inicialmente se determinará en el momento del ejercicio del crédito y en lo subsecuente se determinará y ajustará semestralmente, conforme a lo establecido en el párrafo anterior, para ser aplicada en el siguiente semestre, sin que pueda ser inferior a la determinada en el momento del ejercicio del crédito. El Infonavit informará a los derechohabientes acreditados sobre la tasa de interés aplicada en los dos semestres inmediatos anteriores transcurridos en los correspondientes estados de cuenta que emita.

En caso de que se modifique la tasa de interés variable que se aplicará en el siguiente semestre, conforme a lo dispuesto en el segundo párrafo, para el efecto de asegurar que el crédito otorgado se amortice en el plazo de amortización del crédito que se hubiere pactado en el respectivo contrato, se podrá ajustar concomitantemente la Cuota Mensual de Amortización y el pago correspondiente al Régimen Especial de Amortización.

H. Gastos de Titulación, financieros y de operación.

Del monto del crédito a otorgar al trabajador, se descontará el cinco por ciento por concepto de gastos de titulación, financieros y de operación del propio crédito.

ANEXO 3

Términos y requisitos aplicables a los créditos no indexados al salario mínimo**A. Tabla Montos Máximos de Crédito y de Montos Máximos por Excedente.**

Cuando el Instituto no transfiera un porcentaje del crédito a una Entidad Financiera, el monto máximo de crédito será de 180 veces el Salario Mínimo Mensual. A continuación se establece la tabla que determina el Monto de Crédito que corresponde a los trabajadores derechohabientes dependiendo de su salario y del plazo del crédito que se les otorgue:

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|----|----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 1.0 | 89 | 76 | 63 | 49 | 33 | 17 |
| 1.1 | 89 | 77 | 65 | 51 | 35 | 18 |
| 1.2 | 89 | 79 | 67 | 53 | 38 | 20 |
| 1.3 | 89 | 79 | 68 | 55 | 39 | 21 |
| 1.4 | 90 | 81 | 70 | 57 | 41 | 22 |
| 1.5 | 92 | 83 | 71 | 59 | 42 | 22 |
| 1.6 | 94 | 84 | 74 | 60 | 44 | 23 |
| 1.7 | 97 | 88 | 76 | 63 | 46 | 25 |
| 1.8 | 101 | 92 | 80 | 66 | 49 | 27 |
| 1.9 | 104 | 95 | 83 | 69 | 51 | 28 |
| 2.0 | 106 | 96 | 85 | 71 | 53 | 29 |
| 2.1 | 110 | 100 | 89 | 74 | 55 | 30 |
| 2.2 | 114 | 104 | 92 | 76 | 57 | 32 |
| 2.3 | 118 | 109 | 96 | 80 | 60 | 34 |
| 2.4 | 122 | 112 | 99 | 83 | 62 | 35 |
| 2.5 | 125 | 114 | 102 | 86 | 64 | 36 |
| 2.6 | 129 | 118 | 106 | 89 | 66 | 38 |
| 2.7 | 133 | 122 | 109 | 92 | 69 | 38 |
| 2.8 | 135 | 125 | 112 | 95 | 71 | 40 |
| 2.9 | 139 | 129 | 115 | 97 | 74 | 41 |
| 3.0 | 140 | 130 | 116 | 98 | 75 | 42 |
| 3.1 | 141 | 131 | 116 | 99 | 75 | 43 |
| 3.2 | 141 | 132 | 117 | 100 | 76 | 43 |
| 3.3 | 141 | 133 | 117 | 100 | 77 | 44 |
| 3.4 | 142 | 134 | 118 | 101 | 77 | 44 |
| 3.5 | 142 | 135 | 118 | 102 | 78 | 45 |
| 3.6 | 142 | 136 | 119 | 102 | 79 | 46 |
| 3.7 | 143 | 137 | 119 | 103 | 80 | 47 |
| 3.8 | 143 | 138 | 120 | 103 | 81 | 48 |
| 3.9 | 143 | 138 | 120 | 104 | 82 | 49 |
| 4.0 | 144 | 139 | 122 | 107 | 84 | 50 |
| 4.1 | 144 | 139 | 124 | 108 | 85 | 51 |

