



2021 – 1 Labor

Update: Reform Decree on Teleworking (Home Office)

On January 11th, 2021, the decree of reforms and additions to the Federal Labor Law on Teleworking, approved last December by the Congress of the Union, was published in the Official Gazette of the Federation, which seeks, among others: to balance the labor relationship and private life of employees under this scheme, establish new obligations in terms of safety, health and prevention of professional risks and adapt Collective Bargaining Agreements that contemplate teleworking.

This reform will come into force as of the day after its publication in the Official Gazette of the Federation, that is to say, tomorrow January 12th, 2021.

For more information regarding the implications of the reform, you can access our informative flash dated December 15, 2020, which we attach below [TaxFlashLB 2020-6.pdf \(chevez.com\)](#).

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Mexico City

January 2021

This News Flash contains information of a general nature, and thus it does not address any particular case or facts. The information contained herein is accurate as of the date of issuance; however, we make no representation as to the fact that such information be accurate in the future. Accordingly, we recommend that specific advice addressing your particular circumstances be requested.

Support Informations

[TaxFlashLB 2020-6.pdf \(chevez.com\)](#)

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