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|-----|----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 4.2 | 144 | 140 | 126 | 110 | 87 | 52 |
| 4.3 | 145 | 140 | 128 | 112 | 88 | 53 |
| 4.4 | 147 | 141 | 129 | 114 | 90 | 54 |
| 4.5 | 148 | 141 | 131 | 115 | 91 | 55 |
| 4.6 | 149 | 142 | 133 | 117 | 93 | 56 |
| 4.7 | 151 | 144 | 134 | 118 | 94 | 57 |
| 4.8 | 152 | 146 | 136 | 120 | 96 | 58 |
| 4.9 | 154 | 147 | 137 | 122 | 97 | 59 |
| 5.0 | 156 | 149 | 139 | 123 | 98 | 60 |
| 5.1 | 158 | 152 | 142 | 126 | 100 | 61 |
| 5.2 | 162 | 155 | 144 | 128 | 102 | 62 |
| 5.3 | 165 | 158 | 147 | 131 | 104 | 64 |
| 5.4 | 168 | 161 | 150 | 133 | 106 | 65 |
| 5.5 | 171 | 164 | 153 | 135 | 108 | 66 |
| 5.6 | 174 | 167 | 156 | 138 | 110 | 67 |
| 5.7 | 178 | 170 | 158 | 140 | 112 | 68 |
| 5.8 | 180 | 173 | 161 | 143 | 114 | 70 |
| 5.9 | 181 | 176 | 164 | 145 | 116 | 71 |
| 6.0 | 182 | 179 | 167 | 148 | 118 | 72 |
| 6.1 | 183 | 180 | 168 | 149 | 120 | 73 |
| 6.2 | 185 | 181 | 169 | 150 | 121 | 74 |
| 6.3 | 187 | 182 | 170 | 152 | 122 | 75 |
| 6.4 | 189 | 183 | 172 | 153 | 123 | 76 |
| 6.5 | 191 | 184 | 173 | 154 | 124 | 76 |
| 6.6 | 193 | 187 | 175 | 156 | 126 | 78 |
| 6.7 | 195 | 190 | 178 | 159 | 128 | 79 |
| 6.8 | 198 | 193 | 181 | 161 | 130 | 80 |
| 6.9 | 201 | 196 | 183 | 164 | 132 | 81 |
| 7.0 | 204 | 198 | 186 | 166 | 134 | 82 |
| 7.1 | 207 | 201 | 189 | 168 | 136 | 83 |
| 7.2 | 209 | 204 | 191 | 171 | 138 | 85 |
| 7.3 | 212 | 207 | 194 | 173 | 140 | 86 |
| 7.4 | 215 | 210 | 197 | 175 | 141 | 87 |
| 7.5 | 218 | 213 | 199 | 180 | 143 | 88 |
| 7.6 | 221 | 215 | 202 | 180 | 145 | 89 |
| 7.7 | 224 | 218 | 205 | 183 | 147 | 91 |
| 7.8 | 227 | 221 | 207 | 185 | 149 | 92 |
| 7.9 | 230 | 224 | 210 | 187 | 151 | 93 |

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|-----|-----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 8.0 | 233 | 227 | 213 | 190 | 153 | 94 |
| 8.1 | 236 | 230 | 215 | 192 | 155 | 95 |
| 8.2 | 239 | 233 | 218 | 194 | 157 | 96 |
| 8.3 | 242 | 235 | 221 | 197 | 159 | 98 |
| 8.4 | 244 | 238 | 223 | 199 | 161 | 99 |
| 8.5 | 247 | 241 | 226 | 202 | 163 | 100 |
| 8.6 | 250 | 244 | 229 | 204 | 165 | 101 |
| 8.7 | 253 | 247 | 231 | 206 | 166 | 102 |
| 8.8 | 256 | 250 | 234 | 209 | 168 | 104 |
| 8.9 | 259 | 252 | 237 | 211 | 170 | 105 |
| 9.0 | 262 | 255 | 239 | 213 | 172 | 106 |
| 9.1 | 265 | 258 | 242 | 216 | 174 | 107 |
| 9.2 | 268 | 261 | 245 | 218 | 176 | 108 |
| 9.3 | 271 | 264 | 247 | 221 | 178 | 109 |
| 9.4 | 274 | 267 | 250 | 223 | 180 | 111 |
| 9.5 | 277 | 269 | 253 | 225 | 182 | 112 |
| 9.6 | 279 | 272 | 255 | 228 | 184 | 113 |
| 9.7 | 282 | 275 | 258 | 230 | 186 | 114 |
| 9.8 | 285 | 278 | 261 | 233 | 188 | 115 |
| 9.9 | 288 | 281 | 263 | 235 | 189 | 117 |
| 10.0 | 291 | 284 | 266 | 237 | 191 | 118 |
| 10.1 | 294 | 273 | 257 | 231 | 187 | 116 |
| 10.2 | 297 | 275 | 259 | 233 | 189 | 118 |
| 10.3 | 300 | 278 | 262 | 235 | 191 | 119 |
| 10.4 | 303 | 281 | 264 | 237 | 193 | 120 |
| 10.5 | 306 | 284 | 267 | 240 | 195 | 121 |
| 10.6 | 309 | 286 | 270 | 242 | 197 | 122 |
| 10.7 | 312 | 289 | 272 | 244 | 199 | 123 |
| 10.8 | 314 | 292 | 275 | 247 | 200 | 124 |
| 10.9 | 317 | 294 | 277 | 249 | 202 | 126 |
| 11.0 | 320 | 297 | 280 | 251 | 204 | 127 |
| 11.1 | 323 | 300 | 282 | 253 | 206 | 128 |
| 11.2 | 326 | 302 | 285 | 256 | 208 | 129 |
| 11.3 | 329 | 305 | 287 | 258 | 210 | 130 |
| 11.4 | 332 | 308 | 290 | 260 | 212 | 131 |
| 11.5 | 335 | 311 | 292 | 263 | 213 | 133 |
| 11.6 | 338 | 313 | 295 | 265 | 215 | 134 |
| 11.7 | 341 | 316 | 298 | 267 | 217 | 135 |

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|-----|-----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 11.8 | 344 | 319 | 300 | 269 | 219 | 136 |
| 11.9 | 347 | 321 | 303 | 272 | 221 | 137 |
| 12.0 | 349 | 324 | 305 | 274 | 223 | 138 |
| 12.1 | 352 | 327 | 308 | 276 | 225 | 139 |
| 12.2 | 355 | 330 | 310 | 279 | 226 | 141 |
| 12.3 | 358 | 332 | 313 | 281 | 228 | 142 |
| 12.4 | 361 | 335 | 315 | 283 | 230 | 143 |
| 12.5 | 364 | 338 | 318 | 285 | 232 | 144 |
| 12.6 | 367 | 340 | 320 | 288 | 234 | 145 |
| 12.7 | 370 | 343 | 323 | 290 | 236 | 146 |
| 12.8 | 373 | 346 | 326 | 292 | 238 | 148 |
| 12.9 | 376 | 348 | 328 | 295 | 239 | 149 |
| 13.0 | 379 | 351 | 331 | 297 | 241 | 150 |
| 13.1 | 382 | 354 | 333 | 299 | 243 | 151 |
| 13.2 | 384 | 357 | 336 | 301 | 245 | 152 |
| 13.3 | 387 | 359 | 338 | 304 | 247 | 153 |
| 13.4 | 390 | 362 | 341 | 306 | 249 | 155 |
| 13.5 | 393 | 365 | 343 | 308 | 251 | 156 |
| 13.6 | 396 | 367 | 346 | 311 | 252 | 157 |
| 13.7 | 399 | 370 | 348 | 313 | 254 | 158 |
| 13.8 | 402 | 373 | 351 | 315 | 256 | 159 |
| 13.9 | 405 | 376 | 354 | 317 | 258 | 160 |
| 14.0 | 408 | 378 | 356 | 320 | 260 | 161 |
| 14.1 | 411 | 381 | 359 | 322 | 262 | 163 |
| 14.2 | 414 | 384 | 361 | 324 | 264 | 164 |
| 14.3 | 417 | 386 | 364 | 327 | 266 | 165 |
| 14.4 | 419 | 389 | 366 | 329 | 267 | 166 |
| 14.5 | 422 | 392 | 369 | 331 | 269 | 167 |
| 14.6 | 425 | 394 | 371 | 333 | 271 | 168 |
| 14.7 | 428 | 397 | 374 | 336 | 273 | 170 |
| 14.8 | 431 | 400 | 377 | 338 | 275 | 171 |
| 14.9 | 434 | 403 | 379 | 340 | 277 | 172 |
| 15.0 | 437 | 405 | 382 | 343 | 279 | 173 |
| 15.1 | 440 | 408 | 384 | 345 | 280 | 174 |
| 15.2 | 443 | 411 | 387 | 347 | 282 | 175 |
| 15.3 | 446 | 413 | 389 | 349 | 284 | 177 |
| 15.4 | 449 | 416 | 392 | 352 | 286 | 178 |
| 15.5 | 452 | 419 | 394 | 354 | 288 | 179 |

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|-----|-----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 15.6 | 454 | 422 | 397 | 356 | 290 | 180 |
| 15.7 | 457 | 424 | 399 | 359 | 292 | 181 |
| 15.8 | 460 | 427 | 402 | 361 | 293 | 182 |
| 15.9 | 463 | 430 | 405 | 363 | 295 | 183 |
| 16.0 | 466 | 432 | 407 | 366 | 297 | 185 |
| 16.1 | 469 | 435 | 410 | 368 | 299 | 186 |
| 16.2 | 472 | 438 | 412 | 370 | 301 | 187 |
| 16.3 | 475 | 440 | 415 | 372 | 303 | 188 |
| 16.4 | 478 | 443 | 417 | 375 | 305 | 189 |
| 16.5 | 481 | 446 | 420 | 377 | 306 | 190 |
| 16.6 | 484 | 449 | 422 | 379 | 308 | 192 |
| 16.7 | 487 | 451 | 425 | 382 | 310 | 193 |
| 16.8 | 489 | 454 | 427 | 384 | 312 | 194 |
| 16.9 | 492 | 457 | 430 | 386 | 314 | 195 |
| 17.0 | 495 | 459 | 433 | 388 | 316 | 196 |
| 17.1 | 498 | 462 | 435 | 391 | 318 | 197 |
| 17.2 | 501 | 465 | 438 | 393 | 319 | 198 |
| 17.3 | 504 | 468 | 440 | 395 | 321 | 200 |
| 17.4 | 507 | 470 | 443 | 398 | 323 | 201 |
| 17.5 | 510 | 473 | 445 | 400 | 325 | 202 |
| 17.6 | 513 | 476 | 448 | 402 | 327 | 203 |
| 17.7 | 516 | 478 | 450 | 404 | 329 | 204 |
| 17.8 | 519 | 481 | 453 | 407 | 331 | 205 |
| 17.9 | 522 | 484 | 455 | 409 | 332 | 207 |
| 18.0 | 524 | 486 | 458 | 411 | 334 | 208 |
| 18.1 | 527 | 489 | 461 | 414 | 336 | 209 |
| 18.2 | 530 | 492 | 463 | 416 | 338 | 210 |
| 18.3 | 533 | 495 | 466 | 418 | 340 | 211 |
| 18.4 | 536 | 497 | 468 | 420 | 342 | 212 |
| 18.5 | 539 | 500 | 471 | 423 | 344 | 214 |
| 18.6 | 542 | 503 | 473 | 425 | 345 | 215 |
| 18.7 | 545 | 505 | 476 | 427 | 347 | 216 |
| 18.8 | 548 | 508 | 478 | 430 | 349 | 217 |
| 18.9 | 551 | 511 | 481 | 432 | 351 | 218 |
| 19.0 | 554 | 513 | 483 | 434 | 353 | 219 |
| 19.1 | 557 | 516 | 486 | 436 | 355 | 220 |
| 19.2 | 559 | 519 | 489 | 439 | 357 | 222 |
| 19.3 | 562 | 522 | 491 | 441 | 359 | 223 |

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|-----|-----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 19.4 | 565 | 524 | 494 | 443 | 360 | 224 |
| 19.5 | 568 | 527 | 496 | 446 | 362 | 225 |
| 19.6 | 571 | 530 | 499 | 448 | 364 | 226 |
| 19.7 | 574 | 532 | 501 | 450 | 366 | 227 |
| 19.8 | 577 | 535 | 504 | 452 | 368 | 229 |
| 19.9 | 580 | 538 | 506 | 455 | 370 | 230 |
| 20.0 | 583 | 541 | 509 | 457 | 372 | 231 |
| 20.1 | 586 | 543 | 512 | 459 | 373 | 232 |
| 20.2 | 589 | 546 | 514 | 462 | 375 | 233 |
| 20.3 | 592 | 549 | 517 | 464 | 377 | 234 |
| 20.4 | 594 | 551 | 519 | 466 | 379 | 236 |
| 20.5 | 597 | 554 | 522 | 468 | 381 | 237 |
| 20.6 | 600 | 557 | 524 | 471 | 383 | 238 |
| 20.7 | 603 | 559 | 527 | 473 | 385 | 239 |
| 20.8 | 606 | 562 | 529 | 475 | 386 | 240 |
| 20.9 | 609 | 565 | 532 | 478 | 388 | 241 |
| 21.0 | 612 | 568 | 534 | 480 | 390 | 242 |
| 21.1 | 615 | 570 | 537 | 482 | 392 | 244 |
| 21.2 | 618 | 573 | 540 | 484 | 394 | 245 |
| 21.3 | 621 | 576 | 542 | 487 | 396 | 246 |
| 21.4 | 624 | 578 | 545 | 489 | 398 | 247 |
| 21.5 | 627 | 581 | 547 | 491 | 399 | 248 |
| 21.6 | 629 | 584 | 550 | 494 | 401 | 249 |
| 21.7 | 632 | 587 | 552 | 496 | 403 | 251 |
| 21.8 | 635 | 589 | 555 | 498 | 405 | 252 |
| 21.9 | 638 | 592 | 557 | 500 | 407 | 253 |
| 22.0 | 641 | 595 | 560 | 503 | 409 | 254 |
| 22.1 | 644 | 597 | 562 | 505 | 411 | 255 |
| 22.2 | 647 | 600 | 565 | 507 | 412 | 256 |
| 22.3 | 650 | 603 | 568 | 510 | 414 | 258 |
| 22.4 | 653 | 605 | 570 | 512 | 416 | 259 |
| 22.5 | 656 | 608 | 573 | 514 | 418 | 260 |
| 22.6 | 659 | 611 | 575 | 516 | 420 | 261 |
| 22.7 | 662 | 614 | 578 | 519 | 422 | 262 |
| 22.8 | 664 | 616 | 580 | 521 | 424 | 263 |
| 22.9 | 667 | 619 | 583 | 523 | 425 | 264 |
| 23.0 | 670 | 622 | 585 | 526 | 427 | 266 |
| 23.1 | 673 | 624 | 588 | 528 | 429 | 267 |

| Salario | Plazo (años) | | | | | |
|---------|--------------|-----|-----|-----|-----|-----|
| | 30 | 25 | 20 | 15 | 10 | 5 |
| 23.2 | 676 | 627 | 590 | 530 | 431 | 268 |
| 23.3 | 679 | 630 | 593 | 533 | 433 | 269 |
| 23.4 | 682 | 633 | 596 | 535 | 435 | 270 |
| 23.5 | 685 | 635 | 598 | 537 | 437 | 271 |
| 23.6 | 688 | 638 | 601 | 539 | 439 | 273 |
| 23.7 | 691 | 641 | 603 | 542 | 440 | 274 |
| 23.8 | 694 | 643 | 606 | 544 | 442 | 275 |
| 23.9 | 697 | 646 | 608 | 546 | 444 | 276 |
| 24.0 | 699 | 649 | 611 | 549 | 446 | 277 |
| 24.1 | 702 | 651 | 613 | 551 | 448 | 278 |
| 24.2 | 705 | 654 | 616 | 553 | 450 | 279 |
| 24.3 | 708 | 657 | 619 | 555 | 452 | 281 |
| 24.4 | 711 | 660 | 621 | 558 | 453 | 282 |
| 24.5 | 714 | 662 | 624 | 560 | 455 | 283 |
| 24.6 | 717 | 665 | 626 | 562 | 457 | 284 |
| 24.7 | 720 | 668 | 629 | 565 | 459 | 285 |
| 24.8 | 723 | 670 | 631 | 567 | 461 | 286 |
| 24.9 | 726 | 673 | 634 | 569 | 463 | 288 |
| 25.0 | 729 | 676 | 636 | 571 | 465 | 289 |

B. Tasa de Interés.

La tasa de interés de los créditos cuyo saldo no se revisa cada vez que se modifique el salario mínimo, será fijada por el H. Consejo de Administración del Infonavit y publicada en su página de Internet.

C. Tablas de Factores de Descuento.**Tablas de Factores de Descuento**

| Plazo del crédito (años) | Factor ROA | Factor REA |
|--------------------------|------------|------------|
| 30 | 0.008572 | 0.010286 |
| 25 | 0.008777 | 0.010532 |
| 20 | 0.009176 | 0.011011 |
| 15 | 0.010001 | 0.012002 |
| 10 | 0.011956 | 0.014347 |
| 5 | 0.018537 | 0.022244 |

D. Términos**1. Cuota Mensual de Amortización**

Para determinar la Cuota Mensual de Amortización se multiplicará el monto de crédito a otorgar por el factor de descuento que le corresponda, considerando el plazo del crédito de acuerdo a la Tabla de Factores de Descuento que se establecen en el presente Anexo.

El Instituto también incorporará en el importe de la Cuota Mensual de Amortización el importe correspondiente a la amortización del crédito otorgado para Ecotecnologías, según la cuota mensual que se establece en las Tablas para Ecotecnologías que se establecen en el presente Anexo.

2. Factor de Pago Personal

El Factor de Pago Personal se determinará como el equivalente al 25% del salario del trabajador al momento de la inscripción de la solicitud de crédito y se incrementará en la misma proporción que se incremente el Salario Mínimo del Distrito Federal. La diferencia, que en su caso hubiera entre el Factor de Pago Personal y la Cuota Mensual de Amortización será cubierta por el Infonavit mediante un complemento al pago hasta que el Factor de Pago Personal sea Igual a la Cuota Mensual de Amortización.

3. Gastos de Apertura.

Por concepto de gastos de apertura se descontará el 3% del monto de crédito a otorgar al trabajador.

4. Gastos de Administración.

Por concepto de gastos financieros y de operación del crédito así como de un seguro de daños sobre la solución habitacional adquirida, el trabajador realizará mensualmente un pago equivalente al 2% anual del excedente, si lo hubiera, de 128 veces el Salario Mínimo en el Distrito Federal y el Valor de Vivienda de la solución habitacional. El pago periódico de los Gastos de Administración no podrá exceder de 1.3 veces el Salario Mínimo.

ANEXO 4

Términos y requisitos aplicables al segundo crédito, en términos del artículo 47 de la Ley de Infonavit

A. Sistema de Asignación de Segundo Crédito.

El Infonavit asignará el segundo crédito con base en los planes de labores y de financiamiento aprobados por la Asamblea General, a todos los trabajadores que hayan liquidado su primer crédito Infonavit sin quebrantos o incumplimientos un año antes de realizar la solicitud de crédito y que cuenten con por lo menos cinco años de cotización continua.

B. Montos Máximos de Crédito y Tasas de Interés y Factores de Descuento.

La tasa de interés de los segundos créditos será fijada anualmente como resultado de la subasta pública que se realice entre las entidades financieras participantes y con base en esta tasa de interés se determinarán los montos máximos de crédito y los factores de descuento.

C. Requisitos adicionales.

El Instituto otorgará un segundo crédito siempre y cuando transfiera un porcentaje del crédito otorgado a una entidad financiera y el derechohabiente cumpla con los criterios de elegibilidad que el Instituto convenga con ésta. Dichos criterios se deberán dar a conocer a los derechohabientes en el sitio de internet del Instituto y en ningún caso serán más restrictivos que los que dichas entidades apliquen al otorgamiento de sus créditos en cofinanciamiento con el Instituto.

ANEXO 5

Puntuación por factores de edad y salario del trabajador

| EDAD /AÑOS | SALARIO (VSM) | | | | | |
|------------|---------------|-----------|-----------|-----------|------------|------------|
| | 1.0 a 2.6 | 2.7 a 3.6 | 3.7 a 5.2 | 5.3 a 6.7 | 6.8 a 11.0 | 11.1 o más |
| Hasta 17 | 30 | 31 | 32 | 34 | 39 | 40 |
| 18 a 20 | 56 | 57 | 58 | 60 | 65 | 66 |
| 21 a 34 | 60 | 61 | 62 | 64 | 69 | 70 |
| 35 a 42 | 63 | 64 | 65 | 67 | 72 | 73 |
| 43 a 49 | 66 | 67 | 68 | 70 | 75 | 76 |
| 50 o más | 51 | 52 | 53 | 55 | 60 | 61 |

ANEXO 6

Tabla de montos para vivienda vertical

| Edad | Salario | | | | | | | | | | | | | | | | | | | | |
|----------|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 1.0 | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 | 1.8 | 1.9 | 2.0 | 2.1 | 2.2 | 2.3 | 2.4 | 2.5 | 2.6 | 2.7 | 2.8 | 2.9 | 3.0 |
| Hasta 35 | 91 | 91 | 91 | 91 | 92 | 94 | 104 | 107 | 111 | 114 | 116 | 120 | 124 | 128 | 132 | 135 | 139 | 149 | 151 | 155 | 158 |
| 36 | 88 | 89 | 89 | 89 | 90 | 92 | 102 | 105 | 109 | 112 | 114 | 118 | 122 | 126 | 130 | 133 | 137 | 147 | 149 | 153 | 156 |
| 37 | 86 | 86 | 87 | 87 | 88 | 90 | 100 | 104 | 107 | 110 | 112 | 116 | 120 | 124 | 128 | 131 | 135 | 145 | 148 | 151 | 154 |
| 38 | 83 | 84 | 85 | 85 | 87 | 89 | 98 | 102 | 105 | 108 | 110 | 114 | 118 | 123 | 126 | 129 | 133 | 143 | 146 | 149 | 151 |
| 39 | 81 | 82 | 83 | 83 | 85 | 87 | 96 | 100 | 104 | 106 | 108 | 112 | 116 | 121 | 124 | 127 | 130 | 140 | 143 | 147 | 149 |
| 40 | 78 | 79 | 81 | 81 | 83 | 85 | 94 | 98 | 102 | 105 | 106 | 110 | 114 | 119 | 122 | 124 | 128 | 138 | 141 | 145 | 148 |
| 41 | 76 | 77 | 79 | 79 | 81 | 83 | 92 | 96 | 100 | 103 | 105 | 108 | 112 | 116 | 120 | 123 | 126 | 136 | 138 | 142 | 145 |
| 42 | 73 | 74 | 76 | 77 | 79 | 81 | 90 | 94 | 98 | 101 | 103 | 105 | 109 | 114 | 118 | 120 | 124 | 133 | 136 | 140 | 143 |
| 43 | 70 | 72 | 74 | 75 | 77 | 79 | 88 | 91 | 95 | 98 | 100 | 104 | 107 | 111 | 115 | 118 | 121 | 130 | 133 | 137 | 140 |
| 44 | 68 | 69 | 71 | 72 | 74 | 77 | 86 | 89 | 93 | 96 | 98 | 101 | 105 | 109 | 112 | 115 | 119 | 128 | 130 | 134 | 137 |
| 45 | 65 | 67 | 69 | 70 | 72 | 73 | 84 | 86 | 90 | 93 | 95 | 99 | 102 | 106 | 109 | 112 | 116 | 125 | 128 | 131 | 133 |
| 46 | 62 | 64 | 66 | 67 | 70 | 71 | 81 | 85 | 88 | 90 | 93 | 96 | 99 | 104 | 106 | 109 | 112 | 122 | 125 | 128 | 130 |
| 47 | 59 | 61 | 64 | 65 | 67 | 69 | 79 | 82 | 86 | 88 | 90 | 93 | 96 | 101 | 104 | 106 | 109 | 119 | 121 | 125 | 127 |
| 48 | 56 | 59 | 61 | 62 | 65 | 66 | 76 | 79 | 83 | 86 | 87 | 90 | 93 | 97 | 101 | 103 | 106 | 115 | 118 | 121 | 124 |
| 49 | 53 | 56 | 58 | 60 | 62 | 63 | 73 | 76 | 80 | 82 | 84 | 87 | 90 | 94 | 97 | 100 | 103 | 111 | 114 | 117 | 120 |
| 50 | 51 | 53 | 55 | 57 | 59 | 61 | 70 | 73 | 76 | 79 | 81 | 84 | 86 | 90 | 93 | 96 | 99 | 108 | 111 | 113 | 115 |
| 51 | 48 | 50 | 52 | 54 | 56 | 58 | 67 | 70 | 73 | 76 | 78 | 81 | 84 | 86 | 89 | 92 | 95 | 104 | 106 | 109 | 111 |
| 52 | 45 | 47 | 49 | 51 | 53 | 55 | 64 | 67 | 69 | 72 | 74 | 77 | 80 | 83 | 86 | 87 | 90 | 99 | 102 | 105 | 107 |
| 53 | 41 | 44 | 46 | 48 | 50 | 52 | 61 | 64 | 67 | 68 | 70 | 73 | 75 | 80 | 82 | 84 | 86 | 94 | 97 | 100 | 102 |
| 54 | 38 | 41 | 43 | 45 | 47 | 49 | 57 | 60 | 63 | 65 | 67 | 69 | 71 | 74 | 77 | 79 | 82 | 90 | 92 | 94 | 96 |
| 55 | 35 | 37 | 40 | 41 | 43 | 44 | 54 | 56 | 59 | 61 | 63 | 65 | 67 | 70 | 72 | 74 | 76 | 85 | 87 | 90 | 92 |
| 56 | 32 | 34 | 36 | 38 | 40 | 41 | 50 | 52 | 55 | 57 | 58 | 61 | 63 | 65 | 67 | 69 | 71 | 79 | 81 | 84 | 86 |
| 57 | 29 | 31 | 33 | 34 | 36 | 37 | 47 | 48 | 50 | 52 | 54 | 56 | 58 | 60 | 62 | 64 | 66 | 73 | 75 | 77 | 79 |
| 58 | 26 | 27 | 29 | 31 | 32 | 33 | 42 | 44 | 47 | 48 | 49 | 51 | 52 | 55 | 57 | 58 | 60 | 68 | 70 | 72 | 73 |
| 59 | 22 | 24 | 25 | 27 | 29 | 29 | 38 | 40 | 42 | 43 | 44 | 46 | 48 | 49 | 50 | 52 | 54 | 61 | 63 | 65 | 66 |
| 60 | 19 | 20 | 22 | 23 | 24 | 24 | 33 | 35 | 37 | 38 | 39 | 40 | 42 | 44 | 45 | 46 | 48 | 54 | 56 | 57 | 58 |
| 61 | 16 | 17 | 18 | 19 | 20 | 20 | 29 | 30 | 31 | 32 | 33 | 35 | 36 | 37 | 38 | 39 | 41 | 48 | 49 | 50 | 51 |
| 62 | 12 | 13 | 14 | 15 | 16 | 16 | 25 | 26 | 27 | 28 | 28 | 29 | 29 | 30 | 31 | 32 | 33 | 40 | 41 | 42 | 43 |
| 63 | 9 | 9 | 10 | 11 | 11 | 11 | 20 | 20 | 21 | 22 | 22 | 23 | 23 | 24 | 25 | 25 | 26 | 33 | 33 | 34 | 34 |
| 64 y más | 5 | 5 | 6 | 6 | 6 | 7 | 14 | 14 | 15 | 15 | 15 | 16 | 16 | 16 | 17 | 17 | 17 | 24 | 24 | 24 | 25 |

(R.- 363343)